

City of Rialto — Classification and Compensation Plan																	
Effective July 1, 2026																	
Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$5,282.00	*
Council Member	Elected	94	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$2,113.06	*
City Clerk	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$1,584.80	*
City Treasurer	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$1,584.80	*
<i>*Compensation shall be adjusted effective December 15, 2026, pursuant to the provisions of Ordinance No. 1704.</i>																	
City Manager	Contract	71A	Exempt	--	--	--	--	--	--	--	--	--	--	--	--	\$31,755.92	\$183.21
Police Chief	Exec. - At Will	72A	Exempt	\$20,014.94	\$115.47	--	--	--	--	--	--	--	--	--	--	\$31,755.92	\$183.21
Assistant City Manager	Exec. - At Will	8000	Exempt	\$19,658.48	\$113.41	--	--	--	--	--	--	--	--	--	--	\$28,580.65	\$164.89
Fire Chief	Exec. - At Will	7800	Exempt	\$17,434.83	\$100.59	--	--	--	--	--	--	--	--	--	--	\$27,002.03	\$155.78
Director of Community Development	Exec. - At Will	7700	Exempt	\$17,010.47	\$98.14	--	--	--	--	--	--	--	--	--	--	\$22,793.44	\$131.50
Director of Public Works	Exec. - At Will	7700	Exempt	\$17,010.47	\$98.14	--	--	--	--	--	--	--	--	--	--	\$22,793.44	\$131.50
Director of Finance	Exec. - At Will	7500	Exempt	\$16,190.39	\$93.41	--	--	--	--	--	--	--	--	--	--	\$21,696.47	\$125.17
Director of Utilities	Exec. - At Will	7500	Exempt	\$16,190.39	\$93.41	--	--	--	--	--	--	--	--	--	--	\$21,696.47	\$125.17
Director of Parks, Recreation, and Community	Exec. - At Will	7000	Exempt	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	\$19,176.83	\$110.64
Director of H.R. and Risk Management	Exec. - At Will	7000	Exempt	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	\$19,176.83	\$110.64
Director of Information Technology	Exec. - At Will	7000	Exempt	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	\$19,176.83	\$110.64
Management Services Director	Exec. - At Will	7000	Exempt	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	\$19,176.83	\$110.64
City Engineer	Mgmt. - At Will	6400A	Exempt	\$12,640.62	\$72.93	\$13,271.86	\$76.57	\$13,935.98	\$80.40	\$14,632.99	\$84.42	\$15,363.95	\$88.64	\$16,132.05	\$93.07	\$16,939.39	\$97.73
Community Development Manager	Mgmt. - At Will	6100A	Exempt	\$11,458.78	\$66.11	\$12,030.61	\$69.41	\$12,633.20	\$72.88	\$13,264.43	\$76.53	\$13,928.56	\$80.36	\$14,625.57	\$84.38	\$15,356.53	\$88.60
Assistant to the City Manager	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Deputy Director of Finance	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Deputy Director of Parks, Recreation, & Comm	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Engineering Manager	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Economic Development Manager	Mgmt. - At Will	5900A	Exempt	\$10,906.05	\$62.92	\$11,451.35	\$66.07	\$12,024.24	\$69.37	\$12,624.71	\$72.83	\$13,257.01	\$76.48	\$13,919.01	\$80.30	\$14,616.02	\$84.32
Human Resources/Risk Manager	Mgmt. - At Will	5900A	Exempt	\$10,906.05	\$62.92	\$11,451.35	\$66.07	\$12,024.24	\$69.37	\$12,624.71	\$72.83	\$13,257.01	\$76.48	\$13,919.01	\$80.30	\$14,616.02	\$84.32
Public Relations Officer	Mgmt. - At Will	5400A	Exempt	\$9,638.28	\$55.61	\$10,122.05	\$58.40	\$10,628.10	\$61.32	\$11,159.61	\$64.38	\$11,716.58	\$67.60	\$12,302.20	\$70.98	\$12,917.52	\$74.52
Emergency Manager	Mgmt. - At Will	5100A	Exempt	\$8,477.93	\$48.91	\$8,901.83	\$51.36	\$9,346.92	\$53.92	\$9,814.26	\$56.62	\$10,304.97	\$59.45	\$10,820.22	\$62.42	\$11,361.24	\$65.55
City Manager's Executive Assistant	Mgmt. - At Will	3600A	Exempt	\$6,489.53	\$37.44	\$6,814.16	\$39.31	\$7,154.71	\$41.28	\$7,512.23	\$43.34	\$7,887.79	\$45.51	\$8,282.45	\$47.78	\$8,696.20	\$50.17
City Manager's Assistant	Mgmt. - At Will	3200A	Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Police Captain	RPBA-M	6900pdm	Exempt	\$14,124.82	\$81.49	\$14,830.32	\$85.56	\$15,572.95	\$89.84	\$16,351.65	\$94.34	\$17,168.54	\$99.05	\$18,026.81	\$104.00	\$18,929.64	\$109.21
Police Lieutenant	RPBA-M	6100pdm	Exempt	\$11,592.45	\$66.88	\$12,172.77	\$70.23	\$12,781.72	\$73.74	\$13,420.39	\$77.43	\$14,091.93	\$81.30	\$14,796.37	\$85.36	\$15,535.82	\$89.63
Police Sergeant	RPBA-M	5300pdm	Non-Exempt	\$9,515.21	\$54.90	\$9,990.50	\$57.64	\$10,490.18	\$60.52	\$11,014.26	\$63.54	\$11,565.93	\$66.73	\$12,144.12	\$70.06	\$12,750.96	\$73.56
Information Technology Supervisor	RPBA-M	5000pdm	Non-Exempt	\$8,732.27	\$50.38	\$9,168.30	\$52.89	\$9,627.67	\$55.54	\$10,108.26	\$58.32	\$10,614.30	\$61.24	\$11,145.82	\$64.30	\$11,702.79	\$67.52
Emergency Dispatch Supervisor	RPBA-M	4000pdm	Exempt	\$8,062.84	\$46.52	\$8,463.86	\$48.83	\$8,888.22	\$51.28	\$9,331.68	\$53.84	\$9,798.47	\$56.53	\$10,288.61	\$59.36	\$10,803.14	\$62.33
Crime Analyst Supervisor	RPBA-M	3800pdm	Exempt	\$6,570.15	\$37.90	\$6,897.97	\$39.80	\$7,242.76	\$41.79	\$7,605.59	\$43.88	\$7,985.39	\$46.07	\$8,384.29	\$48.37	\$8,804.41	\$50.79
Executive Assistant to Chief of Police	RPBA-M	3600pdm	Non-Exempt	\$6,489.53	\$37.44	\$6,814.16	\$39.31	\$7,154.71	\$41.28	\$7,512.23	\$43.34	\$7,887.79	\$45.51	\$8,282.45	\$47.78	\$8,696.20	\$50.17
Police Records Supervisor	RPBA-M	3400pdm	Exempt	\$6,229.60	\$35.94	\$6,541.51	\$37.74	\$6,868.27	\$39.62	\$7,212.00	\$41.61	\$7,572.70	\$43.69	\$7,951.45	\$45.87	\$8,348.22	\$48.16
Animal Control Supervisor	RPBA-M	3000pdm	Exempt	\$5,391.49	\$31.10	\$5,662.02	\$32.67	\$5,944.22	\$34.29	\$6,241.27	\$36.01	\$6,554.24	\$37.81	\$6,882.06	\$39.70	\$7,224.73	\$41.68
Fire Division Chief	RFMA	6900	Exempt	\$13,960.38	\$80.54	\$14,658.46	\$84.57	\$15,391.54	\$88.80	\$16,161.75	\$93.24	\$16,969.10	\$97.90	\$17,817.82	\$102.80	\$18,707.91	\$107.93
Fire Battalion Chief	RFMA	6300	Exempt	\$12,038.03	\$49.47	\$12,640.62	\$51.95	\$13,271.86	\$54.54	\$13,937.04	\$57.28	\$14,632.99	\$60.14	\$15,363.95	\$63.14	\$16,133.11	\$66.30
Fire Battalion Chief (40-hour workweek)	RFMA	6300	Exempt	\$12,038.03	\$69.45	\$12,640.62	\$72.93	\$13,271.86	\$76.57	\$13,937.04	\$80.41	\$14,632.99	\$84.42	\$15,363.95	\$88.64	\$16,133.11	\$93.08
Fire Marshal	RFMA	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
Emergency Medical Services Coordinator	RFMA	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
Chief Building Official	TMMU	6400	Exempt	\$12,640.62	\$72.93	\$13,271.86	\$76.57	\$13,935.98	\$80.40	\$14,632.99	\$84.42	\$15,363.95	\$88.64	\$16,132.05	\$93.07	\$16,939.39	\$97.73
Information Technology Manager	TMMU	6000	Exempt	\$11,178.70	\$64.49	\$11,737.80	\$67.72	\$12,324.48	\$71.10	\$12,940.86	\$74.66	\$13,588.01	\$78.39	\$14,266.98	\$82.31	\$14,980.97	\$86.43
Building & Safety Manager	TMMU	5600	Exempt	\$10,127.35	\$58.43	\$10,635.52	\$61.36	\$11,167.03	\$64.43	\$11,725.07	\$67.64	\$12,310.68	\$71.02	\$12,926.01	\$74.57	\$13,573.15	\$78.31
Community Compliance Manager	TMMU	5600	Exempt	\$10,127.35	\$58.43	\$10,635.52	\$61.36	\$11,167.03	\$64.43	\$11,725.07	\$67.64	\$12,310.68	\$71.02	\$12,926.01	\$74.57	\$13,573.15	\$78.31
Principal Planner	TMMU	5400	Exempt	\$9,640.40	\$55.62	\$10,122.05	\$58.40	\$10,628.10	\$61.32	\$11,159.61	\$64.38	\$11,716.58	\$67.60	\$12,302.20	\$70.97	\$12,917.52	\$74.52
Senior Civil Engineer	TMMU	5400	Exempt	\$9,640.40	\$55.62	\$10,122.05	\$58.40	\$10,628.10	\$61.32	\$11,159.61	\$64.38	\$11,716.58	\$67.60	\$12,302.20	\$70.97	\$12,917.52	\$74.52
Public Works Superintendent	TMMU	5300	Exempt	\$9,404.88	\$54.26	\$9,874.86	\$56.97	\$10,368.18	\$59.82	\$10,886.96	\$62.81	\$11,431.20	\$65.95	\$12,003.02	\$69.25	\$12,602.43	\$72.71
Project Manager	TMMU	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
Recreation & Community Services Manager	TMMU	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
I.T. Systems Network Engineer	TMMU	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
I.T. Business Systems Analyst	TMMU	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
Senior Human Resources Analyst	TMMU	5200	Exempt	\$9,174.66	\$52.93	\$9,634.03	\$55.58	\$10,115.68	\$58.36	\$10,620.67	\$61.27	\$11,152.18	\$64.34	\$11,710.21	\$67.56	\$12,295.83	\$70.94
Senior Planner	TMMU	5000	Exempt	\$8,732.27	\$50.38	\$9,168.30	\$52.89	\$9,627.67	\$55.54	\$10,108.26	\$58.32	\$10,614.30	\$61.24	\$11,145.82	\$64.30	\$11,702.79	\$67.52
Assistant Fire Marshal	TMMU	5000	Exempt	\$8,732.27	\$50.38	\$9,168.30	\$52.89	\$9,627.67	\$55.54	\$10,108.26	\$58.32	\$10,614.30	\$61.24	\$11,145.82	\$64.30	\$11,702.79	\$67.52
Broadcast Production Supervisor	TMMU	5000	Exempt	\$8,732.27	\$50.38	\$9,168.30	\$52.89	\$9									

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				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
I.T. Network Administrator	TMMU	4800	Exempt	\$8,311.09	\$47.95	\$8,726.96	\$50.35	\$9,164.05	\$52.87	\$9,622.36	\$55.51	\$10,104.01	\$58.29	\$10,609.00	\$61.21	\$11,139.45	\$64.27
Accounting Supervisor	TMMU	4700	Exempt	\$8,109.52	\$46.79	\$8,514.78	\$49.12	\$8,941.27	\$51.58	\$9,386.84	\$54.15	\$9,856.82	\$56.87	\$10,349.08	\$59.71	\$10,866.80	\$62.69
Senior Administrative Analyst	TMMU	4500	Exempt	\$7,719.11	\$44.53	\$8,105.28	\$46.76	\$8,509.48	\$49.09	\$8,934.90	\$51.55	\$9,382.60	\$54.13	\$9,851.52	\$56.84	\$10,343.78	\$59.68
Senior Payroll Analyst	TMMU	4500	Exempt	\$7,719.11	\$44.53	\$8,105.28	\$46.76	\$8,509.48	\$49.09	\$8,934.90	\$51.55	\$9,382.60	\$54.13	\$9,851.52	\$56.84	\$10,343.78	\$59.68
Public Works Supervisor	TMMU	4300	Exempt	\$7,346.73	\$42.38	\$7,713.80	\$44.50	\$8,099.97	\$46.73	\$8,505.24	\$49.07	\$8,930.66	\$51.52	\$9,376.23	\$54.09	\$9,845.15	\$56.80
Associate Planner	TMMU	4200	Exempt	\$7,167.44	\$41.35	\$7,526.02	\$43.42	\$7,901.58	\$45.59	\$8,297.30	\$47.87	\$8,712.11	\$50.26	\$9,147.08	\$52.77	\$9,604.33	\$55.41
Senior Accountant	TMMU	4100	Exempt	\$6,992.39	\$40.34	\$7,342.49	\$42.36	\$7,709.56	\$44.48	\$8,094.67	\$46.70	\$8,498.87	\$49.03	\$8,924.29	\$51.49	\$9,370.93	\$54.06
Information Technology Analyst	TMMU	4100	Exempt	\$6,992.39	\$40.34	\$7,342.49	\$42.36	\$7,709.56	\$44.48	\$8,094.67	\$46.70	\$8,498.87	\$49.03	\$8,924.29	\$51.49	\$9,370.93	\$54.06
Deputy City Clerk	TMMU	4000	Exempt	\$6,822.65	\$39.36	\$7,162.14	\$41.32	\$7,521.78	\$43.39	\$7,897.34	\$45.56	\$8,293.06	\$47.84	\$8,706.81	\$50.23	\$9,142.84	\$52.75
Assistant Treasurer / Investment Officer	TMMU	4000	Exempt	\$6,822.65	\$39.36	\$7,162.14	\$41.32	\$7,521.78	\$43.39	\$7,897.34	\$45.56	\$8,293.06	\$47.84	\$8,706.81	\$50.23	\$9,142.84	\$52.75
Grants Coordinator	TMMU	4000	Exempt	\$6,822.65	\$39.36	\$7,162.14	\$41.32	\$7,521.78	\$43.39	\$7,897.34	\$45.56	\$8,293.06	\$47.84	\$8,706.81	\$50.23	\$9,142.84	\$52.75
Administrative Analyst	TMMU	3900	Exempt	\$6,655.03	\$38.39	\$6,989.21	\$40.32	\$7,338.25	\$42.34	\$7,703.19	\$44.44	\$8,090.42	\$46.68	\$8,494.63	\$49.01	\$8,921.11	\$51.47
Human Resources/Risk Management Analyst	TMMU	3900	Exempt	\$6,655.03	\$38.39	\$6,989.21	\$40.32	\$7,338.25	\$42.34	\$7,703.19	\$44.44	\$8,090.42	\$46.68	\$8,494.63	\$49.01	\$8,921.11	\$51.47
Payroll Analyst	TMMU	3900	Exempt	\$6,655.03	\$38.39	\$6,989.21	\$40.32	\$7,338.25	\$42.34	\$7,703.19	\$44.44	\$8,090.42	\$46.68	\$8,494.63	\$49.01	\$8,921.11	\$51.47
Recreation & Community Services Supervisor	TMMU	3800	Exempt	\$6,492.71	\$37.46	\$6,817.34	\$39.33	\$7,158.95	\$41.30	\$7,516.48	\$43.36	\$7,892.04	\$45.53	\$8,286.69	\$47.81	\$8,701.50	\$50.20
Fleet Maintenance Supervisor	TMMU	3800	Exempt	\$6,492.71	\$37.46	\$6,817.34	\$39.33	\$7,158.95	\$41.30	\$7,516.48	\$43.36	\$7,892.04	\$45.53	\$8,286.69	\$47.81	\$8,701.50	\$50.20
Accountant	TMMU	3700	Exempt	\$6,334.63	\$36.55	\$6,651.84	\$38.38	\$6,983.90	\$40.29	\$7,334.00	\$42.31	\$7,700.01	\$44.42	\$8,085.12	\$46.64	\$8,489.32	\$48.98
Executive Assistant	TMMU	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Police Corporal	RPBA-G	4700pd	Non-Exempt	\$8,380.05	\$48.35	\$8,799.10	\$50.76	\$9,239.38	\$53.30	\$9,700.87	\$55.97	\$10,186.76	\$58.77	\$10,695.99	\$61.71	\$11,230.69	\$64.79
Police Officer	RPBA-G	4100pd	Non-Exempt	\$7,286.26	\$42.04	\$7,651.21	\$44.14	\$8,034.20	\$46.35	\$8,435.22	\$48.66	\$8,857.45	\$51.10	\$9,300.91	\$53.66	\$9,765.58	\$56.34
Lead Emergency Dispatcher	RPBA-G	3700pd	Non-Exempt	\$6,962.69	\$40.17	\$7,311.72	\$42.18	\$7,676.67	\$44.29	\$8,060.72	\$46.50	\$8,463.86	\$48.83	\$8,886.10	\$51.27	\$9,331.68	\$53.84
Emergency Dispatcher II	RPBA-G	3300pd	Non-Exempt	\$6,015.30	\$34.70	\$6,315.54	\$36.44	\$6,631.69	\$38.26	\$6,962.69	\$40.17	\$7,311.72	\$42.18	\$7,676.67	\$44.29	\$8,059.66	\$46.50
Crime Analyst Assistant	RPBA-G	3200pd	Non-Exempt	\$5,834.95	\$33.66	\$6,126.70	\$35.35	\$6,433.30	\$37.12	\$6,754.75	\$38.97	\$7,093.18	\$40.92	\$7,447.52	\$42.97	\$7,818.83	\$45.11
Accounting Technician (PD)	RPBA-G	3100pds	Non-Exempt	\$5,527.29	\$31.89	\$5,803.12	\$33.48	\$6,093.81	\$35.16	\$6,398.29	\$36.91	\$6,718.68	\$38.76	\$7,053.92	\$40.70	\$7,407.20	\$42.73
Lead Police Records Assistant	RPBA-G	2900pd	Non-Exempt	\$5,380.88	\$31.04	\$5,649.29	\$32.59	\$5,932.55	\$34.23	\$6,228.54	\$35.93	\$6,540.45	\$37.73	\$6,867.21	\$39.62	\$7,210.94	\$41.60
Police Officer Trainee	RPBA-G	2800pd	Non-Exempt	\$5,286.46	\$30.50	\$5,550.63	\$32.02	\$5,828.58	\$33.63	\$6,119.27	\$35.30	\$6,425.87	\$37.07	\$6,747.32	\$38.93	\$7,083.63	\$40.87
Community Outreach Specialist	RPBA-G	2800pd	Non-Exempt	\$5,286.46	\$30.50	\$5,550.63	\$32.02	\$5,828.58	\$33.63	\$6,119.27	\$35.30	\$6,425.87	\$37.07	\$6,747.32	\$38.93	\$7,083.63	\$40.87
Emergency Dispatcher I	RPBA-G	2700pd	Non-Exempt	\$5,195.23	\$29.97	\$5,455.15	\$31.47	\$5,727.80	\$33.05	\$6,015.30	\$34.70	\$6,314.48	\$36.43	\$6,631.69	\$38.26	\$6,961.63	\$40.16
Property Evidence Technician	RPBA-G	2600pd	Non-Exempt	\$5,030.79	\$29.02	\$5,283.28	\$30.48	\$5,547.45	\$32.00	\$5,824.34	\$33.60	\$6,115.03	\$35.28	\$6,420.57	\$37.04	\$6,742.02	\$38.90
Law Enforcement Technician	RPBA-G	2600pd	Non-Exempt	\$5,030.79	\$29.02	\$5,283.28	\$30.48	\$5,547.45	\$32.00	\$5,824.34	\$33.60	\$6,115.03	\$35.28	\$6,420.57	\$37.04	\$6,742.02	\$38.90
Administrative Assistant (PD)	RPBA-G	2600pd	Non-Exempt	\$5,030.79	\$29.02	\$5,283.28	\$30.48	\$5,547.45	\$32.00	\$5,824.34	\$33.60	\$6,115.03	\$35.28	\$6,420.57	\$37.04	\$6,742.02	\$38.90
Animal Control Officer II	RPBA-G	2400pd	Non-Exempt	\$4,788.90	\$27.63	\$5,028.67	\$29.01	\$5,279.04	\$30.46	\$5,544.26	\$31.99	\$5,821.16	\$33.58	\$6,111.84	\$35.26	\$6,417.38	\$37.02
Animal Control Licensing Inspector	RPBA-G	2400pds	Non-Exempt	\$4,649.92	\$26.83	\$4,882.26	\$28.17	\$5,126.27	\$29.57	\$5,381.95	\$31.05	\$5,651.41	\$32.60	\$5,934.67	\$34.24	\$6,230.67	\$35.95
Police Records Assistant II	RPBA-G	2300pd	Non-Exempt	\$4,647.80	\$26.81	\$4,880.14	\$28.15	\$5,123.09	\$29.56	\$5,379.82	\$31.04	\$5,649.29	\$32.59	\$5,931.49	\$34.22	\$6,228.54	\$35.93
Animal Control Officer I	RPBA-G	2000pd	Non-Exempt	\$4,338.02	\$25.03	\$4,555.50	\$26.28	\$4,783.60	\$27.60	\$5,023.36	\$28.98	\$5,273.73	\$30.43	\$5,537.90	\$31.95	\$5,813.73	\$33.54
Park Ranger	RPBA-G	2000pd	Non-Exempt	\$4,338.02	\$25.03	\$4,555.50	\$26.28	\$4,783.60	\$27.60	\$5,023.36	\$28.98	\$5,273.73	\$30.43	\$5,537.90	\$31.95	\$5,813.73	\$33.54
Senior Accounting Assistant (PD)	RPBA-G	2100pds	Non-Exempt	\$4,333.78	\$25.00	\$4,549.14	\$26.25	\$4,777.23	\$27.56	\$5,015.94	\$28.94	\$5,267.37	\$30.39	\$5,533.65	\$31.92	\$5,807.37	\$33.50
Senior Office Specialist (PD)	RPBA-G	2000pds	Non-Exempt	\$4,227.69	\$24.39	\$4,438.81	\$25.61	\$4,660.53	\$26.89	\$4,892.87	\$28.23	\$5,139.00	\$29.65	\$5,394.68	\$31.12	\$5,665.21	\$32.68
Police Records Assistant I	RPBA-G	1800pd	Non-Exempt	\$4,014.45	\$23.16	\$4,214.96	\$24.32	\$4,427.14	\$25.54	\$4,647.80	\$26.81	\$4,880.14	\$28.15	\$5,123.09	\$29.56	\$5,379.82	\$31.04
Office Specialist (PD)	RPBA-G	1400pd	Non-Exempt	\$3,741.79	\$21.59	\$3,928.51	\$22.66	\$4,124.78	\$23.80	\$4,330.59	\$24.98	\$4,548.08	\$26.24	\$4,775.11	\$27.55	\$5,013.81	\$28.93
Fire Captain	3688	5200FF	Non-Exempt	\$9,393.21	\$38.60	\$9,863.19	\$40.53	\$10,355.44	\$42.56	\$10,874.23	\$44.69	\$11,417.41	\$46.92	\$11,988.17	\$49.27	\$12,587.58	\$51.73
Fire Captain (40-hour workweek)	3688	5200FF	Non-Exempt	\$9,393.21	\$54.19	\$9,863.19	\$56.90	\$10,355.44	\$59.74	\$10,874.23	\$62.74	\$11,417.41	\$65.87	\$11,988.17	\$69.16	\$12,587.58	\$72.62
Fire Engineer	3688	4600FF	Non-Exempt	\$8,216.67	\$33.77	\$8,628.30	\$35.46	\$9,059.03	\$37.23	\$9,512.03	\$39.09	\$9,988.37	\$41.05	\$10,487.00	\$43.10	\$11,012.14	\$45.26
Fire Engineer (40-hour workweek)	3688	4600FF	Non-Exempt	\$8,216.67	\$47.40	\$8,628.30	\$49.78	\$9,059.03	\$52.26	\$9,512.03	\$54.88	\$9,988.37	\$57.63	\$10,487.00	\$60.50	\$11,012.14	\$63.53
Firefighter/ Paramedic	3688	4400FF	Non-Exempt	\$7,274.59	\$29.90	\$7,638.48	\$31.39	\$8,019.34	\$32.96	\$8,421.42	\$34.61	\$8,842.60	\$36.34	\$9,285.00	\$38.16	\$9,748.61	\$40.06
Firefighter/ Paramedic (40-hour workweek)	3688	4400FF	Non-Exempt	\$7,274.59	\$41.97	\$7,638.48	\$44.07	\$8,019.34	\$46.27	\$8,421.42	\$48.59	\$8,842.60	\$51.02	\$9,285.00	\$53.57	\$9,748.61	\$56.24
Firefighter	3688	3800FF	Non-Exempt	\$6,273.10	\$25.78	\$6,587.13	\$27.07	\$6,916.01	\$28.42	\$7,261.86	\$29.84	\$7,625.75	\$31.34	\$8,006.61	\$32.90	\$8,407.63	\$34.55
Firefighter (40-hour workweek)	3688	3800FF	Non-Exempt	\$6,273.10	\$36.19	\$6,587.13	\$38.00	\$6,916.01	\$39.90	\$7,261.86	\$41.90	\$7,625.75	\$43.99	\$8,006.61	\$46.19	\$8,407.63	\$48.51
Paramedic (Non-Safety)	3688	1100FF	Non-Exempt	\$3,423.52	\$19.75	\$3,594.33	\$20.74	\$3,774.68	\$21.78	\$3,963.52	\$22.87	\$4,160.85	\$24.00	\$4,368.79	\$25.20	\$4,588.39	\$26.47
Emergency Medical Technician (Non-Safety)	3688	900FF	Non-Exempt	\$3,253.78	\$18.77	\$3,417.16	\$19.71	\$3,586.90	\$20.69	\$3,766.20	\$21.73	\$3,956.10	\$22.82	\$4,152.36	\$23.96	\$4,360.30	\$25.16
Senior Plans Examiner	RCEA	4600	Non-Exempt	\$7,911.13	\$45.64	\$8,307.91	\$47.93	\$8,722.72	\$50.32	\$9,157.69	\$52.83	\$9,616.00	\$55.48	\$10,096.59	\$58.25	\$10,602.63	\$61.17
E.M.S. Quality Improvement Coordinator	RCEA	4300	Non-Exempt	\$7,346.73	\$42.38	\$7,713.80	\$44.50	\$8,099.97	\$46.73	\$8,505.24	\$49.07	\$8,929.60	\$51.52	\$9,376.23	\$54.09	\$9,845.15	\$56.80
Assistant Civil Engineer	RCEA	4200	Non-Exempt	\$7,167.44	\$41.35	\$7,526.02	\$43.42	\$7,901.58	\$45.59	\$8,297.30	\$47.87	\$8,712.11	\$50.26	\$9,147.08	\$52.77	\$9,604.33	\$55.41
Senior Construction Inspector	RCEA	4000	Non-Exempt	\$6,822.65	\$39.36	\$7,162.14	\$41.32	\$7,521.78	\$43.39	\$7,897.34	\$45.56	\$8,293.06	\$47.84	\$8,706.81	\$50.23	\$9,142.84	\$52.75
Emergency Medical Services (EMS) Specialist	RCEA	3800	Non-Exempt	\$6,492.71	\$37.46	\$6,817.34	\$39.33	\$7,158.95	\$41.30	\$7,516.48	\$43.36	\$7,892.04	\$45.53	\$8,286.69	\$47.81	\$8,701.50	\$50.20
Fire Inspector	RCEA	3800	Non-Exempt	\$6,492.71	\$37.46	\$6,817.34	\$39.33	\$7,158.95	\$41.30	\$7,516.48	\$43.36	\$7,892.04	\$45.53	\$8,286.69	\$47.81	\$8,701.50	\$50.20
Senior Building Inspector	RCEA	3800	Non-Exempt	\$6,492.71	\$37.46	\$6,817.34	\$39.33	\$7,158.95	\$41.30	\$7,516.48	\$43.36	\$7,892.04	\$45.53	\$8,286.69	\$47.81	\$8,701.50	\$50.20
Development Services Specialist	RCEA	3600	Non-Exempt	\$6,179.74	\$35.65	\$6,489.53	\$37.44	\$6,814.16	\$39.31	\$7,154.71	\$41.28	\$7,512.23	\$43.34	\$7,887.79	\$45.51	\$8,282.45	\$47.78
City Clerk Records Specialist	RCEA	3600	Non-Exempt	\$6,179.74	\$35.65	\$6,489.53	\$37.44	\$6,814.16	\$39.31	\$7,154.71	\$41.28	\$7,512.23	\$43.34	\$7,887.79	\$45.51	\$8,282.45	\$47.78
Community Relations & Education Specialist	RCEA	3600	Non-Exempt	\$6,179.74	\$35.65	\$6,489.53	\$37.44	\$6,814.16	\$39.31	\$7,154.71	\$41.28						

City of Rialto — Classification and Compensation Plan																	
Effective July 1, 2026																	
Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Building Inspector	RCEA	3400	Non-Exempt	\$5,882.69	\$33.94	\$6,176.56	\$35.63	\$6,486.34	\$37.42	\$6,809.92	\$39.29	\$7,150.47	\$41.25	\$7,509.05	\$43.32	\$7,884.61	\$45.49
Plans Examiner	RCEA	3400	Non-Exempt	\$5,882.69	\$33.94	\$6,176.56	\$35.63	\$6,486.34	\$37.42	\$6,809.92	\$39.29	\$7,150.47	\$41.25	\$7,509.05	\$43.32	\$7,884.61	\$45.49
Information Technology Specialist	RCEA	3300	Non-Exempt	\$5,738.41	\$33.11	\$6,025.91	\$34.76	\$6,328.27	\$36.51	\$6,644.42	\$38.33	\$6,976.48	\$40.25	\$7,324.45	\$42.26	\$7,691.53	\$44.37
Environmental Technician	RCEA	3300	Non-Exempt	\$5,738.41	\$33.11	\$6,025.91	\$34.76	\$6,328.27	\$36.51	\$6,644.42	\$38.33	\$6,976.48	\$40.25	\$7,324.45	\$42.26	\$7,691.53	\$44.37
Day Care Site Supervisor	RCEA	3300	Non-Exempt	\$5,738.41	\$33.11	\$6,025.91	\$34.76	\$6,328.27	\$36.51	\$6,644.42	\$38.33	\$6,976.48	\$40.25	\$7,324.45	\$42.26	\$7,691.53	\$44.37
Assistant Planner	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Engineering Technician	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Senior Buyer	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Fleet Services Coordinator	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Senior Equipment Mechanic	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Senior Permit Technician	RCEA	3200	Non-Exempt	\$5,599.43	\$32.30	\$5,879.51	\$33.92	\$6,173.38	\$35.62	\$6,481.04	\$37.39	\$6,805.67	\$39.26	\$7,146.22	\$41.23	\$7,503.75	\$43.29
Community Compliance Officer	RCEA	3100	Non-Exempt	\$5,462.57	\$31.51	\$5,736.29	\$33.09	\$6,021.67	\$34.74	\$6,324.02	\$36.48	\$6,639.11	\$38.30	\$6,972.23	\$40.22	\$7,321.27	\$42.24
Accounting Technician	RCEA	3100	Non-Exempt	\$5,462.57	\$31.51	\$5,736.29	\$33.09	\$6,021.67	\$34.74	\$6,324.02	\$36.48	\$6,639.11	\$38.30	\$6,972.23	\$40.22	\$7,321.27	\$42.24
Lead Field Service Worker	RCEA	3100	Non-Exempt	\$5,462.57	\$31.51	\$5,736.29	\$33.09	\$6,021.67	\$34.74	\$6,324.02	\$36.48	\$6,639.11	\$38.30	\$6,972.23	\$40.22	\$7,321.27	\$42.24
Landscape Contract Specialist	RCEA	3100	Non-Exempt	\$5,462.57	\$31.51	\$5,736.29	\$33.09	\$6,021.67	\$34.74	\$6,324.02	\$36.48	\$6,639.11	\$38.30	\$6,972.23	\$40.22	\$7,321.27	\$42.24
Payroll Technician	RCEA	3100	Non-Exempt	\$5,462.57	\$31.51	\$5,736.29	\$33.09	\$6,021.67	\$34.74	\$6,324.02	\$36.48	\$6,639.11	\$38.30	\$6,972.23	\$40.22	\$7,321.27	\$42.24
Fire Prevention Specialist	RCEA	3000	Non-Exempt	\$5,328.90	\$30.74	\$5,596.25	\$32.29	\$5,875.26	\$33.90	\$6,169.13	\$35.59	\$6,477.86	\$37.37	\$6,802.49	\$39.25	\$7,143.04	\$41.21
Lead Facility Maintenance Technician	RCEA	3000	Non-Exempt	\$5,328.90	\$30.74	\$5,596.25	\$32.29	\$5,875.26	\$33.90	\$6,169.13	\$35.59	\$6,477.86	\$37.37	\$6,802.49	\$39.25	\$7,143.04	\$41.21
Human Resources/Risk Management Specialist	RCEA	2900	Non-Exempt	\$5,199.47	\$30.00	\$5,460.45	\$31.50	\$5,733.10	\$33.08	\$6,018.49	\$34.72	\$6,319.78	\$36.46	\$6,635.93	\$38.28	\$6,967.99	\$40.20
Recreation Programmer	RCEA	2800	Non-Exempt	\$5,072.16	\$29.26	\$5,326.78	\$30.73	\$5,592.00	\$32.26	\$5,872.08	\$33.88	\$6,165.95	\$35.57	\$6,474.67	\$37.35	\$6,798.25	\$39.22
Equipment Mechanic	RCEA	2800	Non-Exempt	\$5,072.16	\$29.26	\$5,326.78	\$30.73	\$5,592.00	\$32.26	\$5,872.08	\$33.88	\$6,165.95	\$35.57	\$6,474.67	\$37.35	\$6,798.25	\$39.22
Business License Inspector	RCEA	2700	Non-Exempt	\$4,949.10	\$28.55	\$5,196.29	\$29.98	\$5,456.21	\$31.48	\$5,728.86	\$33.05	\$6,015.30	\$34.70	\$6,315.54	\$36.44	\$6,632.75	\$38.27
Environmental Program Specialist	RCEA	2700	Non-Exempt	\$4,949.10	\$28.55	\$5,196.29	\$29.98	\$5,456.21	\$31.48	\$5,728.86	\$33.05	\$6,015.30	\$34.70	\$6,315.54	\$36.44	\$6,632.75	\$38.27
Administrative Assistant	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Permit Technician	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Planning Aide	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Engineering Aide	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Facility Maintenance Technician	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Equipment Operator	RCEA	2600	Non-Exempt	\$4,828.16	\$27.85	\$5,068.98	\$29.24	\$5,322.54	\$30.71	\$5,588.82	\$32.24	\$5,868.90	\$33.86	\$6,162.77	\$35.55	\$6,469.37	\$37.32
Senior Field Services Worker	RCEA	2500	Non-Exempt	\$4,710.40	\$27.18	\$4,945.92	\$28.53	\$5,193.11	\$29.96	\$5,453.03	\$31.46	\$5,725.68	\$33.03	\$6,011.06	\$34.68	\$6,312.36	\$36.42
Accounting Specialist	RCEA	2500	Non-Exempt	\$4,710.40	\$27.18	\$4,945.92	\$28.53	\$5,193.11	\$29.96	\$5,453.03	\$31.46	\$5,725.68	\$33.03	\$6,011.06	\$34.68	\$6,312.36	\$36.42
Buyer	RCEA	2500	Non-Exempt	\$4,710.40	\$27.18	\$4,945.92	\$28.53	\$5,193.11	\$29.96	\$5,453.03	\$31.46	\$5,725.68	\$33.03	\$6,011.06	\$34.68	\$6,312.36	\$36.42
Equipment Mechanic Assistant	RCEA	2400	Non-Exempt	\$4,595.82	\$26.51	\$4,826.03	\$27.84	\$5,066.86	\$29.23	\$5,320.41	\$30.69	\$5,586.70	\$32.23	\$5,864.66	\$33.83	\$6,158.52	\$35.53
Broadcast Production Specialist	RCEA	2200	Non-Exempt	\$4,374.09	\$25.24	\$4,593.70	\$26.50	\$4,821.79	\$27.82	\$5,064.74	\$29.22	\$5,317.23	\$30.68	\$5,582.46	\$32.21	\$5,862.53	\$33.82
Senior Accounting Assistant	RCEA	2100	Non-Exempt	\$4,266.94	\$24.62	\$4,481.24	\$25.85	\$4,704.03	\$27.14	\$4,940.61	\$28.50	\$5,186.74	\$29.92	\$5,445.60	\$31.42	\$5,718.25	\$32.99
Senior Office Specialist	RCEA	2000	Non-Exempt	\$4,162.97	\$24.02	\$4,370.91	\$25.22	\$4,589.45	\$26.48	\$4,819.67	\$27.81	\$5,060.49	\$29.20	\$5,314.05	\$30.66	\$5,579.27	\$32.19
Records Assistant	RCEA	2000	Non-Exempt	\$4,162.97	\$24.02	\$4,370.91	\$25.22	\$4,589.45	\$26.48	\$4,819.67	\$27.81	\$5,060.49	\$29.20	\$5,314.05	\$30.66	\$5,579.27	\$32.19
Facility Maintenance Assistant	RCEA	2000	Non-Exempt	\$4,162.97	\$24.02	\$4,370.91	\$25.22	\$4,589.45	\$26.48	\$4,819.67	\$27.81	\$5,060.49	\$29.20	\$5,314.05	\$30.66	\$5,579.27	\$32.19
Field Service Worker	RCEA	1900	Non-Exempt	\$4,062.19	\$23.44	\$4,264.82	\$24.60	\$4,479.12	\$25.84	\$4,701.91	\$27.13	\$4,936.37	\$28.48	\$5,183.56	\$29.91	\$5,443.48	\$31.40
Human Resources/Risk Management Assistant	RCEA	1900	Non-Exempt	\$4,062.19	\$23.44	\$4,264.82	\$24.60	\$4,479.12	\$25.84	\$4,701.91	\$27.13	\$4,936.37	\$28.48	\$5,183.56	\$29.91	\$5,443.48	\$31.40
Mail and Warehouse Clerk	RCEA	1600	Non-Exempt	\$3,803.33	\$21.94	\$3,992.17	\$23.03	\$4,191.62	\$24.18	\$4,401.67	\$25.39	\$4,621.28	\$26.66	\$4,852.56	\$28.00	\$5,096.56	\$29.40
Accounting Assistant	RCEA	1600	Non-Exempt	\$3,803.33	\$21.94	\$3,992.17	\$23.03	\$4,191.62	\$24.18	\$4,401.67	\$25.39	\$4,621.28	\$26.66	\$4,852.56	\$28.00	\$5,096.56	\$29.40
Office Specialist	RCEA	1400	Non-Exempt	\$3,590.09	\$20.71	\$3,769.38	\$21.75	\$3,958.22	\$22.84	\$4,156.61	\$23.98	\$4,364.54	\$25.18	\$4,583.09	\$26.44	\$4,811.18	\$27.76
Extra Help - Retired Annuitant	Part-time	10900		--	\$21.22	--	--	--	--	--	--	--	--	--	--	--	--
Senior Investment Officer	Part-time	20940	Non-Exempt	--	\$39.40	--	\$41.38	--	\$43.45	--	--	--	--	--	--	--	--
Dispatcher	Part-time	20940	Non-Exempt	--	\$39.40	--	\$41.38	--	\$43.45	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	Non-Exempt	--	\$32.41	--	\$34.03	--	\$35.73	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		Non-Exempt	--	\$30.74	--	\$32.27	--	\$33.89	--	\$35.59	--	\$37.36	--	\$39.23	--	\$41.18
Administrative Aide	Part-time	20880	Non-Exempt	--	\$29.40	--	\$30.87	--	\$32.41	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	20870	Non-Exempt	--	\$28.01	--	\$29.41	--	\$30.88	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	20870	Non-Exempt	--	\$28.01	--	\$29.41	--	\$30.88	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	20860	Non-Exempt	--	\$26.66	--	\$28.00	--	\$29.40	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	20860	Non-Exempt	--	\$26.66	--	\$28.00	--	\$29.40	--	--	--	--	--	--	--	--
Police Cadet	Part-time	20860	Non-Exempt	--	\$26.66	--	\$28.00	--	\$29.40	--	--	--	--	--	--	--	--
Pool Manager	Part-time	20860	Non-Exempt	--	\$26.66	--	\$28.00	--	\$29.40	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Instructor	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Technical Assistant	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	Non-Exempt	--	\$24.17	--	\$25.39	--	\$26.66	--	--	--	--	--	--	--	--
Senior Lifeguard	Part-time	20830	Non-Exempt	--	\$23.03	--	\$24.18	--	\$25.40	--	--	--	--	--	--	--	--

City of Rialto — Classification and Compensation Plan																	
Effective July 1, 2026																	
Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Clerical Aide	Part-time	20820	Non-Exempt	--	\$21.94	--	\$23.03	--	\$24.18	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	20820	Non-Exempt	--	\$21.94	--	\$23.03	--	\$24.18	--	--	--	--	--	--	--	--
Intern	Part-time	20820	Non-Exempt	--	\$21.94	--	\$23.03	--	\$24.18	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	Non-Exempt	--	\$21.94	--	\$23.03	--	\$24.18	--	--	--	--	--	--	--	--
Recreation Specialist	Part-time	20820	Non-Exempt	--	\$21.94	--	\$23.03	--	\$24.18	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	20800	Non-Exempt	--	\$19.89	--	\$20.89	--	\$21.94	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	20800	Non-Exempt	--	\$19.89	--	\$20.89	--	\$21.94	--	--	--	--	--	--	--	--
High School Intern	Part-time	20800	Non-Exempt	--	\$19.89	--	\$20.89	--	\$21.94	--	--	--	--	--	--	--	--
Lifeguard	Part-time	20800	Non-Exempt	--	\$19.89	--	\$20.89	--	\$21.94	--	--	--	--	--	--	--	--