

TECHNICAL CONSULTANT SERVICES TO ASSIST WITH NPDES PROGRAM RFP #26-028

PROPOSAL SUBMITTED TO:

**CITY OF RIALTO
PUBLIC WORKS**

Attn: Yazdan Emrani, P.E.
Director of Public Works
150 S. Palm Avenue
Rialto, CA 92376

June 4, 2026

CASC
Engineering and Consulting

Melanie Sotelo, CPMSM, CPSWQ,
CPESC, QSD/P, QISP, TOR_{CGP}
Director of Environmental Services
1470 E. Cooley Drive
Colton, CA 92324
Phone: 909-835-0313
msotelo@cascinc.com
www.cascinc.com/

June 4, 2026

City of Rialto Public Works
Attn: Yazdan Emrani, P.E., Director of Public Works
150 S. Palm Ave.
Rialto, CA 92376

Re: Request for Proposal No. 26-028 — Technical Consultant Services to Assist with the National Pollution Discharge Elimination System (NPDES) Program

Dear Mr. Emrani,

Casc Engineering and Consulting, Inc. (Casc) is pleased to submit this proposal for Technical Consultant Services to Assist with the National Pollution Discharge Elimination System (NPDES) Program in response to RFP No. 26-028. Casc has served as the City of Rialto's NPDES stormwater consultant since 2021 and completed the City's trash feasibility study, giving the team direct familiarity with Rialto's regulatory environment, permit structure, and operational priorities.

Casc, established in 1993, is a California S corporation recognized as one of the leading NPDES consulting firms in the state, with deep expertise in MS4 program administration, WQMP and LID plan review, integrated inspection programs, regulatory representation, annual reporting, and staff training. Casc understands that the City operates under an administratively extended MS4 Permit, carries ultimate legal responsibility for compliance within its boundaries as a Co-Permittee under Order No. R8-2010-0036, and requires a fully integrated, one-team solution that eliminates programmatic gaps across Development, Finance, Engineering, and Operations.

Casc proposes a seasoned, credentialed team to serve the City. Joe Rosales will serve as Project Manager, bringing more than 35 years of municipal NPDES experience, including direct prior work supporting the City of Rialto's inspection and FOG programs. Joyce Goode will serve as Assistant Project Manager, contributing more than 20 years of NPDES program management expertise across multiple San Bernardino County municipalities. Melanie Sotelo will serve as Technical Director, providing more than 35 years of professional experience and extensive knowledge of California's Construction, Municipal MS4, and Industrial NPDES permits, including direct experience with San Bernardino County permit negotiations and the Santa Ana Regional Water Quality Control Board. Casc will deliver all services directly without subconsultants.

Casc acknowledges its understanding of and ability to fulfill the full Scope of Services presented in RFP No. 26-028. All contents of this proposal remain valid for 120 calendar days from the submission date. Casc takes no exception to the requirements of the RFP documents or the sample Professional Services Agreement, including insurance requirements.

For questions regarding this proposal, contact Melanie Sotelo, the authorized representative identified below.

Sincerely,

CASC ENGINEERING AND CONSULTING, INC.



Joe Rosales, CESSWI, CPMSM, CPSWQ, QISP, QSP, ECI GRADE 1
Project Manager
C: 909-241-6212
jrosales@cascinc.com
1470 E. Cooley Drive, Colton, CA 92324

CASC ENGINEERING AND CONSULTING, INC.



Melanie Sotelo, MSE, ENV SP, CPESC, CPSWQ, QSD, QISP
Associate Vice President, Director of Environmental Services
(Authorized to bind the firm)
909-835-0313
msotelo@cascinc.com
1470 E. Cooley Drive, Colton, CA 92324

A. UNDERSTANDING OF CITY'S REQUEST FOR QUALIFICATIONS NEEDS

I. UNDERSTANDING

Casc Engineering and Consulting, Inc. (Casc) is pleased to submit this proposal to continue providing comprehensive municipal stormwater program support services for the City of Rialto. Casc has successfully provided these services for the City for the past five (5) consecutive years and has consistently delivered responsive, compliant, and efficient stormwater program management support.

Through our continued partnership with the City, Casc has developed a unique understanding of the City's operational needs, regulatory obligations, development review procedures, inspection programs, database management systems, and interdepartmental coordination requirements associated with implementation of the City's municipal stormwater program. Casc understands that the City is seeking a highly responsive consultant team capable of providing comprehensive stormwater compliance services through an integrated and efficient "one-stop-shop" approach that supports continuity of operations, proactive regulatory compliance, and effective coordination across City departments.

Over the past five years, Casc has worked directly with Public Works, Engineering, Planning, Building & Safety, Utilities, Finance, Maintenance, Inspection, and Administrative staff to support implementation of the City's MS4 Permit requirements, inspection programs, development review coordination, WQMP implementation, enforcement activities, and regulatory reporting obligations. These established working relationships allow Casc to provide efficient communication, streamlined coordination, rapid issue resolution, and uninterrupted continuation of services without transition delays or additional onboarding requirements.

II. KEY ASPECTS OF SERVICES

Casc recognizes that the key aspects of the requested services include proactive regulatory compliance management, accurate inspection tracking and reporting, efficient development review coordination, consistent implementation of inspection programs, permit-compliant database management, responsive communication, and timely completion of regulatory deliverables. Casc's approach to managing these services includes maintaining detailed facility inventories, utilizing the City's current GIS-integrated ArcGIS and Survey123 inspection tracking systems, implementing digital inspection documentation procedures, coordinating regularly with City staff and regulatory agencies, and providing timely reporting and project status updates.

Joe Rosales will serve as Project Manager and primary point of contact responsible for day-to-day program implementation, inspections, development review coordination, regulatory support, and communication with City staff. Joyce Goode will serve as Assistant Project Manager and will support scheduling, reporting, database management, compliance tracking, and overall program administration to ensure continuity and responsiveness. Melanie Sotelo will serve as Technical Director and will provide senior-level technical oversight, quality assurance, regulatory guidance, and overall program support throughout the duration of the contract.

III. SCOPE OF WORK

The detailed Scope of Work provided within this proposal has been organized to directly align with the task structure identified within the City's Request for Qualifications and corresponding Cost Proposal format to ensure consistency between the technical scope, deliverables, and associated compensation structure.

TASK A. DESIGN AND DEVELOPMENT PROCESS NPDES/WQMP SUPPORT

Casc's WQMP review process incorporates a detailed and systematic approach developed through years of successful implementation for the City of Rialto. The review process is intended to ensure consistency, regulatory compliance, and practical long-term BMP functionality while supporting efficient project processing timelines.

WQMP Review Services Include:

- Initial Completeness Review – Verification that all required WQMP components, calculations, exhibits, drainage maps, hydrology studies, and supporting documentation have been submitted.
- Project Categorization and Applicability Review – Evaluation of project priority development status, Standard Urban Stormwater Mitigation Plan applicability, hydromodification applicability, and permit triggers.
- Site Design and LID Evaluation – Review of site design measures, runoff reduction strategies, infiltration feasibility, impervious area management, and compliance with Low Impact Development requirements.
- Treatment Control BMP Evaluation – Review of proposed treatment control BMPs for sizing, treatment effectiveness, feasibility, hydraulic functionality, accessibility, maintenance considerations, and consistency with approved design criteria.
- Hydrology and Sizing Review – Verification of tributary drainage areas, design storm calculations, retention volumes, flow-based treatment calculations, and hydromodification management calculations.
- Operation and Maintenance Review – Review of long-term BMP maintenance requirements, access considerations, maintenance agreements, and responsible party documentation.
- Coordination and Comment Resolution – Coordination with City staff, developers, engineers, and project applicants regarding review comments, revisions, and compliance requirements.
- Final Approval and Inspection Coordination – Coordination of final WQMP approvals, BMP installation verification, and post-construction inspection requirements.

Casc has successfully provided development review, WQMP review, stormwater compliance support, and Low Impact Development implementation services for the City of Rialto. Through this experience, Casc has developed direct familiarity with the City's standards, development procedures, HCOC system requirements, preferred review practices, and regulatory priorities, allowing our team to provide efficient and consistent review services with minimal delay.

Casc will assist the City with all aspects of development review associated with stormwater quality compliance and MS4 Permit requirements. Services will include review of Water Quality Management Plans (WQMPs), hydromodification plans, Low Impact Development (LID) requirements, treatment control BMPs, and construction stormwater compliance requirements.

Services include:

- Participate as an active member of the City's development review process
- Assist Planning and Engineering staff with pre-design reviews and development coordination
- Utilize HCOC system tools and watershed-based resources where applicable
- Review and redline WQMPs for private and public development projects
- Review BMP selections for functionality, maintainability, and effectiveness
- Review hydromodification management plans and LID compliance requirements
- Participate in conceptual planning, design review, and development coordination meetings
- Conduct inspections of BMP installation during construction
- Perform final inspections of post-construction BMPs
- Maintain computerized schedules, review tracking systems, and compliance documentation
- Prepare SWPPPs and WQMP documents for public projects as requested
- Assist the City with SMARTS filings, NOI submissions, Annual Reports, and NOT documentation for public projects

Casc utilizes both BlueBeam review methods and electronic tracking systems to maintain efficient coordination with City staff and development teams. Reviews are objective, thorough, and focused on ensuring compliance with City standards, MS4 Permit requirements, and accepted industry BMP practices.

TASK B. NPDES PROGRAM ADMINISTRATION AND REPRESENTATION

Over the past five (5) years, Casc has successfully assisted the City with administration of its municipal stormwater program, including Annual Report preparation, regulatory coordination, audit support, permit compliance implementation, Local Implementation Plan updates, and coordination with regional agencies and watershed groups. This experience provides Casc with institutional knowledge of the City's existing program structure, reporting systems, regulatory obligations, and operational priorities.

Casc will continue to provide comprehensive NPDES program administration and representation services on behalf of the City, including coordination with City staff, regional agencies, regulators, and other program partners necessary to support effective implementation of the City's stormwater program.

Services include:

- Representation at Regional Board, watershed, task force, and regulatory meetings
- Participation in County Stormwater Program committees and subcommittees
- Attendance at City Council, Planning Commission, Utility Commission, Design Review Committee, and Capital Improvement meetings as requested
- Preparation of MS4 Annual Reports and technical memoranda
- Assistance with Local Implementation Plan (LIP) updates
- Review and updates to the City's Stormwater Ordinance
- Assistance with fee studies, cost recovery models, and inspection fee program administration
- Coordination with Rialto Water Services/Veolia and SAWPA
- Assistance with grant applications and funding opportunities
- Review and analysis of proposed permits, TMDLs, and regulatory requirements
- Preparation of policy assessments and technical recommendations
- Coordination of TMDL monitoring and reporting activities
- Ongoing coordination with Public Works, Utilities, Engineering, Finance, and Administrative staff
- Regular coordination with the Public Works Department liaison to provide project updates, discuss program priorities, and respond to City requests
- Assistance with budget support, special studies, and other administrative tasks requested by the City in support of the NPDES program
- Review and assessment of proposed regulatory actions to identify potential operational, technical, and cost impacts to the City

Casc understands Regional Water Quality Control Board expectations and has extensive experience representing municipalities throughout Southern California. Casc will continue providing proactive regulatory support while protecting the City's operational and financial interests.

TASK C. INSPECTION PROGRAM

Casc has successfully implemented and managed the City's stormwater inspection program for the past five (5) years, including commercial, industrial, FOG, construction, post-construction BMPs, illicit connection/ illicit discharge (IC/ID) investigations, and odor response assessments. Our familiarity with the City's facility inventory, inspection procedures, enforcement coordination processes, and digital reporting systems allows Casc to provide uninterrupted and highly efficient program implementation.

Casc inspectors are experienced with Survey123, ArcGIS-based inspection platforms, SMARTS requirements, and the City's current electronic inspection tracking and reporting procedures. Over the past five (5) years, Casc has worked directly with the City's GIS team to assist in development and refinement of the City's stormwater data collection and inspection tracking system utilizing ArcGIS applications and mobile inspection tools. Casc maintains detailed facility inventories, inspection records, compliance histories, and scheduling databases that are organized and maintained in accordance with MS4 Permit requirements. This integrated GIS-based inspection and inventory management approach allows Casc to efficiently track facilities, prioritize inspections, maintain accurate records, and schedule inspections in accordance with required permit frequencies and risk-based prioritization criteria. Casc will continue maintaining and updating the City's current inspection tracking system, inspection records, schedules, compliance documentation, and invoicing coordination processes to ensure accurate tracking and uninterrupted program implementation.

Casc inspectors include Spanish-speaking personnel to ensure effective communication with the City's diverse business community. Inspection staff maintain certifications and experience relevant to stormwater compliance inspections, including QSP, QSD, QISP, and related stormwater certifications. Casc inspection staff are experienced in issuing Notices of Correction, Notices of Violation, Administrative Citations, and maintaining documentation necessary to support enforcement and prosecution activities where required. Casc inspection staff will maintain required

certifications consistent with the City's contract requirements, including PC 832 certification within the required timeframe and QSP certification for applicable construction stormwater inspection activities.

General inspection services include:

- Establishing and maintaining inspection schedules and facility inventories
- Commercial facility inspections
- Industrial facility inspections
- Restaurant and FOG inspections
- Construction stormwater inspections
- Post-construction BMP inspections
- Municipal facility inspections
- Illicit discharge investigations
- Odor response assessment support
- Documentation using City-approved digital inspection platforms
- Geotagged photo documentation
- Follow-up inspections and compliance verification
- Updates to the City's current electronic inspection tracking system and related compliance records
- Coordination with City departments and regulatory agencies
- Preparation of enforcement documentation and compliance records
- Immediate notification to City staff regarding illicit discharges or emergency conditions

Casc has developed strong working relationships with facility operators, developers, contractors, business owners, and City departments over the past five years. These established relationships improve communication, support efficient scheduling and follow-up, and allow Casc to proactively address compliance issues before they escalate.

SPECIFICS TO: ILLICIT CONNECTION / ILLICIT DISCHARGE RESPONSE AND INVESTIGATIONS

Casc will continue to assist the City with investigation, documentation, coordination, and follow-up related to suspected or confirmed illicit connections, illicit discharges, illegal dumping, unauthorized non-stormwater discharges, and other conditions that may impact the City's MS4 or receiving waters. Casc understands that timely response and clear documentation are critical to protecting public health and safety, supporting enforcement actions, and maintaining compliance with MS4 Permit requirements.

Services include:

- Respond to City-referred illicit discharge, illegal dumping, spill, odor, and non-stormwater discharge complaints
- Conduct field investigations to identify discharge source, pathway, pollutant type, responsible party, and potential impact to the MS4
- Document field conditions using City-approved inspection forms, Survey123/ArcGIS tools, geotagged photographs, maps, notes, and supporting evidence
- Coordinate directly with appropriate City departments, including Public Works, Engineering, Utilities, Maintenance, Code Enforcement, Building & Safety, Planning, Fire, Police, and Administration, as needed
- Contact and coordinate with emergency response agencies when conditions present an immediate threat to public health, safety, the MS4, receiving waters, or City infrastructure
- Coordinate with dischargers, property owners, contractors, facility operators, and responsible parties to stop active discharges, implement immediate containment, and complete required cleanup or corrective actions
- Assist with notifications and reporting to applicable regulatory or response agencies, which may include the Santa Ana Regional Water Quality Control Board, San Bernardino County Fire/HazMat, California Office of Emergency Services, County Stormwater Program, and other agencies as directed by the City
- Prepare written investigation summaries, enforcement support documentation, timelines, photographs, exhibits, and recommended corrective actions
- Support preparation and issuance of Notices of Correction, Notices of Violation, Administrative Citations, cleanup directives, or other enforcement documents consistent with City procedures

- Conduct follow-up inspections to verify discharge elimination, cleanup completion, BMP implementation, and long-term compliance
- Maintain IC/ID investigation records, complaint logs, enforcement tracking, and updates to the City's current electronic inspection tracking system

Casc will provide practical field support while maintaining a clear chain of communication with City staff. For active or potentially hazardous incidents, Casc will prioritize immediate notification, documentation, containment coordination, and escalation to the appropriate City department or emergency response agency.

SPECIFICS TO: COMMERCIAL AND INDUSTRIAL INSPECTIONS

Casc will continue conducting commercial and industrial inspections in accordance with the County of San Bernardino MS4 Permit requirements and the City's inspection procedures.

Services include:

- Verification of Industrial General Permit coverage
- Verification of WDID numbers and No Exposure Certifications
- Review of SIC/NAICS classifications and Risk Based Scoring
- Inspection of outdoor storage, loading areas, wash activities, and waste handling
- Pre-Treatment Surveys for coordination with Rialto Water Services/Veolia
- Identification of pollutant sources and BMP deficiencies
- Education regarding stormwater compliance obligations
- Follow-up inspections and enforcement coordination
- Maintenance of inspection schedules and facility prioritization
- Monthly coordination regarding newly licensed businesses
- Updates to the City's current electronic inspection tracking system and inspection documentation records

SPECIFICS TO: RESTAURANT/FOG INSPECTIONS

Casc has successfully conducted FOG inspections and compliance support services for the City over the past five (5) years and understands the operational needs, inspection history, and compliance challenges associated with local food service establishments.

FOG inspection services include:

- Inspection of grease interceptors and grease traps
- Interceptor dipping procedures and grease accumulation evaluation
- Review of pumping manifests and maintenance records
- Evaluation of food waste handling BMPs
- Inspection of drain screens and spill response materials
- Review of employee training logs and maintenance documentation
- Verification of grease interceptor capacity and operational condition
- Identification of practices that may contribute to storm drain discharges
- Issuance of Notices of Non-Compliance and enforcement coordination
- Follow-up inspections and database updates
- Coordination with Rialto Water Services/Veolia wastewater operation
- Pre-Treatment Surveys for coordination with Rialto Water Services/Veolia wastewater operations, as applicable

SPECIFICS TO: POST-CONSTRUCTION BMP AND CONSTRUCTION COMPLIANCE INSPECTIONS

Casc will continue to provide post-construction BMP and construction stormwater compliance inspections consistent with City procedures, MS4 Permit requirements, and Construction General Permit requirements.

Services include:

- Inspection of erosion and sediment control BMPs
- Verification of construction housekeeping practices
- Review of SMARTS permit coverage and compliance
- Inspection of post-construction BMPs at a minimum frequency of once every three years, or more frequently when deficiencies or site conditions warrant additional follow-up
- Inspection of structural integrity, sediment accumulation, filtration media, erosion, and drainage performance
- Coordination with contractors, developers, and property owners
- Documentation using digital inspection platforms
- Follow-up inspections to verify corrective actions and long-term maintenance compliance
- Assistance with NOI, Annual Report, and NOT filings for public projects
- Coordination with City Engineering and Public Works staff

SPECIFICS TO: ODOR RESPONSE ASSESSMENT

Casc has worked closely with the City to establish and refine specialized internal procedures and field investigation protocols for addressing odor complaints—an effort that represented a new and evolving regulatory and operational need for the City. As odor investigations became an increasingly important concern for the community, Casc provided technical leadership and practical guidance to help the City develop a consistent, defensible, and responsive inspection approach.

Because this type of inspection and complaint response process had not previously been formalized, Casc assisted the City in creating tailored investigation methodologies, documentation practices, and field response procedures that could be effectively implemented by City staff. Casc’s support included developing protocols for complaint tracking, on-site odor assessments, coordination with affected stakeholders, and standardized reporting practices to improve consistency and accountability in responding to odor-related concerns.

Through this collaborative effort, Casc helped the City build a sustainable framework for managing odor investigations and responding to public complaints in a proactive and technically sound manner.

Assessments shall follow procedures outlined in IC/ID investigations section. If needed, inspectors shall utilize a gas analyzer where applicable and related to NPDES/FOG activities and facilities.

TASK D. TRAINING

Casc will provide annual and ongoing training for City staff responsible for implementation of NPDES and stormwater compliance requirements. Casc understands the importance of integrating NPDES requirements across City operations and will tailor training programs to meet the operational needs of City staff.

Training may be provided through classroom sessions, field demonstrations, tailgate meetings, virtual workshops, or one-on-one mentoring.

Training topics may include:

- Integration of NPDES requirements into development review processes
- HCOC system and watershed action plan requirements
- WQMP implementation and BMP maintenance
- Construction General Permit compliance
- Industrial General Permit compliance
- Municipal facility stormwater compliance
- Illicit discharge detection and elimination
- Enforcement procedures and documentation
- Regulatory updates and permit changes
- Other specialized training requested by the City

Casc will maintain training attendance records and assist the City with documentation and updates to the City’s current electronic inspection tracking system or other City-approved recordkeeping system associated with permit-required training activities.

B. PROJECT MANAGER'S QUALIFICATIONS

PROPOSED PROJECT MANAGER: JOE ROSALES

Casc Engineering and Consulting proposes Joe Rosales as Project Manager for the City of Rialto's NPDES Program. Mr. Rosales brings more than 35 years of professional municipal experience, including more than 17 years of direct specialization in Fats, Oils, and Grease (FOG) compliance and more than 20 years managing and implementing NPDES and Waste Discharge Requirements (WDR) programs for public agencies across Southern California. This depth of experience directly aligns with the City of Rialto's need for a technically credible, operationally capable, and compliance-focused program manager.

Casc has served as the City of Rialto's NPDES stormwater consultant since 2021 and completed the City's trash feasibility study during that engagement. Mr. Rosales and the Casc team possess an established understanding of the City's MS4 program, its operational context, and the specific compliance requirements under Order No. R8-2010-0036. This institutional knowledge eliminates onboarding time and allows the team to deliver responsive service from day one.

EDUCATION AND PROFESSIONAL REGISTRATIONS

- Coursework, University of California, Riverside
- Certified Environmental Compliance Inspector, Grade 1, No. 0274119
- Qualified Industrial Stormwater Practitioner (QISP), No. 01316
- Certified Professional in Municipal Stormwater Management (CPMSM), No. 219
- Certified Erosion, Sediment and Stormwater Inspector (CESSWI), No. 1223
- Qualified SWPPP Practitioner (QSP), No. 419
- P.C. 832 Certification

COMPLETED PROJECTS AND PROGRAM EXPERIENCE

As Project Manager, program lead, or inspection supervisor, Mr. Rosales has successfully completed and currently manages representative municipal NPDES, FOG, SSMP, inspection, enforcement, and regulatory compliance programs spanning commercial and industrial inspections, enforcement actions, sewer system management, construction stormwater compliance, post-construction BMP inspections, illicit discharge response, regulatory reporting, QA/QC, and electronic inspection tracking. Representative completed engagements include:

- **City of Rialto — NPDES/FOG Program Support and FOG Control Program Enhancement:** Mr. Rosales enhanced the City of Rialto's FOG Control Program in partnership with Veolia. He developed the official FOG/GCD Inspection Form, conducted joint inspections with wastewater treatment plant staff, managed QA/QC for GIS-based CMMS data, and supported compliance with Waste Discharge Requirements reporting standards through multiple inspection activities. His work with Rialto also provides direct familiarity with the City's current inspection procedures, business community, interdepartmental coordination needs, and GIS-based inspection tracking tools.
- **City of Pomona— MS4 Permit Implementation, NPDES Inspection Support, Development Compliance, FOG Program Implementation, and Sanitary Sewer Order Audit Support:** Mr. Rosales provided NPDES and stormwater compliance support for the City of Pomona, including implementation of MS4 Permit requirements through commercial and industrial stormwater inspections, construction SWPPP inspections, Environmental Certificate of Occupancy inspections, development-related compliance inspections, field documentation, follow-up inspections, and coordination with City staff to support consistent implementation of the City's stormwater inspection program. He also supported the City's use of Survey123/ArcGIS-based inspection tools by conducting QA/QC of inspection records, improving electronic inspection documentation, and helping strengthen inspection workflows for field staff.

In addition to his MS4/NPDES-related work, Mr. Rosales led the City of Pomona's FOG Control Program, ensuring compliance with SSMP Section 7 and applicable Waste Discharge Requirements. He developed and implemented an official FOG/GCD Inspection Form integrated with a GIS-based CMMS using Survey123/ArcGIS and conducted

QA/QC and regulatory reporting to maintain program accuracy and compliance. During the City's 2022 Sanitary Sewer Order audit, Mr. Rosales supported the City's compliance response by reviewing FOG program records, verifying inspection data, improving documentation procedures, and assisting with program refinements needed to demonstrate implementation of required FOG control measures. This work strengthened the City's ability to document inspections, track corrective actions, and maintain defensible records for future regulatory review.

- **City of Montclair — MS4 Permit Implementation, NPDES Inspection Program, Construction/Post-Construction Compliance, Enforcement Support, and SSMP Audit Response:** As NPDES Inspector Supervisor, Mr. Rosales supported implementation of the City's MS4 Permit requirements by supervising industrial and commercial inspectors, managing inspection priorities, maintaining inspection records, coordinating corrective actions, and ensuring inspection activities were conducted in accordance with applicable municipal stormwater requirements. He conducted thousands of inspections, including commercial and industrial stormwater inspections, construction SWPPP inspections, municipal facility inspections, stormwater treatment device installation inspections, post-construction BMP inspections, FOG installation and maintenance inspections, and follow-up compliance inspections. His work included inspection scheduling, field documentation, QA/QC of inspection records, coordination with regulated businesses and contractors, and preparation of inspection findings to support corrective actions and enforcement when necessary.

In addition to his MS4/NPDES responsibilities, Mr. Rosales revised the City of Montclair's SSMP to meet updated State requirements and developed corrective action plans in response to State Water Board audits. During the City's 2024 Sanitary Sewer Order audit, Mr. Rosales assisted with reviewing existing program procedures, identifying compliance gaps, preparing practical corrective action measures, and updating documentation needed to strengthen the City's SSMP implementation records. This work supported the City's ability to demonstrate progress toward compliance, maintain defensible records, and address State Water Board expectations.

- **Cucamonga Valley Water District — FOG Prevention Program:** Mr. Rosales served as Project Manager for the FOG Prevention Program Administration and Inspection Services contract, managing all programmatic and inspection elements, including inspection scheduling, field implementation, compliance documentation, reporting support, and client coordination.

In addition to the representative engagements listed above, Mr. Rosales has led or directly supported municipal facility inspections, commercial and industrial stormwater inspections, construction site inspections, WQMP/post-construction BMP inspections, illicit connection/illicit discharge investigations, enforcement documentation, staff coordination, and regulatory reporting for public agency programs throughout Southern California.

Mr. Rosales is currently active on several ongoing NPDES and FOG compliance programs, including continued program support for the City of Rialto, representing a directly applicable and currently active engagement with the City's regulatory framework.

EMPLOYMENT HISTORY

Mr. Rosales has been employed with Casc Engineering and Consulting since 2020 and brings more than 35 years of municipal and public agency experience, including more than two decades of progressively responsible environmental compliance roles. Prior to his current role as Project Manager at Casc, Mr. Rosales held positions with the City of Pomona, City of Rialto, and City of Montclair, where he gained direct experience managing and implementing NPDES, FOG, WDR, inspection, enforcement, and regulatory compliance programs.

At the City of Pomona, Mr. Rosales served as Senior Environmental Analyst and led the City's FOG Control Program. At the City of Rialto, he served as Senior Environmental Analyst and developed formal FOG inspection protocols and inspection documentation procedures. At the City of Montclair, he served as Environmental Program Manager and NPDES Inspector Supervisor, overseeing commercial, industrial, construction, FOG, and post-construction BMP inspection activities. He also has hands-on experience as an Environmental Compliance Inspector conducting field inspections for commercial, industrial, and construction NPDES programs.

Mr. Rosales also served as Project Manager for the Cucamonga Valley Water District FOG Prevention Program, demonstrating continued advancement in program leadership, client coordination, inspection oversight, and regulatory compliance support for public agency clients.

AVAILABILITY AND TIME COMMITMENT

Mr. Rosales maintains dedicated capacity for the City of Rialto's NPDES program. Given Casc's established presence in Rialto since 2021 and the team structure supported by Joyce Goode as Assistant Project Manager and Melanie Sotelo as Technical Director, Mr. Rosales will allocate sufficient time to serve as the primary point of contact for the City's Public Works Department liaison, attend required coordination meetings, oversee all inspection and reporting activities, and respond to on-call requests in a timely manner. His role will focus on project management, City coordination, technical review, regulatory compliance support, quality control, and timely delivery of assigned services.

The depth of Casc's bench of certified NPDES professionals ensures that program delivery will not be constrained by any single individual's competing commitments. Casc's team structure allows inspection, documentation, scheduling, reporting, and technical support tasks to be assigned appropriately while maintaining Mr. Rosales' direct oversight of the overall program. Mr. Rosales will maintain direct oversight of all task areas and provide the City with consistent, reliable program management throughout the contract term.

SUPPORTING LEADERSHIP

Joyce Goode, Assistant Project Manager, brings more than 22 years of civil engineering and consulting experience with a focused emphasis on NPDES permit compliance, including MS4, Industrial General, and Construction General permits. She currently manages NPDES inspection programs for multiple municipalities and leads the development of GIS-based applications for compliance management.

Melanie Sotelo, Technical Director, brings more than 35 years of professional experience, including over 19 years in the specialized field of NPDES stormwater permit compliance. She holds extensive knowledge of California's NPDES Construction, Municipal (MS4), and Industrial permits and the Statewide Trash Amendments. Ms. Sotelo has served as Stormwater Program Manager for the City of Palm Springs and as Interim NPDES Coordinator for Riverside County Transportation Department, and she actively leads multi-watershed agency training programs for co-permittees across the Santa Ana River, Santa Margarita, and Whitewater River watersheds.

C. FIRM'S QUALIFICATIONS

FIRM PROFILE

Casc Engineering and Consulting, Inc. (Casc), a California S Corporation and certified SBE firm (#1440120), was established in the Inland Empire in 1993 and has maintained its headquarters in the City of Colton since 1995. With more than 30 years of experience delivering environmental compliance, engineering, and technical consulting services throughout Southern California, Casc provides professional services to a wide range of public and private sector clients, including city, county, and state agencies; public and private utilities; flood control, special, and school districts; private enterprise; and industries such as government services, building and development, energy, aerospace, and waste management.

Casc currently employs more than 60 professionals operating from three Southern California offices, with the majority of staff residing in San Bernardino and Riverside Counties. The firm combines the responsiveness of a mid-sized company with the technical breadth necessary to support complex, multi-program engagements. Casc's experience managing multi-year, multi-million-dollar contracts for agencies and organizations such as Caltrans, Southern California Edison, and the Los Angeles County Department of Public Works demonstrates the firm's capacity to support long-term projects and deliver consistent client service across a diverse portfolio of assignments.

RELEVANT MUNICIPAL NPDES AND STORMWATER EXPERIENCE

Casc has served as the City of Rialto's NPDES stormwater consultant since 2021 and also completed the City's trash feasibility study, giving the team direct, firsthand knowledge of Rialto's regulatory environment, program structure, databases, and municipal operations. This continuity of service eliminates onboarding time and ensures seamless, uninterrupted delivery of NPDES program support from the first day of the new contract. Casc's core capabilities directly relevant to the City's NPDES program needs include:

- MS4 permit compliance, program development, and permit renewal assistance, with direct experience under Order No. R8-2010-0036 and the administrative extension currently governing the City's obligations
- Water Quality Management Plan (WQMP) review, Low Impact Development (LID) consultation, and plan checking for both public and private development projects
- Comprehensive inspection services covering commercial, industrial, restaurant, Fats Oils and Grease (FOG), construction, and post-construction BMP sites, including bilingual Spanish and English inspection staff
- Regulatory representation at Santa Ana Regional Water Quality Control Board meetings, San Bernardino County stormwater subcommittees, and multi-agency task forces
- Annual reporting, MS4 database management, Local Implementation Plan updates, and stormwater ordinance review
- Grant application assistance, fee studies, and cost recovery model preparation
- Staff training programs delivered in classroom, one-on-one, and tailgate formats, in both English and Spanish
- GIS-enabled mobile inspection applications, drone services with FAA-certified pilots, and real-time database integration

Casc's long-standing relationships with public agencies, including multi-year

FIRM HIGHLIGHTS

BUSINESS STATUS

Established in 1993
(33 years in business)
SBE Certification #1440120
DIR #1000008670

BUSINESS NAME

Currently doing business as Casc: 10 years
Formerly known as AEI-CASC: 22 years
Year of Name Change: 2015

NUMBER OF EMPLOYEES

60 +

COMPANY OWNERSHIP

Richard J. Sidor, President, owns and operates Casc.

CONTRACTUAL ACTIONS

Richard J. Sidor, President
(800)260-2272
E: rsidor@cascinc.com

Michelle E. Furlong, Operations Manager
(Authority to Bind)
(800)260-2272
E: m_furlong@cascinc.com

Melanie Sotelo
(Authority to Bind)
(909)835-0313
E: msotelo@cascinc.com

DAY-TO-DAY CONTACT

Melanie Sotelo
(909)835-0313
E: msotelo@cascinc.com

OFFICE LOCATIONS

Corporate Office:

1470 E. Cooley Dr.
Colton, CA 92324
(800)260-2272

Los Angeles Office:

633 West Route 66, Suite A
Glendora, CA 91740
(800)260-2272

Orange County Office:

18 Technology Drive, Suite 135
Irvine, CA 92618
(800)260-2272

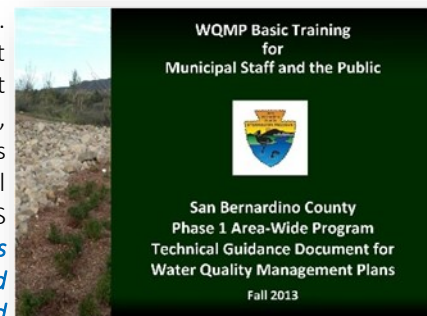
contracts with Caltrans, Southern California Edison, and Los Angeles County Department of Public Works, demonstrate the firm's capacity to support long-term programs and deliver professional services on an on-call and task order basis. The firm's consistent record of contract performance, technical excellence, and commitment to client service has established Casc Engineering and Consulting as a trusted partner for sustainable development and environmental stewardship throughout the region.

Casc's client roster for NPDES and stormwater services reflects extensive engagement throughout the Inland Empire region, including the cities of Rialto, Colton, Fontana, Rancho Cucamonga, Redlands, San Bernardino, Highland, Grand Terrace, Loma Linda, and Yucaipa, as well as San Bernardino County Public Works. This regional concentration means Casc staff carry direct familiarity with the Santa Ana Regional Water Quality Control Board's regulatory environment, the San Bernardino County MS4 Permit structure, and the area-wide program requirements under Order No. R8-2010-0036 that govern the City of Rialto's obligations as a Co-Permittee.

WHY CONTINUE WITH CASC AS RIALTO'S NPDES PARTNER

The City has many choices when selecting an NPDES consultant; however, Casc is uniquely positioned to continue serving as Rialto's NPDES support team because of its direct program experience, local presence, and established working knowledge of the City's operations.

- Since 2021, Casc has served as a trusted extension of the City of Rialto's Public Works team, providing comprehensive NPDES program support across regulatory compliance, development review, inspections, reporting, training, and program administration. Through this long-term partnership, Casc has developed a detailed understanding of the City's operations, priorities, regulatory obligations, development review process, inspection program, and business community. This knowledge allows Casc to provide responsive and effective support while minimizing the learning curve and transition risk associated with onboarding a new consultant.
- Casc's local presence provides a distinct advantage to the City. *Located approximately seven miles from Rialto City Hall*, Casc is uniquely positioned to provide timely responses to City requests, attend meetings on short notice, perform field inspections efficiently, and maintain close coordination with City staff. As a firm serving municipalities throughout the Inland Empire, Casc maintains extensive familiarity with the San Bernardino County MS4 Permit, regional implementation requirements, and the collaborative framework established between the San Bernardino County Flood Control District and the County's Co-Permittees.
- The City's NPDES program is strengthened by *Casc's highly qualified team of stormwater professionals*. Casc's proposed leadership team includes Certified Professionals in Storm Water Quality (CPSWQ), Certified Professionals in Erosion and Sediment Control (CPESC), Qualified Stormwater Practitioners (QSP), Qualified Industrial Stormwater Practitioners (QISP), and instructors who provide statewide NPDES and Construction General Permit training. These credentials are supported by decades of practical experience assisting municipalities with stormwater program implementation throughout Southern California.
- A key strength of Casc is the depth of experience available to the City. Casc's team includes professionals who participated in the development of the original San Bernardino County stormwater management framework, including the first Drainage Area Management Plan (DAMP), which helped establish the foundation for implementation of the region's MS4 program. In addition, Casc team members served as original preparers and presenters of WQMP and transportation-related NPDES training programs used throughout San Bernardino County. *This experience provides the City with access to professionals who understand the intent, history, and practical application of many of the policies and procedures still used today.*
- *Casc also brings proven technical systems and inspection program expertise.* Casc's Assistant Project Manager and GIS/Database Manager have developed and refined mobile GIS-based inspection and data management processes used by municipal clients to streamline field inspections, improve documentation, track corrective actions, and support regulatory reporting. This approach was presented at the California Stormwater Quality Association (CASQA) Annual Conference and continues to support efficient integration of inspection data with



municipal GIS and database systems.

- Unlike firms that focus on only one aspect of stormwater compliance, Casc provides a fully integrated program support team capable of assisting with development review, WQMP compliance, post-construction BMP inspections, commercial and industrial inspections, construction compliance, municipal operations, ordinance updates, annual reporting, regulatory coordination, and staff training. This comprehensive approach allows the City to *maintain consistency across all elements of its NPDES program* while providing immediate access to technical, regulatory, and field expertise as needs arise.
- Casc’s Project Manager has completed *P.C. 832* course requirements and brings extensive experience supporting municipal inspection and enforcement processes, including public interaction, field documentation, corrective action follow-up, escalation procedures, and coordination within established City authority and reporting structures. Most importantly, continuing with Casc allows the City to retain institutional knowledge built over the past several years.

Our team understands Rialto’s existing program structure, inspection priorities, business inventory, development review processes, local implementation procedures, and regulatory obligations. This continuity reduces transition risk, maintains program momentum, and enables City staff to focus on implementing program objectives rather than onboarding a new consultant. Casc remains committed to providing responsive, technically sound, and practical support that helps the City maintain compliance while supporting its operational and development goals.



RELEVANT EXPERIENCE

STORMWATER PROGRAM MANAGEMENT, FOG AND NPDES INSPECTION SERVICES

CLIENT: CITY OF RIALTO, CA

SERVICE DATES: 2021– PRESENT

Client Reference: Amy Crow, Administrative Analyst, Maintenance and Facilities
(909) 421-7221, acrow@rialtoca.gov

Casc is conducting FOG inspections at Food Service Establishments, which includes but is not limited to establishments manufacturing or processing foods and beverages. We are conducting kitchen best management practices inspections, investigating sanitary sewer overflows, and conducting dye tests to determine interceptor connectivity and/or interceptor bypass. Casc assists Veolia, Rialto’s Public Owned Treatment Works Operator, with FOG implementation and inspection reporting. Casc also conducts commercial/industrial stormwater facility inspections and construction inspections which includes participating in preconstruction meetings. Inspections are conducted using the City’s Survey 123 application. Casc has been working with the City to update the forms to include IC-ID inspections and to allow the option for direct emailing from the app, without the use of a third party application. Casc participates in the Area-Wide Permittee monthly meetings on behalf of Rialto to ensure Rialto has a voice in the meetings. Casc updates the City on the MS4 Permit renewal and implementation of the MS4 Permit.

NPDES PROGRAM MANAGEMENT SERVICES

CLIENT: COUNTY OF RIVERSIDE, TRANSPORTATION

SERVICE DATES: 2010 - ONGOING

Client Reference: David Castro, Associate Transportation Planner
(951) 955-9719, DaCastro@rivco.org

Casc currently assists the County of Riverside’s Transportation and Land Management Agency (TLMA), Transportation Department with compliance activities related to the County’s three MS4 permits in the Santa Ana River, Whitewater River and Santa Margarita River watersheds. Activities have included staff augmentation under the direction of the Department’s NPDES Coordinator, assistance with annual report preparation, Transportation

Project Guidance (TPG) reviews for Transportation Improvement Projects (TIP), WQMP reviews for land development projects, compliance assistance with Statewide Trash Provisions requirements, preparation of NPDES standard operating procedures (SOPs), and held staff trainings. Additionally, Casc prepared the County Executive Office responses to the Regional Board's 13383 letters, coordinated with County for completion of GIS preliminary mapping, and coordinated with the County for preparation of standard designs for connector pipe screen devices. Additionally, Casc has staff who are trained in on-land visual trash assessments and can assist the County in conducting assessments for proposed alternative land use areas, if required. Casc also assists the County with Industrial General Permit compliance for their borrow sites determined to potentially discharge to the County's MS4s and Construction General Permit compliance for TIP projects and applicable maintenance projects disturbing more than one acre of land.

STORMWATER PROGRAM MANAGEMENT SERVICES

CLIENT: CITY OF HEMET

SERVICE DATES: 2013-ONGOING

Client Reference: Daniel Cortese, Environmental Planner
(951) 306-8591, dcortese@cityofhemet.org

The City of Hemet operates under an NPDES MS4 Permit requiring inspections of commercial, industrial, food, and hazardous waste facilities to verify compliance with stormwater regulations. The City retained Casc to implement an inspection program covering approximately 400 businesses. Leveraging prior experience with Riverside County MS4 permits and familiarity with the City through WQMP and hydrology plan check work, Casc supported efficient and responsive program delivery.



Casc initiated the program by reviewing the City's facility database and assigning inspection priorities (Low, Medium, High) based on business type, history, and risk factors. Inspections included documentation, reports, and photographs, with facility representatives present to support communication of requirements, best practices, and corrective actions.

Casc also worked closely with the City's NPDES Coordinator, providing on-call support, training, and job shadowing. Services were delivered on a time and expense basis, utilizing trained staff to perform inspections, prepare annual reports, and update Facility Pollution Prevention Plans while supporting efficient data collection and cost management.

MS4 NPDES INSPECTION PROGRAM

CLIENT: CITY OF TEMECULA

SERVICE DATES: 2017-ONGOING

Client Reference: Shawna Bennetts, Associate Engineer
(951) 308-6387, shawna.bennetts@TemeculaCA.gov

Casc provides industrial and commercial inspections for the City in accordance with their Municipal Separate Storm Sewer System (MS4) permit, Jurisdictional Runoff Management Plan (JRMP), and their storm water ordinances. Inspections include observing best management practices at facilities used for protecting storm water runoff, identifying IC/IDs, and verifying that facilities that require coverage under the Industrial General Permit have the required WDID and SWPPP on site.



The City has over 3,000 facilities in its Commercial and Industrial Inspection Inventory. Each year Casc performs over 600 inspections. Inspections are performed using the City's database and mobile app. Facilities are researched using the City's database and case files are opened up in the City's mobile app and facilities are scheduled for inspections. All inspections are performed using the mobile app. Updates are entered into the City's database as-needed. In conjunction with the City's database and mobile apps, Casc has developed a map-centric web app using ArcGIS that shows all facilities and their inspection schedule. Inspections are done geographically to increase efficiency.

TRASH AMENDMENT CATCH BASIN DEVICE ANALYSIS—GIS

CLIENT: CITY OF TEMECULA

SERVICE DATES: 2019-2020

Client Reference: Shawna Bennetts, Associate Engineer
(951) 308-6387, shawna.bennetts@TemeculaCA.gov

Recently, Casc completed phase one of the City of Temecula’s Catch Basin Device Analysis project to assist the city comply with the Statewide Water Quality Control Plans for Trash. The goal of the project was to provide the City an opportunity to generate Water Quality Credits by installing inlet filters that would remove pollutants in addition to the mandated trash. The project included updating, verifying and identifying the locational accuracy of 107 storm drain inlets. Watershed and sub-watershed boundaries were delineated based on contours provided by the City, dictating an identification number for the inlets. To assist the City determine the best fitting trash insert device, an ArcGIS tool was used for field crews to collect a variety of information on the storm water inlets, junction boxes, manholes and pipes, such as pipe diameter, box height, box width, pipe material, pipe shape, pipe type, structure identification, pipe length and culvert length.



NPDES PROGRAM MANAGEMENT—WHITEWATER RIVER WATERSHED

CLIENT: CITY OF PALM SPRINGS

SERVICE DATES: 2016 - ONGOING

Client Reference: Rick Minjares, Engineering Associate
(760) 322-8253, rick.minjares@palmspringsca.gov

Casc is the City of Palm Springs Storm Water Program Manager and is responsible for management and implementation of the City’s storm water program. Services include providing guidance on LID implementation on new development and redevelopment projects, NPDES municipal training, private construction inspections, IC/ID investigation and reporting documentation, coordination with Desert Task Force Meeting attendance, Trash Amendment compliance activities, MS4 annual reporting, and Report of Waste Discharge efforts related to the MS4 Permit renewal.



With over 375 commercial/industrial facilities subject to the MS4 permit’s inspection requirements within the city, Casc developed a database through ArcGIS online to organize, prioritize, and track the inspection program. Casc also utilizes ArcGIS Survey123 as their main source of report generation to allow inspectors to use tablets to document inspection results, collect contact information, attach photos, obtain the signature of the facility representative, and immediately email the completed inspection report to the Project Manager and site representative. Additional responsibilities include implementation of the City’s construction site program, where Casc’s inspectors conduct inspections verifying contractor compliance with requirements, as required by the City’s MS4 Permit.

NPDES COMPLIANCE PROGRAM MANAGEMENT

CLIENT: CITY OF HESPERIA

SERVICE DATES: 2019-2020

Client Reference: Bethany Hudson, Engineering Technician
(760) 947-1438, bhudson@cityofhesperia.us

Casc conducted an NPDES Program Compliance Assessment for the City of Hesperia, covered by the Phase II Small MS4 Permit, Order No. 2013-0001-DWQ, showcasing CASC’s understanding of various MS4 Permits that cover both Phase 1 and Phase II requirements. The Assessment consisted of interviewing staff, existing documentation, exiting training records, and status of completion of each required element of the Phase II MS4 Permit.

The City of Hesperia also utilized Casc to provide training to municipal staff related to new development and redevelopment requirements, construction inspections and BMPs. Casc prepared focused in-house training modules detailing minimum permit requirements to maintain or achieve compliance. Casc is also in the process of reviewing and updating the City's Illicit Connection - Illegal Discharge Program Manual. Further, Casc has provided guidance on outfall monitoring and prioritization, and planning for flowchart development for internal processes. An example of proposed items is the Storm Water Inventory List and Initial Prioritization Flowchart that has been developed and is currently being reviewed by the City.



NPDES PROGRAM COMPLIANCE

CLIENT: CITY OF POMONA

SERVICE DATES: 2020 - ONGOING

Client Reference: Julie Carver, Environmental Compliance Supervisor
(909) 620-3628, julie_carver@ci.pomona.ca.us

Casc provides the City of Pomona with management support to maintain compliance with its MS4 NPDES Storm Water Permit. As such, the services are provided as required by the MS4 Permit and in accordance with City of Pomona policies and practices.

Commercial and Industrial Facility Inspection Services: Casc performs inspections of the City's restaurants, automotive service facilities, retail gasoline outlets, nurseries/nursery garden centers, United States Environmental Protection Agency (USEPA) Phase I Facilities, other federally-mandated facilities, and all other commercial or industrial facilities the City deems may contribute a substantial pollutant load to the MS4, per the Los Angeles MS4 Permit Section Industrial/Commercial Facilities Program.

Construction Site Inspections Services: Casc performs construction site inspections for NPDES Permit compliance and confirms that runoff from active construction projects are effectively controlled through proper BMP implementation per City approved Erosion and Sediment Control Plans.

Plan Check Services for Planning and Land Development Program: Casc works closely with the City's Water Resources and Public Works engineering staff, planning, and building and safety to assist in reviewing the environmental plans (SUSMP, ESCP, SWPPPs and other planning documents) for completeness and compliance with the NPDES Permit and City ordinances.



NPDES CONSULTING AND WQMP PLAN CHECKING SERVICES

CLIENT: CITY OF MONTCLAIR

SERVICE DATES: 2006-ONGOING

Client Reference: Steve Stanton, Engineering Manager (Retired)
(909) 625-9444, sstanton@cityofmontclair.org

Casc is currently providing WQMP and hydrology and hydraulic calculation plan check services to the City of Montclair, in accordance with requirements adopted by the agency, and in accordance with each watershed's established WQMP guidance document. The plan check process includes identifying if a project is accurately categorized based on the size and proposed use of the site. Plan checks are conducted to identify that the WQMP and hydrology calculations meet required agency standards and complies with requirements of the WQMP Guidance. Casc reviews include review of Landscape Plans by one of the Casc's Registered Landscape Architects. Comments are provided to the preparer in the form of "redlines". Casc corresponds with the agencies on a routine basis to conduct plan checks in accordance with the most updated standards regarding source control, LID implementation, site design, and activity restrictions.



MS4 NPDES PERMIT COMPLIANCE PROGRAM

CLIENT: LOS ANGELES COUNTY DEPARTMENT OF PUBLIC WORKS

SERVICE DATES: 2003-ONGOING

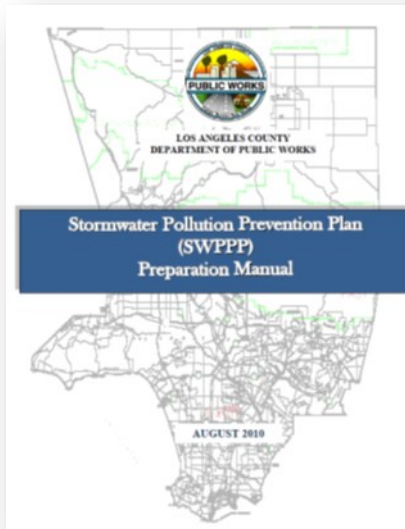
Client Reference: Gil Garcia, P.E., Principle Engineer
(626) 300-2310, ggarcia@dpw.lacounty.gov

Casc provides storm water quality compliance services and other permit assistance to the County of Los Angeles, Department of Public Works (LADPW). These services are in support of LADPW's road, bridge, traffic signal, flood control, sewer, and water construction projects located throughout the County. Casc provides various support services including construction inspection, contract administration, training, SWPPP review, and project/program scheduling.

Our staff interacts with local, state, and federal regulatory agencies (including the LARWQCB), under direction of the LADPW and assists in the implementation and enforcement of various NPDES permit requirements.

Reports, Policies and Procedures, Reviews and Recommendations

Casc has prepared a variety of reports for the department and advised the department regarding new or changed regulatory requirements, and was a major contributor in developing and editing the County's storm water Best Management Practices (BMP) Manual, SWPPP Preparation Manual, SWPPP template, Inspection Reporting form, BMP/SWPPP Staff Guide, and Storm Water Contract Special Provisions.



LADPW Staff Training

Casc assisted in the development and delivery of LADPW employee and contractor environmental-related training programs.

SWPPP Reviews

Our field staff assists in the implementation and enforcement of various NPDES permit requirements and storm water pollution prevention plan (SWPPP) reviews.

Field Compliance Inspections

Our field inspectors review construction sites, County facilities, and maintenance operations. Casc was also assigned to monitor environmentally related operations such as dewatering, excavation, and disposal of contaminated soil.

Casc reviewed implementation of Best Management Practices, monitored waste discharge requirements, and completed monitoring and reporting requirements. Field inspectors provide electronic copies of all correspondence and reports, and include them in the project files and database. The Casc field management team interacts with local, state, and federal regulatory agencies as directed by the LADPW.

SUBCONSULTANT TEAM AND ROLES

Casc Engineering and Consulting will serve as the prime consultant and will deliver all services identified in RFP No. 26-028 directly through its in-house team. No subconsultants are proposed for this engagement.

D. FIRM RESOURCES

ORGANIZATION STRUCTURE

Casc Engineering and Consulting, Inc. (Casc) offers the City of Rialto a fully integrated, highly experienced team dedicated exclusively to supporting municipal stormwater compliance and NPDES program implementation. Unlike many firms that rely on multiple subconsultants to perform specialized services, Casc provides all requested services through in-house staff, allowing for streamlined communication, consistent quality control, efficient project management, and uninterrupted service delivery.

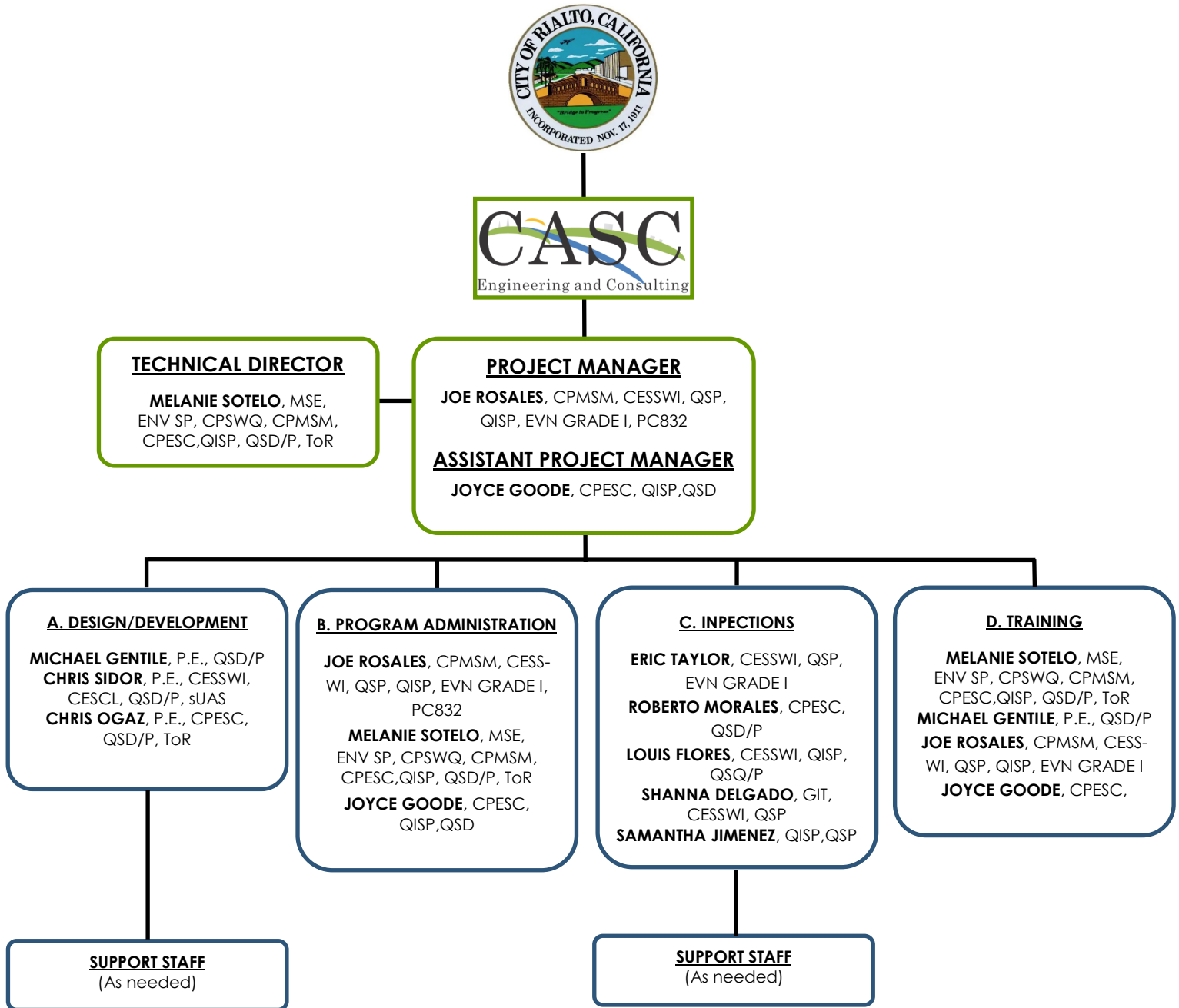
Having successfully supported the City's NPDES program since 2021, Casc's proposed team is already familiar with the City's regulatory obligations, inspection programs, development review procedures, GIS-based tracking systems, reporting requirements, and interdepartmental coordination processes. This familiarity eliminates transition periods, minimizes administrative burden on City staff, and ensures continuity of operations from the first day of the contract.

The proposed organizational structure establishes clear lines of authority, communication, and accountability. Melanie Sotelo will serve as Technical Director, providing executive-level oversight, regulatory guidance, quality assurance, and strategic support. Joe Rosales will serve as Project Manager and primary point of contact responsible for day-to-day program implementation, regulatory coordination, inspection oversight, and communication with City staff. Joyce Goode will serve as Assistant Project Manager, supporting program administration, scheduling, compliance tracking, reporting, and inspection coordination to ensure responsiveness and continuity of service.

Supporting the management team is a multidisciplinary group of licensed engineers, certified inspectors, environmental specialists, and stormwater professionals who provide technical expertise in development review, WQMP compliance, inspection services, training, and regulatory support. This depth of expertise allows Casc to efficiently address routine program activities as well as specialized regulatory and technical challenges as they arise.



ORGANIZATIONAL CHART



The team holds professional credentials spanning P.E., CPMSM, CPSWQ, CPESC, CESSWI, QISP, QSD/P, QSP, GIT, and ToR designations, ensuring all tasks are performed by appropriately certified personnel.

SURGE CAPACITY AND ADDITIONAL RESOURCES

Casc maintains a substantial workforce of stormwater professionals throughout Southern California, providing the City with immediate access to additional resources when workload demands increase. With more than 60 employees companywide, Casc has the capacity to rapidly deploy additional qualified personnel to support inspection programs, development review activities, regulatory reporting efforts, enforcement initiatives, emergency response activities, and special projects.

The City's assigned team is supported by additional inspectors, engineers, and compliance specialists who can be mobilized as needed to accommodate seasonal workload fluctuations, accelerated inspection schedules, wet-weather response activities, illicit discharge investigations, and other time-sensitive assignments. This scalable staffing model ensures that service levels remain consistent regardless of program demands.

Casc also provides bilingual field personnel who are experienced in communicating inspection requirements and compliance obligations to Spanish-speaking business owners, contractors, and facility operators, helping improve outreach effectiveness and regulatory compliance throughout the community.

Casc utilizes modern technology platforms to improve efficiency, data accuracy, and responsiveness. Team members are experienced in ArcGIS, Survey123, Field Maps, database management systems, electronic reporting platforms, and mobile inspection technologies currently utilized by the City.

These tools allow field personnel to collect and upload inspection data in real time, streamline documentation processes, improve quality assurance procedures, and provide City staff with timely access to inspection findings, compliance status information, and program metrics. By leveraging technology-driven workflows, Casc minimizes administrative delays and supports efficient program management.

For this on-call agreement, Casc commits to the following resource availability standards:

- **Immediate Response:** The Project Manager and Assistant Project Manager are reachable by phone, text, or email at all times during normal business hours, with same-day response protocols for urgent City needs such as illicit discharge investigations, enforcement actions, or emergency spill response.
- **Scalable Inspection Capacity:** The core Rialto team includes a Project Manager, Assistant Project Manager, and a dedicated pool of field inspectors. An additional bench of ten or more team members — including inspectors holding QISP, QSP, CESSWI, and PE credentials — is available on an on-call basis to accommodate inspection surges, seasonal wet-weather demands, or accelerated enforcement campaigns.
- **Bilingual Field Staff:** Casc employs Spanish-speaking inspectors to ensure that inspection program requirements are effectively communicated to non-English-speaking business owners and operators across Rialto's diverse commercial and industrial base.
- **Technology-Enabled Operations:** Field inspectors utilize ArcGIS Field Maps, Survey123, and mobile platforms for real-time data collection, enabling the Project Manager to review field findings and report to the City without delay.
- **Response Lead Times:** Upon receipt of a new service request, Casc commits to a response within one business day for routine tasks, and same-day acknowledgment for urgent requests. A cost proposal for a new task order can typically be prepared and submitted within three to five business days. Additional inspection staff can be mobilized within one week of authorization.

TASK ALLOCATION AND COORDINATION

Casc has strategically assigned staff resources to align directly with the City's requested scope of services. Licensed engineers and qualified stormwater professionals provide WQMP review, development review support, and technical compliance services. Certified inspectors conduct commercial, industrial, construction, restaurant, FOG, and post-construction inspections. Senior program managers oversee regulatory compliance, annual reporting, agency coordination, permit implementation, and enforcement support.

This structured approach ensures that each task is performed by personnel with the appropriate technical qualifications, certifications, and experience while maintaining centralized project management and consistent communication with City staff.:

- **Task A — Design and Development Process / WQMP Support:** Michael Gentile, Chris Ogaz, and Chris Sidor lead WQMP and LID plan check reviews, SWPPP preparation, pre-design consultations, and post-construction BMP inspections. The Project Manager coordinates development submittals with City Engineering and Planning staff.
- **Task B — NPDES Program Administration and Representation:** Joe Rosales serves as the primary program administrator, managing the annual report, MS4 database, Local Implementation Plan updates, stormwater ordinance review, fee program coordination, and budget assistance. Melanie Sotelo represents the City at the San Bernardino County Stormwater General Meeting, MS4 Database Subcommittee, TMDL Task Forces, and Regional Board sessions. Joyce Goode provides backup representation and coordinates grant application submissions and cost recovery model development.
- **Task C — Inspection Program:** Joe Rosales and Joyce Goode oversee the inspection program, with Louis Flores, Samantha Jimenez, Shanna Delgado, Eric Taylor, and Roberto Morales executing commercial, industrial, restaurant, FOG, construction, and post-construction BMP inspections. Inspectors hold PC832, QISP, QSP, and CESSWI certifications as required by the RFP. Bilingual staff conduct outreach to Spanish-speaking businesses throughout the inspection program. The Project Manager assigns inspections to appropriately credentialed staff, manages the inspection schedule, and coordinates all enforcement follow-up and database updates.
- **Task D — Training:** Melanie Sotelo and Joyce Goode lead the development and delivery of annual in-house training programs for City staff, covering BMP implementation, inspection procedures, illicit discharge detection, WQMP requirements, and permit updates. Training is delivered in multiple formats including one-on-one mentoring, classroom sessions, tailgate meetings, and virtual platforms. Training records are maintained and uploaded to the MS4 Database.

STAFF RESUMES

Resumes of staff proposed for this project begin on the following page.





**MELANIE SOTELO, MSE, CPMSM,
CPSWQ, CPESC, QSD/P, QISP,
TOR_CGP
DIRECTOR OF ENVIRONMENTAL
SERVICES/TECHNICAL DIRECTOR**

Ms. Sotelo has more than 35 years of professional experience including over 19 years in the specialized field of NPDES storm-water permit compliance. She possesses extensive knowledge of California’s NPDES Construction, Municipal (MS4), Industrial permits and the Statewide Trash Amendments, and has participated in CASQA’s On-Land Visual Assessment Training where she conducted field assessments during the hands-on training. She is responsible for providing guidance in selection and implementation of trash provision compliance activities for several municipalities in the Santa Ana River and the Whitewater River watersheds in Southern California. Ms. Sotelo has worked extensively with the State Water Resources Control Board, the Santa Ana Regional Board, the Colorado River Regional Board, and the Los Angeles Regional Board. She has been a course instructor for classes related to the Construction General Permit, Riverside County Santa Ana River and Whitewater River watersheds’ NPDES MS4 Permits, San Bernardino County’s NPDES MS4 Permit, and also drafted the City of El Monte’s Green Streets Policy and LID Ordinance in compliance with the current Los Angeles NPDES MS4 Permit.

RELEVANT EXPERIENCE:

City of Rialto NPDES Program: Ms. Sotelo serves as the Project Manager for this project, where Casc is conducting FOG, at Food Service Establishments including but not limited to establishments manufacturing or processing foods and beverages, and conducting kitchen best management practices inspections, conducting investigations on sanitary sewer overflows, and conducts dye tests to determine interceptor connectivity and/or interceptor bypass. Casc assists Veolia, Rialto’s Public Owned Treatment Works Operator with FOG implementation and inspection reporting. Casc also conducts commercial/industrial stormwater facility inspections and construction inspections. Casc participates in the Area - Wide Permittee monthly meetings on behalf of Rialto to ensure Rialto has a voice in the meetings. Casc updates the City on the MS4 Permit renewal and implementation of the MS4 Permit.

Riverside County Transportation Department NPDES Coordination and Stormwater Program Support Services: Casc is currently under contract with County Transportation to provide Stormwater Program Management Assistance Services. Ms. Sotelo temporarily served as Transportation Department’s Interim NPDES Coordinator, provided training to the current NPDES Coordinator, and continues to provide NPDES support to staff on the implementation of County’s three NPDES MS4 Permits. Ms. Sotelo is currently attends Co-Permittee Technical Advisory Committee (TAC/DTF) meetings, and is involved in upcoming Permit and Trash Amendment negotiations.

Water Quality Management Plan Review Services for the County of Riverside, City of Highland, City of Moreno Valley, City of Montclair and the City of Hemet: Casc is currently under contract to provide Water Quality Management Plan (WQMP) Review Services and assistance to multiple agencies. Ms. Sotelo is responsible for the management, coordination and oversight of plan check reviews for Preliminary and Final WQMPs submitted to the City of Highland and the City of Moreno Valley, and provides WQMP review assistance to the City of Montclair and to the City of Hemet, as needed. She previously was Project Manager for WQMP reviews for the County of Riverside. Ms. Sotelo has conducted over a hundred reviews of both Preliminary and Final WQMPs submitted for approval under the guidelines of the California Stormwater Quality Association, the Santa Ana Regional Water Quality Control Board, and the San Diego Regional Water Quality Board.

YEARS OF EXPERIENCE:

37+ Years

EDUCATION:

- M.S. Engineering - Environmental Systems/ University of California Riverside
- B.S. with Honors/ Environmental Science/ University of Phoenix, AZ

PROFESSIONAL REGISTRATIONS/AFFILIATIONS:

- CASQA Board of Directors (2021-2024); Executive Program Committee (2014-Present); Co-Chair Construction Subcommittee
- International Erosion Control Association, Western Chapter (2018 - Present) – Director, Administrative Vice President
- Certified Professional in Storm Water Quality (CPSWQ) No. 913
- Certified Professional in Erosion and Sediment Control (CPESC) No. 5693
- Certified Professional in Municipal Stormwater Management (CPMSM) No. 406
- California Stormwater Quality Association - Trainer of Record, Construction General Permit
- California Stormwater Quality Association - Qualified SWPPP Developer and Qualified SWPPP Practitioner (QSD/P) Certification No. 225
- California Stormwater Quality Association - Qualified Industrial Stormwater Practitioner (QISP) Certification No. 685

RESUME CONT. MELANIE SOTELO

MS4 Permittee Staff Training for Riverside County Flood Control and Water Conservation District: Ms. Sotelo has developed training content and has been a long time presenter at training classes for the District for the SAR, SMR and WWR Region watersheds. Trainings prepared and conducted on behalf of the Co-Permittees include municipal facilities, WQMP, construction site, and commercial/industrial facility training. These trainings require that Ms. Sotelo is well versed in all statewide general permits and the three Riverside County MS4 Permits.

Water Quality Management Plan (WQMP) and Transportation BMP Guidance Training, San Bernardino County: As part of Casc's experienced Water Quality Training Team, Ms. Sotelo was responsible for the development and co-presentation of the County's WQMP training for San Bernardino County agencies and the public. Additionally, Ms. Sotelo was responsible for the development of training for the County's Transportation BMP Guidance document that was presented to agency staff. Training covered feasibility determination for implementation of LID BMPs in both public and private projects, including selection of BMPs based on the hierarchy of LID BMP implementation.

Green Streets Policy, Low Impact Development (LID) Ordinance, and Reasonable Assurance Analysis, City of El Monte: Ms. Sotelo served as the team lead for the preparation of the City of El Monte's Green Streets Policy and LID Ordinance. Both the Green Streets Policy and the LID ordinance were written to comply with the LA County MS4 NPDES Permit's LID BMP implementation requirements. Language addressed the LID BMP hierarchy including implementation of infiltration and bioretention BMPs before moving on to biofiltration BMPs. Policy and ordinance language also included methodology for determining minimum LID BMP design details and requirements. Ms. Sotelo also assisted the Storm Water Program Manager with calculations and analysis for the City's reasonable assurance analysis for pollutant trends in existing BMPs to determine compliance with target limitations and required mitigation adjustments.

City of Palm Springs Stormwater Program Manager: Under Casc's ongoing contract with the City of Palm Springs, Ms. Sotelo serves as the designated Stormwater Program Manager, acting as an extension of City staff. She provides strategic guidance to ensure compliance with the City's MS4 Permit and Statewide Trash Amendments within the Whitewater River Watershed. Her role includes oversight of construction and commercial/industrial inspections, municipal staff training, policy and ordinance review, WQMP implementation, and IC/ID investigations. Ms. Sotelo also represents the City at Desert Task Force Meetings, supporting preparation efforts for the upcoming permit reissuance and broader regional compliance coordination.

City of Hemet Stormwater Program Assistance: Casc is currently under contract with the City of Hemet to provide Stormwater Program Management assistance services. Ms. Sotelo serves as the Project Manager for commercial/industrial and restaurant facility inspections conducted by Casc and City staff. Ms. Sotelo provides oversight and training to City staff, providing ongoing training of existing staff on the implementation of the Santa Ana River MS4 Permit. Ms. Sotelo represents the City at the Santa Ana River Technical Advisory Committee (TAC) meetings, the SAR/SMR BMP Development Subcommittee meetings, and the Lake Elsinore/Canyon Lake TMDL Task Force. Ms. Sotelo also provides oversight and guidance of the City's Statewide Trash Amendment planning and mapping activities.

City of Cathedral City and La Quinta: Casc is currently under contract with the cities of Cathedral City and La Quinta to provide NPDES inspection services. Ms. Sotelo serves as the Project Manager for both agencies and is responsible for oversight and resources related to meeting inspection requirements per the WWR MS4 Permit. Ms. Sotelo remains responsible to verify Inspections are completed in a manner that remains compliant with both MS4 Permit requirements and coronavirus pandemic restrictions.

Lake Elsinore/Canyon Lake TMDL Task Force Support Services: Casc is currently participating in the Lake Elsinore TMDL Task on behalf of the City of Hemet. Casc attends meetings, reviews proposed TMDL modifications, and provides comments and input on language, implementation, approach and methodology, and calculator tools.



**JOE ROSALES, CESSWI,
CPMSM, QSP, QISP
ENV GRADE 1
PROJECT MANAGER**

Mr. Rosales has over 24 years of professional municipal experience, including more than 17 years specializing in Fats, Oils, and Grease (FOG) compliance and over 20 years in NPDES and Waste Discharge Requirements (WDR) program management. He is a Certified Environmental Compliance Inspector, Grade 1 (California, No. 2074119), with extensive expertise implementing and administering programs in compliance with the Statewide General Waste Discharge Requirements for Sanitary Sewer Systems (Order WQ 2022-0103-DWQ) and municipal Sewer System Management Plans (SSMPs), with specialized knowledge of SSMP Section 7 – FOG Control Program.

RELEVANT EXPERIENCE:

Sr. Environmental Analyst – City of Rialto: Mr. Rosales leads a broad range of NPDES, industrial/commercial, and construction SWPPP compliance activities for the City of Rialto. His responsibilities include conducting construction SWPPP inspections, verifying BMP implementation on capital improvement projects and private development sites, and performing industrial/commercial NPDES inspections to ensure compliance with MS4 permit requirements. He also performs ID/IC investigations, conducts Environmental Certificate of Occupancy inspections, municipal facility stormwater inspections, and post-construction BMP inspections associated with WQMP/SUSMP requirements. Through this work, he strengthens the City’s stormwater compliance programs, improves documentation defensibility, and supports timely corrective action on regulated sites.

In addition to his stormwater duties, Mr. Rosales supports the City’s wastewater regulatory responsibilities by coordinating with the POTW operator (Veolia) on targeted FOG compliance activities. He developed Rialto’s official FOG/GCD Inspection Form, performs joint FSE and industrial/commercial inspections as needed, and provides QA/QC of inspection data to ensure accurate integration into the Rialto’s tracking system and compliance with WDR and SSMP reporting requirements.

Sr. Environmental Analyst for the City of Pomona: Mr. Rosales supported the City’s NPDES, stormwater, and wastewater compliance programs through extensive field inspection and program management activities. He conducted construction SWPPP inspections, verified BMP implementation on development and capital improvement projects, and performed industrial/commercial NPDES inspections and Environmental Certificate of Occupancy inspections to ensure compliance with MS4 permit requirements. He also performed post-construction BMP verification and conducted inspections of Food Service Establishments (FSEs) and industrial facilities to support the City’s broader environmental compliance objectives.

In addition to stormwater duties, Mr. Rosales led the City’s FOG Control Program in alignment with SSMP Section 7 and Order WQ 2022-0103-DWQ. He developed and implemented the City’s official FOG/GCD Inspection Form and integrated it into MS4Front to streamline field data collection, improve corrective action tracking, and enhance reporting efficiency. He also performed rigorous QA/QC of inspection records to maintain accuracy in regulatory reporting and ensure compliance with State and regional requirements. Working closely with IT and the Environmental Program Supervisor, Mr. Rosales optimized inspection workflows, standardized documentation practices, and strengthened the consistency and defensibility of inspection programs across multiple regulatory areas.

YEARS OF EXPERIENCE:

24+ Years

EDUCATION:

Various Coursework, University of California, Riverside

PROFESSIONAL

REGISTRATIONS/ AFFILIATIONS:

- QISP Certification (CA, No. 01316)
- CPMSM Certification (CA, No. 219)
- CESSWI Certification (CA, No. 1223)
- QSP Certification (CA, No. 419)
- Certified Environmental Compliance Inspector Grade 1 (CA, No. 0274119)
- P.C. 832 Certification

NPDES INSPECTIONS, MONTCLAIR, CA: Mr. Rosales supervised industrial/commercial inspectors and has an exemplary reputation as a “field trainer” for commercial/Food Service Establishment (FSE) and industrial inspections. He conducted thousands of industrial/commercial/FSE inspections. He has experience as an inspector for the installation of grease removal devices and maintenance of such devices. He also served as a SWPPP inspector, stormwater treatment device installation inspector associated with the WQMP, and post-construction BMP inspector.

- Post-construction BMP inspections (WQMP/SUSMP).
- Conducts Environmental Certificate of Occupancy inspections on newly constructed projects
- Conducts Industrial/Commercial inspections
- Conducts Training for City staff
- Conducts QA/QC of inspections and inspection forms
- Conducts Municipal Facility Inspection
- Conducts Post-Construction inspections associated with the WQMP/SUSMP

SPECIALIZED EXPERTISE:

- **Certified Environmental Compliance Inspector, Grade 1** (*California, No. 2074119*) – Credentialed to perform inspections and ensure compliance with State, regional, and local environmental regulations.
- **FOG Program Development & Enforcement** – Fully aligned with SSMP Section 7 and Order WQ 2022-0103-DWQ.
- **SSMP Implementation & Audit Compliance** – Proven success revising SSMPs and resolving State Water Board audit findings.
- **SSS Prevention Strategies** – Inspection and maintenance programs that reduce system blockages and spills.
- **GIS-Based CMMS Integration** – Skilled in ArcGIS-linked data collection, tracking, and compliance reporting.
- **NPDES/MS4 Program Administration** – 20+ years of stormwater and wastewater regulatory compliance.
- **Public Education & Outreach** – Development of community outreach and BMP awareness programs.
- **Staff Training & QA/QC Oversight** – Inspection form design, data verification, and defensible enforcement documentation.



**JOYCE GOODE, CPESC,
QISP, QSD/P
ASSISTANT PROJECT MANAGER**

Ms. Goode has over 25 years of experience in the civil engineering and consulting industry, with work on projects as diverse as multi-phased residential developments to utility projects. Her experience as a water quality consultant has led to an understanding of all key phases of development.

For the past 10 years, Ms. Goode’s career has been focused on NPDES permit compliance and she is an expert in the Sanitary Sewer, Industrial General Permit, Construction General Permit, and MS4 Permits. Ms. Goode assists multiple municipalities on managing compliant programs. She is currently leading teams in the development of GIS-based applications for management of compliance activities to meet the requirements of MS4 Permits.

RELEVANT EXPERIENCE:

Commercial/Industrial Inspection, City of Rialto, CA Ms. Goode attends and leads kick - off meetings and progress meetings as needed via conference calls or web based communication platforms. She assists the City ’ s NPDES coordinator in identifying commercial and industrial businesses within the City ’ s jurisdiction that meet inspection criteria per the MS4 Permit and local watershed management plans. Ms. Goode provides oversight of all inspections and provides updates to the City. She informs the City of potential or immediate threats to water quality. She aides in managing the project budget and prepares monthly progress reports to the City.

NPDES Compliance Services, City of Pomona, CA Ms. Goode serves as the Assistant Project Manager for the City of Pomona’ NPDES Compliance Services. She works in close coordination with City staff to identify facilities within the jurisdiction that meet inspection criteria under the San Bernardino County MS4 Phase I Permit (Santa Ana Region). She supervises a team of inspectors responsible for conducting Commercial and Industrial inspections, construction inspections, Fats Oils and Grease (FOG) Inspections and also responds to Illicit Connection/Illegal Discharge (IC/ID) emergency incidents, and regularly provides the City with updates on field investigations and reporting data.

NPDES Inspections, City of Palm Springs: Ms. Goode is the Assistant Project Manager for the NPDES inspection program for the City of Palm Springs. She organizes and utilizes resources to complete tasks to comply with regulatory requirements for all Riverside County MS4 Whitewater River Region compliance-related inspections: commercial, industrial, municipal, IC/ID and construction. She uses local, state and federal databases to identify sites that meet the criteria for inspections under current permitting requirements. Ms. Goode also provides oversight for all inspection staff and program activities. As part of the inspection program, Ms. Goode has assembled and leads a team in the development of a fully interactive inspection program using GIS software. The interactive program integrates GIS-based applications for the collection/editing of map data and form data for all inspections. She works regularly with City staff to provide inspection updates, recommendations regarding NPDES compliance, and reporting data. Ms. Goode develops innovative training classes for the field and classroom environments to educate City and consulting staff on NPDES-related topics.

Commercial/Industrial and FOG Inspections, City of Montclair: Ms. Goode is the Project Manager for the NPDES Inspection program for the City of Montclair. She works with the City’s NPDES coordinator to identify commercial and industrial businesses within the City’s jurisdiction that meet inspection criteria per the San Bernardino County Phase I MS4 Permit Santa Ana Region. Ms. Goode trains and assists staff in using the County’s stormwater management software to complete inspections and review compliance history of facilities. She also provides oversight for FOG inspections to ensure compliance with the City’s FOG Program.

YEARS OF EXPERIENCE:

25+ Years

EDUCATION:

B.S./Environmental Geology /
California State University/ San
Bernardino, CA

**PROFESSIONAL
REGISTRATIONS/AFFILIATIONS:**

- Certified Professional in
Erosion and Sediment Control
(CPESC) No. 8448
- California Stormwater Quality
Association - Qualified SWPPP
Developer and Qualified
SWPPP Practitioner (QSD/P)
Certification No. 25905
- California Stormwater Quality
Association - Qualified
Industrial SWPPP Practitioner
(QSIP) Certification No. 01315

Commercial/Industrial Inspections, City of Temecula: Ms. Goode is the Project Manager for the Commercial and Industrial facilities inspection program for the City of Temecula. She has developed inspection standards that comply with the Riverside County MS4 Permit Santa Margarita Region, the Santa Margarita Watershed Water Quality Improvement Plan, and the City's Jurisdictional Runoff Management Plan (JRMP). Ms. Goode utilizes City databases and GIS software to construct a 5-year inspection program for over 4,000 facilities. As part of the program, Ms. Goode also analyzes the activities of each facility and its proximity to a 303(d)/TMDL listed waterbody to provide recommendations to the City to assist in identifying High Priority facilities. Ms. Goode has field trained City staff and crews on inspection procedures and minimum BMP standards as specified by regulatory requirements. She develops the inspection teams and schedules. Ms. Goode also works with City staff to provide updates on field investigations and reporting data.

Commercial/Industrial Inspections, City of Hemet: Ms. Goode is the Assistant Project Manager for the NPDES Inspection program for the City of Hemet. She works closely with the City's NPDES coordinator to identify commercial and industrial businesses within the City's jurisdiction that meet inspection criteria per the Riverside County Phase I MS4 Permit Santa Ana Region and Drainage Area Management Plan. Ms. Goode has also assembled a team to develop a GIS-based interactive inspection program that is used by both consulting and City staff. The interactive program has also been designed to be compatible with the City's database system. She uses map data and form data collected during the inspections to develop future inspection programs for the City. Ms. Goode develops webinar training programs tailored specifically for the City's inspection program. She provides field training for consulting and City staff.

Commercial/Industrial Inspections, Cathedral City: Ms. Goode was the Assistant Project Manager for the NPDES inspection program for Cathedral City. She attended and led kick-off meetings and progress meetings as needed via conference calls or web based communication platforms. Ms. Goode assisted in the review of the City's Annual Reports during the contract term. She also assisted the City's NPDES coordinator in identifying commercial and industrial businesses within the City's jurisdiction that meet inspection criteria per the MS4 Permit and SWMP. Ms. Goode provided oversight of all inspections and provided updates to the City. She informed the City of potential or immediate threats to water quality. She managed the project budget and prepared monthly progress reports to the City.

Commercial/Industrial Inspections, City of La Quinta: Ms. Goode is Assistant Project Manager for the NPDES inspection program for the City of La Quinta. Ms. Goode evaluated facilities within the City's jurisdiction to determine if the facilities met the inspection criteria per the MS4 Permit and SWMP. She updated the City's inspection inventory with new commercial and industrial businesses and provided recommendations for existing facilities. She also works with the City's NPDES Coordinator to determine which facilities are compliant with the current Permit inspection frequency and which facilities need additional inspections. Ms. Goode developed a 3-year inspection schedule for all inventoried facilities and provides oversight of all inspections.



**MICHAEL GENTILE, P.E.,
QSD/P
SENIOR ENGINEER**

Mr. Gentile has more than 35 years of experience in project management, project engineering, design, and production for a wide variety of civil engineering projects. His diverse project experience includes hydrology and hydraulics, drainage master plans, storm drain and water quality facilities design, roadway and drainage design, transportation studies (highways and rail), water, sewer, and site development. He is an expert in hydrology, stormwater management and water quality best management practices (BMPs). Mr. Gentile brings a collaborative approach among various disciplines to produce concepts tailored to the site features and needs of each project.

RELEVANT EXPERIENCE:

Water Quality Management Plan Review—Riverside County: Mr. Gentile, as part of Casc’s plan check review team, provides WQMP and hydraulic and hydrology review services for the Riverside County Transportation Department. The review program in Riverside County requires knowledge of stormwater permit requirements in three watersheds: Santa Ana River (Santa Ana Region 8), Santa Margarita River (San Diego Region 9), and Whitewater River (Colorado River Basin Region 7). Mr. Gentile’s detailed knowledge in all three permit regions, and his experience in designing and implementing stormwater BMPs has proven to be of great value in the coordination and cooperation with WQMP applicants and preparers by providing guidance in the implementation, feasibility and design of the LID BMPs to keep projects moving forward while ensuring compliance with permit requirements.

Peer Review of Riverside County Economic Development Agency (EDA) Projects: Mr. Gentile has peer reviewed a number of proposed Riverside County EDA projects at the request of the agency. The peer reviews focus on compliance with the current stormwater permit, and provide EDA with guidance on future costs of ownership to maintain the proposed stormwater BMPs for the given projects. Where necessary, Casc has suggested alternative or modified BMPs to assist EDA in reducing project future ownership costs while staying in compliance with stormwater regulations.

Water Quality Management Plan (WQMP) Training, Riverside County: As part of the Casc Water Quality training team, Mr. Gentile has presented the County’s WQMP training for Riverside County and the public for the Santa Ana and Whitewater River watersheds. This past year he assisted in developing updated WQMP training for both watersheds. Training covered the regulatory framework of the MS4 Permit, determination and requirements for priority and non-priority development projects, selection of BMPs based on the hierarchy of LID BMP implementation, and design examples for selected LID BMPs.

Plunge Creek and Oak Creek Studies, San Bernardino Valley Water Conservation District: As project manager, Mr. Gentile led a diverse team of professionals that provided Civil Engineering services to analyze feasibility, optimization, and constructability of multiple storm water diversion and basin design alternatives to determine the most cost-effective solution to enhance and maximize groundwater recharge at two separate locations, Plunge Creek and Oak Creek, for the San Bernardino Valley Water Conservation District. Engineering services under this contract include geotechnical investigations (borings and infiltration testing), hydrology and hydraulics analysis of preliminary designs prepared by the District, groundwater modeling, sediment transport analysis, and value engineering. The team produced technical studies of the analytical services provided, which gave important data for the District to determine the preferred approach among the preliminary designs that were analyzed. Project management duties included technical review and editing of the studies, coordinating the work effort, preparing and updating project schedule, maintaining project files, preparing project correspondence, meeting minutes, agendas, action items, invoices, and status reports.

Water Quality Management Plan (WQMP) and Drainage Report Review-City of Highland: As part of CASC’s plan check review team, Mr. Gentile has reviewed numerous WQMPs and Drainage Reports for the City of Highland. WQMP reviews are conducted to verify compliance with the Technical Guidance Document for Water Quality Management Plans for the County of San Bernardino Areawide Stormwater Program, and Drainage Report reviews are conducted to verify compliance with the County of San Bernardino Hydrology Manual. Mr. Gentile’s detailed knowledge of stormwater, hydrology, and hydraulics, provides WQMP and Drainage Report preparers with de-tailed guidance so that their plans and reports can achieve compliance in fewer review cycles.

YEARS OF EXPERIENCE:

35+ Years

EDUCATION:

BA / Physics/Carleton College/
Northfield, MN

**PROFESSIONAL
REGISTRATION/AFFILIATIONS:**

- Professional Civil Engineer
California / #58953
- Qualified SWPPP Developer
and Qualified SWPPP
Practitioner (QSD/P) #1162

RESUME CONT. MICHAEL GENTILE

Water Quality Management Plan (WQMP) Review—City of Moreno Valley: As part of CASC’s plan check review team, Mr. Gentile has reviewed numerous WQMPs for the City of Moreno Valley. WQMP reviews are conducted to verify compliance with the Water Quality Management Plan: A Guidance Document for the Santa Ana Region of Riverside County, and local requirements of the City of Moreno Valley. Mr. Gentile’s detailed knowledge of stormwater, hydrology, and hydraulics, provides WQMP preparers with detailed guidance so that their plans and reports can achieve compliance in fewer review cycles.

Plan Check Services for Planning and Land Development Program—City of Pomona: Mr. Gentile is responsible for review of LID Plans and Standard Urban Stormwater Mitigation Plans (SUSMP) as part of land development application reviews for the Planning Department (initial reviews for entitlements), and Public Works Department (design reviews for grading permits). The reviews evaluate document completeness and compliance with the Los Angeles County MS4 Permit and the City of Pomona’s LID Ordinance and Green Street Policy. Initial reviews include determination of project type and applicability of the MS4 Permit, while design reviews examine if the proposed development meets the standards and requirements established by the governing documents. Design reviews usually include review of the project drainage report and grading plans as they are integral to NPDES compliance. Additional services provided by Mr. Gentile under this program are drainage and hydrology reviews of transit and transportation agency expansion plans within the City of Pomona, such as the LA Metro Gold Line extension and Omni-trans Bus Rapid Transit project.

NPDES Compliance Services - City of Temecula: Mr. Gentile provides valuable assistance to the City of Temecula’s implementation of their stormwater program. In addition to reviewing Water Quality Management Plans, Mr. Gentile has also prepared WQMPs for the City of Temecula for select public works projects to document the water quality benefit, and provided guidance on implementation of stormwater requirements for various projects (public and private) throughout the City.

NPDES Compliance Services - City of Hesperia: Mr. Gentile provides valuable assistance to the City of Hesperia’s implementation of their stormwater program under the Phase II Permit. As part of this project, Mr. Gentile developed and presented a training seminar on WQMP requirements for City staff to help in clarifying the requirements of the Phase II permit and City flood control ordinances. He also prepared a supporting technical memorandum to provide guidance to the City in developing their implementation plan and procedures with respect to stormwater requirements for the permitting of land development projects.

BMP Feasibility Evaluation for ASBS Statewide, Various Locations, CA: Mr. Gentile managed and edited the nine reports that were prepared for the California Department of Transportation (Caltrans), under Contract Number 43A0428, Task Order Number 11, to assess the feasibility of stormwater BMPs at locations within Areas of Special Biological Significance (ASBS). ASBS locations are subject to special provisions and requirements as part of Caltrans’ MS4 Permit. These reports evaluated various Caltrans-approved BMPs and recommended feasible and workable alternatives for Caltrans’ consideration. The reports included conceptual design plans, profiles, and details, and drainage calculations with proposed BMP sizing calculations using Caltrans calculation methods as described within their Project Planning and Design Guidance (PPDG).

In-Person Stormwater Management Practices Training (D8), Fontana, CA: Mr. Gentile is one of Casc’s trainers for the in-person stormwater management practices training being presented monthly to Caltrans personnel at various locations statewide under contract 43A0451. Mr. Gentile has given the training at Caltrans’ District 8 facility in Fontana. The presentation is conducted over three days. Day one presents the Caltrans Project Planning and Design Guide (PPDG) with detailed modules for each section in the PPDG along with class exercises that illustrate important concepts in Caltrans’ approach to managing stormwater. Days two and three present detailed descriptions and design guidance of various Caltrans-approved BMPs along with more class exercises for calculating stormwater runoff volumes and flows, BMP sizing, and BMP feasibility determination.

Statewide Trash Provisions Compliance Services, Chino CA: Mr. Gentile was project manager for preparing the feasibility report and jurisdictional maps to comply with statewide trash provisions per Water Code Section 13383. On June 1, 2017, The Colorado Regional Board issued a letter to the City of Chino that required it to submit its method to comply with the statewide trash provisions. The City of Chino proceeded under Track 1. Mr. Gentile managed the development of the final documents in collaboration with the Casc team and city staff. The city opted to have Casc perform trash assessments and develop justifications for equivalent alternative land uses as part of its final jurisdictional map development. These efforts were managed by Mr. Gentile along with a follow-up technical memorandum explaining the equivalent alternative land use methodology and justification at the City’s request that were included in the final report and maps.



**CHRIS SIDOR, PE, QSD/P,
CESSWI, sUAS, AUVSI TOP L2
ENGINEER**

Mr. Sidor is a project manager and senior engineer with 15 years of experience. He has worked on a wide range of projects in support of NPDES regulations, including WQMP plan checks, BMP monitoring station installations, and mapping utilizing unmanned aerial systems (UAS). He is a certified UAV operator holding a Part 107 Remote Pilot Certificate, demonstrating his compliance with FAA regulations for commercial drone operations. His qualifications allow him to deliver high-quality, secure, and compliant results for a range of projects, including critical infrastructure inspections, environmental assessments, and large-scale public works.

RELEVANT EXPERIENCE:

Environmental Plan Reviews, Multiple Locations, Southern CA: Mr. Sidor provides professional reviews of environmental plans for numerous cities and counties throughout southern California for compliance with the NPDES Permit. The review process includes checking soils reports, basin and BMP design calculations and placement, watershed information, downstream TMDL's, and compliance with agency requirements. Mr. Sidor has become familiar with reviewing stormwater mitigation plans including reviews of SUSMPs/WQMPs, Low Impact Development (LID) Requirements, Green Street Standards, SWPPPs, Erosion and Sediment Control Plans, and other pertaining documents. Mr. Sidor reviews these plans on a regular basis and has become familiar with numerous county and watershed requirements/standards.

WQMP Development Services, Multiple Locations, Southern CA: Mr. Sidor has been developing WQMPs and providing recommendations to cities and counties for effective selection and placement of structural BMPs. Mr. Sidor's responsibilities include reviewing all relevant information, which can include soil reports, watershed and county requirements, geological information, downstream TMDL's, to determine the best way to manage stormwater. After determining which BMPs to implement on Site, and if structural BMPs are deemed necessary, Mr. Sidor will design these BMPs to effectively capture the stormwater per the NPDES and cities/county requirements.

Aerial Photography and Videography UAV Services, County of Los Angeles Department of Public Works: Mr. Sidor provided unmanned aerial vehicle (UAV) services under a contract with the Los Angeles County Department of Public Works. He conducted aerial imagery and videography for various public works projects, capturing high-resolution imagery and video for use in planning, inspections, documentation, and reconnaissance. Mr. Sidor worked closely with the project manager and engineers to integrate UAV data into project workflows and provide accurate and timely deliverables. He utilized advanced post-processing techniques to produce orthomosaic maps and detailed visual reports. Throughout these projects, Mr. Sidor maintained compliance with FAA regulations and adhered to the quickly evolving UAV requirements. All data was delivered in secure formats for use on official platforms.

Solar Project UAV Reconnaissance and Erosion Analysis, Western Municipal Water District, Riverside, CA: Casc was engaged by Western Municipal Water District (WMWD) to address and resolve post-construction erosion issues on a 5.64-acre solar array project. Mr. Sidor leveraged UAV technology to conduct an aerial survey of the site, producing detailed topographical maps and georeferenced drainage area maps. These maps were critical in the engineering analysis and development of effective mitigation strategies. The UAV captured high-resolution images and videos of erosion on steep, inaccessible slopes, providing valuable data that informed the project's recommendations. Mr. Sidor played a key role in comparing pre- and post-construction conditions, leading to the identification of necessary site stabilization measures, including regrading, repositioning of BMPs, and the design of flow reduction systems such as channels, barriers, energy dissipaters, and HDPE pipe for offsite flow diversion. His work contributed to the successful implementation of practical and effective erosion control solutions, aligning with the project's engineering and environmental goals.

YEARS OF EXPERIENCE:

15+ Years

EDUCATION:

- B.S./Civil Engineering / Arizona State University

PROFESSIONAL REGISTRATION/ AFFILIATIONS:

- Professional Engineer (California, #90500)
- Professional Engineer (Arizona, #71611)
- sUAS Remote Pilot (California, #4030250)
- Certified Erosion, Sediment and Storm Water Inspector (CESSWI)
- California Stormwater Quality Association - Qualified SWPPP Practitioner (QSP) Certification
- 40 Hr HAZWOPER

City of Redlands WWTP, Redlands, CA: Mr. Sidor assisted with mapping and SWPPP development for the wastewater treatment plant (WWTP) to meet the requirements of the Industrial General Permit.

Industrial and MS4 Assistance, March Air Reserve Base, CA: Mr. Sidor was involved with the monthly monitoring inspections at March ARB under a contract to provide storm water sampling and monitoring support in compliance with both the Industrial General Permit and the Phase II Small MS4 Permit.

Western Municipal Water District, Solar Project UAV Reconnaissance and Erosion Analysis - Riverside, CA: Casc was engaged by Western Municipal Water District (WMWD) to address and resolve post-construction erosion issues on a 5.64-acre solar array project. Mr. Sidor leveraged UAV technology to conduct an aerial survey of the site, producing detailed topographical maps and georeferenced drainage area maps. These maps were critical in the engineering analysis and development of effective mitigation strategies. The UAV captured high-resolution images and videos of erosion on steep, inaccessible slopes, providing valuable data that informed the project's recommendations. Mr. Sidor played a key role in comparing pre- and post-construction conditions, leading to the identification of necessary site stabilization measures, including regrading, repositioning of BMPs, and the design of flow reduction systems such as channels, barriers, energy dissipaters, and HDPE pipe for offsite flow diversion. His work contributed to the successful implementation of practical and effective erosion control solutions, aligning with the project's engineering and environmental goals.

DR Horton Construction Site Aerial Drone Reconnaissance and Project Documentation- Various Locations in CA: Mr. Sidor conducted UAV flights over multiple DR Horton construction sites to document progress and environmental compliance. The aerial imagery and video captured during these flights were integral to supporting the Notice of Termination (NOT) process for SWPPPs. Mr. Sidor utilized the high-resolution imagery to create orthomosaic maps, which were then integrated into CAD plans to develop detailed NOT maps. These maps provided essential documentation, demonstrating that the sites met the necessary regulatory requirements before project closure.

City of San Bernardino, Vincent Well Aerial Imagery, Orthomosaic Maps, Vegetation Mapping— San Bernardino, CA: Heavy rainfall during 2019/2020 posed a significant risk to the foundation of the City of San Bernardino's Vincent Well facility, located within the Cajon Creek floodplain. CASC was contracted by the city to design flood protection and stream stabilization improvements for the site. Mr. Sidor played a key role in this project by employing UAV technology to support the engineering team. He utilized georeferenced aerial imagery to produce an orthomosaic photo, elevation maps, and a 3D model of the well site and surrounding area. These deliverables were instrumental in analyzing drainage patterns and assessing potential erosion impacts. The UAV data also contributed to the design of effective slope stabilization measures. Additionally, Mr. Sidor assisted the on-site biologist with a site assessment and vegetation mapping, providing high-quality aerial images that were used in a constraints level analysis report. His contributions assisted in guiding the engineering decisions for the project's flood protection and stabilization efforts.

City of Industry, Follows Camp Aerial Reconnaissance - Los Angeles County, CA: Historic Follows Camp, a 100-acre property owned by the City of Industry and located along the lower East Fork of the San Gabriel River, experienced significant damage after recent heavy rains and flooding events. The flooding destroyed the property's bridge and cut off vehicular access. Mr. Sidor utilized UAV technology to conduct aerial reconnaissance of the site, producing video and static imagery that were critical for the team's inspection and assessment of the flood damage. The high-quality images and videos captured by Mr. Sidor were essential in identifying erosion for the design of flood mitigation measures. Given the steep canyon slopes and the presence of power lines near the site, flight operations required the use of a visual observer to maintain safety and accuracy during data collection.

Brasada Construction Site Aerial Drone Reconnaissance and Project Documentation - San Dimas, CA: Mr. Sidor has been utilizing UAV technology to provide aerial site reconnaissance for construction operations at an exclusive gated community adjacent to the Angeles National Forest. The 273-acre site, characterized by steep topography and sensitive environmental features, required significant earthwork, including excavation, remedial work, and the placement of crushed rock. Infrastructure development included roads, storm drain systems and utilities, with a strong emphasis on environmental compliance and mitigation measures.



**CHRIS OGAZ, PE, CPESC, QSD/P,
CGP TOR
ENGINEER**

Mr. Ogaz is a Water quality professional with 20+ years of experience supporting regulatory compliance, stormwater management, and civil design. Expertise includes preparation and plan review of Water Quality Management Plans (WQMPs), development of SWPPPs as a Qualified SWPPP Developer (QSD), and conducting post-construction BMP and QSP inspections. Experienced in water quality monitoring, stormwater sampling, and industrial/commercial environmental inspections, with a strong track record of preparing detailed assessment reports. Proficient in civil design, including development of grading, street, utility, and storm drain plans.

RELEVANT EXPERIENCE:

Water Quality Management Plans: Mr. Ogaz performed WQMP plan check reviews for the Cities of Montclair and Highland, as well as Riverside County projects within the Whitewater River watershed, ensuring compliance with local and regional requirements. Supported the preparation of Water Quality Management Plans for private development projects across multiple jurisdictions, including Moreno Valley, Redlands, Yucaipa, Rancho Cucamonga, and Rialto. Developed detailed WQMP site plans illustrating drainage patterns, impervious areas, and locations requiring treatment and source control BMPs, including selection and placement of appropriate BMPs.

City of Chino Post Construction BMP Inspections: Mr. Ogaz supported the City of Chino NPDES program from 2021—2024 by conducting a comprehensive inventory of post-construction BMPs (PCBMPs) for private developments. Reviewed approved Final Water Quality Management Plans (F-WQMPs) to identify constructed BMPs, compiled and maintained a tracking database, and performed field inspections to evaluate condition and compliance. Scheduled and led site visits, documenting observations and verifying that installed BMPs and WQMP features were constructed in substantial conformance with approved plans and regulatory guidance.

City of Carlsbad Treatment Control BMP Inspections: Mr. Ogaz conducted inspections of 100+ high-priority sites to evaluate Treatment Control BMP installations in accordance with project WQMPs. Scheduled and performed field assessments, documenting BMP conditions, functionality, and compliance. Evaluated evidence of maintenance, identified deficiencies or damage, and recommended corrective actions. Prepared detailed inspection reports supported by photographic documentation for each site.

San Bernardino County Post Construction BMP Inspections: Mr. Ogaz performed field inspections of post-construction BMP installations to verify compliance with approved WQMPs and regulatory requirements. Observed and documented BMP implementation throughout key construction milestones, ensuring proper installation at major checkpoints. Evaluated site conditions and confirmed that BMPs and WQMP features were constructed in substantial conformance with approved plans and applicable guidance.

Riverside County Whitewater River Region Low Impact Design BMP Design Handbook: Mr. Ogaz Contributed to the update and revision of the Low Impact Development (LID) BMP Design Handbook for Riverside County’s Whitewater River Region. Revised BMP criteria and design guidance to align with local regulatory requirements and optimize performance in arid conditions.

NPDES Commercial/Industrial Compliance Inspections: Mr. Ogaz supported NPDES stormwater compliance programs for the Cities of Colton and Ontario. Conducted and documented ~70 high-priority commercial/industrial inspections, evaluating site compliance and identifying corrective actions. Managed data entry for 400+ inspections and coordinated distribution of follow-up notices outlining required corrections to regulated facilities.

YEARS OF EXPERIENCE:

20+ Years

EDUCATION:

BS / Civil Engineering,
Geospatial Option / California
State Polytechnic University,
Pomona

**PROFESSIONAL
REGISTRATIONS/AFFILIATIONS:**

- Professional Civil Engineer No. 85473
- Certified Professional in Erosion and Sediment Control (CPESC) No. 6693
- California Stormwater Quality Association Qualified SWPPP Developer and Qualified SWPPP Practitioner (QSD/P) Certification No. 22295
- 40 Hr HAZWOPER #739695



**LOUIS FLORES, CESSWI, QSP,
QISP
INSPECTOR**

Mr. Flores has over 17 years of experience in the engineering, surveying, and construction fields. He conducts commercial/industrial inspections, on-call illicit connection/illegal discharge response services, and construction site SWPPP inspections as a City Inspector and as the QSP for construction projects. He educates business owners and managers, construction site operators, and private homeowners about proper stormwater pollution prevention measures.

RELEVANT EXPERIENCE:

NPDES Compliance Field Review Inspections, Corona-Norco Unified School District: Mr. Flores conducted NPDES compliance inspections for construction projects in the Corona-Norco Unified School District. He assessed stormwater pollution prevention measures and ensured compliance with the California Construction General Permit.

Construction Site Inspections, City of Palm Springs: Mr. Flores has conducted inspections of both privately-owned and City-owned construction projects to ensure compliance with the Stormwater Ordinances of the City of Palm Springs, Riverside County, and the State of California. He evaluates active construction sites to verify that appropriate stormwater pollution prevention measures are in place and submits his findings to both the City of Palm Springs and the site operators. Additionally, Mr. Flores has responded to citizen complaints regarding the discharge and illicit connections related to the transfer of pollutants and materials.

Commercial/Industrial Facility Inspections, City of Rialto, Palm Springs, Cathedral City, La Quinta, Hemet: Mr. Flores has conducted inspections of commercial and industrial facilities to ensure compliance with local, state, and federal stormwater ordinances. He has evaluated various establishments, including restaurants that handle fats, oils, and grease; auto repair service facilities; retail gasoline stations; garden nurseries; and industrial sites, assessing their stormwater pollution prevention measures. He has inspected and verified the design and performance of BMPs at facilities governed by the Industrial General Permit, as well as those under a No Exposure Certification (NEC). Additionally, he reviews the facilities listed in the State Water Board's Storm Water Multiple Application and Reporting Tracking System (SMARTS) to confirm their coverage, site history, compliance status, and records of previous inspections conducted by the State and Regional Water Boards. He also follows up on re-inspections and any necessary enforcement actions.

BMP Inspections, Cities of Chino, Montclair, Highland: Mr. Flores has been assisting the cities with post-construction BMP inspections during and after construction. Inspections are conducted in accordance with the requirements of the MS4 Permit and the details specific to each city's contract. Inspections are being documented in the Cloud-Compli database.

Low Impact Development (LID) Post-Construction BMP Inspections, City of Carlsbad: Mr. Flores has inspected over 150 Low Impact Development post-construction BMP installations for the City of Carlsbad. He scheduled and conducted the field inspections and made field observations of post-construction BMPs identified in the WQMP. He evaluated several different types of postconstruction BMPs including bioretention facilities, extended detention basins, infiltration basins, and vegetated swales. In his report, he investigated and recorded signs of recent maintenance, the need for future maintenance, damage to the BMP, any signs of standing water or odors and checked for proper design function. He wrote up an inspection report and took photos of each Low Impact Development post-construction BMP and reported findings to the City of Carlsbad.

YEARS OF EXPERIENCE:

17+ Years

EDUCATION:

B.S. / Environmental Science/
University of California - Riverside

PROFESSIONAL

CERTIFICATIONS/AFFILIATIONS:

- Certified Erosion Sediment Stormwater Inspector (CESSWI) No. 4940
- Qualified Stormwater Pollution Prevention Plan Practitioner (QSP) No. 26490
- Qualified Industrial Stormwater Practitioner (QISP) No. 00940
- Cal/OSHA Confined Space Entry

Construction Site Inspections, City of Palm Springs: Mr. Flores has conducted inspections of both privately-owned and City-owned construction projects to ensure compliance with the Stormwater Ordinances of the City of Palm Springs, Riverside County, and the State of California. He evaluates active construction sites to verify that appropriate stormwater pollution prevention measures are in place and submits his findings to both the City of Palm Springs and the site operators. Additionally, Mr. Flores has responded to citizen complaints

NPDES Compliance Field Review Inspections, Corona-Norco Unified School District: Mr. Flores conducted NPDES compliance inspections for construction projects in the Corona-Norco Unified School District. He assessed stormwater pollution prevention measures and ensured compliance with the California Construction General Permit.



**ROBERTO MORALES, CPESC,
QSD/P, HAZWOPER
LEAD INSPECTOR(BILINGUAL)**

Mr. Morales has 21 years of professional experience, focusing on water quality and civil engineering design. He has extensive experience in regulatory inspections for industrial and commercial facilities in cities throughout Riverside County. He also serves as a Storm Water Pollution Prevention Plan (SWPPP), and Water Quality Management Plan (WQMP) reviewer for projects in cities throughout Riverside County. He has produced calculations and reports for hydrology, hydraulics, and fire flow water modeling, and has experience in developing hydrology studies, drainage reports and SWPPPs for commercial and residential developments, high schools, and airport projects.

RELEVANT EXPERIENCE:

Water Quality Management Plan Review, County of Riverside, Riverside County Transportation, City of Wildomar, City of Temecula, City of Hemet, Moreno Valley: Mr. Morales currently serves as a plan reviewer for Casc as part of the WQMP plan check team. Experience includes commercial and residential projects, gasoline and warehouse facilities. Review services include coordination and cooperation with WQMP applicants and preparers by providing guidance in the implementation, feasibility and design of the LID BMPs to aid agencies in moving projects forward.

California Department of Transportation—ASBS Monitoring Program, Los Angeles County: Water sampling and monitoring for Caltrans Areas of Special Biological Significance (ASBS) Special Protections Monitoring conducted from Laguna Point to Latigo Point, during the wet season. Mr. Morales has conducted pre-event and post-event sampling according to procedures identified in the Sampling and Analysis Plan. Mr. Morales has conducted storm event monitoring, has collected grab samples, completed required field documentation (chain of custody), and prepared samples for delivery to the laboratory.

NPDES Inspections, City of Palm Springs: Mr. Morales has conducted numerous stormwater inspections at commercial and industrial facilities, and restaurants. Inspections include evaluating existing activities and discharge points, identifying potential pollutant sources, analyzing surface drainage, monitoring conditions of natural conveyances, and providing education to businesses for preventive measures and pollution control.

NPDES Inspections, City of Temecula: Mr. Morales has conducted numerous stormwater inspections at commercial and industrial facilities, and restaurants in the City of Temecula. Inspections include evaluating existing activities and discharge points, identifying potential pollutant sources, analyzing surface drainage, monitoring conditions of natural conveyances, and providing education to businesses for preventive measures and pollution control. Inspections are completed using digital software which requires Mr. Morales to coordinate with the City’s database for download of data.

Residential Construction NPDES Compliance Inspections: Mr. Morales is responsible for conducting third party compliance inspections to assist a prominent homebuilder in evaluating its NPDES construction site implementation program at project sites in the cities of Moreno Valley and Temecula. Each inspection includes meeting with the site’s Construction Manager, reviewing SWPPP documentation, reviewing the QSP’s weekly site inspections, and walking the construction site to observe the implementation and maintenance of BMPs. Following each inspection, a written report of findings is prepared with a detailed analysis of the site’s compliance with the Construction General Permit and a list of corrective actions to be implemented. Mr. Morales then meets the construction site manager to discuss the compliance inspection report.

YEARS OF EXPERIENCE:
21+ Years

EDUCATION:
BS/Civil Engineering /
California State Polytechnic
University, Pomona

**PROFESSIONAL
REGISTRATIONS/AFFILIATIONS:**

- Certified Professional in Erosion and Sediment Control (CPESC) No. 8444
- California Stormwater Quality Association - Qualified SWPPP Developer and Qualified SWPPP Practitioner (QSD/P) Certification No. 25898
- 40 Hour HAZWOPER
- Chi Epsilon, National Civil Engineering Honor Society, Cal Poly Pomona Chapter
- World Water Corps. (Water for People)



**ERIC TAYLOR, CESSWI, QSP,
ENV GRADE 1
SENIOR INSPECTOR**

Eric Taylor is an Environmental Compliance Inspector with extensive experience supporting municipal and private clients on water quality compliance programs. He specializes in Fats, Oils, and Grease (FOG) inspections, NPDES stormwater compliance inspections, and SWPPP inspections. Eric is a Certified Environmental Compliance Inspector (Grade 1), CESSWI, and QSP, with a strong background in both inspection and enforcement activities. He combines technical knowledge with effective communication skills to ensure compliance, reduce illicit discharges, and support sanitary sewer system protection. Proficient in asset management and inspection software, such as FOG BMP.

YEARS OF EXPERIENCE:

9+ Years

EDUCATION:

Coursework in Chemical Engineering / University of California, Riverside, CA

PROFESSIONAL REGISTRATIONS/ AFFILIATIONS:

- QSP #28589
- CESSWI #10600
- ENVIRONMENTAL COMPLIANCE INSPECTOR GRADE 1 #1308236878

RELEVANT

FOG/NPDES Inspections, Pomona, CA: Mr. Taylor conducts Fat, Oils, and Grease (FOG) inspections on hundreds of Food Service Establishments (FSE) including: restaurants, butcher shops, bakeries, food manufacturers, and grocery markets throughout the City of Pomona. He conducts dye tests to verify the connection between the FES and their grease interceptor and evaluates the functionality of the interceptor. He assists the City of Pomona on “HOTSPOT” investigations to locate and investigate facilities that have poor Kitchen Best Management Practices and poor interceptor maintenance to prevent excessive FOG build up in the City’s sanitary sewer mainline. He also conducts commercial stormwater inspections on various types of facilities including auto shops, gas stations, car dealerships, etc. He has experience responding to, documenting, and providing education for Illicit Connection and Illegal Discharges (IC/ID).

EXPERIENCE:

FOG/NPDES Compliance Services, Rialto, CA: Mr. Taylor conducts FOG inspections for a range of Food Service Establishments and works closely with the City of Rialto’s POTW contractor, Veolia, to support implementation of the Sanitary Sewer Management Plan (SSMP) as it relates to the FOG program. He carries out regulatory responsibilities through public education and, when necessary, enforcement actions, applying strong interpersonal skills throughout. His role also includes responding to Sanitary Sewer Spills (SSSs) and preparing documentation and notifications for the appropriate parties. In addition, he serves as a SWPPP inspector for active construction sites and City Improvement Projects (CIP) and has extensive experience as an industrial stormwater inspector across various facility types. He regularly reviews industrial and construction SWPPPs and conducts inspections to educate on and support the proper installation and deployment of BMPs. Mr. Taylor has significant field experience and routinely collaborates with superintendents and site managers to help facilitate compliance with the Construction General Permit (CGP) and Industrial General Permit (IGP).

Training/Regulatory Compliance, Montclair, CA: Mr. Taylor has assisted in the development of the current Sewer System Management Plan, including the Spill Emergency Response Plan (SERP), for the City of Montclair. He has designed and led a training on the implementation of the SERP for municipal staff to ensure the City would be in compliance with the Statewide Waste Discharge Requirements (Order 2022-0103-DWQ). He also conducts Fats, Oils, and Grease inspections on typical food service establishments as well as facilities that operate several grease interceptors and are connected to multiple grease producing businesses.

Southern California Edison (SCE) Stormwater BMP Inspections, Multiple Locations, Statewide, CA: Mr. Taylor serves as a QSP, providing stormwater BMP inspections for Southern California Edison (SCE) infrastructure projects under the company’s ongoing stormwater compliance contracts. His work includes stormwater document preparation and reviews, field compliance inspections and reporting, and site sampling during rain events when applicable. Responsibilities include verifying BMP installation and maintenance, conducting tailgate SWPPP training meetings with construction personnel, updating SWPPP binders and project files, and recording rain gauge data. He maintains detailed photo records documenting BMP performance and site conditions and provides recommendations for corrective BMP actions to SCE representatives.



**SAMANTHA JIMENEZ, QISP,
QSP
INSPECTOR/ ENVIRONMENTAL
ANALYST**

Ms. Jimenez joined Casc Water Quality Department in December 2021. Ms. Jimenez is actively involved with Casc’s stormwater group, providing commercial industrial inspections, on-call illicit connection/illegal discharge response services, and construction site SWPPP inspections on SCE and homebuilding projects. She educates business owners, industrial business owners and managers, construction site operators, and private homeowners about proper stormwater pollution prevention measures.

YEARS OF EXPERIENCE:

4+ Years

EDUCATION:

B.A. Criminology and Justice Studies / California State University, San Marcos, CA

PROFESSIONAL

REGISTRATIONS/AFFILIATIONS:

- QISP CA# 01499
- QSP CA# 83996

RELEVANT EXPERIENCE:

NPDES Inspections, City of Rialto, CA:

Ms. Jimenez is the Assistant Project Manager for the NPDES inspection program in the City of Rialto. She oversees the inspection staff and the various program activities. Additionally, she prepares Notice of Termination reports, Annual Reports, and Change of Information reports. She assists the City by directly coordinating invoicing with business owners and manages weekly budget and facility tracking spreadsheets.

Commercial / Industrial Facility Inspections, Cathedral City:

Ms. Jimenez assists with Project Management and Commercial/Industrial Inspections for the NPDES inspection program in Cathedral City. She conducts weekly inspections of facilities, conducts follow-up inspections when necessary, and provides oversight for other inspectors. She works regularly with City staff to send weekly status updates.

NPDES Support Services, City of Palm Springs/ City of Palm Desert/ City of Indio:

Ms. Jimenez is the Assistant Project Manager for these projects. She provides training and oversight of the NPDES program. Ms. Jimenez actively assists in field work for all inspection program elements of the Permit. She conducts inspections of Commercial-Industrial Facilities Sites to determine compliance with city stormwater ordinances. She has evaluated businesses, restaurants, and commercial/industrial facilities for proper stormwater pollution prevention measures. She recorded field inspection data and submitted findings to the responsible parties. She educated the responsible parties on suitable stormwater pollution prevention housekeeping measures and followed up on re-inspection if necessary. She communicates with City staff to provide updates and attends meetings as needed both in person and via web based communication platforms.

NPDES Support Services, City of Palm Desert:

Ms. Jimenez is the Assistant Project Manager, supporting the coordination and oversight of project tasks. She organizes and conducts inspections for HOAs, drainage structures, ICIDs, construction sites, and commercial and industrial facilities, verifying compliance with State and City stormwater ordinances. She evaluates stormwater pollution prevention measures, records inspection data, educates responsible parties, and conducts follow-up inspections as needed. Ms. Jimenez also communicates regularly with City staff, providing updates and attending meetings both in person and via web-based platforms.

Traditional Construction Site Inspections, D R Horton:

Ms. Jimenez has conducts inspections of Construction sites weekly to determine compliance with state water quality requirements. She inspects each site before a qualifying storm event to ensure proper BMPs are in place. She also inspects during and after each event to verify BMP effectiveness. She has experience verifying weather conditions using the National Oceanic Atmospheric Administration (NOAA) website. She generates reports to record the findings of the inspections and coordinates with project managers to ensure the proper changes are being implemented.



SHANNA DELGADO, GIT,
CESSWI, QSP
INSPECTOR/ENVIRONMENTAL
ANALYST

Ms. Delgado is a member of Casc’s Water Quality Division. Having obtained a B.S. in Environmental Geology, Ms. Delgado has developed the fundamental knowledge of groundwater hydrology, field methods in hydrology, engineering geology, and geomorphology. An active member of the Inland Geological Society, she also previously participated in CSUSB Geology Club and Terrestrial Investigation Club. She has been the recipient of several awards, including: CHC Demonstrating Excellence in the Earth Science Discipline, Terrestrial Investigation Club Scholarship, and the Western Science Center Volunteer Excellency Award.

YEARS OF EXPERIENCE:
7+ YEARS

EDUCATION:
BS/Environmental Geology/
California State University San
Bernardino/California

**PROFESSIONAL
REGISTRATIONS/AFFILIATIONS:**

- Geologist in Training (GIT), 936
- 40-Hour HAZWOPER, #37931
- Certified Erosion Sediment Stormwater Inspector (CESSWI) No. 5727

RELEVANT EXPERIENCE:

Industrial & Commercial Facility Site Inspections, Palm Springs, CA: Ms. Delgado has conducted inspections to determine compliance with the City’s Municipal Stormwater permit. Ms. Delgado has experience inspecting various business facilities. Looking into outdoor operations, material storage, waste management and potential sources of non-stormwater discharge, she collects and records field data to report. If non-compliance is determined, she informs the responsible party of different methods or BMPs to prevent pollutants from entering the storm drain.

Commercial & Industrial Facility Inspections Program, City of Hemet: Ms. Delgado has conducted Commercial and Industrial facility inspections for compliance with the City’s Municipal Stormwater Permit. For businesses, restaurants and industrial facilities, Ms. Delgado assesses the site drainage and BMPs in place. She has evaluated and made record of facilities grounds maintenance, outdoor operations and material storage to ensure stormwater inlets are protected from trash and other hazardous materials. In the event of non-compliance, she returns for follow-up inspection. Ms. Delgado submits her findings and offers solutions to educate the facilities on the proper methods to control and prevent pollutants from entering the storm drain system.

NPDES Program Consulting Services, Cathedral City: In April of 2020, Casc was met with the challenge of performing Commercial, Restaurant and Industrial Facility stormwater inspections for Cathedral City during the Covid-19 epidemic. Ms. Delgado was to perform a modified version of inspections known as “windshield inspections” to maintain compliance with the Whitewater River Region NPDES MS4 Permit. For these inspection, Ms. Delgado made brief to no contact with the business tenants as she inspected the property waste disposal areas, drainage and perimeter for evidence of potential non-stormwater discharge. As part of new protocols, she used additional PPE and practiced social distancing. When she observed illicit connection/illegal discharge (IC/ID) activity while performing routine inspections, she notified and coordinated with city staff to further investigate as needed to stop discharges and provide education to the responsible party.

On-Call Stormwater Compliance Inspection Services, City of La Quinta: Ms. Delgado performed inspections for the City of La Quinta as required by the Whitewater River Region NPDES MS4 Permit using the City’s Stormwater Compliance Survey forms. She conducted inspections for Food Establishments and Hazardous Material/ Underground Tank Facilities where she would provide education as needed and determine if the business met satisfactory status or if a follow-up inspection would be required. When the City of La Quinta underwent an audit with the regional board in 2023, Ms. Delgado, with the Casc team, participated in preparation and support of the process.

Construction Inspections, DR Horton: Ms. Delgado assisted a Qualified Stormwater Practitioner with inspection of active Risk Level 2 construction sites. She observed BMP deficiencies and reported them to the superintendent so repair could begin according to the project's Stormwater Pollution Prevention Plan.

California Department of Transportation – TMDL Monitoring Program, Los Angeles County: Ms. Delgado performed characterization sampling for the Caltrans Total Maximum Daily Load (TMDL) monitoring in District 7. She sampled stormwater, recorded field measurements, and transported samples to the laboratories.

Upper Santa Margarita Irrigated Land Group – Del Luz: Ms. Delgado took part in site reconnaissance for Water Quality and Bioassessment Monitoring for agricultural irrigated land in Del Luz. She was responsible for preparation, organization, and calibration of field equipment and materials. Also, she recorded field measurements, and collected then secured grab samples from outfall site locations within the SMR watershed.

California Department of Transportation – ASBS Monitoring Program, Los Angeles County: Ms. Delgado assisted a sampling team for the Areas of Special Biological Significance (ASBS) Special Protections Monitoring Program for California Department of Transportation District 7. She helped prepare, organize, and calibrate field equipment tools and sampling kits used for field crews to sample stormwater runoff occurring in target locations along the Pacific Coast Highway in the City of Malibu coastline. Ms. Delgado collected stormwater samples, recorded field measurements, and transported samples to the laboratories.


E. LOCAL BUSINESS PREFERENCE

Casc Engineering and Consulting does not qualify as a "Qualified Local Business" under Rialto Municipal Code Chapter 2.47 for this solicitation. Casc Engineering and Consulting's principal place of business is located at 1470 E. Cooley Drive, Colton, California 92324, which is outside the City of Rialto's municipal boundaries. Accordingly, Casc Engineering and Consulting does not submit Attachment F and does not claim the 5-point local business preference bonus available under RFP No. 26-028, Section 6.E.

Casc Engineering and Consulting's long-standing, active presence serving the City of Rialto — including continuous NPDES stormwater consulting and FOG inspection services since 2021 — reflects a deep, committed partnership with the City and its community, regardless of local business preference eligibility.

Casc Engineering and Consulting maintains a current business license in the City of Rialto. This ensures the firm is fully authorized to conduct business and provide professional services within the city's jurisdiction, in compliance with all applicable municipal requirements.

With our office located approximately seven miles from the City of Rialto, Casc offers a strong local presence and the ability to provide timely, efficient support for project coordination, stakeholder meetings, and field-related services.

	BUSINESS LICENSE	Expires on: 09/09/2026
License Number: BLCON25-0914		<div style="border: 1px solid black; padding: 5px;"><p>This business tax receipt does not permit the holder to operate in violation of any City law, ordinance or regulation. Any change in location or ownership must be approved by the City Business Tax Section, subject to zoning restrictions. This receipt does not constitute an endorsement, approval or disapproval of the holder's skill or competence or of the compliance or noncompliance of the holder with other laws, regulations or standards. For Special Events contact Planning at (909) 820-2535.</p></div>
Issued: 09/09/2025		
Location Address 1470 E COOLEY DR		
Business Name & Mailing Address C A S C ENGINEERING AND CONSULTING INC 1470 E COOLEY DR COLTON, CA 92324		
<small>RECEIPT MUST BE CONSPICUOUSLY DISPLAYED IN YOUR PLACE OF BUSINESS</small>		<i>Christina Taylor</i> <hr/> <small>VALID ONLY WHEN SIGNED</small>

ATTACHMENTS

ATTACHMENT "A"

REQUEST FOR PROPOSAL #26-028
TECHNICAL CONSULTANT SERVICES TO ASSIST WITH THE NATIONAL
POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES) PROGRAM

SIGNATURE AUTHORIZATION

PROPOSER: Casc Engineering and Consulting, Inc.

A. I hereby certify that I have the authority to submit this Proposal to the City of Rialto for the above listed individual or company. I certify that I have the authority to bind myself/this company in a contract should I be successful in my proposal.



SIGNATURE

B. The following information relates to the legal contractor listed above, whether an individual or a company. Place check marks as appropriate:

1. If successful, the contract language should refer to me/my company as:

An individual;
 A partnership, Partners' names: _____

A company; (registered in _____)
 A corporation; (incorporated in 1995)

2. My tax identification number is: 33-0684667

ADDENDA ACKNOWLEDGMENT:

Acknowledgment of Receipt of any Addenda issued by the City for this RFP is required by including the acknowledgment with your proposal. Failure to acknowledge the Addenda issued may result in your proposal being deemed non-responsive.

In the space provided below, please acknowledge receipt of each Addenda:

Addendum(s) # 1 is/are hereby acknowledged.

The "Small Business Concerns Information" sheet shall be included as part of Attachment "A".

Attachment "A" – Small Business Concerns Information

The Proposer shall furnish the following information. Additional sheets may be attached, if necessary.

- (1) Name: Casc Engineering and Consulting, Inc.
- (2) Address: 1470 E. Cooley Drive, Colton, CA 92324
- (3) Phone No.: 800-260-2272 Fax No.: N/A
- (4) E-Mail: mfurlong@cascinc.com
- (5) Type of Firm: (Check all that apply)
 Individual Partnership Corporation
 Minority Business Enterprise (MBE) Women Business Enterprise (WBE)
 Small Disadvantaged Business (SDB) Veteran Owned Business
 Disabled Veteran Owned Business Other
- (6) Business License: Yes No License Number: 47525
- (7) Tax Identification Number: 33-0684667
- (8) Names and Titles of corporate members of the firm:
Richard J. Sidor, President Michelle E. Furlong, Secretary/Treasurer
Melanie Sotelo, Vice President/Director of Environmental Services
Anthony Mistretta, Vice President/Director of Engineering
- (9) Three (3) projects of this type recently completed:
- Type of project: City of Rialto Stormwater Program Management, FOG, and NPDES Inspection Services
Contract Amount: \$201,245 (annually) Date Completed: 2026
Owner: City of Rialto Phone: (909) 421-7221
- Type of project: City of Palm Springs Stormwater Program Management Services
Contract Amount: \$199,800 (annually) Date Completed: Ongoing
Owner: City of Palm Springs Phone: (760) 322-8253
- Type of project: City of Montclair NPDES/Sewer/Pretreatment
Contract Amount: \$200,000 Date Completed: Ongoing
Owner: City of Montclair Phone: (909) 625-9441

ATTACHMENT "B"


**REQUEST FOR PROPOSAL #26-028
TECHNICAL CONSULTANT SERVICES TO ASSIST WITH THE NATIONAL
POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES) PROGRAM**

NON-COLLUSION AFFIDAVIT

The undersigned, being first duly sworn, deposes and says that he or she is the following person authorized to submit the attached proposal from the following firm (herein the "Proposer"):

Casc Engineering and Consulting, Inc.

Further, that the Proposal is not made in the interests of, or on the behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the Proposal is genuine and not collusive or sham; that the Proposer has not directly or indirectly induced or solicited any other Proposer to put in a false or sham Proposal, and has not directly or indirectly colluded, conspired, connived, or agreed with any Proposer or anyone else to put in a sham Proposal, or that anyone shall refrain from Proposing; that the Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the Proposal price of the Proposer or any other Proposer, or to fix any overhead, profit, or cost element of the Proposal price, or of that of any other Proposer, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the Proposal are true; and, further, that the Proposer has not, directly or indirectly, submitted his or her Proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereof, or paid, and will not pay, any fee to any corporation, partnership, company, association, organization, Proposal depository, or any other member or agent thereof to effectuate a collusive or sham Proposal.

By: 

Signature

Title: Principal

Subscribed and sworn to before this 4th day of June, 2026.

ATTACHMENT "C"

**REQUEST FOR PROPOSAL #26-028
TECHNICAL CONSULTANT SERVICES TO ASSIST WITH THE NATIONAL
POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES) PROGRAM**

CONFLICT DISCLOSURE FORM



CITY OF RIALTO

**DISCLOSURES REQUIRED BY PERSONS OR ENTITIES
CONTRACTING WITH THE CITY OF RIALTO***

Pursuant to City of Rialto Municipal Code Section 2.48.510, all persons or business entities supplying any goods or services to the city, or seeking a loan or grant awarded by the city, whether through an application or proposal, shall disclose in such application or proposal whether any city officer, employee, or consultant may have a financial or non-financial interest in the person or business entity, or in any member, employee, owner, or officer of the business entity.

- A financial interest shall mean any interest that is prohibited under state law, including California Government Code Sections 1090 and 87100, and California Code of Regulation Section 18700 *et seq.*
- A non-financial interest shall mean any interest that is prohibited by City of Rialto Municipal Code Section 2.48.450.

For the purpose of helping the City understand whether City personnel might have a conflict of interest in you or your organization, please disclose below whether you or any of your members, employees, paid or unpaid officers, paid or unpaid directors, or owners are (or are related to) a City elected or appointed official, a City officer, or a City employee or consultant.

Name of Your Organization's Affected Member, Employee, Paid or Unpaid Officer, Paid or Unpaid Director, or Owner	Name of City Elected or Appointed Official, City Officer, a City Employee or Consultant	Relationship Between the Two
N/A	N/A	N/A

By submitting this [application/proposal], or supplying any goods or services to the City, the [applicant/vendor/contractor/consultant] hereby attests under penalty of perjury, personally and/or on behalf of the entity [submitting this application/proposal or supplying any goods or services to the City] that no City of Rialto elected or appointed official, employee or consultant has a financial or non-financial interest, as such terms are defined in California Government Code Sections 1090 and 87100 and in City of Rialto Code of Ordinances Section 2.48.145, in the [applicant/vendor/contractor/consultant], except as specifically disclosed herein.

Name of Person/Entity: Richard J. Sidor / Casc Engineering and Consulting, Inc.

Title: Principal

Signature: *rsj* Date: 6/4/2026

Form Date 11/11/2021

ATTACHMENT "D"

**REQUEST FOR PROPOSAL #26-028
TECHNICAL CONSULTANT SERVICES TO ASSIST WITH THE NATIONAL
POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES) PROGRAM**

DEBARMENT AND SUSPENSION CERTIFICATION

The Consultant, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, and manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of award but will be considered in determining Proposer responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

Consultant Name: Casc Engineering and Consulting, Inc.

6/4/2026
(Date)



(Signature)

Richard J. Sidor, Principal
(Name & Title)

ATTACHMENT "E"

**REQUEST FOR PROPOSAL #26-028
TECHNICAL CONSULTANT SERVICES TO ASSIST WITH THE NATIONAL
POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES) PROGRAM**

NON-DISCRIMINATION CERTIFICATION


In connection with its performance under this Agreement, the Consultant hereby certifies that it shall not discriminate in its employment with regard to age, handicap, race, color, religion, gender, gender identity, sex, sexual orientation, or national origin; that it is in compliance with all federal, state, local directives, and executive orders regarding non-discrimination in employment; and that it agrees to demonstrate positively and aggressively the principle of equal employment opportunity in employment.

We agree specifically:

1. To establish or observe employment policies which affirmatively promote opportunities for minority persons at all job levels.
2. To communicate this policy to all persons concerned, including all company employees, outside recruiting services, especially those serving minority communities, and to the minority communities at large.
3. To take affirmative steps to hire minority employees within the company.

Consultant Name: Casc Engineering and Consulting, Inc.

6/4/2026
(Date)



(Signature)

Richard J. Sidor, Principal
(Name & Title)

Attached herewith is a copy of the Consultant's currently adopted equal opportunity employment program.



Equal Employment Opportunity

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Casc will be based on merit, qualifications, and abilities. Casc does not discriminate based on race, color, religion, sex, gender identity or expression, sexual orientation, national origin, disability, age, marital status, medical status, military/veteran status, or any other characteristic/status protected by Federal, State, or Local laws.

Casc will make reasonable accommodations for qualified individuals with physical or mental disabilities, or other medical condition, in compliance with federal and state law. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Any employee with questions or concerns about any type of discrimination in the workplace is encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Department. Employees can raise concerns and make reports without fear of retaliation. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment. Retaliation against anyone who, in good faith, reports or participates in an investigation of discrimination is strictly prohibited and will result in disciplinary action, up to and including termination.

Casc is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity in employment for qualified persons with disabilities. All employment practices and activities are conducted on a non-discriminatory basis. Hiring procedures have been reviewed and provide persons with disabilities meaningful employment opportunities. Pre-employment inquiries are made only regarding an applicant's ability to perform the duties of the position. Reasonable accommodation is available to all disabled employees, where their disability affects the performance of job functions. All employment decisions are based on the merits of the situation in accordance with defined criteria, not the disability of the individual. Qualified individuals with disabilities are entitled to equal pay and other forms of compensation (or changes in compensation) as well as in job assignments, classifications, organizational structures, position descriptions, lines of progression and seniority lists.

Leaves of all types will be available to all employees on an equal basis, as required by law. Casc is also committed to not discriminating against any qualified employees or applicants because they are related to or associated with a person with a disability. Casc follows all state or local law that provides individuals with disabilities greater protection than the ADA.

This policy is neither exhaustive nor exclusive. Casc is committed to taking all other actions necessary to ensure equal employment opportunity for persons with disabilities in accordance with the ADA and all other applicable federal, state, and local laws.