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2 **RESOLUTION NO. _____**

3
4 **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF**
5 **RIALTO, CALIFORNIA, ESTABLISHING TERMS AND**
6 **CONDITIONS AND BENEFITS FOR EXECUTIVE**
7 **MANAGEMENT, UNREPRESENTED MANAGEMENT, AND CITY**
8 **COUNCIL**

9 **WHEREAS,** the City Council desires to incorporate changes to Executive
10 Management and Unrepresented Management Employees' terms and conditions and benefits;
11 and

12 **WHEREAS,** salaries for Executive Management and Unrepresented Management
13 are adjusted by resolution and are reflected on the City's Classification and Compensation
14 Plan Schedule; and

15 **WHEREAS,** the City Council desires to incorporate changes to benefits similar to
16 those of other Associations for the Executive Management, Unrepresented Management, and
17 City Council for Fiscal Year 2025-26

18 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES**
19 **HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

20 **Section 1:** The Benefits and other terms and conditions under the Benefit Profiles for
21 Executive Management, Unrepresented Management, and City Council shall be as in Exhibit
22 "2-A", Exhibit "2-B", and Exhibit "2-C", respectively.

23 **Section 2:** All previous resolutions relating to benefits and other terms and conditions
24 for the Executive Management, Unrepresented Management, and City Council, are hereby
25 repealed to the extent they are in conflict with this Resolution.

26 **Section 3:** The City Clerk shall certify to the adoption of this Resolution.
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PASSED APPROVED AND ADOPTED this ____ day of _____, 2025.

JOE BACA, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No.____ was duly passed and adopted at a regular meeting of the City Council of the City of
6 Rialto held on the ____ day of _____, 2025.

7 Upon motion of Council Member _____, seconded by Council Member _____,
8 the foregoing Resolution No. ____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

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14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15 Rialto this ____ day of _____, 2025.

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17 _____
18 BARBARA McGEE, CITY CLERK
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