

**RESOLUTION NO.\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, APPROVING AND ADOPTING A TWO-YEAR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RIALTO AND THE TEAMSTERS MID-MANAGEMENT AND CONFIDENTIAL EMPLOYEE UNION COMMENCING ON JULY 1, 2025, THROUGH JUNE 30, 2027**

**WHEREAS**, The City of Rialto (hereinafter referred to as the "City") and the Teamsters Mid-Management and Confidential Employee Union (hereinafter referred to as "Union") have met and conferred over wages, hours, terms, and conditions of employment pursuant to Government Code 3500, as amended; and

**WHEREAS**, the City and the Union have agreed to the terms of a Memorandum of Understanding for a period of two years, commencing on July 1, 2025, through June 30, 2027.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES  
HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

**Section 1:** The City does hereby approve, ratify, and authorize the implementation of each economic and non-economic benefit and right set forth in the Memorandum of Understanding between the City and the Union, attached hereto and incorporated herein by this reference as “**Exhibit 2-A**” and said economic and non-economic benefits and rights shall be implemented to the extent the City may legally do so in accordance with time constraints of said Memorandum of Understanding. The Director of Human Resources/Risk Management is authorized to make minor clerical/non-substantive changes to the MOU so long as such changes do not in any manner change the economic and non-economic benefits and rights of the parties.

**Section 2:** The City Council further authorizes the City Manager and the Director of Human Resources/Risk Management to negotiate and implement amendments to this

1 Memorandum of Understanding affecting wages, hours, terms, and conditions of employment  
2 subject to prior approval by the City Council.

3 **Section 3:** The City Manager is hereby authorized and directed to execute this  
4 Memorandum of Understanding on behalf of the City.

5 **Section 4:** The City Clerk shall certify to the adoption of this Resolution.

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28 **PASSED APPROVED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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**ATTEST:**  
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BARBARA McGEE, City Clerk  
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10 **APPROVED AS TO FORM:**  
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ERIC VAIL, City Attorney  
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JOE BACA, Mayor

1                   **STATE OF CALIFORNIA**                                   )  
1                   **COUNTY OF SAN BERNARDINO**                   ) ss  
2                   **CITY OF RIALTO**                                   )  
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4                   I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing  
5 Resolution No. \_\_\_\_ was duly passed and adopted at a regular meeting of the City Council of the City of  
6 Rialto held on the \_\_\_\_ day of \_\_\_\_\_, 2026.

7                   Upon motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_,  
8 the foregoing Resolution No. \_\_\_\_ was duly passed and adopted.

9                   Vote on the motion:

10                  AYES:

11                  NOES:

12                  ABSENT:

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14                  IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of  
15 Rialto this \_\_\_\_ day of \_\_\_\_\_, 2026.

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18                  BARBARA McGEE, CITY CLERK

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