

CITY OF RIALTO RFP #20-016 Tree Management Services







Tree Tree Removal Planting



GPS Tree Inventory







Plant Joseph Caro



ISA Certified

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RFP #20-016 TREE MANAGEMENT SERVICES

TAB 1: COVER LETTER





Tree Care Professionals Serving Communities Who Care About Trees

September 4, 2019

City of Rialto
Purchasing Division
Attn: William Jernigan, CMP
249 S. Willow Avenue
Rialto, CA 92376

RE: RFP No. 20-016 – Tree Management Services
Due: Thursday, September 5, 2019 at 4:00PM

To whom it may concern;

Thank you for allowing West Coast Arborists, Inc. (WCA) with the opportunity to submit a proposal for tree management services for the City of Rialto. WCA is a family-owned and operated company employing over 850 full-time employees providing various tasks to achieve one goal: serving communities who care about trees and landscape. We have reviewed, understand, and agree to the terms and conditions described in this RFP. We also hereby acknowledge that we meet the minimum requirements and responded to each of these requirements to the best of our ability.

WCA's corporate values include listening to customers and employees that will help to improve services offered. By establishing clear goals and expectations for the organization, supporting its diverse teams, and exchanging frequent feedback from customers and employees. WCA's top management team has created a culture where employees become accountable for actions and results. Our Tree Care Industry Association (TCIA) company-wide accreditation is evidence of the commitment WCA has to our safety and training programs, customer satisfaction and our capacity to maintain industry standards.

WCA has a 47-year track record of working for more than 250 California and Arizona municipalities as well as other various agencies. Our company has been in business since 1972 and is licensed by the California State Contractors License Board under license #366764. We have held this license in good standing since 1978. The license specializes in Class C61 (Tree Service) as well as Class C27 (Landscaping). We currently employ over 80 Certified Arborists and over 140 Certified Tree workers, as recognized by the Western Chapter of the International Society of Arboriculture. WCA is also registered with the Department of Industrial Relations (DIR) for Public Works projects, our registration number is 1000000956. Should we be awarded this project, we shall use full-time, in-house employees; no subcontractors will be used.

Our employees will operate from our regional office located at 21718 Walnut Avenue, Grand Terrace, CA 92313. For questions related to this proposal and who has the authority to negotiate/present please contact Victor Gonzalez, V.P. Marketing, at (714) 991-1900 or at vgonzalez@wcainc.com. Martin Cortez, Area Manager, will be assigned to this project should WCA be awarded a contract. He can be reached at (714) 713-0717 or mcortez@wcainc.com.

Sincerely

Patrick Mahoney President

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 2: COMPANY PROFILE





COMPANY PROFILE

WEST COAST ARBORISTS, INC. (WCA) is a family-owned and operated union company employing over 950 full-time employees providing tree maintenance and management services. We are proudly serving over 275 municipalities and public agencies. We provide superior and safe tree care operations seven days a week, 24 hours a day throughout California and Arizona,

COMPANY INFORMATION

President: Patrick Mahoney Organization Type: Corporation Established: 1972 Federal Tax ID: 95-3250682 DIR Registration: 1000000956 Members of Laborers' Union: LiUNA!

CORPORATE OFFICE

2200 E. Via Burton St. Anaheim, CA 92806

REGIONAL OFFICES

Fresno, CA Phoenix, AZ

Riverside, CA

San Diego, CA San Francisco, CA San Jose, CA Stockton, CA Ventura, CA

CONTRACT ADMINISTRATION

Victor Gonzalez, Vice President Corporate Office Phone (714) 991-1900 Fax (714) 956-3745 Email: vgonzalez@wcainc.com

FIELD MANAGEMENT

Martin Cortez, Area Manager 21718 Walnut Ave. Grand Terrace, CA 92313 Phone (714) 396-9544 Fax (909) 783-6515 Email: mcortez®wcainc.com

EMERGENCY RESPONSE 24/7 866-LIMB-DOWN

DUR VISION

As a corporate citizen, WCA's responsibility and accountability are to the communities where we do business. We hold ourselves to the highest standards of ethical conduct and environmental responsibility, communicating openly with our customers and the communities in which we work. It is our goal and vision to lead the industry in state-of-the-art urban tree care and management services.

Tree care professionals serving communities who care about trees.

100% CUSTOMER SATISFACTION

Customer satisfaction is our top priority. We guarantee your complete satisfaction with every facet of our services. Our dedication to customer service has earned WCA a reputation unrivaled in the industry for dependability, integrity, quality and courtesy. We authorize our employees to do whatever is necessary to achieve the highest quality results. We know that high quality work saves our customer's valuable time and is far more cost effective if we do our work properly the first time. We are committed to courteous and prompt customer service to fully resolve any issue.



80+ ISA Certified Arborists



Less than 2% turnover ratio for service staff



40+ Years Experience (Similar Size & Scope)



Local Office Riverside



950+ Qualified Employees



1250+ Fleet of Modern Equipment

CORPORATE CAPABILITIES

West Coast Arborists, Inc., is committed to successfully completing each project in accordance with the specifications, budget, schedule and with the highest quality of service. Our customers' satisfaction is a direct result of our means to carry out each project. Listed below are some of our corporate capabilities, which not only provide a sense of comfort and confidence to our customers, but also assure them of our continuous ability to carry out the duties of managing their urban forest.

- In business continuously and actively since 1972
- Contractor's License C61/D49 & C27
- Over \$8,500,000 line of credit available
- Bonded by CBIC, an A+ rated company
- Over 950 employees
- Over 275 contracts with public agencies
- 80+ Certified Arborists
- 140+ Certified Tree Workers
- Drug-free workplace
- 14,000 sq. ft. company-owned Headquarters (Anaheim)
- Department of Agriculture Nursery license
- Avg. 500,000 trees **pruned** annually over past 3 years
- Avo. 18,000 trees **removed** annually over past 3 years
- Avg. 14,000 trees **planted** annually over past 3 years
- Avg. 250,000 trees **inventoried** annually over past 3 years
- Fully insured with insurance up to \$10 million
- Federal Tax ID #95-3250682, current on all taxes and fillings with state and federal government
- Sales volume over \$110 million annually
- Fleet of approximately 1,250 pieces of equipment











Active Memberships:

Tree Care Industry Association (TCIA)

International Society of Arboriculture (ISA)

League of California Cities (LCC)

California Parks & Recreation Society (CPRS)

Association of California Cities- Orange County (ACCOC)

Maintenance Superintendents Association (MSA)

California Landscape Contractors Association (CLCA)

Street Tree Seminar (STS)

California Urban Forest Council (CaUFC)

American Public Works Association (APWA)



CONTRACTORS STATE LICENSE BOARD **ACTIVE LICENSE**



1366764

WEST COAST ARBORISTS INC

Classification(s) C61/D49 C27

Expiration Date 12/31/2020

www.cslb.ca.gov



Contractor Information

Corporation

07/01/19 06/30/22

2200 F VIA BURTON ANAHEIM 92806 CA United States of America 2200 E. VIA BURTON ANAHEIM 92806 CA United States of America vgonzalez@wcainc.com

CSLB:366764

WEST COAST ARBORISTS. INC

Department of Industrial Relations

CALIFORNIA DEPARTMENT OF PESTICIDE REGULATION do 1001 I STREET SACRAMENTO, CALFORNIA 95814 ISSUED: January 01, 2018 Pest Control Business - Main EXPIRES: December 31, 2019

LICENSE LICENSE NO. 39575

Invalid if insurance and/or qualified person(s) lapse before expiration date

Mailing Address

WEST COAST ARBORISTS, INC. 2200 E VIA BURTON ST ANAHEIM CA 92806

Business Location WEST COAST ARBORISTS, INC. ANAHEIM, CA 92806

POST THIS LICENSE PROMINENTLY IN PUBLIC VIEW THIS LICENSE IS NOT TRANSFERABLE – ANY CHANGE IN OWNERSHIP REQUIRES A NEW LICENSE

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 3: STATEMENT OF QUALIFICATIONS





STATEMENT OF QUALIFICATIONS QUALITY CONTROL

IMPLEMENTATION PLAN

To ensure the quality of work and the level of service expected, WCA abides by a well-defined quality control plan that incorporates the following:

- Certified personnel
- Safety
- Pruning specifications and guidelines
- Sound, reliable equipment
- Public relations
- Proper traffic control
- State-of-the-art communication systems

Special shifts including weekends and evenings can be arranged in accordance with the City's specifications.

Area Manager: Martin Cortez

ISA Certification #: WE-8539A

The project Area Manager will be the central point of contact and will work cooperatively with Agency staff, local residents and business owners, etc. The Area Manger will provide overall field supervision and crew management.

Daily Management

Daily management will consist of, but not be limited to:

- Email notification complete with location, crew, equipment type, and work description
- Supervise crew personnel to insure proper pruning standards are followed in a safe manner
- Traffic control setup and maintenance of work zone
- Ensure work area is left free of debris at the end of shift
- Maintain record of work completed each day
- Maintain good public relations at all times
- Provide immediate notification to Agency Inspector upon damage of personal property including a plan for corrective measures to take place within 48 hours

Weekly Management

Weekly management will consist of, but is not limited to:

- Weekly inspection of work completed
- Meet with the City to review work schedule and progress
- Insure standards of pruning are performed in accordance with City specifications
- Maintain open communication with the City Inspector and field crew

Scheduling of Work

The Area Manager is responsible for scheduling work which shall conform to the Agency's schedule of performance. We recommend equal distribution of work throughout the course of the fiscal year. Notifications will be provided to residents prior to the start of pruning operations in said area. All work will be performed in a cooperative manner as to cause the least amount of interference or inconvenience.

Public Notification

Upon Agency staff approval, WCA will post a door hanger notice prior to commencement of grid pruning (within 24-48 hours). After tree plantings, door hangers will be provided to residents instructing them on the proper care for their newly planted tree. For more comprehensive outreach we can also submit a press release for special projects or routine maintenance. The Agency may modify the procedures and materials to which we notify residents.

Communication Systems

Our use of modern and reliable communication systems affect our daily job performance by increasing our efficiency. Management and Field Personnel utilize smart phones as both navigational and communication devices in the field. Smart phones have proven to be a convenient method to input data as related to tree inventories, daily work records, timesheets, photos, and billing information; eliminating the need to handwrite data and improving customer service by minimizing response time.

Permits and Licensing

WCA will procure a City Business License as necessary and any "no-fee" permits prior to commencement of work. Permits (i.e., encroachment, traffic control, etc.) requiring fees will be charged back to the Agency.

Right-of-Way

All work will be performed in the public right-of-way. Employees will not utilize private property for eating, breaks or any other reason or use water or electricity from such property without prior written permission of owner.

Cooperation and Collateral Work

WCA will give right to operate within the project to the Agency workers and/other contractors, utility companies, street sweepers, and others as needed in a cooperative effort to minimize interference in daily operations.

WORKFLOW TIMELINE

Emergency Flowchart (1 Hour Response/ 24 Hour Completion)

Emergency request received from Customer

Crew sends notification and photos to City and Supervisor that work is complete On-Call Supervisor dispatches Emergency Crew

If applicable, crew return to site next day to complete work Supervisor creates work order & sends to Foreman

Foreman completes work order & inventory; then turns in Crew performs necessary work to ensure safety

CSR closes work order; Billing Dept. prepares invoice

Scheduled Tree Pruning Flowchart (30 day Completion)

Work request received from Customer

Foreman posts public notices

CSR creates a work order & gives to Area Manager

Crew performs work

Area Manager schedules the work & informs the City

Foreman completes work order & inventory; then submits to office

Work order is given to the Foreman

CSR closes work order; Billing Dept. prepares invoice

Scheduled Removal Flowchart (15 day Completion)

Customer marks trees for USA & notifies resident

Area Manager schedules work, informs the City & gives work order to Foreman Work request received from Customer

Crew performs work

CSR creates work order & contacts USA 48 hours in advance of work

Foreman completes work order & inventory; then submits to office Work order is given to the Area Manager

CSR closes work order; Billing Dept. prepares invoice

Service Request Flowchart (15 day Completion)

Work request received from Customer

CSR creates a work order & gives to Area Manager

Foreman posts public notices

Crew performs work

Area Manager schedules the work & informs the City

Foreman completes work order & inventory; then turns in Work order is given to the Foreman

CSR closes work order; Billing Dept. prepares invoice

SAMPLE PLANTING DOOR HANGER

TOLL FREE **866.546.2369**

in case of emergency after normal business hours

Leave a message, if you do not receive a call back within 10 minutes, call the following contacts in order:

LEONEL CORTEZ, SUPERVISOR 714.412.0424

MANUEL PEREZ, SUPERVISOR 626.255.2821

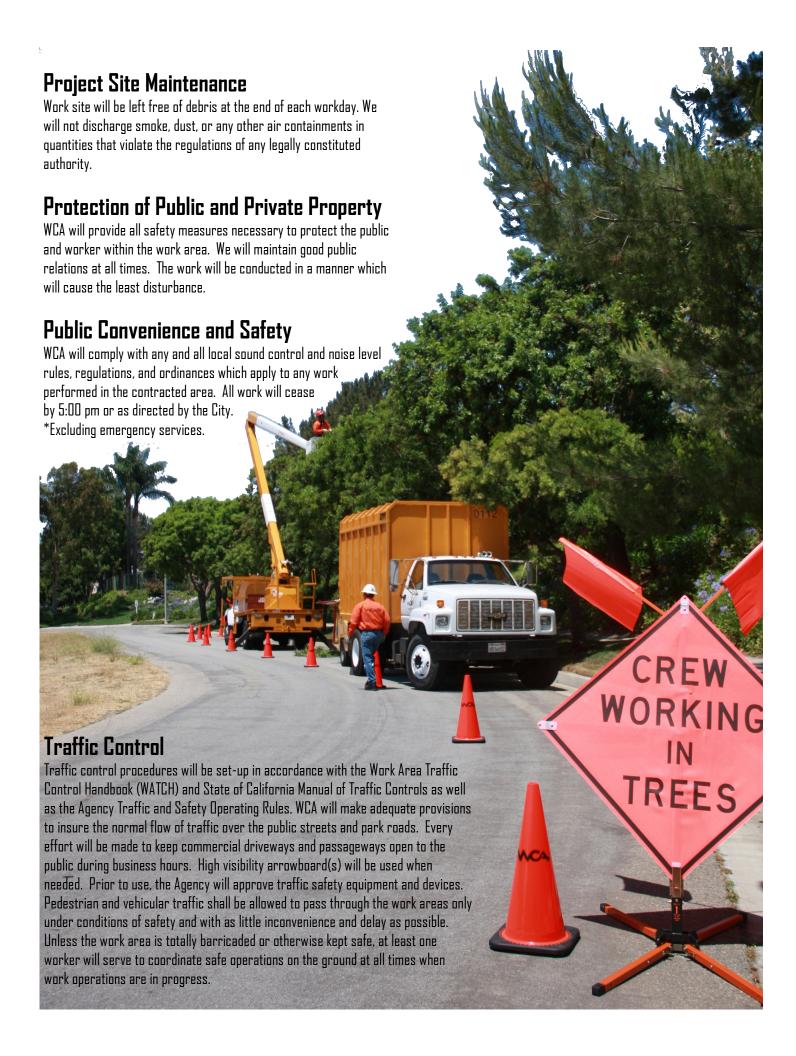
MARTIN CORTEZ, AREA MANAGER 714.920.0558

After confirmation from on call Manager, you can email multiple locations to:
LIMBDOWN@WCAINC.COM

NORMAL BUSINESS HOURS 714.991-1900







Customer Service Department

As we work with, or near, the public, we are mindful that we will most likely be the first person the public contacts. We have a full-time Customer Service Department with each Customer Service Representative (CSR) trained in addressing concerned residents and bystanders.

Complaints & Damage Resolution

Should there be any property damage, we adhere to specific procedures to resolve the problem. The Foreman on the job site will notify the resident and the Inspector immediately.

If the resident is not at home, then we will leave a WCA card with instructions to call our Claims Coordinator in our corporate office. The ultimate goal at each work site is to leave the property in the same condition as before we entered it. We will notify the City Representative immediately upon damage of personal property including plans for corrective measures to take place within 48 hours.

All WCA vehicles are equipped with an Accident Kit should anything happen during the work day. Each kit has an Incident Report, an Accident Report, an Injury Report, a camera, First Aid instructions and protocol for contacting the corporate office. A computerized log of all incidents is maintained to include the date, time of occurrence, location, problem and action to be taken pursuant thereto or reasoning for non-action.

Any activities found by the City to be unacceptable will be rectified immediately. All other complaints will be abated or resolved within twenty-four (24) hours of the occurrence. We have teams specifically assigned for handling damage to properties, both private and public. Through our communication system, we have the ability to dispatch either of these teams and have them respond immediately to the site for proper repair. We pride ourselves on professional workmanship to avoid these types of incidents, however, should one occur, we take all appropriate measures to resolve the matter in a timely and efficient manner.



WCA is committed to working with the your agency staff to develop and maintain a work schedule that will provide the citizens with the most effective and efficient means to perform tree care services. We will adhere to the schedule established by your agency and ensure residents of our dedication to completing work in a timely manner. We understand that there may be fluctuations in the agency's budget and that the agency may ask us to reduce service levels in an effort to meet the current economic demands. By being flexible, we can help to ease any financial strain, promote contractor stability and guarantee residents with quality tree care & customer service.

This is our oath of commitment to uphold the namesake your agency by providing gold standard tree care services.

Patrick Mahoney, President

2019

PRUNE CLASSIFICATIONS

Grid Prune- Grid tree pruning is based on pruning in pre-designed districts, or grids on a set cycle and includes all trees (small, medium and large-sized.) Pruning will include structural pruning, crown raising, and crown cleaning in accordance with the standards set forth by the International Society of Arboriculture Pruning Standards (Best Management Practices) and shall have no more than 25% of the live foliage removed at a given time.

Full Prune/Crown Reduction— Crown reduction is performed when conditions within the crown of a hardwood tree are such that the entire tree needs to be reduced. A full prune is recommended when the primary objective is to maintain or improve tree health and structure, and includes pruning to reduce overall canopy mass and excessive wood weight. Trees that are identified for a full prune shall have more than 25% of the live foliage removed at a given time.

Service Requests

A Service Request Prune includes tree maintenance services on designated tree(s) as ordered by the City Arborist or designee. Pruning may include structural pruning, crown raising, crown cleaning or pruning to reduce/restore the crown. Whichever work type is ordered by the City, pruning will be performed in accordance with the standards set forth by the International Society of Arboriculture Pruning Standards and the Best Management Practice, Tree Pruning Guidelines. Work assignments from the City may require mobilization from one tree site to another within the City.

Line Clearance

Trees that interfere or have the possibility of interfering with utility lines will be trimmed in a manner to achieve the required clearances as specified and in accordance with the California Public Utilities Commission. It is our goal to protect the current health and condition of the tree and to maintain its symmetry and direct growth away from the utility lines.

Small Tree Care

Proper pruning and care during the early stages of the tree's life will save money in the future, and create a safer, more beautiful, healthy, easy-to-maintain tree. We believe that tree care that is performed early will affect its shape, strength and life span. Our specialized small tree care team consists of certified personnel trained to perform the following:

- Selective structural pruning
- Removal of dead, interfering, split and/or broken limbs
- Pre-conditioning the water retention basin built around the tree
- Staking or re-staking
- Adjusting tree ties
- Adjusting trunk protectors



Palm Trunk Skinning

Palm tree skinning consists of the removal of dead frond bases (only), at the point they make contact with the trunk without damage to the live trunk tissue.

Root Pruning

We strongly recommend against any root pruning, however, should the City elect to proceed, we recommend that it be done no closer than 3 times the diameter of the trunk. Roots will be pruned to a depth of approximately 12 inches by cleanly slicing through the roots, so as not to tear or vibrate the root causing damage to the tree. The excavated area will be backfilled with native soil and debris will be hauled away.

Tree Removal Operations

With a minimum of 48 hours advanced notice, WCA will inform Underground Service Alert (USA) of the location of work for the purpose of identifying any and all utility lines. The removal process consists of lowering limbs delicately onto the ground to prevent any hardscape damage. Immediately following the removal, the stump will be ground down, if ordered to do so and with proper USA notification.

Tree Planting

We can replace trees that have been removed and plant new trees in accordance with specifications. We are prepared financially and logistically to acquire and purchase selected tree species for tree planting. At a minimum of 48 hours in advance we will inform Underground Service Alert (USA) of the location of work for the purpose of identifying any and all utility lines. A well-trained planting team will perform the soil preparation and installation of the tree.

Tree Watering

Tree watering will be performed by a full-time, WCA team member on various routes, when requested by the City. This team will also be responsible for reporting special care needs to the small tree care team. This could include reporting weeds, soil that has settled, and/or staking and tying needs.

Emergency Response

We are prepared for emergency calls 24 hours a day, 7 days a week, including holidays. The toll free number is 866-LIMB-DOWN (866-546-2369). This number will be provided to the City, Police Department and/or Fire Department. Our emergency response team will do what is necessary to render the hazardous tree or tree-related condition safe until the following workday.

Crew Rental

Due to our vast amount of resources, including our specialty equipment and qualified personnel we are able to extend our commitment to our customers by providing various miscellaneous services outside of the most common tree maintenance services:

- Flag hanging
- Holiday light installation
- Changing ball park lights
- Misc. use of aerial towers and cranes (including equipment rental)
- Crown reduction
- Crown restoration

Arborist Reports

We have full-time Certified Arborists on staff that can prepare detailed arborist reports, tree evaluations and site inspections based on your specific needs. Reporting can be generated for one tree or an entire selection and is handled on a case-by-case basis.

Plant Health Care

Tim Crothers, Plant Health Care Manager

- ISA Board Certified Master Arborist WE-7655 BUM
- DPR Qualified Pest Control Applicator #145321
- QAL Category B & D

Our PHC program managed by Tim Crothers goes beyond standard chemical applications. We have developed an efficient Integrated Pest Management Program (IPM) that requires diagnosis before treatment. WCA is staffed with licensed applicators and advisors that are environmentally conscious as well as compliant with the California Department of Pesticide Regulation. This service allows us to provide you with:

- Proper diagnosis based on on-site inspection with laboratory testing when necessary
- Proactive and preventative recommendations that reduce the amount of potential pest and disease issues
- Follow-up evaluations to ensure that the recommended treatments result in a healthy and balanced urban forest

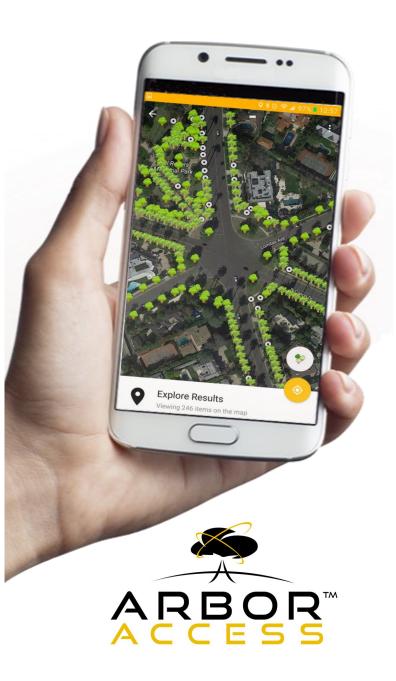
ABILITY TO ACQUIRE, PURCHASE & STAGE TREES

Cities expect the highest quality of new trees, proven varieties and an organization with the knowledge and skills to provide them with the latest and most reliable information available related to tree planting. By meeting these expectations, we're able to contribute to the success of reforestation projects within communities. In order to complete successful tree planting programs, cities can rely on us to locate, acquire and ourchase different tree species.

As part of our Corporate Capability, we are financially able to purchase large quantities of trees for planting projects. Being familiar with over 50 nurseries in California, allows us to obtain the best tree available from a broad and plentiful stock. The process by which we obtain trees is quite simple: First, we utilize our database of nurseries, and contact several of them requesting specific trees with their prices.

Upon locating the availability of trees, we then perform a tree pre-inspection at the nursery. When time is of the essence, nurseries will provide us with photos either by mail or by e-mail for our review. Once the trees are purchased, and depending on the size of the project, we have them delivered to our facility in Placentia, Brea, or if possible, at a staging area within the City. It is through this process that we have planted an average of 14,000 trees for all of our customers each year during the past three years.





ARBORACCESS FEATURES

- Ease of use
- Create work orders
- View tree site details
- View work history
- View invoices
- Mobile app
- Live data
- GIS/GPS mapping

LIST TRACKING SYSTEM

The List Tracking Report in ArborAccess is a useful tool in the management of incoming work. This report allows both parties to track specific jobs as they are ordered by the City. Proper use of this system enables the City and WCA to track the completion of work that is ordered.



INVENTORY SOFTWARE- ARBORACCESS

Our tree management program sets us apart from other companies. With nearly 2,000 active users, ArborAccess and our mobile app will help you easily manage your urban forest with ease and convenience. Tree site attributes include location (utilizing GPS coordinates), species type, and parkway size. Features allow you to view and edit work history records and create work orders directly from the field, all from our secure cloud.

The information contained in ArborAccess is live data that can also be linked directly to a GIS program, such as ArcView, for geo-coding purposes and can assist your City in meeting GASB34 requirements. ArborAccess provides an unlimited resource of information regarding your urban forest.

SOFTWARE TRAINING

Our IT Department is based out of our corporate office in Anaheim. CA with regional offices located throughout California and Arizona. Each office has the ability to provide software training to our customers. We are also available to provide training sessions onsite at the customer's discretion. On-site training is proven to be effective as it provides a guided hands-on experience.

We offer periodic tree maintenance and management workshops each year. These free workshops are provided to our customers regionally and educate over 250 people annually. They have proven to be a great round-table and networking opportunity for the different agencies in attendance. Presentations are provided by WCA management staff and complimented with guest speakers in the industry. Certified Arborists and Tree Workers who attend are eligible to receive continuing education credits (CEU's) from the International Society of Arboriculture.

The success of any urban forest program depends on the proper management of information. Unlimited telephone and/or email support is available to answer technical questions and aid staff in the use of the software system. Software training and support is included in the cost associated with the inventory data collection.

WCA has completed 300+ GPS tree inventories.

BILLING

WCA, Inc. operates a modern invoicing system that is updated on a daily basis. Progress billings will be submitted to the Customers on a bi-weekly basis, unless otherwise requested. Invoices will reflect an amount complete for the billing period, along with a year-to-date total for that job. Each billing will include a listing of completed work by address, tree species, work performed and appropriate data acceptable to the customer. This information will be supplied in hardcopy and immediately accessible on ArborAccess. Job balances reflecting the percent of completion for each job can be viewed on ArborAccess.

SAMPLE MANAGEMENT TOOLS DETAILED TREE SITE CHARACHTERISTICS

The advanced technology provides a valuable tool to urban forestry professionals by displaying specific tree site information along with a representative photograph of the species type and a recommended maintenance field. ArborAccess' built-in quality control features assist in data accuracy. As maintenance is performed, the work history is updated and accompanied with biweekly invoices. This process eliminates the need for dual-inputting and helps keep the tree inventory current and accurate.

MAINTENANCE RECORDS

Accurate maintenance records for each location oftentimes can assist the City with liability claims. Maintaining a detailed history of the work performed at each location demonstrates good faith in preserving its urban forest. It is imperative that work requests are pulled from the system prior to the work being performed, otherwise inventory accuracy is not quaranteed.

SAMPLE CITY SPECIES FREQUENCY REPORT

Botanical	Common	Total	Pct.
Liquidambar styraciflua	AMERICAN SWEETGUM	4,781	14.36%
Lagerstroemia indica	CRAPE MYRTLE	2,008	6.03%
Ulmus parvifolia	CHINESE ELM	1,963	5.90%
Fraxinus velutina 'Modesto'	MODESTO ASH	1,820	5.47%
Cupaniopsis anacardioides	CARROTWOOD	1,568	4.71%
Fraxinus velutina	ARIZONA ASH	1,259	3.78%
Pinus canariensis	CANARY ISLAND PINE	1,191	3.58%
Grevillea robusta	SILK OAK	1,141	3.43%
Pistacia chinensis	CHINESE PISTACHE	1,127	3.39%
Liriodendron tulipifera	TULIP TREE	1,076	3.23%
Other	OTHER	15,355	46.13%
Total Trees		33,289	100%

The Species Frequency report can assist your City in identifying the tree population within the urban forest. This type of information is valuable in the event of an insect infestation, deadly disease, or even estimating future maintenance costs. In addition, an analysis can be performed to evaluate the history of the performance of a particular species within your City.

DETAILED REPORTING OPTIONS

Inventory

View Invoices

• Job Balances

• Green Waste

• Work History

• Work Type by District

• DBH Frequency

• Height Frequency

• District Frequency

• Species Frequency (sample above)

• All Tees at an Address

• Estimated Tree Value



Modern Fleet consisting of 1250+



EQUIPMENT

Our modern fleet undergoes daily inspection prior to use to ensure efficiency and safety. All equipment is routinely serviced, painted, and detailed. All equipment used during the duration of this project will meet state and federal safety requirements and have all up-to-date certifications as required.

CHP Biennial Inspection of Terminal Certification

We have successfully been awarded the CHP Biennial Inspection Award of Recognition. This inspection has assisted our company in instituting several safety programs, as well as our Preventative Maintenance Program utilized by our in-house fleet department. The inspection reviews our vehicle maintenance and repair records, our procedural methods and policies for vehicle maintenance and operations. This certification ensures that our vehicles operate safely.

NetworkCar Fleet Solutions

WCA has partnered with NetworkCar Fleet Solutions to provide GPS units on all vehicles and equipment. This investment has given us and our customers the following benefits:

- Provide faster response times and more efficient routing allowing us to service more customers
- Lower operational costs by optimizing our fleet size, reducing labor, overtime, and insurance, and minimizing costly vehicle repairs
- Decrease fuel use by monitoring fleet fuel economy and saving on unnecessary fuel expenditures
- Reduce emissions by helping drivers improve their habits such as speed and idle time, and reducing total miles driven which will significantly reduce harmful greenhouse gas emissions
- Improve dispatching with landmarks and driving directions,
 GPS units helps us to better dispatch so that we can service more customers, faster
- Recover stolen vehicles reducing liability costs which can be passed on to customers



EQUIPMENT LIST SUMMARY:

Pick Up Trucks	300
Aerial Lift Devices	300
95' Aerial Devices	15
Dump Trucks	180
Flat Beds	44
Forklifts	8
Arrowboards	70
ATVs	7
Stump Grinders	55
Loaders	
	77
Rubber Track Loader	1
Root Pruners	2
Rolloff Trucks	45
Saw Mill	3
Log Skidder	ī
Back Hoes	i
Brush Chippers	166
Cranes	6
Toyota Prius	13
Toyota Yaris	9
Ford CMAX	4
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PROJECT EQUIPMENT LIST

Through our ability to dedicate specific pieces of equipment for this project, we believe it will lead to a successful program. In addition to aerial lift devices, dump trucks, flatbed trucks and roll off containers, we will also have additional equipment for use throughout the project such as cranes, loaders, and special aerial lift devices for higher elevated trees. Specific vehicles and equipment that are available to the City of Rialto are listed below with additional equipment listed in inventory available as-needed:

Туре	Year/Make	Model	License Plate	VIN
Aerial Tower	2009 GMC	C7500 W/HI-RANGER 5FC-60	8R95454	1GDJ7C1G29F409099
Aerial Tower	2012 FORD	F650 TECO W/65'	03793JI	3FRNF6HP4CV246833
Aerial Tower	2017 FORD	F750 W/1090i B00M	24256H2	1FDPF7AY3HDB05996
Aerial Tower	2018 FORD	F750W/HI-RANGER 5FC-55	87210P2	1FDNF7AY8KDF01789
Aerial Tower	2018 FORD	F750 W/1090i B00M	99013S2	1FDPF7AY3KDF02812
Aerial Tower	2018 FORD	F750 W/HI-RANGER 5FB-52	46724M2	1FDPF7AY4GDAO2388
Aerial Tower	2019 FORD	F750 / TEREX - XT PRO 60	1215682	1FDNF7AY7KDF03761
Aerial Tower	2019 FORD	F550 / TEREX LT 40	91946P2	1FDUF5GY4KDAO4858
Aerial Tower	2019 FORD	F750 XTPRO56 COMBO	90696P2	1FDNF7AY3KDF02753
Arrow Board	2013 WANCO	SOLAR ARROW BOARD	SE046376	1125376
Arrow Board	2015 WANCO	WTSP55-LSAC ARROW BOARD	SE659057	5F11S1015F1004804
Arrow Board	2018 WANCO	ARROW BOARD	SE691211	5F11S1011J1004467
Chipper	2009 VERMEER	BC1000-49 BRUSH CHIPPER	SE596036	1VRY1119091015012
Chipper	2009 VERMEER	BC1000-49 BRUSH CHIPPER	SE604596	IVRY1194A1015101
Chipper	2011 VERMEER	BCI500 BRUSH CHIPPER	SE615033	1VR2161V6C1002868
Chipper	2011 VERMEER	BC1000-49 BRUSH CHIPPER	SE614991	1VRY11196C1017192
Chipper	2012 VERMEER	BC1000-49 BRUSH CHIPPER	SE614439	1VRY11193C1017585
Chipper	2012 VERMEER	BC1000-49 BRUSH CHIPPER	SE614441	IVRY11192C1017593
Chipper	2012 VERMER	BC1000-49	SE621046	IVRY11196D1018912

Туре	Year/Make	Madel	License Plate	VIN
Chipper	2013 VERMEER	BC1000-49	SE641139	IVRYIII95DI020036
Chipper	2013 VERMEER	BC1000-49	SE621107	IVRYII198D1019950
Chipper	2013 VERMEER	BC1000-49	SE64II46	1VRY11199D1020041
Chipper	2013 VERMEER	BC1000-49	SE618542	1VRY11198D1018961
Chipper	2013 VERMEER	BC1000-74	SE639733	1VRY11197D1019759
Chipper	2016 VERMEER	BCI500 BRUSH CHIPPER	SE649751	IVR2181V7H1008410
Chipper	2018 VERMEER	BCI500 BRUSH CHIPPER	SE705205	1VR2181V3K1009416
Chipper	2018 VERMEER	BC1200 BRUSH CHIPPER	SE701129	1VR7141YDH1DD3D87
Chipper	2018 VERMEER	BCI500 BRUSH CHIPPER	SE701069	IVR2181V3J1009009
Dump Truck	2013 FORD	F350	63832JI	1FDRF3G69CED05274
Dump Truck	2013 FORD	F650 DUMP TRUCK	03255JI	3FRNF6HP2CV246832
Dump Truck	2015 FORD	F550 SUPER DUTY	99594T1	1FDUF5GY5GEA85032
Dump Truck	2015 FORD	F650 CHIPPER TRUCK	42044B2	1FDNF6AY5GDAO3O34
Dump Truck	2017 FORD	F550 CHIPPER TRUCK	0233702	1FDUF5HY3HED72045
Dump Truck	2017 FORD	F650 CHIPPER TRUCK	8592600	1FDNF6AY9HDB05180
Dump Truck	2018 FORD	F750 CHIPPER TRUCK	26650L2	IFDNF7AY6JDF02583
Dump Truck	2018 FORD	F750	87209P2	IFDNF7AY4KDF0I787
Dump Truck	2019 FORD	F750 CHIPPER TRUCK	CH80725	IFDNF7AY9KDF02725
Loader	2012 CATERPILLAR	908H2	SE658302	CATO908HCJRD00584
Loader	2012 CATERPILLAR	908H2	SE658305	CATO908HCJRD00592
Loader	2016 CATERPILLAR	908M WHEEL LOADER	SE683153	CAT0908MPH8800936
Loader	2018 CATERPILLAR	908M WHEEL LOADER	SE699352	CAT0908MPH8802833
Pickup Truck	2014 DODGE	RAM 1500	6624751	3C6JR6DT9EG280884
Pickup Truck	2015 DODGE	RAM 1500 PICKUP	51489V1	3C6JR6DT2FG626307
Pickup Truck	2015 DODGE	RAM 1500 PICKUP	07628W1	3C6JR6DTXFG6517I5
Pickup Truck	2016 DODGE	RAM 1500 PICKUP	8237571	3C6JR6DT8GG245515

Туре	Year/Make	Model	License Plate	VIN
Pickup Truck	2016 DODGE	RAM ISOO PICKUP	74011B2	3C6JR6DT7GG326246
Pickup Truck	2016 DODGE	RAM 1500 PICKUP	83967A1	3C6JR6DT9GG326233
Pickup Truck	2016 TOYOTA	TACOMA SR5	23235T2	3TMBZ5DN8GM004631
Pickup Truck	2017 DODGE	RAM 1500	75017G2	3C6JR6DTXHG73829I
Pickup Truck	2017 DODGE	RAM 1500	39616H2	3C6JR6DT3HG738293
Pickup Truck	2018 DODGE	RAM 1500 SLT PICKUP	27985K2	3C6JR6ET9JG171138
Pickup Truck	2018 DODGE	RAM 1500 SLT PICKUP	2928IN2	3C6JR6ETXJG3O4635
Pickup Truck	2019 DODGE	RAM 1500 PICKUP	24920T2	3C6JR6ET7KG572I69
Pickup Truck	2019 DODGE	RAM ISOD PICKUP	61808R2	3C6JR6DT8KG522656
Pickup Truck	2019 DODGE	RAM 1500 PICKUP	61793R2	3C6JR6DT3KG522659
Roll-Off Truck	2013 FREIGHTLINER	108 SD ROLL OFF	40976GI	1FVHG5BS1DHBZ9990
Roll-Off Truck	2015 FREIGHTLINER	108 SD ROLL OFF	64876XI	1FVHG5CY5GHHD79O3
Roll-Off Truck	2019 FREIGHTLINER	108SD ROLL OFF/PUSHER VALEW	67001S2	1FVMG5D2XKHKG8662
Roll-Off Truck	2019 FREIGHTLINER	108SD ROLL OFF/PUSHER VALEW	0251282	1FVMG5D26KHKG866D
Stump Grinder	2015 VERMEER	SC802 STUMP CUTTER	SE645864	1VR2151J0G1002054
Stump Grinder	2018 VERMEER	SC802 STUMP CUTTER	SE703772	1VR2151J4K1003121
Stump Grinder	2018 VERMEER	SC802 STUMP CUTTER	SE701132	IVR2151J1J1003107
Stump Truck	2018 FORD	F450 STUMP TRUCK	9750IN2	IFDUF4GY6JEDD3724
Stump Truck	2018 FORD	F350 STUMP TRUCK	70227R2	IFDRF3G68JED01228
Trailer	2016 BIG TEX	14ET-18BK-5MR TRAILER	4rn3933	16VEX1826G2098192

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 4: STAFF QUALIFICATIONS







Staff members have diverse educational backgrounds including accounting, business administration, engineering, and forestry.

INTRODUCTION

West Coast Arborist's (WCA) is a company comprised of a management team and a safety committee. Staff members have diverse educational backgrounds including accounting, business administration, engineering and forestry.

WORK FORCE

WCA actively maintains ongoing processes to assure that only qualified and competent staff provides safe and quality tree maintenance services. These skilled employees can only be achieved through both training and work experience. We believe that essential experience should always be obtained through qualified supervision; this includes both basic and extended skills. WCA makes every attempt to ensure that this is undertaken before performing work, leading a crew, or career advancement. The work performed on this contract is routine, recurring and usual. The work includes watering, trimming, pruning, planting, removal and replacement of trees and plants, and servicing of irrigation. The rates included in the Cost Proposal are based on the current prevailing wage determination for "Tree Maintenance (Laborer)."

CERTIFICATION

WCA encourages its employees to get certified through the International Society of Arboriculture, in an effort to raise the standard of professional tree care companies. This standard exemplifies our company's commitment to providing customers with competent, knowledgeable certified workers. WCA employs a large number of ISA Certified Arborists and ISA Certified Tree Workers.

CREW EVALUATION

WCA employees are evaluated through an internal mechanism supervised by our Management Team. Each employee performs their duties according to a criteria-based job description that reflects safety, quality workmanship, productivity, appropriateness of care, problem solving and customer service. A performance appraisal is conducted for each employee upon completion of the probationary period and at least annually thereafter. Each worker is also required to complete a competency assessment and orientation upon hire and annually thereafter in selected areas to assure that ongoing requirements are met and opportunities for improvement are identified.



















lason Pinegar, Regional Manager

UPPER MANAGEMENT TEAM

From marketing, contract administration, field and fleet management, to information technology, our Upper Management Team is involved in the day-to-day operations supporting each Project Team and Customer to ensure the highest quality of tree care is being achieved in the industry.

PROJECT TEAM

MARTIN CORTEZ. AREA MANAGER

ISA Board Certified Master Arborist #WE 8539A • TCIA Certified Treecare Safety Professional #1770C • TLC Wildlife Aware

Mr. Cortez has been with WCA since 2006. Martin has worked as a groundman and trimmer, In time, his efforts were recognized as he's experienced a number of promotions: from Crew Leader to Foreman to Supervisor to now being the Area Manager of Riverside County and beyond. Today, Martin is responsible for field operations and management of crews. He is also involved in scheduling, evaluation and production of street tree maintenance.

MANUEL PEREZ. SUPERVISOR

ISA Certified Arborist #WE 0818A = ISA Certified Treeworker #WE 352C = CTSP Certified Tree Care Safety Professional #575

As Site Supervisors, Manuel is a full-time employee and speaks fluent English. He is responsible for reviewing the day's activities, assisting the Area Manager in scheduling, and ensuring proper safety procedures are being followed. As Supervisors, they will communicate with City officials and other interested parties on a daily basis. Report and resolve malfunctions, damage, or industrial injury. They also assist in employee training programs, maintain records, and file daily reports and receipts.

ESTHER MIRANDA CUSTOMER SERVICE REPRESENTATIVE (CSR)

As the CSR (Customer Service Representative), Nicole is responsible for providing support to the Area Manager, Site Supervisors and crew. She is to act as a liaison between the company and it's clients as well as the general public. Esther is responsible for responding to customer service inquires and facilitating contracting functions, such as: mapping, underground service alert, data entry, field book preparation, list preparation, etc.

ERNESTO MACIAS. SAFETY MANAGER/ UNION LIAISON

Ensures safety company-wide which includes the development, implementation and review of the company's inhouse training programs, crew safety audits, and the company's Injury & Illness Prevention Program.

TIM CROTHERS. PLANT HEALTH CARE MANAGER

ISA Board Certified Master Arborist WE 7655 BUM - DPR Qualified Applicator #145321 - QAL Categories B&D

WCA's PHC program is managed in-house; there is no subcontracting. Staff is licensed by the CA Dept. of Pesticide Regulation. Our program goes beyond standard chemical applications as we expanded our services to include an Integrated Pest Management program. Inspection, diagnosis and treatments are available as needed.



Martin Cortez, Area Mgr.

Esther Miranda Customer Svc.

Manuel Perez, Supv.

Ernesto Macias, Safety Mgr.

Tim Crothers, PHC Mar.

SPECIALIZED SAFETY TRAINING

Our ISA Certified Tree Workers go through specialized testing that proves they are competent to work in trees in a safe manner that protects themselves as well as the general public. We also qualify our employees to operate in a safe and efficient manner that meets and exceeds the industry standards, these programs are WCA Qualified Level 1 Tree Trimmer, WCA Qualified Level 2 Tree Trimmer, WCA Qualified Level 3 Tree Trimmer, WCA Qualified Big Boom Operator, WCA Qualified Loader Operator, WCA Qualified Roll-Off Driver. We also qualify all drivers that operate our vehicles by conducting 2 driving test and entering them into the California DMV pull program that monitors their driving record to ensure safe driving operators.

SAFETY TRAINING PROGRAMS

Jobsite Briefing - Conducted each work day.

Weekly Tailgate - Meetings held for each crew.

On the Job Training -New employees are assigned a "buddy" with experience to assist them.

Video Training - Programs included are Professional Tree Care, Electrical Hazards, Aerial Rescue, Chipper Safety, Chain Saw Safety and Pruning Technique. Video presentations in cooperation with Tree Care Industry Association (TCIA).

Safety Crew Lunch - This program rewards employees company-wide quarterly.

Safety Team - A 10 person committee that reviews and discusses safety procedures, problems and incentives.

Injury & Illness Prevention - Integral program to WCA's overall safety program.

Leadership Training - Continued training and study utilizing the Crew Leader Home Study Program, available through the Tree Care Industry Association (TCIA).

Certification Training - Continued study sessions are held in preparation for the International Society of Arboriculture Certification Programs.

Issued To: _			
Issued By:			SAFETY RULES AND SAFE WORK PRACTICES
	FROM COMPANY POLICY (explain where appropriate of the transfer	/e): Work Practices:	GENERAL SAFETY RULES It is the duty of each worker to obey all Company Safety Rules and to use all required safety equipment. Listed below
	Hard Hat	Inadequ	are the minimum safety rules that each worker must follow:
	Hearing Protection	Imprope	 Report all injuries to management immediately, no matter how minor.
	Eye/Face Protection	Inadequ	 Learn the hazards of your job by discussing them in detail with your Supervisor.
	Leg Protection	Imprope	 When job conditions change, so do hazards; therefore, each worker should learn to anticipate new hazards and p their avoidance.
	Work Clothing	Imprope	Report all new hazards to the attention of your Foreman or Supervisor.
	Footwear	Imprope	 Develop a daily routine of checking your job area, equipment and machinery for any potential hazards or deficient
	Climbing Saddle	Imprope	 Check equipment daily and report all defective tools and equipment, machinery and/or dangerous work conditions the Foreman.
	Ropes	Worked	 Wear all personal protective devices, i.e., glasses, belts, shoes and proper clothing, as required by your position of
	Lanyard/Snaps/Etc.	Unappro	the job task.
	Other	Other_	 Avoid the use of equipment and machinery that are defective. Become familiar with the performance limitations of your tools and/or machines.
	Other	Other_	Become familiar with the performance limitations of your tools and/or machines. A clean and orderly workplace is a safe place.
Equipment:		Explanation:	 Provide suggestions concerning safety to your Supervisor or Manager.
Equipment:	Truck - Driving	explanation:	 Keep all emergency equipment such as fire extinguishers and exit doors clear of obstacles.
	Seatbelt Not Fastenend		Know the location of fire and safety exits.
-	Equipment Misuse - explain below		PERSONAL SAFETY
	Key Left in Ignition		 Each employee is expected to be responsible for his/her safety and at the same time to exercise care to avoid injunctions.
	Wheels Not Chocked		to his fellow workers and others. • Be prepared to perform your job. Do not come to work fatigued or hung over.
	Misuse of Hand Tools		Drug testing will be provided for any employee who appears to be under the influence of drugs and/or alcohol.
	Misuse of Power Tools		 Do not speed while driving. Always walk, do not run in work areas.
	Improper Tools Used Near Electrical Conductors		 Horseplay, practical jokes or sports activities are forbidden at all times. Lift correctly and safely, with your legs, not your back. Ask for help whenever in doubt.
	Other		Observe all warning, caution, and danger signs as well as safety and health notices.
	Other		 No loose clothing or dangling jewelry (i.e. earrings, chains, necklaces, bracelets, etc.) can be worn while working
	Olilei	-	production areas. • Smoking is restricted to designated areas only.
D 3			Smoking is restricted to designated areas only. Learn the location of first aid kits and fire suppression equipment in your work area.
Has the emp	oloyee previously been trained in this aspect	of company policy?	
If Ye	s, how were they trained? (verbal/video/O	IT etc.)	 EQUIPMENT AND MACHINERY SAFETY Do not attempt to clear jams while machines are in operation. MACHINES MUST BE TURNED OFF!
	.,		Guards must be in place on every machine while in operation. No safety devices may be bypassed or disengaged.
Corrective A	Action for Employee:		 Any equipment that appears to have been damaged or defective should not be used until a Mechanic or Superviso
			has had an opportunity to examine it.
-			 Unauthorized use of equipment is prohibited. Do not handle or tamper with any equipment or machinery that is not within the scope of your duties or job.
Data of C	npliance: Acknowlec	land By	 Never operate, repair or adjust equipment until you have been trained on the safe operating or maintenance
Date of Con	npilance: Acknowled	iged by:	procedures. Ask for help from your Supervisor. • Do not put your hands or any part of your body into moving equipment at any time.
Company D	isciplinary Action Taken:		 Do not put your hands or any part of your body into moving equipment at any time. No one other than the driver is allowed to ride on a forklift or loader - This means NO PASSENGERS!
			 Employees will not stand or jump over machinery or conveyor belts.
Comments: _			 Nothing is to be placed within three (3) feet of the electrical panels and transformers.
(Describe potent	ial penalty for repeat violations per company policy)		 Equipment shall only be used for its specified purpose. Use a ladder when required. Do not climb machinery.

Pictured left: Sample Safety Improvement Action Plan Form & Safety Rules and Safe Work Practices review sheet.



In partnership with the Laborer's International Union of North America (LiUNA!). Higher Standards + Exemplary Training = Superior Employees

ISA Certified





Tree Workers

WCA staff is trained to design and implement Traffic Control Plans.



















Certified Urban **Forester**

WCA Certified **Utility Line** Clearance Workers

ISA Certified Utility Specialists

TCIA Certified Tree Care Safety **Professionals**

AZI Municipal Specialist

Nursery in Placentia & Dedicated Manager

Information Technology Specialists

Fleet Mechanics

NCCCO Certified Crane Operators

Unique Capabilities



WILDLIFE

WCA has developed an exemplary Plant Health Care Program that goes beyond standard chemical applications.

CALIFORNIA DEPARTMENT OF PESTICIDE REGULATION







Advisors

WCA's VP of Field Operations is a key contributor in identifying and developing the first ever Best

Management Practices guidelines for Tree Care for Birds and Other Wildlife.



WCA has 70 staff members certified through the Wildlife Aware and Wildlife Training Institute.

Board Certified Master Arborists

Cris Falco WF 7490 R Michael Palat WE 6541 BUM Kelley Gilleran WE 7061 B Tim Crothers WE 7655 BUM Glenn Reeve WE 10177 B

ASCA Consulting Arborist

Michael Mahoney, ASCA Consulting Academy #0022/ Registered Member #353 • WC 0216 A • BA CSUF Mr. Mahoney has over thirty-six years in practical and management experience in arboriculture and urban forestry; 20 years full-time as an arboriculture practitioner; 5 years full-time as manager of large arboricultural contracting firm; 5 years full-time as CEO of arboricultural and urban forestry consulting firm; 6 years full-time as an independent arboricultural and urban forestry consultant. Approximately 45 hours credit, annually, arboricultural continuing education.

Additional List of ISA Certified Arborists

Employee Name	Cert #	JESUS RAYA	WE-3449A
ADAN BALTAZAR REYNAGA	<u>we-7786at</u>	JOEL LOPEZ	WE-10871A
AL EPPERSON	WE-0719A	JOHN LEE PINEDA	WE-10367A
ANDREW R. TROTTER	WE-0642A	JORGE MAGANA	WE-3460A
ARLENE BISCAN	<u>we-9806a</u>	JOSE A. GONZALEZ MENDEZ	WE-6475A
BENJAMIN EUGENE BORDSON	<u>we-10777a</u>	JOSE M. CORTEZ TORRES	WE-8539A
BRIAN C. KIRKEGAARD	<u>we-10476a</u>	JOSE M. CHAVARRIA MANZO	WE-11210AT
BRIAN M. KOCH	WE-0341A	JOSE MANUEL PEREZ	WE-0818A
CALVIN F. HAUPT	WE-7634A	JOSEPH BARTOLO	WE-2034AU
CARLOS BRACAMONTES	<u>we-8557a</u>	JOSEPH NICK ALAGO	WE-4396A
CHARLES PATRICK MADSEN	<u>we-0462a</u>	JUAN ORTIZ	WE-8514A
CORINNE GRUNDER BASSETT	WE-11625A	JUAN C. IXTA	WE-10144A
CRISTAN ANGELO FALCO	<u>we-7490a</u>	JUSTIN LEE MENZEL	WE-11756A
CURTIS PATRICK WORTH	<u>we-10972a</u>	KELLEY LEWIS GILLERAN	WE-7061A
DANIEL CHAVARRIA	<u>we-10292a</u>	KRIS BURBIDGE	WE-9566A
DANIEL MAHONEY	<u>WE-10434A</u>	LEONEL CORTEZ	WE-8625A
DAVID COOPER	<u>WE-0497A</u>	LORENZO PEREZ	WE-7443A
DEBORAH DEPASQUALE	WE-3812A	MANUEL BRIAND	WE-8791A
EDUARDO VARGAS	WE-11058AT	MARCO A. PADILLA JIMENEZ	WE-8621A
ELOY MARQUEZ	<u>we-11566at</u>	MARIA MUNOZ-CAMPOS	WE-8267A
ERICK SERRAND	<u>we-6750a</u>	MATEO ARVIZU	WE-10151A
ERNESTO J. F. MACIAS	<u>we-7120a</u>	MICHAEL W. PALAT	WE-6541A
EUGENE BARRIENTOS	<u>we-8701A</u>	NESTOR VALENCIA	WE-11359A
FELIX HERNANDEZ	<u>WE-2037A</u>	PATRICK O. MAHONEY	WE-1172A
GERARDO PEREZ	<u>WE-9131AT</u>	RANDY J. THOMPSON	WE-1043A
GERARDO MARTINEZ GARCIA	<u>WE-11358A</u>	REBECCA A. MEJIA	WE-2355A
GLENN O. WHITLOCK REEVE	<u>WE-10177A</u>	RENE ROSALES	WE-794IAT
GONZALO REGALADO	<u>we-9952a</u>	RICHARD R. MAHONEY	WE-1171A
HECTOR MONTES	<u>we-8079a</u>	ROBERT D. THOMPSON	<u>WE-1171A</u> WE-0915AU
HERMINIO PADILLA	<u>we-7552a</u>	RODNEY LYNN MORGAN	
HUGO ANGEL RINCON	<u>we-8710a</u>	ROSE M. EPPERSON	<u>we-9546a</u> we-1045a
IGNACIO LOPEZ	<u>we-7329A</u>		
ISIDRO ESTRADA BARBOZA	<u>WE-11685A</u>	SEAN PATRICK SULLIVAN	WE-10050A
J. ALONSO GARCIA-LOPEZ	<u>WE-8499A</u>	SHAWN A. GUZIK	WE-3182A
JAIME ROGELIO HERNANDEZ	<u>WE-5297A</u>	STEFAN B. KALLENBERG	WE-10730A
JAMES CHARLES WORKING	<u>WE-1592A</u>	STEPHEN GLENN DAVIS JR	WE-10894A
JAMES PAUL SPECK II	<u>we-10858at</u>	STEVE B. HUNT	<u>WE-1044A</u>
JARED LEE MAYSEY	<u>WE-11510A</u>	TIMOTHY CROTHERS	WE-7655A
JASON PINEGAR	<u>we-2039au</u>	VICTOR M. GONZALEZ	<u>WE-7175A</u>
JASON ROSS DAVLIN	<u>WE-7628A</u>	WALLACE BURCH	<u>WE-0713A</u>
JEFFERY B. WILLIAMS	<u>WE-1100A</u>	WILLIAM STEVE PONCE	<u>WE-6461A</u>
.INSE INE7 MANCILLA	WF-IN983T	JULIO C. GARCIA VAZQUEZ	WE-11175

JULIO C. GARCIA VAZQUEZ JOSE INEZ MANCILLA WE-10983T WE-11175T JOSE JUAN PEREZ WE-11246T KYLE JAMES VIGNEAU WE-10962T LEONARDO RAMOS JOSE LUIS DELREAL WE-11231T WE-11264T JOSE M. CORTEZ TORRES LEONEL CORTEZ WE-8625AT WE-8539AUT JOSE M. MUNIZ GARCIA LETUSA MUAAU JR WE-11021T WE-11686T WE-11210T JOSE M. CHAVARRIA MANZO LORENZO PEREZ WE-7443AT JOSE MANUEL PEREZ WE-0818AT LUIS A. MUNDZ RAMIREZ WE-11023T LUIS P. PEREZ WE-11245T JOSE R. GRANADOS WE-11186T JOSEPH ANTHONY NUNN WE-11034T MANUEL BARRAGAN WE-10925T <u>WE-109</u>32T JUAN BECERRA MANUEL BRIAND WE-8791AT JUAN MARQUEZ WE-10987T MARCO A. PADILLA JIMENEZ WE-8621AT JUAN ORTIZ WE-8514AT MARCO ANTONIO VERGARA WE-11065T MARCOS RICHARD-MARTINEZ WE-10989T JUAN TELLEZ TAPIA WE-11137T JUAN AMADOR ARCE MARCOS GAMINO WE-11482T WE-11480T JUAN C. PENA-ARIAS WE-11327T MARTIN BARRERA WE-10928T JUAN CARLOS MORA WE-11019T MATEO ARVIZU WE-10918T

WCA's ISA Certified Tree Workers

F 1 N			=
Employee Name	Cert #	FELIX HERNANDEZ	WE-2037AT
ADAM RODRIGUEZ	<u>WE-11281T</u>	FRANCISCO LOPEZ	<u>WE-10952T</u>
ADAN BALTAZAR REYNAGA	<u>WE-7786AT</u>	FRANCISCO RAMIREZ	<u>WE-11259T</u>
AGUSTIN LOZANO	WE-11306T	FRANCISCO VILLANUEVA	WE-10965T
ALEJANDRO VALENZUELA	<u>WE-11674T</u>	FRANCISCO URENA JIMENEZ	WE-11075T
ALFREDO ANGEL LOPEZ	WE-11334T	GABRIEL GAMINO	<u>WE-11167T</u>
ANDRES ROMAN	<u>WE-11285T</u>	GABRIEL MERCADO RUIZ	<u>WE-11568T</u>
ANTONIO CASTELLANOS	<u>WE-11203T</u>	GERARDO PEREZ	<u>WE-9131AT</u>
ANTONIO GRADILLA	<u>WE-11185T</u>	GERARDO A. ORDUNO	<u>WE-11036T</u>
ANTONIO GARCIA CONTRERAS	<u>WE-11173T</u>	GERARDO MARTINEZ GARCIA	<u>WE-10997T</u>
ARIEL ALONSO	<u>WE-10906T</u>	GLENN O. WHITLOCK REEVE	<u>we-10177atm</u>
ARMANDO SOTO	<u>WE-11131T</u>	GONZALO REGALADO	WE-9952AT
ARMANDO O. LOPEZ	<u>WE-10953T</u>	HECTOR MONTES	<u>we-8079aut</u>
AUDOMARO CORRAL	<u>WE-11220T</u>	HERIBERTO CORONEL WENCESLAO	<u>WE-11218T</u>
AURELIO COVARRUBIAS	<u>WE-11629T</u>	HUGO ANGEL RINCON	WE-8710AT
AURELIO PAZ-GUZMAN	<u>WE-11084T</u>	HUMBERTO CHAVARRIA	WE-11207T
BRIAN C. KIRKEGAARD	WE-10476AT	ISAIAS MACIAS	WE-10979T
CARLOS IXTA	WE-11106T	ISRAEL A. RAMIREZ	WE-11567T
CARLOS RAMOS	WE-11263T	J. REFUGIO ESCAMILLA	<u>WE-11153T</u>
CELEDONIO R. MANZANO OLEA	WE-10984T	J. SOCORRO GARCIA	WE-11172T
CELESTINO PEREZ	WE-11243T	JAIME ROGELIO HERNANDEZ	WE-5297AT
CESAR WENCESLAD	WE-10968T	JAMES CHARLES WORKING	WE-1592AT
CESAR G. VALENZUELA REYES	WE-11076T	JEFFERY B. WILLIAMS	WE-1100AT
CHARLES F.M. INSCO	WE-11368T	JESUS RAYA	WE-3449AT
CURTIS PATRICK WORTH	WE-10972AT	JESUS A. MONTES	WE-11014T
DANIEL CHAVARRIA	WE-10292AT	JESUS M. SARABIA PENA	WE-11450T
DANIEL RIVAS	WE-10850T	JOEL LOPEZ	WE-10871AT
DANIEL GEORGE POTTS	WE-11534T	JOEL MARTINEZ	WE-10992T
DANIEL J. KNUTSEN JR	WE-11715T	JOEL ORTIZ	WE-11039T
DANNY AVITIA	WE-11638T	JOEL M. RIVERA	WE-11273T
DELFIND AGUILAR-MORALES	WE-10900T	JOHN LEE PINEDA	WE-10367AT
DEMETRIO LIRA	WE-11323T	JORGE ARREOLA-HERNANDEZ	WE-11321T
DEMETRIO OSEGUERA	WE-11043T	JORGE DUENAS	WE-11144T
EDIBERTO SERNA SALAZAR	WE-11051T	JORGE JIMENEZ	WE-11110T
EDUARDO AVILA	WE-10812T	JOSAFAT MONTOYA	WE-11015T
EDUARDO MARTINEZ BECERRA	WE-10991T	JOSE AGUAYD	WE-10899T
EDUARDO VARGAS	WE-11058T	JOSE JIMENEZ	<u>WE-11108T</u>
ELIGIO IBARRA CARDOSO	WE-11197T	JOSE JIMENEZ HERNANDEZ	<u>WE-11113T</u>
ELOY MARQUEZ	WE-11566T	JOSE VEGA	WE-11062T
ENRIQUE SANDOVAL	WE-11302T	JOSE A. ALVAREZ	<u>WE-10908T</u>
ERNESTO GONSALEZ	WE-11461T	JOSE A. GONZALEZ MENDEZ	WE-6475AT
EUGENE BARRIENTOS	WE-870IAUT	JOSE ABEL CANCINO	WE-11192T
FAUSTO GUZMAN	WE-11083T	JOSE AGUSTIN CARRILLO JOSE F. ORELLANA	<u>WE-11200T</u> WE-11483T
FELIX GARCIA	<u>WE-11170T</u>		
MELCHOR LEMUS	WE-11237T	ROBERT JAY ADDISON JR	WE-10898T
MICHAEL LOUIS YOUNG	WE-11687T	RODNEY LYNN MORGAN	<u>WE-9546AUT</u>
MIGUEL AYALA Miguel Macias	<u>WE-10924T</u> WE-10978T	ROMUALDO GAETA LUNA	<u>WE-11165T</u>
NELSON R. AGUIRRE	WE-10901T	SALOMON SILVA	<u>WE-11053T</u>
OSCAR IGNACIO RIVERA	WE-11424T	SALUSTIO SANCHEZ	<u>WE-11462T</u>
PEDRO CUEVAS	WE-11765T	SAMUEL JIMENEZ	<u>WE-11109T</u>
PEDRO GARCIA	WE-11168T	SANTOS MACIAS LEMUS	WE-10980T
PEDRO SANDOVAL	WE-11301T	SERGIO LOPEZ-RIVERA	WE-10957T
PEDRO ALTAMIRANO	WE-11095T	STEFAN B. KALLENBERG	WE-10730AT
RAMON ZUNIGA GOMEZ	WE-10977T	STEPHEN GLENN DAVIS	WE-10894AT
RANULFO PERALTA CASTANEDA	WE-11202T	STEVE B. HUNT	WE-1044A
RAUL MANZO HERNANDEZ	WE-10985T	VENTURA GOMEZ	WE-11180T
RAUL TELLEZ TAPIA	WE-III38T	WALLACE BURCH	WE-0713AT
RAYMUNDO GUTIERREZ	WE-11080T		

WE-7941AT

RENE ROSALES

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 5: REFERENCES



CURRENT CONTRACT WORK EXPERIENCE

WCA, Inc. understands the challenge that many cities face to reduce the cost of tree maintenance services, while increasing the level of performance. Utilizing our services as a valuable, cost-effective resource, cities are able to provide better services to their community. These contracts cover a range of services from providing emergency response to maintaining the City's entire urban forest.

CITY OF MURRIETA



Annual Budget: \$ 350,000

Contact: George Moring, Parks Maint. Supv.

Murrieta Address: 37000 Ruth Ellen Way, Murrieta, CA 92653

Phone: (951) 461-6112

Email: gmoring@murrieta.org

CITY OF CORONA



Annual Budget: \$ 1,200,000

Contact: Moses Cortez, Parks & Landscape Supv. Address: 755 Corporation Yard Way, Corona, CA 92880

Phone: (951) 817-5728

Email: moses.cortez@ci.corona.ca.us

CITY OF INDIO



Annual Budget: \$ 400,000

Contact: Paul Stalma, Parks Supervisor Address: 83-101 Avenue 45, Indio, CA 92210

Phone: (760) 347-1058 Email: pstalma@indio.org

CITY OF TEMECULA



Annual Budget: \$ 500,000 Contact: Rodney Tidwell

Address: P.O. Box 9033, Temecula, CA 92589

Phone: (951) 694-6411

Email: Rodney.tidwell@cityoftemecula.org

REFERENCES/ EXPERIENCE

SINCE 2007

Primarily WCA performs tree maintenance services including removals for all of Murrieta's city-owned trees in the parkways, medians, and Landscape Maintenance

Districts on an as-needed basis.

SINCE 2006

The City of Corona and WCA have been working together on the City's urban forest since 2010. City crews maintain the landscape maintenance districts. The City has initiated a removal project where dead, diseased, and dying trees are being phased out. In turn, the City has been planting over 100 trees annually.

SINCE 2006

We currently maintain the City's landscape maintenance districts consisting of over 10,000 street trees. These trees are maintained on an annual 3-5 year maintenance cycle. All palm tree species are trimmed annually and removals are based on an as needed basis. WCA is a supporter and participant in the City's annual Arbor Day celebration. Based on the positive letters the City has received, we have gained a reputation as a conscientious tree maintenance firm capable of performing high quality service.

SINCE 2006

Primarily WCA performs tree maintenance services for all of Temecula's city-owned trees. The City currently is on a 3-5 year pruning maintenance cycle. Removals are performed on an as-needed basis. Temecula manages their urban forest by utilizing ArborAccess, the inventory software program provided by WCA.

CITY OF REDLANDS



Annual Budget: \$ 100,000

Contact: Erick Reeves, Parks Division Coord. Address: P.D. Box 3005, Redlands, CA 92373

Phone: (909) 798-7853

Email: ereeves2@cityofredlands.org

SINCE 2004

We provide complete urban forestry management for more than 38,000 trees, including tree pruning, removals, planting and emergency services. We also provide inventory updates to the City's own inventory database. There are over 1,000 tree removal work records since the beginning of the contract.

FIRM EXPERIENCE

Listed below are current contracts (in alphabetical order) valued over \$1,000,000 annually.

These contracts represent WCA corporate capabilities to provide superior and professional work to public agencies.

CUSTOMER	DURATION	ANNUAL CONTRACT AMOUNT
City of Anaheim/Anaheim Utilities	Since 2007	\$ 1,750,000.00
City of Beverly Hills	Since 2000	\$ 1,375,000.00
City of Corona	Since 2010	\$ 1,300,000.00
City of Fullerton	Since 1998	\$ 1,000,000.00
City of Glendale	Since 2015	\$ 1,056,000.00
City of Huntington Beach	Since 2008	\$ 1,000,000.00
City of Long Beach	Since 2016	\$ 1,200,000.00
City of Palo Alto	Since 2016	\$ 1,400,000.00
City of Sacramento	Since 2015	\$ 1,000,000.00
City of San Diego	Since 2015	\$ 2,000,000.00
City of Santa Ana	Since 2015	\$ 1,082,000.00
City of Santa Monica	Since 2011	\$ 1,723,000.00
County of LA	Since 2015	\$ 4,300,000.00
County of Orange	Since 2013	\$ 1,800,000.00
Riverside Public Utilities	Since 2016	\$ 2,000,000.00

EXPERIENCE (SIMILAR SIZE & SCOPE)

The references listed above are all current contracts displaying WCA's capabilities to provide the necessary manpower, experience, and equipment to manage Cities and Counties that require a heightened level of attention, expectation and need in comparison to other types of customers (i.e., HOA's, commercial and residential).

WCA, Inc. specializes in tree care for municipalities and public agencies. WCA, Inc. does not provide residential service or sub-contract.

EXPERIENCE- CURRENT CALIFORNIA CITIES/COUNTIES UNDER CONTRACT WITH WCA

CITY OF INDIO CITY OF REDLANDS CITY OF AGOURA HILLS CITY OF THE ARE CITY OF RIALTO CITY OF IRWINDALE CITY OF TUSTIN CITY OF ALAMEDA CITY OF LA CANADA FLINTRIDGE CITY OF RIVERSIDE CITY OF UNION CITY CITY OF ALHAMBRA CITY OF LA HABRA CITY OF ROSEMEAD CITY OF UPLAND CITY OF ANAHEIM CITY OF LA MESA CITY OF ROSEVILLE CITY OF VENTURA CITY OF ARTESIA CITY OF LA MIRADA CITY OF SACRAMENTO CITY OF VICTORVILLE CITY OF AZUSA CITY OF LA PALMA CITY OF SAN BERNARDINO CITY OF VISALIA CITY OF BALDWIN PARK CITY OF LA PUENTE CITY OF SAN DIEGO CITY OF VISTA CITY OF BELL CITY OF LA VERNE CITY OF SAN DIMAS CITY OF WALNUT CITY OF BELLFLOWER CITY OF SAN FERNANDO CITY OF WEST COVINA CITY OF LAGUNA BEACH CITY OF BEVERLY HILLS CITY OF WEST HOLLYWOOD CITY OF SAN GABRIEL CITY OF LAGUNA HILLS CITY OF BREA CITY OF WEST SACRAMENTO CITY OF LAGUNA NIGUEL CITY OF SAN JACINTO CITY OF BRENTWOOD CITY OF SAN JOSE CITY OF WHITTIER CITY OF LAKE ELSINORE CITY OF BUENA PARK CITY OF WOODLAND CITY OF SAN JUAN CAPISTRAND CITY OF LAKEW DOD CITY OF YORBA LINDA CITY OF BURBANK CITY OF SAN MARCOS CITY OF LODI CITY OF SAN RAMON COUNTY OF ALAMEDA CITY OF CAMARILLO CITY OF LOMITA COUNTY OF COLUSA CITY OF SANTA ANA CITY OF CARLSBAD CITY OF LOMPOC CITY OF SANTA BARBARA COUNTY OF CONTRA COSTA CITY OF LONG BEACH CITY OF CARMEL-BY-THE-SEA COUNTY OF FRESNO CITY OF SANTA CLARA CITY OF LOS ALAMITOS CITY OF CARPINTERIA CITY OF SANTA FE SPRINGS COUNTY OF LOS ANGELES CITY OF LOS ALTOS CITY OF CARSON CITY OF SANTA MARIA COUNTY OF MONTEREY CITY OF GERES CITY OF LOS ANGELES CITY OF SANTA MONICA COUNTY OF ORANGE CITY OF MADERA CITY OF CHIND HILLS CITY OF SANTA PAULA COUNTY OF RIVERSIDE CITY OF MANHATTAN BEACH CITY OF CHOWCHILLA CITY OF SANTEE COUNTY OF SAN BERNARDIND CITY OF MAYWOOD CITY OF CHULA VISTA CITY OF SIERRA MADRE COUNTY OF SAN DIEGO CITY OF MENLO PARK CITY OF CITRUS HEIGHTS CITY OF SIGNAL HIRE COUNTY OF SAN JOAQUIN CITY OF MILPITAS CITY OF CLAREMONT CITY OF SOLANA BEACH COUNTY OF TULARE CITY OF MISSION VIEJO CITY OF COACHELLA CITY OF SOUTH PASADENA COUNTY OF YOLO CITY OF MONROVIA CITY OF SOUTH SAN FRANCISCO TOWN OF ATHERTON CITY OF CONCORD CITY OF MONTCLAIR CITY OF STOCKTON TOWN OF LOS GATOS CITY OF CORONA CITY OF MONTEBELLO CITY OF SUNNYVALE CITY OF CORONADO CITY OF MONTEREY CITY OF TEMECULA CITY OF COSTA MESA CITY OF MONTEREY PARK CITY OF TEMPLE CITY CITY OF COVINA CITY OF MOORPARK CITY OF THOUSAND DAKS CITY OF CULVER CITY CITY OF MORENO VALLEY CITY OF TORRANCE CITY OF DANA POINT CITY OF MORGAN HILL CITY OF TRACY CITY OF DAVIS CITY OF MOUNTAIN VIEW CITY OF MURRIETA CITY OF DEL MAR CITY OF NEWARK CITY OF DIAMOND BAR CITY OF NORCO CITY OF DUARTE CITY OF NORWALK CITY OF EL CAJON CITY OF DAKLEY CITY OF EL CERRITO CITY OF OCEANSIDE CITY OF ENCINITAS CITY OF ONTARIO CITY OF FILLMORE CITY OF ORANGE CITY OF FONTANA CITY OF DXNARD CITY OF FRESNO CITY OF PALO ALTO CITY OF FULLERTON CITY OF PARAMOUNT CITY OF GARDEN GROVE CITY OF PERRIS CITY OF GARDENA CITY OF PLACENTIA CITY OF GILROY CITY OF PLEASANTON

CITY OF GLENDALE

CITY OF GLENDORA

CITY OF HUNTINGTON BEACH

CITY OF IMPERIAL BEACH

CITY OF POMONA

CITY OF POWAY

CITY OF PORTERVILLE

CITY OF RANCHO PALOS VERDES

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 6: COST



CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 SCHEDULE OF COSTS

Proposer Name:	West Coast Arborists, Inc.	
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The above-named Proposer having examined the proposed contract documents and having visited the sites and examined the conditions affecting the work, hereby proposes and agrees to furnish ail labor, materials, supplies and equipment, and to perform operations necessary to complete the work as required in the scope of work and accompanying documents. Quantities listed in this RFP are estimates, and no claim shall be made against the City for excess or deficiency therein, actual or relative.

Item	Description	Unit of Measure	Fiscal Year 19/20	Fiscal Year 20/21	Fiscal Year 21/22	Fiscal Year 22/23	Fiscal Year 23/24
1	Grid Tree Trimming (50+ Trees) Inducing All Palms FULL TRIM	Per Tree	\$ 70.00	\$ 73.00	\$ 76.00	\$ 79.00	\$ 82.00
2	Service Request Canopy Tree Trimming	Per Tree	\$ 140.00	\$ 146.00	\$ 152.00	\$ 158.00	\$ 164.00
3	Service Request Palm Trimming (Phoenix Canadensis Only)	Per Tree	\$ 140.00	\$ 146.00	\$ 152.00	\$ 158.00	\$ 164.00
4	Service Request Palm Trimming All Other Palm Species	Per Tree	\$ 70.00	\$ 73.00	\$ 76.00	\$ 79.00	\$ 82.00
5	Service Request Clearance Canopy Tree Trimming	Per Tree	\$ 70.00	\$ 73.00	\$ 76.00	\$ 79.00	\$ 82.00
6	Removal of Palm Seed Pods Only	Per Tree	\$ 70.00	\$ 73.00	\$ 76.00	\$ 79.00	\$ 82.00
7	Tree and Stump: Removal with Backfill	Per DSH	\$ 43.00	\$ 45.00	\$. 47.00	\$ 49.00	\$ 50.00
8	Tree Only, Removal (with Stump, Herbicide Treatment)	Per DSH	\$ 33.00	\$ 34.00	\$ 35.00	\$ 36.00	\$ 37.00
9	Stump; Only, Removal with Backfill	Per DSH	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	\$ 19.00
10	Root Pruning (Vertical)	Per Foot	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	\$ 19.00
11	15 Gallon Tree	Per Tree	\$ 165.00	\$ 173.00	\$ 181.00	\$ 188.00	\$ 195.00
12	24 Inch Box Tree	Per Tree	\$ 295.00	\$ 305.00	\$ 315.00	\$ 325.00	\$ 335.00
13	36 Inch Box Tree	Per Tree	\$ 795.00	\$ 820.00	\$ 845.00	\$ 870.00	\$ 900.00
14	Young Tree Care/Waterin	Per Tree/ Per Day	\$ 15.00	\$ 16.00	\$ 17.00	\$ 18.00	\$ 19.00
15	Scheduled Crew Rental – includes all necessary equipment	Per Person/	\$ 85.00	\$ 88.00	\$ 91.00	\$ 94.00	\$ 97.00
16	Normal Working Hours Emergency Crew Rental Includes all necessary equipment	Per Person/ Per Hour	\$ 85.00	\$ 88.00	\$ 91.00	\$ 94.00	\$ 97.00
17	After Normal Working Hours Weekends and Holidays Emergency Crew Rental Includes all necessary equipment	Per Person/ Per Hour	\$ 115.00	\$ 119.00	\$ 124.00	\$ 129.00	\$ 134.00
18	Arborist Services and/or Report Writing	Per Hour	\$ 140.00	\$ 146.00	\$ 152.00	\$ 158.00	\$ 164.00

RFP #20-016 TREE MANAGEMENT SERVICES

TAB 7: FORMS



Small Business Concerns Information

The Proposer shall furnish the following information. Additional sheets may be attached, if necessary.

(1)	Name:	West Coast Arbori	sts, Inc.		
(2)	Address:	2200 E. Via Burtor	n, Anaheim, CA 92806		
(3)	Phone No.:	(714) 991-1900	Fax No.:_ (714) 991-7844		
(4)		vgonzalez@wcainc			
(5)	Type of Firm:	(Check all that apply)			
	Individ	lual	Partnership X Corporation		
			(MBE) Women Business Enterprise (WBE)		
			ss (SDB) Veteran Owned Business		
			siness Other		
(6)			lo License Number:BL18-1050		
(7)	Tax Identificati	on Number: 95-3	250682		
(8)	Contractors Lic	cense: State: License	No. : <u>366764</u> Classification(s) <u>C61/D49, C27</u>		
(9)	Names and Tit	les of all members of th	o firm.		
(0)	Patrick Mahon	500-	President		
		ney	Secretary		
		1	Treasurer		
(10)			struction work of the type: 47 years		
(10)	rambor or you		Struction work of the type.		
(11)	Three (3) proje	cts of this type recently	completed:		
(:: _Tree Maintenance S	·		
			Date Completed: 2007 - Present		
	Owner: City of Murrieta Phone: (951) Type of project: Urban Forest Management				
			Date Completed: 2006 - Present		
			Phone: _(951) 817-5728		
		rences page for addition			
(12)			roposed work for your firm:		
` ´ Name	3.6.1.6	ez, Area Manager	Date of Inspection: 8/20/19		

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 LOCAL BUSINESS PREFERENCE

- A. All notices inviting Proposals or requests for proposal issued by the City shall state that the City applies a local business preference and that qualified local businesses may submit an application for a local business preference together with its proposal or proposal except for notices inviting Proposals for public projects as defined in Public Contract Code Section 20191.
- B. Qualified local businesses may submit an application for a local business preference on the form prepared by the purchasing manager. The application shall require the business, or agent thereof, to submit the following <u>notarized</u> information on the attached form under penalty of perjury:
 - 1. Its qualifying office, place of business or distribution point within the City and the time it has been located at such location:
 - 2. The total number of its employees as of the date of the application with adequate proof as determined by the purchasing manager;
 - 3. The number of employees that reside in the city and the time they have resided in the city with adequate proof as determined by the purchasing manager;
 - 4. Its consent to permit the city to reduce its original proposal pursuant to this chapter not to exceed five percent of its original proposal; and
 - 5. All such other information reasonably necessary for the purchasing manager to provide information to the city council in order to determine the applicability of this chapter to award a contract for any public project, purchase or service.

(Ord. No. 1496, § 1, 12-13-11)



Certification Statement Local Vendor Preference

Notarization Required

I certify that my company meets all of the following qualifications to be eligible for the local vendor preference:

- (1). That my company maintains an office within the legally defined boundaries of the City of Rialto and have a majority of full time employees, chief officers, and managers regularly conducting work and business from these offices.
- (2). That my company has held a valid City of Rialto Business License for a consecutive period of at least two (2) years prior to the date for application for certification.

I make this certification with the full knowledge that should any information provided prove to be false, that *my company* could be excluded from bidding on City of Rialto requirements for a period of two (2) years.

Company Name:	N/A	*WCA does not qualify as a local vendor
Business License No	umber:	
Phone Number:		
Owner's Name:		
		Total number of employee that reside in the
Pursuant to Chapter	2.47 of the R	ialto, California Municipal Code I consent to permit
the City to reduce my	y original prop	oosal amount, not to exceed five percent of the
original proposal #RI	FP <u>20-016 Tre</u>	ee Management Services: Yes No _X
Owner's Signature		Printed Name
To be completed by A	aluthorized City	y of Rialto Representative:
Vendor Certified:		Date:

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 DISCLOSURES REQUIRED BY PERSONS OR ENTITIES CONTRACTING WITH THE CITY OF RIALTO

Pursuant to Rialto Municipal Code section 2.48.145, all persons or business entities supplying any goods or services to the City of Rialto shall disclose whether such person or entity is related to any officer or employee of the City by blood or marriage within the third degree which would subject such officer or employee to the prohibition of California Government Sections 87100 et.seq., Fair Political Practices Commission Regulation Section 18702, or Government Code Section 1090.

By submitting this proposal, or supplying any goods or services to the City, the undersigned hereby attests under penalty of perjury, personally or on behalf of the entity submitting this proposal or supplying any goods or services to the City, as well the entity's officers, representatives and the undersigned, that it/they have no relationship, as described above, or financial interests, as such term is defined in California Government Section 87100 et. seq., Fair Political Practices Commission Regulation Section 18702, or Government Code Section 1090, with any City of Rialto elected or appointed official or employee, except as specifically disclosed immediately below:

Vandania al Cantra ataul Carre III.

veridoi	/Contractor/Consultant:	
West	Coast Arborists, Inc.	
	City of Rialto Official/	The nature of the relationship with the person listed is
	Employee Name(s)	
a=====	NONE	
:		
	$\Delta I \Delta I$	
Ву:		
Name:	Patrick Mahoney	
Title:	President	

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 DISCLOSURE OF PROPOSAL CONTENTS

The proposals may be kept confidential until a contract is awarded. At that time, all proposals and documents pertaining to the proposals will be open to the public, except for the material that is proprietary or confidential. The Procurement Manager will not disclose or make public any pages of a proposal on which the offeror has stamped or imprinted "proprietary" or "confidential" subject to the following requirements.

Proprietary or confidential data shall be readily separable from the proposal in order to facilitate eventual public inspection of the non-confidential portion of the proposal. Confidential data is normally restricted to confidential financial information concerning the offeror's organization and data that qualifies as a trade secret. The cost of services proposed shall not be designated as proprietary or confidential information.

If a request is received for disclosure of data for which an offeror has made a written request for confidentiality, the Purchasing Manager shall examine the offeror's request and make a written determination that specifies which portions of the proposal should be disclosed. Unless the offeror takes legal action to prevent the disclosure, the proposal will be so disclosed. The proposal shall be open to public inspection subject to any continuing prohibition on the disclosure of confidential data.

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 PROPOSER SIGNATURE DECLARATION

The undersigned hereby offers and agrees to furnish the goods and services in compliance with all the service level requirements, instructions, specifications, and any amendments contained in this RFP document and any written exceptions in the offer accepted by the City.

This proposal is genuine, and not sham or collusive, nor made in the interest or on behalf of any person not herein named; the Proposer has not directly or indirectly induced or solicited any other Proposer to put in a sham proposal, or any other person, firm or corporation to refrain from submitting a proposal; and the Proposer has not in any manner sought by collusion to secure for themselves an advantage over any other Proposer.

Each proposal must be signed on behalf of the Proposer by an officer authorized to bind the Proposer to the proposal. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and I agree to the terms and conditions in this proposal.

West Coast Arbo	orists, Inc.	M 1		
Company Name	 -	Signature of Authorized Person		
2200 E. Via Bur	ton	Patrick Mahoney		
Address		Printed Name		
Anaheim	CA 92806	President		
City	State Zip Code	Title		
	BL18-1050	9/4/19		
City of Rialto	License Number	Date		
The Proposer here and the following a being rejected as r ADDENDUM #N/	ddenda. Failure to ind non-responsive.	ipt of and agrees this submittal is based on the RFP licate receipt of addenda may result in the Proposer ADDENDUM # _N/ADATED		
ADDENDUM #_N/ (If additional adder this PROPOSAL.)		ATED ADDENDUM # N/A DATEDsued, attach a complete listing of these addenda when submitting		
No PROPOSAL				
In order to help us submitting a PROP Purchasing Manag	'OSAL, please state th	rocesses and become a better customer, if you are not e reason(s) why and return this page to the		
	N/A			

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 STATEMENT OF REFERENCES

List and describe fully the last four contracts performed by your firm which demonstrate your ability to complete the work included with the scope of the specifications. Attach additional pages if required. The City reserves the right to contact each of the references listed for additional information regarding your firm's qualifications.

Reference No. 1

Customer Name: City of Murrieta Contact Individual: George Moring Phone No: (951) 461-6112 37000 Ruth Ellen Way, Murrieta, CA 92653 Address: Contract Amount: \$350,000 Year: 2007 - Present Description of work done: Tree maintenance services Reference No. 2 Customer Name: City of Corona Contact Individual: Moses Cortez Phone No: (951) 817-5728 Address: 755 Corporation Yard Way, Corona, CA 92880 Contract Amount: \$1,200,000 Year: 2006 - Present Description of work done: Tree maintenance services Reference No. 3 Customer Name: City of Indio Contact Individual: Paul Stalma Phone No: (760) 347-1058 Address: 83-101 Avenue 45, Indio, CA 92210 Contract Amount: \$400,000 Year: 2006 - Present Description of work done: Tree maintenance services Reference No. 4 Customer Name: City of Temecula Contact Individual: Rodney Tidwell Phone No: (951) 694-6411 Address: P.O. Box 9033, Temecula, CA 92589 Contract Amount: \$500,000 Year: 2006 - Present Tree maintenance services Description of work done: Please list all City of Rialto projects completed with in the last five (5) years. Tree Trimming and Removal Services Project Name: Patrick Mahoney, President Phone No: (714) 991-1900 Contact Individual: Project Location: City of Rialto - Various Locations Contract Amount: \$415,000 2014 - 2019 Year:

Description of work done: Tree trimming and maintenance services

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 PROPOSERS BACKGROUND INFORMATION

	Proposers Information			
Proposer's Contact Name:	Patrick Mahoney			
	Victor Gonzalez			
Contact Title:	President			
	Vice President			
Mailing Address:	2200 E. Via Burton			
	Anaheim, CA 92806			
Location of Business (if different from mailing address):	21718 Walnut Ave.			
	Grand Terrace, CA 92313			
Telephone Number:	(800) 521-3714			
Pager Number:	N/A			
24 Hour Tel. Number:	(866) LIMB-DOWN (emergencies)			
Fax Number:	(714) 991-7844			
E-Mail Address:	vgonzalez@wcainc.com			
Remittance Address:	SAME AS MAILING ADDRESS			
(if different from mailing address):				
Number of Years in Business:	47 years			
Applicable State of California License #(s):	366764			
Expiration Date(s):	12/31/2020			
Proposer's Dunn and Bradstreet 'DUNNS: NUMBER:	08-6588050			

Customer References

The proposer must submit a minimum of four (4) non-proposer owned customer references whose services have been provided for or used by the proposer within the last twenty-four (24) months. Services provided to these customers must be of comparable size and similar in scope to the City's requirements within this proposal.

Include the following for each reference: * PLEASE SEE REFERENCES STATEMENT

Company Name:
Name of Contact:
Title of Contact:
Address:
Telephone number of Contact:
Dates and types of service(s) provided

The City may, at its option, contact other known proposer's customers for references.

Business Organization

* PLEASE SEE ATTACHED PROPOSAL BOOK

Proposer shall provide an overview of the entity submitting this RFP including the following information:

Brief history and description of entity;
Date entity was established and location of entity when established;
Location of headquarters;
Total number or employees;
Organization chart indicating the positions and names of the core management team which will undertake this project;
Resumes for all core team members.

Proposed Subconsultant Information * NO SUBCONTRACTORS TO BE USED If applicable to the proposal, the following information must be provided for each proposed subconsultant. Attach and submit this information with this proposal. If subconsultants will not be utilized, so indicate.

Subconsultant's name, mailing address, phone number
Subconsultant's contact name, title, phone number
Subconsultant's status as a minority/woman owned business enterprise, if applicable
Subconsultant's City of Rialto business License
Description of work to be subcontracted
Reason(s) for subcontracting
Percentage of total contract to be subcontracted

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 PROPOSER'S DECLARATION

To the Honorable Mayor and City Council From:

West Coast Arborists, Inc.

Contractor

Proposal Date: Sept. 5, 2019

The undersigned, as Proposer, declares that he has carefully examined the locations of the proposed work described, examined the Agreement and read the Instructions to Proposers and is familiar with all proposal requirements, and hereby proposes and agrees, if the proposal is accepted, to complete the said maintenance in accordance with the Agreement Documents, as defined in the General Provisions, in the time stated herein, for the prices set forth in the following schedule:

Said amount to include and cover all taxes, the furnishing of all materials, the performing of all the labor requisite and the providing of all necessary machinery, tools, apparatus and other means of construction; also, the performance and completion of all the work in the manner set forth, described and shown in the Specifications or on the drawings for the work.

The Proposer to whom the contract (s) is awarded agrees to enter into an agreement with the City, and to commence work within fifteen (15) working days from the date of execution thereof, and to diligently prosecute the work to completion as set forth in the agreement after the execution of the agreement and the date of issuance of a Notice to Proceed.

The City Offices are closed every Friday and the following Holidays: New Year's Day, Martin Luther King Day, President's Day, Cesar Chavez Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Eve, and Christmas.

All proposals are to be computed on the basis of the given Estimated Type of Work, as indicated in this proposal. In case of a discrepancy between words and figures, the words shall prevail. In case of a discrepancy between unit prices and the extension thereof, the unit price shall prevail and proposals will be computed as indicated above and compared on the basis of correct totals.

The estimated quantities of work indicated in this proposal are approximate only, being given solely as a basis for comparison of proposals. The City does not expressly nor by implication agree that the actual amount of work will correspond therewith, but reserves the right to increase or decrease the amount of any item or portions of the works as may be deemed expedient by the Contract Administrator.

It is understood by the Proposer that the City of Rialto has the right to reject this proposal or to award an agreement to the undersigned at the prices stipulated. If the proposal is rejected, then the enclosed check or proposal bond shall be returned to the undersigned within thirty-days (30) days from the date thereof. If the proposal is accepted and the work is awarded and the terms supplied by the Purchasing Manager within fifteen (15) days such further time as may be granted by the City Council, then said check shall be cashed or said bond declared forfeit and an amount equal to the difference between the lowest Proposer who will execute an agreement

shall be paid into the treasury of the City of Rialto as liqui undersigned to comply with the terms of this proposal.	RFP dated damages for the failure of the
Licensed in accordance with an act providing for the No. $\phantom{00000000000000000000000000000000000$	n executing this proposal the Proposer
Signature of Proposer	
Patrick Mahoney, President	
If an individual, so state. If a firm or co-partnership, state to individual co-partners composing the firm, i.e., president, see	he firm name and give the names of all cretary, treasurer and manager, thereof.
Dated: September 4 , 2019	
2200 E. Via Burton, Anaheim, CA 92806	Business Address
(800) 521-3714	Telephone Number

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 STATEMENT OF PROPOSER'S QUALIFICATIONS

STATE OF CALIFORNIA,		
COUNTY OF Orange		
I am the President of West Coast	Arborists, Inc.	, the Proposer herein.
I have read the foregoing statement and know the	contents thereof; and I	certify that the same is
true of my own knowledge, except as to those mat	ters which are therein s	tated upon my
information or belief, and as to those matters I belief	eve it to be true.	
Excecuted on September 4, 2019 at _	Anaheim	, California
(date)	(place)	
I declare, under penalty of perjury, that the foregoin	ng is true and correct.	
AM		
Signature of Authorized Representative	=	
Patrick Mahoney, President		
Printed Name/Title	-	
West Coast Arborists, Inc.		
Company Name	-	
2200 E. Via Burton	_	
Address		
Anaheim, CA 92806	_	
City, State, Zip Code		
9/4/19 Data Signad	=	
Date Signed		

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 WORKERS' COMPENSATION INSURANCE CERTIFICATION

The Contractor shall execute the following form as required by the California Labor Code, Sections 1860 and 1861:

I am aware of the provisions of Section 3700 of the Labor Code which requires every employer to be insured against liability for workmen's compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract.

Date: _	9/4/19	
	Ву	West Coast Arborists, Inc. (Contractor) (Signature)
		Patrick Mahoney, President (Title)
		(Fide)
	ATTEST:	
	Ву	(Signature)
		Richard Mahoney, Secretary
		(Title)

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 MINIMUM WAGE STATEMENT

This contract will be awarded as a cost-savings contract under the provisions of Government Code Section 19130(a). In accordance with those provisions, the salary rate to be paid to individuals performing the requested services as described under this contract should be an amount calculated NOT to "significantly undercut" the State pay rate and shall not be less than the industry rate for San Bernardino County. In the event that this salary rate does significantly undercut the State pay rate or the industry rate for San Bernardino County. THE PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE.

A Proposer on this contract must complete the "Minimum Wage Statement" below and return this sheet with his/her proposal.

MINIMUM WAGE STATEMENT
I hereby certify that the minimum wage to be paid to all individuals performing the requested services as described under this contract will not less that \$_**
Patrick Mahoney
Printed Name
President
Title
West Coast Arborists, Inc.
Company Name
2200 E. Via Burton
Address
Anaheim, CA 92806
City, State, Zip Code
9/4/19
Date Signed

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TREE MAINTENANCE¹ (LABORER)

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION²)

DETERMINATION: SC-102-X-20-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

		Employer Payments			Straig	nt-Time	Overtime	Hourly Rate		
CLASSIFICATION ^a (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X ^b	Sunday/ Holiday 2X
Senior Tree Trimmer Tree Trimmer Groundsperson	\$20.40 \$18.40 \$15.65	\$2.45 \$2.45 \$2.45	\$1.75 \$1.75 \$1.75	\$2.17 \$1.97 \$1.82	-	\$0.30 \$0.30 \$0.30	8 8 8	\$27.07 \$24.87 \$21.97	\$37.27 \$34.07 \$29.795	\$47.47 \$43.27 \$37.62

^a There shall be at least one Senior Tree Trimmer on crews of three or more.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm. Travel and/or Subsistence provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

² This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 STATEMENT OF PROPOSER'S PAST CONTRACT DISQUALIFICATIONS

Pursuant to Section 10162 of the Public Contract Code the Proposer shall state whether such Proposer, any officer or employee of such Proposer who has a proprietary interest in such Proposer has ever been disqualified, removed, or otherwise prevented from proposing on, or completing a Federal, State or Local Government Project because of a violation of law or a safety regulation; and if so, explain the circumstances.

If the Proposer has had a contract terminated for default, all such incidents must be described. Termination for default is defined as notice to stop performance due to the Proposer's non-performance or poor performance and the issue was either no litigated; or litigated and such litigation determined the Proposer to be in default. Submit full details of all termination(s) for default experienced by the Proposer including the other party's name, address and telephone number. Present the Proposer's position on the matter. The City will evaluate the facts and may, at its sole discretion, reject the Proposer's proposal if the fact discovered indicates the completion of a contract resulting from the RFP may be jeopardized by selection of the Proposer.

If no such termination for default has been experienced by the Proposer in the past five years, so indicate.

1. Do you h to declare?	ave any disqualificati	on, remov	al, etc., as described	l in the above paragraph
	Yes □	No 🗷		
2. If yes, ex	plain the circumstan	ces. Attac	ch additional pages i	f necessary.
N/A				
Executed on	September 4, 2019	at	Anaheim	, California.
	ler penalty of perjui	y, that the	e foregoing is true —	and correct.
Patrick Mahor	ney, President			
Printed Name/Title				
West Coast A	rborists, Inc.			
Company Name			_	
2200 E. Via B	urton, Anaheim, CA 92	2806		
Address				
9/4/19				
Date Signed		 :		

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 PROPOSER'S STATEMENT OF SUBCONSULTANTS

Without exception, the proposer is required to state the name and address of each subconsultant and the portion of the work which each will do as required by Section 2-3, "Subcontracts", of the Standard Specifications and in conformance with Public Contracts Code, Section 4100 to 4113, inclusive.

Without limiting the generality of the foregoing, any consultant making a Proposal or offer to perform the work shall set forth in the Proposal:

- (a) The name and the location of the place of business of each subconsultant who will perform work or labor or render service to the prime consultant in or about the construction of the work or improvement, or a subconsultant licensed by the State of California who, under subcontract to the prime consultant, specially fabricates and installs a portion of the work or improvement according to detailed drawings contained in the plans and specifications, in an amount in excess of one-half of one percent of the prime consultant's total Proposal: and
- (b) The portion of the work which will be done by each subconsultant. The prime consultant shall list only one subconsultant for each portion.

The undersigned submits herewith a list of subconsultants in conformance with the foregoing:

Name Under Which Subconsultant is <u>Licensed</u>	License No. & Class	Business Address	Specific Description of Subcontract and Portion of the Work to be Done
NO	<u>SUBCON</u> TRA	ACTORS TO BE USED.	
·			
an	7		
Signature(s) of Proposer	Da	te Signature(s) of Propos	ser Date
Patrick Mahoney, Pres	sident	Richard Mahone	ey, Secretary
Title	1	Title	

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 CERTIFICATION OF NON-DISCRIMINATION BY CONTRACTORS

As suppliers of goods or services to the City of Rialto, the firm listed certified that it does not discriminate in its employment with regard age, handicap, race, color, religion, sex, or national origin; that it is in compliance with all federal, state, local directives, and executive orders regarding non-discrimination in employment; and that it agrees to demonstrate positively and aggressively the principle of equal employment opportunity in employment. Every bidder in violation of this section is subject to all penalties imposed for violation of Chapter 1 of Part VII, Division 2 of the Labor Code, in accordance with the provisions of Section 1753 thereof.

We agree specifically:

- 1. To establish or observe employment policies which affirmatively promote opportunities for minority persons at all job levels.
- 2. To communicate this policy to all persons concerned, including all company employees, outside recruiting services, especially those serving minority communities, and to the minority communities at large.
- 3. To take affirmative steps to hire minority employees within the company.

_an/
Signature of Authorized Representative
Patrick Mahoney, President
Printed Name/Title
West Coast Arborists, Inc.
Company Name
2200 E. Via Burton
Address
Anaheim, CA 92806
City, State, Zip Code
9/4/19
Date Signed

Please include any additional information available regarding equal opportunity employment programs now in effect within your company.

CITY OF RIALTO REQUEST FOR PROPOSAL #20-016 NON-COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he/she has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He/She further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee gift, commission or thing of value on account of such sale.

OATH AND AFFIRMATION
I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND
INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE
AND CORRECT.

Dated this 4th day of September	
West Coast Arborists, Inc.	
(Name of Organization) Patrick Mahoney, President	
(Title of Person Signing)	
(Signature)	
	EDGEMENT
STATE OF	See notary certificate attached.
COUNTY OF) ss	attached.
Before me, a Notary Public, personally appeared statements contained in the foregoing document	the above named and swore that the are true and correct.
Subscribed and sworn to me this day o	of
Notary Public Signature	
My Commission Expires:	

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document. State of California **ORANGE** County of before me, ____ Amelia I. Menzel, Notary Public 9/4/19 Here Insert Name and Title of the Officer Date Patrick Mahoney personally appeared Name(s) of Signer(s) who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same/in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct. AMELIA MENZEL WITNESS my hand and official seal. Notary Public - California Orange County Commission # 2284387 Signature _ My Comm. Expires Apr 5, 2023 Signature of Notary Public Place Notary Seal Above - OPTIONAL -Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document. **Description of Attached Document** Title or Type of Document: Non-collusion Affidavit _____ Number of Pages: _____ Document Date: Signer(s) Other Than Named Above: __ Capacity(ies) Claimed by Signer(s) Signer's Name: Signer's Name: ☐ Corporate Officer — Title(s): ☐ Corporate Officer — Title(s): ___ ☐ Partner — ☐ Limited ☐ General ☐ Partner — ☐ Limited ☐ General □ Individual ☐ Attorney in Fact ☐ Individual ☐ Attorney in Fact ☐ Trustee ☐ Guardian or Conservator ☐ Trustee ☐ Guardian or Conservator ☐ Other: _ Other: Signer Is Representing: Signer Is Representing: