

City of Rialto's Classification and Compensation Plan  
Effective July 1, 2025 (Updated August 26, 2025)

Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$4,802	\$27.70
Council Member	Elected	94	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$1,921	\$11.08
City Clerk	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Treasurer	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Manager	Contract	71A	Exempt	--	--	--	--	--	--	--	--	--	--	--	--	\$30,893	\$178.23
Police Chief	Exec. - At Will	72A	Exempt	\$19,432	\$112.11	--	--	--	--	--	--	--	--	--	--	\$30,893	\$178.23
Assistant City Manager	Exec. - At Will	8000	Exempt	\$19,086	\$110.11	--	--	--	--	--	--	--	--	--	--	\$27,748	\$160.09
Fire Chief	Exec. - At Will	7800	Exempt	\$16,927	\$97.66	--	--	--	--	--	--	--	--	--	--	\$26,216	\$151.24
Director of Community Development	Exec. - At Will	7700	Exempt	\$16,515	\$95.28	--	--	--	--	--	--	--	--	--	--	\$22,130	\$127.67
Director of Public Works	Exec. - At Will	7700	Exempt	\$16,515	\$95.28	--	--	--	--	--	--	--	--	--	--	\$22,130	\$127.67
Director of Finance	Exec. - At Will	7500	Exempt	\$15,719	\$90.69	--	--	--	--	--	--	--	--	--	--	\$21,065	\$121.53
Director of Utilities	Exec. - At Will	7500	Exempt	\$15,719	\$88.04	--	--	--	--	--	--	--	--	--	--	\$21,065	\$117.99
Director of Parks, Recreation, and Community Services	Exec. - At Will	7000	Exempt	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Director of H.R. and Risk Management	Exec. - At Will	7000	Exempt	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Director of Information Technology	Exec. - At Will	7000	Exempt	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Management Services Director	Exec. - At Will	7000	Exempt	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
City Engineer	Mgmt. - At Will	6400A	Exempt	\$12,272	\$70.80	\$12,885	\$74.34	\$13,530	\$78.06	\$14,207	\$81.96	\$14,916	\$86.06	\$15,662	\$90.36	\$16,446	\$94.88
Community Development Manager	Mgmt. - At Will	6100A	Exempt	\$11,125	\$64.18	\$11,680	\$67.39	\$12,265	\$70.76	\$12,878	\$74.30	\$13,523	\$78.02	\$14,200	\$81.92	\$14,909	\$86.01
Assistant to the City Manager	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Finance	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Parks, Recreation, & Comm. Services	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Engineering Manager	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	Exempt	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Economic Development Manager	Mgmt. - At Will	5900A	Exempt	\$10,588	\$61.09	\$11,118	\$64.14	\$11,674	\$67.35	\$12,257	\$70.71	\$12,871	\$74.26	\$13,514	\$77.96	\$14,190	\$81.87
Human Resources/Risk Manager	Mgmt. - At Will	5900A	Exempt	\$10,588	\$61.09	\$11,118	\$64.14	\$11,674	\$67.35	\$12,257	\$70.71	\$12,871	\$74.26	\$13,514	\$77.96	\$14,190	\$81.87
Public Relations Officer	Mgmt. - At Will	5400A	Exempt	\$9,358	\$53.99	\$9,827	\$56.70	\$10,319	\$59.53	\$10,835	\$62.51	\$11,375	\$65.63	\$11,945	\$68.91	\$12,541	\$72.35
City Manager's Executive Assistant	Mgmt. - At Will	3600A	Exempt	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39	\$8,443	\$48.71
City Manager's Assistant	Mgmt. - At Will	3200A	Exempt	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Police Captain	RPBA-M	6900pdm	Exempt	\$13,713	\$79.12	\$14,398	\$83.07	\$15,119	\$87.23	\$15,875	\$91.59	\$16,668	\$96.16	\$17,502	\$100.97	\$18,378	\$106.03
Police Lieutenant	RPBA-M	6100pdm	Exempt	\$11,255	\$64.93	\$11,818	\$68.18	\$12,409	\$71.59	\$13,030	\$75.17	\$13,681	\$78.93	\$14,365	\$82.88	\$15,083	\$87.02
Police Sergeant	RPBA-M	5300pdm	Non-Exempt	\$9,238	\$53.30	\$9,700	\$55.96	\$10,185	\$58.76	\$10,693	\$61.69	\$11,229	\$64.78	\$11,790	\$68.02	\$12,380	\$71.42
Information Technology Supervisor	RPBA-M	5000pdm	Non-Exempt	\$8,478	\$48.91	\$8,901	\$51.35	\$9,347	\$53.93	\$9,814	\$56.62	\$10,305	\$59.45	\$10,821	\$62.43	\$11,362	\$65.55
Emergency Dispatch Supervisor	RPBA-M	4000pdm	Exempt	\$7,828	\$45.16	\$8,217	\$47.41	\$8,629	\$49.78	\$9,060	\$52.27	\$9,513	\$54.88	\$9,989	\$57.63	\$10,488	\$60.51
Crime Analyst Supervisor	RPBA-M	3800pdm	Exempt	\$6,379	\$36.80	\$6,697	\$38.64	\$7,032	\$40.57	\$7,384	\$42.60	\$7,753	\$44.73	\$8,140	\$46.96	\$8,548	\$49.32
Executive Assistant to Chief of Police	RPBA-M	3600pdm	Non-Exempt	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39	\$8,443	\$48.71
Police Records Supervisor	RPBA-M	3400pdm	Exempt	\$6,048	\$34.89	\$6,351	\$36.64	\$6,668	\$38.47	\$7,002	\$40.40	\$7,352	\$42.42	\$7,720	\$44.54	\$8,105	\$46.76
Animal Control Supervisor	RPBA-M	3000pdm	Exempt	\$5,234	\$30.20	\$5,497	\$31.71	\$5,771	\$33.29	\$6,059	\$34.96	\$6,363	\$36.71	\$6,682	\$38.55	\$7,014	\$40.47
Fire Division Chief	RFMA	6900	Exempt	\$13,554	\$78.19	\$14,232	\$82.10	\$14,943	\$86.21	\$15,691	\$90.53	\$16,475	\$95.05	\$17,299	\$99.80	\$18,163	\$104.79
Fire Battalion Chief	RFMA	6300	Exempt	\$11,687	\$68.03	\$12,272	\$50.43	\$12,885	\$52.95	\$13,531	\$55.61	\$14,207	\$58.38	\$14,916	\$61.30	\$15,663	\$64.37
Fire Battalion Chief (40-hour workweek)	RFMA	6300	Exempt	\$11,687	\$67.43	\$12,272	\$70.80	\$12,885	\$74.34	\$13,531	\$78.06	\$14,207	\$81.96	\$14,916	\$86.06	\$15,663	\$90.36
Fire Marshal	RFMA	5200	Exempt	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Emergency Medical Services Coordinator	RFMA	5200	Exempt	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Chief Building Official	TMMU	6400	Exempt	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
Information Technology Manager	TMMU	6000	Exempt	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Building & Safety Manager	TMMU	5600	Exempt	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Community Compliance Manager	TMMU	5600	Exempt	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Principal Planner	TMMU	5400	Exempt	\$9,087	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,596	\$66.90	\$12,176	\$70.25
Senior Civil Engineer	TMMU	5400	Exempt	\$9,087	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,596	\$66.90	\$12,176	\$70.25
Public Works Superintendent	TMMU	5300	Exempt	\$8,865	\$51.14	\$9,308	\$53.70	\$9,773	\$56.38	\$10,262	\$59.20	\$10,775	\$62.16	\$11,314	\$65.27	\$11,879	\$68.53
Project Manager	TMMU	5200	Exempt	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Recreation & Community Services Manager	TMMU	5200	Exempt	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
I.T. Systems Network Engineer	TMMU	5200	Exempt	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
I.T. Business Systems Analyst	TMMU	5200	Exempt	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Human Resources Analyst	TMMU	5200	Exempt	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Planner	TMMU	5000	Exempt	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Assistant Fire Marshal	TMMU	5000	Exempt	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Broadcast Production Supervisor	TMMU	5000	Exempt	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Associate Civil Engineer	TMMU	4800	Exempt	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
Purchasing Manager	TMMU	4800	Exempt	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
I.T. Network Administrator	TMMU	4800	Exempt	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58

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				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accounting Supervisor	TMMU	4700	Exempt	\$7,644	\$44.10	\$8,026	\$46.30	\$8,428	\$48.62	\$8,848	\$51.05	\$9,291	\$53.60	\$9,755	\$56.28	\$10,243	\$59.09
Senior Administrative Analyst	TMMU	4500	Exempt	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Senior Payroll Analyst	TMMU	4500	Exempt	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Public Works Supervisor	TMMU	4300	Exempt	\$6,925	\$39.95	\$7,271	\$41.95	\$7,635	\$44.05	\$8,017	\$46.25	\$8,418	\$48.56	\$8,838	\$50.99	\$9,280	\$53.54
Associate Planner	TMMU	4200	Exempt	\$6,756	\$38.98	\$7,094	\$40.93	\$7,448	\$42.97	\$7,821	\$45.12	\$8,212	\$47.38	\$8,622	\$49.74	\$9,053	\$52.23
Senior Accountant	TMMU	4100	Exempt	\$6,591	\$38.03	\$6,921	\$39.93	\$7,267	\$41.92	\$7,630	\$44.02	\$8,011	\$46.22	\$8,412	\$48.53	\$8,833	\$50.96
Information Technology Analyst	TMMU	4100	Exempt	\$6,591	\$38.03	\$6,921	\$39.93	\$7,267	\$41.92	\$7,630	\$44.02	\$8,011	\$46.22	\$8,412	\$48.53	\$8,833	\$50.96
Deputy City Clerk	TMMU	4000	Exempt	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Assistant Treasurer / Investment Officer	TMMU	4000	Exempt	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Grants Coordinator	TMMU	4000	Exempt	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Administrative Analyst	TMMU	3900	Exempt	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Human Resources/Risk Management Analyst	TMMU	3900	Exempt	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Payroll Analyst	TMMU	3900	Exempt	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Recreation & Community Services Supervisor	TMMU	3800	Exempt	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Fleet Maintenance Supervisor	TMMU	3800	Exempt	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Accountant	TMMU	3700	Exempt	\$5,971	\$34.45	\$6,270	\$36.17	\$6,583	\$37.98	\$6,913	\$39.88	\$7,258	\$41.87	\$7,621	\$43.97	\$8,002	\$46.17
Executive Assistant	TMMU	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Police Corporal	RPBA-G	4700pd	Non-Exempt	\$7,899	\$45.57	\$8,294	\$47.85	\$8,709	\$50.25	\$9,144	\$52.76	\$9,602	\$55.40	\$10,082	\$58.16	\$10,586	\$61.07
Police Officer	RPBA-G	4100pd	Non-Exempt	\$6,868	\$39.62	\$7,212	\$41.61	\$7,573	\$43.69	\$7,951	\$45.87	\$8,349	\$48.17	\$8,767	\$50.58	\$9,205	\$53.10
Lead Emergency Dispatcher	RPBA-G	3700pd	Non-Exempt	\$6,563	\$37.87	\$6,892	\$39.76	\$7,236	\$41.74	\$7,598	\$43.84	\$7,978	\$46.03	\$8,376	\$48.33	\$8,796	\$50.75
Emergency Dispatcher II	RPBA-G	3300pd	Non-Exempt	\$5,670	\$32.71	\$5,953	\$34.35	\$6,251	\$36.06	\$6,563	\$37.87	\$6,892	\$39.76	\$7,236	\$41.74	\$7,597	\$43.83
Crime Analyst Assistant	RPBA-G	3200pd	Non-Exempt	\$5,500	\$31.73	\$5,775	\$33.32	\$6,064	\$34.98	\$6,367	\$36.74	\$6,686	\$38.57	\$7,020	\$40.50	\$7,370	\$42.52
Accounting Technician (PD)	RPBA-G	3100pds	Non-Exempt	\$5,210	\$30.06	\$5,470	\$31.56	\$5,744	\$33.14	\$6,031	\$34.80	\$6,333	\$36.54	\$6,649	\$38.36	\$6,982	\$40.28
Lead Police Records Assistant	RPBA-G	2900pd	Non-Exempt	\$5,072	\$29.26	\$5,325	\$30.72	\$5,592	\$32.26	\$5,871	\$33.87	\$6,165	\$35.57	\$6,473	\$37.35	\$6,797	\$39.21
Police Officer Trainee	RPBA-G	2800pd	Non-Exempt	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Community Outreach Specialist	RPBA-G	2800pd	Non-Exempt	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Emergency Dispatcher I	RPBA-G	2700pd	Non-Exempt	\$4,897	\$28.25	\$5,142	\$29.67	\$5,399	\$31.15	\$5,670	\$32.71	\$5,952	\$34.34	\$6,251	\$36.06	\$6,562	\$37.86
Property Evidence Technician	RPBA-G	2600pd	Non-Exempt	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Law Enforcement Technician	RPBA-G	2600pd	Non-Exempt	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Administrative Assistant (PD)	RPBA-G	2600pd	Non-Exempt	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Animal Control Officer II	RPBA-G	2400pd	Non-Exempt	\$4,514	\$26.04	\$4,740	\$27.35	\$4,976	\$28.71	\$5,226	\$30.15	\$5,487	\$31.66	\$5,761	\$33.24	\$6,049	\$34.90
Animal Control Licensing Inspector	RPBA-G	2400pds	Non-Exempt	\$4,383	\$25.29	\$4,602	\$26.55	\$4,832	\$27.87	\$5,073	\$29.27	\$5,327	\$30.73	\$5,594	\$32.27	\$5,873	\$33.88
Police Records Assistant II	RPBA-G	2300pd	Non-Exempt	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25	\$5,325	\$30.72	\$5,591	\$32.25	\$5,871	\$33.87
Animal Control Officer I	RPBA-G	2000pd	Non-Exempt	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Park Ranger	RPBA-G	2000pd	Non-Exempt	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Senior Accounting Assistant (PD)	RPBA-G	2100pds	Non-Exempt	\$4,085	\$23.57	\$4,288	\$24.74	\$4,503	\$25.98	\$4,728	\$27.28	\$4,965	\$28.64	\$5,216	\$30.09	\$5,474	\$31.58
Senior Office Specialist (PD)	RPBA-G	2000pds	Non-Exempt	\$3,985	\$22.99	\$4,184	\$24.14	\$4,393	\$25.34	\$4,612	\$26.61	\$4,844	\$27.94	\$5,085	\$29.34	\$5,340	\$30.81
Police Records Assistant I	RPBA-G	1800pd	Non-Exempt	\$3,784	\$21.83	\$3,973	\$22.92	\$4,173	\$24.07	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25
Office Specialist (PD)	RPBA-G	1400pd	Non-Exempt	\$3,527	\$20.35	\$3,703	\$21.36	\$3,888	\$22.43	\$4,082	\$23.55	\$4,287	\$24.73	\$4,501	\$25.97	\$4,726	\$27.26
Fire Captain	3688	5200FF	Non-Exempt	\$8,854	\$36.39	\$9,297	\$38.21	\$9,761	\$40.11	\$10,250	\$42.12	\$10,762	\$44.23	\$11,300	\$46.44	\$11,865	\$48.76
Fire Captain (40-hour workweek)	3688	5200FF	Non-Exempt	\$8,854	\$51.08	\$9,297	\$53.64	\$9,761	\$56.31	\$10,250	\$58.80	\$10,762	\$62.09	\$11,300	\$65.19	\$11,865	\$68.45
Fire Engineer	3688	4600FF	Non-Exempt	\$7,745	\$31.83	\$8,133	\$33.42	\$8,539	\$35.09	\$8,966	\$36.85	\$9,415	\$38.69	\$9,885	\$40.62	\$10,380	\$42.66
Fire Engineer (40-hour workweek)	3688	4600FF	Non-Exempt	\$7,745	\$44.68	\$8,133	\$46.92	\$8,539	\$49.26	\$8,966	\$51.73	\$9,415	\$54.32	\$9,885	\$57.03	\$10,380	\$59.88
Firefighter/ Paramedic	3688	4400FF	Non-Exempt	\$6,857	\$28.18	\$7,200	\$29.59	\$7,559	\$31.07	\$7,938	\$32.62	\$8,335	\$34.25	\$8,752	\$35.97	\$9,189	\$37.76
Firefighter/ Paramedic (40-hour workweek)	3688	4400FF	Non-Exempt	\$6,857	\$39.56	\$7,200	\$41.54	\$7,559	\$43.61	\$7,938	\$45.80	\$8,335	\$48.09	\$8,752	\$50.49	\$9,189	\$53.01
Firefighter	3688	3800FF	Non-Exempt	\$5,913	\$24.30	\$6,209	\$25.52	\$6,519	\$26.79	\$6,845	\$28.13	\$7,188	\$29.54	\$7,547	\$31.02	\$7,925	\$32.57
Firefighter (40-hour workweek)	3688	3800FF	Non-Exempt	\$5,913	\$34.12	\$6,209	\$35.82	\$6,519	\$37.61	\$6,845	\$39.49	\$7,188	\$41.47	\$7,547	\$43.54	\$7,925	\$45.72
Paramedic (Non-Safety)	3688	1100FF	Non-Exempt	\$3,227	\$18.61	\$3,388	\$19.55	\$3,558	\$20.53	\$3,736	\$21.56	\$3,922	\$22.63	\$4,118	\$23.76	\$4,325	\$24.95
Emergency Medical Technician (Non-Safety)	3688	900FF	Non-Exempt	\$3,067	\$17.70	\$3,221	\$18.58	\$3,381	\$19.51	\$3,550	\$20.48	\$3,729	\$21.51	\$3,914	\$22.58	\$4,110	\$23.71
Senior Plans Examiner	RCEA	4600	Non-Exempt	\$7,457	\$43.02	\$7,831	\$45.18	\$8,222	\$47.43	\$8,632	\$49.80	\$9,064	\$52.29	\$9,517	\$54.91	\$9,994	\$57.66

City of Rialto's Classification and Compensation Plan																	
Effective July 1, 2025 (Updated August 26, 2025)																	
Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Building Inspector	RCEA	3400	Non-Exempt	\$5,545	\$31.99	\$5,822	\$33.59	\$6,114	\$35.27	\$6,419	\$37.03	\$6,740	\$38.89	\$7,078	\$40.83	\$7,432	\$42.87
Plans Examiner	RCEA	3400	Non-Exempt	\$5,545	\$31.99	\$5,822	\$33.59	\$6,114	\$35.27	\$6,419	\$37.03	\$6,740	\$38.89	\$7,078	\$40.83	\$7,432	\$42.87
Information Technology Specialist	RCEA	3300	Non-Exempt	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Environmental Technician	RCEA	3300	Non-Exempt	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Day Care Site Supervisor	RCEA	3300	Non-Exempt	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Assistant Planner	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Engineering Technician	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Buyer	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Fleet Services Coordinator	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Equipment Mechanic	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Permit Technician	RCEA	3200	Non-Exempt	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Community Compliance Officer	RCEA	3100	Non-Exempt	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Accounting Technician	RCEA	3100	Non-Exempt	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Lead Field Service Worker	RCEA	3100	Non-Exempt	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Landscape Contract Specialist	RCEA	3100	Non-Exempt	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Payroll Technician	RCEA	3100	Non-Exempt	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Fire Prevention Specialist	RCEA	3000	Non-Exempt	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Lead Facility Maintenance Technician	RCEA	3000	Non-Exempt	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Human Resources/Risk Management Specialist	RCEA	2900	Non-Exempt	\$4,901	\$28.27	\$5,147	\$29.69	\$5,404	\$31.17	\$5,673	\$32.73	\$5,957	\$34.37	\$6,255	\$36.09	\$6,568	\$37.89
Recreation Programmer	RCEA	2800	Non-Exempt	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Equipment Mechanic	RCEA	2800	Non-Exempt	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Business License Inspector	RCEA	2700	Non-Exempt	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Environmental Program Specialist	RCEA	2700	Non-Exempt	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Administrative Assistant	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Permit Technician	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Planning Aide	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Engineering Aide	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Facility Maintenance Technician	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Equipment Operator	RCEA	2600	Non-Exempt	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Senior Field Services Worker	RCEA	2500	Non-Exempt	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Accounting Specialist	RCEA	2500	Non-Exempt	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Buyer	RCEA	2500	Non-Exempt	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Equipment Mechanic Assistant	RCEA	2400	Non-Exempt	\$4,332	\$24.99	\$4,549	\$26.24	\$4,776	\$27.55	\$5,015	\$28.93	\$5,266	\$30.38	\$5,528	\$31.89	\$5,805	\$33.49
Broadcast Production Specialist	RCEA	2200	Non-Exempt	\$4,123	\$23.78	\$4,330	\$24.98	\$4,545	\$26.22	\$4,774	\$27.54	\$5,012	\$28.91	\$5,262	\$30.36	\$5,526	\$31.88
Senior Accounting Assistant	RCEA	2100	Non-Exempt	\$4,022	\$23.21	\$4,224	\$24.37	\$4,434	\$25.58	\$4,657	\$26.87	\$4,889	\$28.21	\$5,133	\$29.61	\$5,390	\$31.10
Senior Office Specialist	RCEA	2000	Non-Exempt	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Records Assistant	RCEA	2000	Non-Exempt	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Facility Maintenance Assistant	RCEA	2000	Non-Exempt	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Field Service Worker	RCEA	1900	Non-Exempt	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Human Resources/Risk Management Assistant	RCEA	1900	Non-Exempt	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Mail and Warehouse Clerk	RCEA	1600	Non-Exempt	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71
Accounting Assistant	RCEA	1600	Non-Exempt	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71
Office Specialist	RCEA	1400	Non-Exempt	\$3,384	\$19.52	\$3,553	\$20.50	\$3,731	\$21.52	\$3,918	\$22.60	\$4,114	\$23.73	\$4,320	\$24.92	\$4,535	\$26.17
Extra Help - Retired Annuitant	Part-time	10900		--	\$20.60	--	--	--	--	--	--	--	--	--	--	--	206.00
Senior Investment Officer	Part-time	20940	Non-Exempt	--	\$38.25	--	\$40.17	--	\$42.18	--	--	--	--	--	--	--	--
Dispatcher	Part-time	20940	Non-Exempt	--	\$38.25	--	\$40.17	--	\$42.18	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	Non-Exempt	--	\$31.47	--	\$33.04	--	\$34.69	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		Non-Exempt	--	\$29.84	--	\$31.33	--	\$32.90	--	\$34.54	--	\$36.27	--	\$38.08	--	39.99
Administrative Aide	Part-time	20880	Non-Exempt	--	\$28.54	--	\$29.97	--	\$31.47	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	20870	Non-Exempt	--	\$27.19	--	\$28.55	--	\$29.98	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	20870	Non-Exempt	--	\$27.19	--	\$28.55	--	\$29.98	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	20860	Non-Exempt	--	\$25.88	--	\$27.18	--	\$28.54	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	20860	Non-Exempt	--	\$25.88	--	\$27.18	--	\$28.54	--	--	--	--	--	--	--	--
Police Cadet	Part-time	20860	Non-Exempt	--	\$25.88	--	\$27.18	--	\$28.54	--	--	--	--	--	--	--	--
Pool Manager	Part-time	20860	Non-Exempt	--	\$25.88	--	\$27.18	--	\$28.54	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Instructor	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Technical Assistant	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	Non-Exempt	--	\$23.47	--	\$24.65	--	\$25.88	--	--	--	--	--	--	--	--

City of Rialto's Classification and Compensation Plan  
Effective July 1, 2025 (Updated August 26, 2025)

Classification	Group	Range	Exemption Status	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Senior Lifeguard	Part-time	20830	Non-Exempt	--	\$22.36	--	\$23.48	--	\$24.65	--	--	--	--	--	--	--	--
Clerical Aide	Part-time	20820	Non-Exempt	--	\$21.30	--	\$22.37	--	\$23.48	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	20820	Non-Exempt	--	\$21.30	--	\$22.37	--	\$23.48	--	--	--	--	--	--	--	--
Intern	Part-time	20820	Non-Exempt	--	\$21.30	--	\$22.37	--	\$23.48	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	Non-Exempt	--	\$21.30	--	\$22.37	--	\$23.48	--	--	--	--	--	--	--	--
Recreation Specialist	Part-time	20820	Non-Exempt	--	\$21.30	--	\$22.37	--	\$23.48	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	20800	Non-Exempt	--	\$19.31	--	\$20.28	--	\$21.29	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	20800	Non-Exempt	--	\$19.31	--	\$20.28	--	\$21.29	--	--	--	--	--	--	--	--
High School Intern	Part-time	20800	Non-Exempt	--	\$19.31	--	\$20.28	--	\$21.29	--	--	--	--	--	--	--	--
Lifeguard	Part-time	20800	Non-Exempt	--	\$19.31	--	\$20.28	--	\$21.29	--	--	--	--	--	--	--	--