

1 **WHEREAS**, the City Council now desires to adopt a publicly available pay schedule to reflect
2 the payrates, in accordance with the requirements of California Code of Regulations, Title 2,
3 Section 570.5.

4
5 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES**
6 **HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

7
8 **Section 1:** The following changes with full-time classifications within the Classification
9 and Compensation Plan are hereby approved, as reflected in the Classification and
10 Compensation Salary Table attached hereto as "Exhibit A":

- 11 1. The RPBA- General, RPBA-Management, RFMA, Local 3688, TMMU, RCEA,
12 Unrepresented Management, and Executive Management shall receive the following
13 Cost of Living Adjustment of 3% on July 1, 2026, for the Fiscal Year of 2026-2027,
14 as reflected in the Classification and Compensation Salary Table attached hereto as
15 Exhibit "A."

16 **Section 2:** The enclosed "Classification and Compensation Salary Table, Effective
17 December 15, 2026," and attached hereto as Exhibit "B," reflects the effective salary rates as
18 provided in this resolution in Section 1, and incorporates the increases provided to elected
19 officials as outlined in Ordinance 1704, which will be effective December 15, 2026.

20 **Section 3:** The City Clerk shall certify to adopt this Resolution, which shall take effect
21 upon adoption.
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PASSED APPROVED AND ADOPTED this 23rd day of June 2026.

JOE BACA, Mayor

ATTEST:

BARBARA A. McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the
5 foregoing Resolution No.____ was duly passed and adopted at a regular meeting of the City
6 Council of the City of Rialto held on the ____ day of _____, 2026.

7 Upon motion of Council Member _____, seconded by Council Member
8 _____, the foregoing Resolution No. ____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13
14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the
15 City of Rialto this ____ day of _____, 2026.

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17 _____
18 BARBARA A. MCGEE, CITY CLERK
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