CITY OF RIALTO

FY 2026-2027

CDBG PUBLIC SERVICES APPLICATION

Never Stop Grinding Impact

Impactful Emotional Teaching Boxing Program

I. APPLICANT AND PROJECT/ACTIVITY INFORMATION

Legal Name of Organization/Agency	Never Stop Grinding Impact
Program/Activity Title	Impactful Emotional Teaching Boxing Program
Program Physical Address	898 West Rialto Ave
City, State, ZIP	Rialto, CA, 92376
Name of Applicant Contact	Darious Harris
Title	CEO
Mailing Address	2026 N Riverside Ave C128
City, State, ZIP	rialto ca 92377
Email	info@neverstopgrindingimpact.org
Phone	9097452219
Will the proposed project provide services on-site in Rialto?	☑ Yes ☐ No

Type of Organization	☒ Non-Profit ☐ Government ☐ For-Profit
Tax ID	85-1693244
Are you a Women owned, or a majority Women operated organization?	☐ Yes ☒ No ☐ Decline to state
Are you a Minority owned, or a majority Minority operated organization?	☒ Yes ☐ No ☐ Decline to state
If yes, please select which category or categories is most applicable.	☐ White ☒ Black/ African American ☐ Asian ☐ American Indian/ Alaskan Native ☐ Asian & White ☐ Black African American & White ☐ Other
Agency UEI Number	F6LBXMAFZJV9
Name of Workers' Compensation Insurance (Government exempt)	The Hartford- Automatic Data Processing Insurance Agency
Coverage Amount ($)	$3,000,000
Expiration Date	10/17/2026
Name of General Liability and Property Damage Insurance (Government exempt)	United States Liability Insurance
Coverage Amount ($)	$3,000,000/ $1,000,000/ $1,000,000
Expiration Date	10/17/2026

Amount of CDBG Funds Requested ($)	$45,000	
Total Number of Rialto individuals to be served	100	
Type of Beneficiary (select one)	■ Persons	☐ Households
Groups that the Program/Activity will Serve (Check all that apply)	■ Youth ☐ Adults ☐ Seniors ☐ Homeless Persons ☐ Disabled Persons ☐ Battered Spouses	☐ Abused/Neglected Children ☐ Households ☐ Community ☐ Housing Units ☐ Public Facilities ☐ Businesses

II. CDBG ELIGIBILITY

CDBG Eligible Activity Categories Please choose the CDBG Eligible Activity Category for your proposed project.	▣ **Public Service.** Improves community public services and facilities, including but not limited to those concerned with employment, fair housing and homeownership, homelessness, crime prevention, childcare, health, drug abuse, education or recreational needs. ☐ **Public Facilities/Improvements** ☐ **Housing/Special Activities by Subrecipients** ☐ **Economic Development** ☐ **Acquisition and/or rehabilitation of real property** ☐ **Other.** Click to specify
CDBG National Objective Compliance Your proposed project/activity must meet at least one of HUD's CDBG National Objectives. Please check only one category under which the project best qualifies.	▣ Benefits Low and Moderate Income (LMI) Individuals/Households. ☐ Addresses the prevention or elimination of slums or blight.
Meetings National Objectives Check one statements that describe how your proposed project/activity meets one of the National Objectives above:	☐ **Low/Moderate Area Benefit** – The project serves only a limited area which is proven by current Census data or survey to be a low-income area. By choosing this category you must be able to prove your project/activity primarily benefits low/moderate income households. ▣ **Low/Moderate Limited Clientele** – The project/activity benefits a specific group of people (rather than all areas in a particular area), at least 51% of whom are low/moderate income persons. Income verification for clients must be provided for this category. The following groups are presumed to be low/moderate: abused children, elderly persons (62 or older), battered spouses, homeless persons, adults meeting the Census definition of severely disabled, illiterate adults, persons living with AIDS and migrant farm workers. ☐ **Slum or Blight on an Area Basis** – Area basis activities must be within an officially designated area as defined under State or local law, and addresses one or more of the conditions that contributed to the deterioration of the area.

III. PROJECT NARRATIVE

PROJECT/PROGRAM DESCRIPTION

Provide a brief description of the service, activity, or project that you plan to carry out with the requested funds.

The Impactful Emotional Teaching (IET) Boxing Program is a proven, data-driven initiative designed to empower low- and moderate-income youth in Rialto through structured physical activity, mentorship, and emotional resilience training using the discipline of boxing. Now in its fourth year, the program has demonstrated measurable success in supporting at-risk youth, reducing negative behaviors, and fostering academic engagement and personal development.

Currently, the program is only available at select Rialto Unified School District sites, where it is limited to 20 students per location due to funding and capacity constraints. Despite this limitation, demand far exceeds availability, as reflected in the large waiting lists at participating schools. This highlights the critical need for expansion to reach more students who would greatly benefit from this structured, skill-building program.

COMMUNITY NEED

Does your proposed project or activity address a current gap in community service or needs?

The Impactful Emotional Teaching (IET) Boxing Program is a proven, data-driven initiative designed to empower low- and moderate-income youth in Rialto through structured physical activity, mentorship, and emotional resilience training using the discipline of boxing. Now in its fourth year, the program has demonstrated measurable success in supporting at-risk youth, reducing negative behaviors, and fostering academic engagement and personal development.

Currently, the program is only available at select Rialto Unified School District sites, where it is limited to 20 students per location due to funding and capacity constraints. Despite this limitation, demand far exceeds availability, as reflected in the large waiting lists at participating schools. This highlights the critical need for expansion to reach more students who would greatly benefit from this structured, skill-building program.

BENEFIT

Explain how the project or program benefits low-income individuals.

This program will provide free access to quality mentorship and physical training, removing financial barriers that prevent underserved youth from participating in structured recreational activities.

Additionally, by embedding literacy and numeracy education into the program, we support academic improvement while addressing behavioral challenges. The program aligns with crime prevention and youth development goals, offering a preventative approach to reducing juvenile delinquency and recidivism. Many of these youth do not have access to structured after-school activities, leaving them vulnerable to negative influences, disengagement from school, and mental health struggles.
By expanding the IET Boxing Program at our facility, we will:

Ensure that more youth can participate in structured extracurricular sports, free of charge, giving them access to positive activities that build discipline, confidence, and

COLLABORATION

Has your organization/agency developed this project in collaboration with other groups/organizations? If so, please list the groups/organizations and describe their roles in this project.

The Impactful Emotional Teaching (IET) Boxing Program was independently developed by Never Stop Grinding Impact to address the needs of low- and moderate-income youth in Rialto. While the program was not created in collaboration with other organizations, we have built a strong working relationship with the Rialto Unified School District (RUSD) to ensure that the students who would benefit the most from this program have the opportunity to participate.

Through this partnership, we:

Engage with Rialto Unified School District to assess student interest, ensuring that those who need structured extracurricular activities and mentorship have access to the program.

SIMILAR RESOURCES

Is a similar service provided by another agency/organization? If so, how will your program/activity differ?

Currently, no free boxing-based youth programs in Rialto incorporate literacy, numeracy, and mentorship. While some fitness centers offer boxing, they do not provide the preventative intervention strategies that address recidivism and mental health challenges like our program.

OUTREACH

Discuss outreach efforts for the proposed service/activity/project.

The Impactful Emotional Teaching (IET) Boxing Program is in high demand within the City of Rialto, with a growing internal waiting list as well as waitlists from each Rialto Unified School District (RUSD) school where the program is currently offered. Due to limited capacity at school sites, many Rialto youth who are eager to participate have been unable to enroll, further emphasizing the critical need for expansion.

To ensure that the program reaches Rialto residents who need it most, we will implement a targeted outreach strategy, including:

Leveraging our internal and RUSD-generated waiting lists to prioritize Rialto students who have already expressed interest but have been unable to enroll due to space limitations.

PERFORMANCE SCHEDULE

Provide a work plan for the implementation and completion of services and activities to meet your goals during the fiscal year. Identify activities and completion dates below.

Milestone	Start Date	Completion Date
dent Recruitment & Enrolln	06/04/2026	ongoing
nch & Weekly Sessions Be	ongoing	ongoing
a Collection & Performanc	ongoing	ongoing
See Attachment :	Performance Schedule	

OTHER SOURCES OF FUNDS

List all other funding sources that will be used to undertake the proposed project/program and status of each source.

Source Name	Committed or Pending	Fund Amount ($)	Current Status
rovisional Accelerated Learnin	committed		

Performance Schedule - NSG Impact (2026–2027)

Milestone	Start Date	Completion Date
Program Outreach & Recruitment: Distribute flyers, attend community events, collaborate with schools, and promote on social media to attract students.	July 1, 2026	Ongoing
Quarter 1 Enrollment: Enroll 25 new students into the program.	July 1, 2026	September 30, 2026
Program Launch: Begin structured activities, including boxing training, mentorship, literacy/numeracy integration, and wellness education.	July 15, 2026	Ongoing
Staff & Volunteer Training: Conduct training sessions to ensure program consistency and effectiveness.	August 1, 2026	August 31, 2026
Quarter 2 Enrollment: Enroll 25 additional students into the program.	October 1, 2026	December 31, 2026
Progress Monitoring & Mid-Year Assessment: Evaluate attendance, engagement, and academic progress; make necessary adjustments.	January 1, 2027	January 31, 2027
Quarter 3 Enrollment: Enroll 25 additional students.	January 1, 2027	March 31, 2027
Community & Family Engagement Event: Host a showcase event for student progress, family engagement, and community awareness.	March 1, 2027	March 31, 2027
Quarter 4 Enrollment: Enroll the final 25 students to meet program goal.	April 1, 2027	June 30, 2027
Final Program Evaluation & Reporting: Assess program impact, gather success stories, and submit required reports to grantor.	June 1, 2027	June 30, 2027

IV. PUBLIC SERVICE BUDGET

The use of CDBG funds should be in direct relation to the scope of work. The funds requested through CDBG should be utilized to provide a direct benefit or service to low or moderate-income residents of the City of Rialto. Adequate documentation must be provided by the organization to support the costs associated with the services provided. For Personnel Costs, salaries, and fringe benefits charged to the CDBG program activity, a reimbursement request should include a copy of the timesheet, activity log, and proof of payment, such as a copy of the employee paycheck, canceled check, or payroll journal. The timesheet must reflect the hours charged to the CDBG activity for each employee. Percentage allocation is allowed but must be approved by the City, in advance. It should be noted that vacation and sick time are not reimbursable for staff who do not work full-time on the CDBG program activity.

Operating costs such as office supplies, equipment, printing, rent/lease, utilities, insurance, and telephone are allowed, provided they are related to the CDBG program activity. For rent/lease reimbursement, a copy of the rental/lease agreement should be submitted with the first invoice, and any updated agreements should be submitted thereafter. All reimbursement requests must include a copy of the invoice/statement/bills, including summary pages with detailed expenses outlined and proof of payment, such as a copy of the canceled check, bank, or credit card statement.

The City has the right to request additional documentation needed to determine reimbursement eligibility to comply with CDBG. Any changes to the budget must be approved by the City through a budget amendment.

PROPOSED PUBLIC SERVICE BUDGET

Scope of work and use of CDBG funds must be directly related. The CDBG funds requested must be used to provide a direct benefit/service to low- or moderate-income residents of the City of Rialto. Proof of income eligibility and current residence must be acquired from all recipients. Adequate documentation must also be provided by the Agency to support costs associated with the services provided. This includes such support as timesheets to demonstrate the amount of time spent on each service, cancelled checks to demonstrate payment, client intake forms to demonstrate who received the service and any other documentation deemed necessary to show a direct correlation between the service provided and the costs associated with them.

Please use the following format to present your proposed line-item budget:

Column A: List all items for which you anticipate the need for CDBG funds during FY 2026-2027.
Column B: Provide the projected request for CDBG funds.
Column C: Provide the total of other funds to be used.
Column D: List other funding sources. Projects relying solely on CDBG funds are INELGIBLE.
Column E: List the total budget for each line item. Please round your request to the nearest ten.

Column A	Column B	Column C	Column D	Column E
BUDGET ITEM	**CDBG REQUEST ($)**	**OTHER SOURCES ($)**	**NAMES OF OTHER SOURCES**	**TOTAL BUDGET ($)**
PERSONNEL *				
	20,000	25,000	IHEP, Rialto USD	45,000
Total Personnel:				
Non-Personnel				
Rent/Lease (Program Only)	5,000	5,000	IHEP, Rialto USD	10,000
Supplies	3,000	3,000	IHEP, Rialto USD	6,000
Utilities	2,000	4,000	IEHP Foundation	6,000
Equipment	7,000	10,000	IEHP Rialto USD	17,000
Services	3,000	6,000	IEHP Foundation	9,000
Printing	1,000	4,000	BEI	5,000
Admission/Enrollment	2,000	2,000	PAL	4,000
Other:	2,000	4,000	IEHP Foundation	6,000
Other:		20,000	PAL	2,000
Other:				
Other:				
Other:				
Other:				
Total Non-Personnel:				
TOTAL PROJECT BUDGET:	45,000	65,000		110,000

*Personnel – If utilizing percentage of allocation, complete the following table.

***CDBG-FUNDED PERSONNEL- PERCENTAGE OF ALLOCATION**

☐ Check this box if not using percentage of allocation.

<u>Any changes to the percentage of allocation must be approved by the City through a budget amendment.</u>

Name & Job Titles	Salary/ Hourly	Time Position is Dedicated to CDBG Activity (%)	CDBG Budget Amount
Darious Harris-SEL Boxing Trainer	27.59/hr	100	10.548.91
Tameka Grayson-	21.79/hr	100	8.333.33
Josua Conley	16.00/hr	100	6.117.76

KEY PERSONNEL DUTIES

Provide a list of the duties of key personnel listed above.

Job Title	Duties
SEL Boxing Trainer	nducts structured SEL-based boxing sessions, teaching discipline, emotional regulation, and self-confidenc
Developmen/Progra	Oversees program operations, staff training, enrollment compliance, and community partnerships.
oxing & Mentorship	ovides boxing instruction and mentorship, fostering discipline, personal growth, and positive decision-makir

COST RATIONALE

If you consider it necessary, explain why your program/activity costs are reasonable.

Why This Funding is Necessary and Justified:

Meeting High Demand: The program is currently at capacity, serving only 20 students per Rialto Unified School District site. Large waiting lists show the urgent need for expansion.

Serving the Most At-Risk Youth: We prioritize foster youth and McKinney-Vento families, ensuring that the most underserved have access to structured mentorship and fitness.

Essential Program Costs: Funding will cover facility expenses, equipment, program materials, and trained staff, ensuring quality programming and participant safety.

PROGRAM CHANGES

If you received CDBG funding last year, has there been an increase in service that you will provide during FY 2026-2027? Explain why there is a new demand or an unmet need in the community for this service.

N/A

IMPACT OF NO CDBG FUNDING

Describe the effect of partial or no CDBG funding on your project/activity.

While we have secured some funding to support the Impactful Emotional Teaching (IET) Boxing Program, it is not enough to meet the growing demand and the full scope of services needed for Rialto's youth. Without CDBG funding, we will be forced to scale back our efforts, limiting access to a program that has already proven its effectiveness in fostering emotional resilience, academic engagement, and physical well-being.

If CDBG funding is not secured:

We will be unable to expand the program to serve more Rialto youth, leaving many students on waiting lists without access to structured mentorship and positive extracurricular activities.

I. CONFLICT OF INTEREST QUESTIONNAIRE

Federal, State, and City law prohibits employees and public officials of the City of Rialto from participating on behalf of the City in any transaction in which they have a financial interest.

The purpose of this questionnaire is to assess potential conflicts of interest involving the applicant, applicant's staff, or applicant's Board of Directors. Additionally, please complete and sign the conflict form, Attachment A.

1. Is there any member(s) of the applicant's staff or governing body who is or has been, within one year of the date of this questionnaire, (a) a City Employee or (b) a City Councilmember?

   ☐ Yes ■ No

   If yes, please list the name(s) and information requested below:

Name of Person	Job Title	Relationship	City Department

2. Will the CDBG funds requested by the applicant be used to award a subcontract to any individual(s) or business affiliate(s) who is currently or has been, within one year of the date of this questionnaire, (a) a City Employee or Consultant or (b) a City Councilmember?

   ☐ Yes ■ No

   If yes, please list the name(s) and information requested below:

Name of Person	Job Title	Relationship	City Department

3. Are there any member(s) of the applicant's staff or member(s) of the applicant's Board of Directors or other governing body who are business partners or family members of (a) a City Employee or (b) a City Councilmember?

   ☐ Yes ■ No

   If yes, please list the name(s) and information requested below:

Name of Person	Relationship	Title	If Family, Indicate Relationship

II. SIGNATURES

Authorized Signature

To the best of my knowledge, the information provided on this application is true, and I am authorized to submit this application on behalf of the applicant agency.

Darious Harris	Chief Executive Officer
Print Name	Title
	2/19/2026
Signature	Date

Authorized Signature

I have read "Playing by the Rules: A Handbook for CDBG Subrecipients on Administrative Systems" with special attention to chapters two and five.

Darious Harris	Chief Executive Officer
Print Name	Title
	2/19/2026
Signature	Date

Attachment A

CITY OF RIALTO

DISCLOSURES REQUIRED BY PERSONS OR ENTITIES CONTRACTING WITH THE CITY OF RIALTO*

Pursuant to City of Rialto Municipal Code Section 2.48.510, all persons or business entities supplying any goods or services to the city, or seeking a loan or grant awarded by the city, whether through an application or proposal, shall disclose in such application or proposal whether any city officer, employee, or consultant may have a financial or non-financial interest in the person or business entity, or in any member, employee, owner, or officer of the business entity.

- A financial interest shall mean any interest that is prohibited under state law, including California Government Code Sections 1090 and 87100, and California Code of Regulation Section 18700 *et seq*.
- A non-financial interest shall mean any interest that is prohibited by City of Rialto Municipal Code Section 2.48.450.

For the purpose of helping the City understand whether City personnel might have a conflict of interest in you or your organization, please disclose below whether you or any of your members, employees, paid or unpaid officers, paid or unpaid directors, or owners are (or are related to) a City elected or appointed official, a City officer, or a City employee or consultant.

Name of Your Organization's Affected Member, Employee, Paid or Unpaid Officer, Paid or Unpaid Director, or Owner	**Name of City Elected or Appointed Official, City Officer, a City Employee or Consultant**	**Relationship Between the Two**

By submitting this [application/proposal], or supplying any goods or services to the City, the [applicant/vendor/contractor/consultant] hereby attests under penalty of perjury, personally and/or on behalf of the entity [submitting this application/proposal or supplying any goods or services to the City] that no City of Rialto elected or appointed official, employee or consultant has a financial or non-financial interest, as such terms are defined in California Government Code Sections 1090 and 87100 and in City of Rialto Code of Ordinances Section 2.48.145, in the [applicant/vendor/contractor/consultant], except as specifically disclosed herein.

Name of Person/Entity: _____

Title: _____

Signature: _____ Date: _____

Form Date 11/11/2021

2.48.450 Employee conflict of interest.

(1) No covered person shall participate in the making of a grant or contract by the city in which the covered person has a conflicting interest.

(2) For purposes of this section, the following definitions shall apply:

(a) A "covered person" includes any person who holds an elected or appointed City office, a City officer, a City employee, and any person who is a consultant to the City.

(b) A "conflicting interest" includes, but is not limited to, those decisions where:

(i) A covered person holds or has held within the previous twelve months a position with a potential grant or contract recipient;

(ii) A close relative of a covered person holds or has held within the previous twelve months a position with a grant or contract recipient;

(iii) A close relative of the spouse or domestic partner of a covered person holds or has held within the previous twelve months a position with a grant or contract recipient.

(c) "Position" includes the status of a member, employee, owner, paid or unpaid officer of, paid or unpaid leadership position in, or had an ownership interest in, a grant or contract recipient.

(d) A "close relative" includes a spouse, parent, grandparent, child, grandchild, aunt, uncle, or cousin.

(e) "Participate in the making of a grant or contract" includes participation in: drafting a solicitation or contract; negotiating, voting on, approving, or executing a grant or contract; discussion of same with any city officer or employee; or attempts in any way to influence the making of a grant or contract.

(3) This prohibition shall not apply to a contract let by written competitive bid where the contract will be awarded to the person or entity who submits the lowest responsible and responsive bid.

(4) Except for the Mayor or a member of the City Council, a covered person may request a waiver of any potential conflict of interest in writing from the City Manager. Any request for such a waiver must include full disclosure of the potential conflict of interest and a statement detailing any mitigating factors. The request and the City Manager's response shall be provided to the City Council prior to any vote to approve the contract or grant, or if City Council approval is not required, at least five days before the contract or grant is approved. The request and the City Manager's response shall be considered a public record.

(5) The prohibitions in this section are in addition to any applicable federal or state conflict of interest laws, including but not limited to Government Code section 1090, and Government Code section 87100 *et seq*.

(6) Any person who violates this section is subject to the following:

(a) Public censure;

(b) If the conflict of interest was in the making of a contract, a prohibition from participation in the making of a contract by the city for a period of time up to twelve (12) months from the date of the imposition of the discipline;

(c) If the conflict of interest was in the making of a grant, a prohibition from participation in the making of a grant by the city for a period of time of up to twenty-four (24) months from the date of the imposition of the discipline;

(d) An administrative fine pursuant to Chapter 1.10 of this code.

(7) The discipline specified herein may be imposed:

(a) By the City Manager in the case of any employee or consultant who violates this section.

(b) By the City Council in the case of any person who holds an elected or appointed City office, or any City officer who violates this section.