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RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIALTO, CALIFORNIA, REVISING THE AUTHORIZED
BUDGETED POSITIONS FOR FY 2024-2025.**

WHEREAS, the City of Rialto (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City’s Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council (“Classification/Compensation Plan”); and

WHEREAS, the City has given appropriate notice and an opportunity to meet and confer over all matters within the scope of representation to all bargaining units affected by these changes, and has completed that process; and

WHEREAS, Section 2.50.060 of the Rialto Municipal Code lists a number of classifications that should be included in the Classification/Compensation Plan; and

WHEREAS, the City Council now desires to adopt a publicly available pay schedule to reflect the payrates of the above-mentioned employee classifications, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

1 **WHEREAS**, the City of Rialto desires to revise the authorized budgeted positions in the Council
2 approved budget for the Fiscal Year 2024-2025.

3
4 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND,**
5 **DETERMINE, AND RESOLVE AS FOLLOWS:**

6 The following changes to the authorized budgeted positions in the Council approved budget for
7 the Fiscal Year 2024-25 are hereby approved:

- 8 1. Within the Fire Department, authorize and fund one full-time Plans Examiner;
- 9 2. Within the Public Works Department, authorize and fund one full-time Public Works
10 Supervisor;
- 11 3. Within the Parks, Recreation and Community Services Department, authorize and
12 fund one full-time Deputy Director of Parks, Recreation and Community Services;
- 13 4. Within the Police Department, authorize and fund one additional full-time Lead
14 Police Records Assistant and one additional full-time Crime Analyst Assistant;
- 15 5. Within the Human Resources/Risk Management Department, authorize and fund one
16 full-time Human Resources/Risk Manager.

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PASSED APPROVED AND ADOPTED this ____ day of _____, 2025.

JOE BACA, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No. ____ was duly passed and adopted at a regular meeting of the City Council of the City of
6 Rialto held on the ____ day of _____, 2025.

7 Upon motion of Council Member _____, seconded by Council Member _____,
8 the foregoing Resolution No. ____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13
14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15 Rialto this ____ day of _____, 2025.

16
17 _____
18 BARBARA McGEE, CITY CLERK
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