

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, UPDATING THE CITYWIDE CLASSIFICATION AND COMPENSATION SCHEDULE FOR FULL-TIME AND PART-TIME EMPLOYEES

WHEREAS, the City of Rialto ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time-base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City's Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council ("Classification/Compensation Plan"); and

WHEREAS, the City has given appropriate notice and an opportunity to meet and confer over all matters within the scope of representation to all bargaining units affected by these changes, and has completed that process; and

WHEREAS, Section 2.50.060 of the Rialto Municipal Code lists a number of classifications that should be included in the Classification/Compensation Plan; and

WHEREAS, the City Council now desires to adopt a publicly available pay schedule to reflect the payrates of the employee classifications, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

1	WHEREAS, the City of Rialto desires to revise the authorized budgeted positions in the
2	Council approved budget for the Fiscal Year 2024-2025.
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4	NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY
5	FIND, DETERMINE, AND RESOLVE AS FOLLOWS:
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7	Section 1: The following changes with full-time classifications within the Classification and
8	Compensation Plan are hereby approved, as reflected in the Classification and Compensation
9	Salary Table attached hereto as <u>Exhibit "A"</u> :
10	1. Create salary range for Deputy Director of Parks, Recreation, and Community Services
11	(Management/At-Will) to 6000A with salary range of \$10,537 to \$14,121 monthly
12	2. Create salary range for Human Resources/Risk Manager (Management/At-Will) to
13	5900A with a salary range of \$10,280 to \$13,777
14	Section 2: The following changes with the full-time classifications within the Classification
15	and compensation Plan are hereby approved, as reflected in the Position Allocation Plan
16	attached hereto as "Exhibit "B".
17	o <u>Fire Department</u> (10105173-51001)
18	■ (1) Plans Examiner
19	o <u>Public Works</u> (10107150-51001)
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21	 (1) Public Works Supervisor
22	o Parks, Recreation and Community Services (10108150-51001)
23	 (1) Deputy Director of Parks, Recreation and Community Services
24	o <u>Police Department</u>
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26	 (1) Lead Police Records Assistant (10106284-51001)
27	This position is state-mandated and funded (to reimburse the General
28	Fund)

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- (1) Crime Analyst Assistant (10106152-51001)
- o Human Resources/Risk Management
 - (1) Human Resources and Risk Manager (allocation to be determined)

1	PASSED, APPROVED, AND ADOPTEI) this	day of	, 2025.
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4		JOE BACA, N	Mayor	
5	ATTEST:			
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8	BARBARA A. McGEE, City Clerk			
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13	APPROVED AS TO FORM:			
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15	EDICATA C. An			
16	ERIC VAIL, City Attorney			
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1	STATE OF CALIFORNIA)				
2	COUNTY OF SAN BERNARDINO) ss				
3	CITY OF RIALTO)				
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5	I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing				
6	Resolution No was duly passed and adopted at a regular meeting of the City Council of				
7	the City of Rialto held on the day of, 2025.				
8					
9	Upon motion of Council Member, seconded by Council Member				
10	, the foregoing Resolution No was duly passed and adopted.				
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12	Vote on the Motion:				
13	AYES:				
14	NOES:				
15	ABSTAIN:				
16	ABSENT:				
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18	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of				
19	Rialto, this, 2025.				
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21	Barbara A. McGee, City Clerk				
22	Buroura 11. Medec, City Clerk				
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Exhibit A Follows this page.