

December 17, 2020

City of Rialto
Sean Grayson, Interim City Manager
150 S. Palm Avenue
Rialto, CA 92376

CITY OF RIALTO
2021 JAN -4 AM 10:24

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ADMINISTRATION

Re: Claimant: Cynthia Balderas
Date of Loss: October 30, 2020
Location: 150 S. Palm Avenue, Rialto, California

To whom it may concern:

Please accept this letter as my formal claim pursuant *Government Claim* section 910.

A. Claimant

The claimant is Cynthia Balderas. Ms. Balderas' address is [REDACTED]

B. Notices

Please direct all future notices to my attorney's attention at Mark Charles Law, APC, 600 S. Lake Avenue, Suite 504, Pasadena, California 91106.

C. Description of Incident

Wrongful termination based on violation of FMLA/CFRA.

D. Description of Injury or Loss

Ms. Balderas has suffered economic and non-economic loss based on the wrongful conduct of the representatives for the City of Rialto.

E. Name of Employee Causing Incident

Angela McCray

F. Amount Claimed Exceeds \$10,000

As a result of the termination of Ms. Balderas, she has suffered loss income and non-economic damages in excess of \$25,000.

I ask that you please acknowledge receipt of this letter and forward same to your insurance carrier. I also ask that you please insure that any reports, notes, and other items related to the termination be preserved. Thank you for your cooperation in this regard. Please do not hesitate to contact me if you are in need of additional information.

Thank you

[REDACTED]
Cynthia Balderas