

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, UPDATING THE CITYWIDE CLASSIFICATION AND COMPENSATION SCHEDULE FOR FULL-TIME AND PART-TIME EMPLOYEES; AND REVISING THE AUTHORIZED BUDGETED POSITIONS FOR FY 2023/24 EFFECTIVE JULY 1, 2023.

WHEREAS, the City of Rialto (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City’s Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council (“Classification/Compensation Plan”); and

WHEREAS, the City has given appropriate notice and an opportunity to meet and confer over all matters within the scope of representation to all bargaining units affected by these changes, and has completed that process; and

WHEREAS, Section 2.50.060 of the Rialto Municipal Code lists a number of classifications that should be included in the Classification/Compensation Plan; and

WHEREAS, the City Council now desires to adopt a publicly available pay schedule to reflect the payrates of the above-mentioned employee classifications, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

1 **WHEREAS**, the City of Rialto desires to revise the authorized budgeted positions in the Council
2 approved budget for the Fiscal Year 2023-2024.

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4 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND,**
5 **DETERMINE, AND RESOLVE AS FOLLOWS:**

6 **Section 1:** The following changes with full-time classifications within the Classification and
7 Compensation Plan are hereby approved, as reflected in the Classification and Compensation Salary
8 Table attached hereto as Exhibit “B”:

- 9 1. Create the classification, Principal Planner (RMMA) at Pay Grade 5400
10 2. Create the classification, Supervising Building Inspector (RMMA) at Pay Grade 4700
11 3. Create the classification, Supervising Permit Technician (RMMA) at Pay Grade 4300
12 4. Create the classification, Supervising Plans Examiner (RMMA) at Pay Grade 5200

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15 **PASSED APPROVED AND ADOPTED** this ____ day of _____, 2023.

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18 Deborah Robertson, Mayor

19 **ATTEST:**

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22 BARBARA McGEE, City Clerk

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25 **APPROVED AS TO FORM:**

1 ERIC VAIL, City Attorney

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1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No.____ was duly passed and adopted at a regular meeting of the City Council of the City of
6 Rialto held on the ____ day of _____, 2023.

7 Upon motion of Council Member _____, seconded by Council Member _____,
8 the foregoing Resolution No. ____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

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14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15 Rialto this ____ day of _____, 2023.

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17 _____
18 BARBARA McGEE, CITY CLERK
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