

City of Rialto's Classification and Compensation Plan

Effective July 1, 2023

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	--	--	--	--	--	--	--	--	--	--	--	--	\$4,802	\$27.71
Council Member	Elected	94	--	--	--	--	--	--	--	--	--	--	--	--	\$1,921	\$11.08
City Clerk	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Treasurer	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Manager	Contract	71A	--	--	--	--	--	--	--	--	--	--	--	--	\$29,582	\$170.67
Police Chief	Exec. - At Will	72A	\$16,951	\$97.79	--	--	--	--	--	--	--	--	--	--	\$26,893	\$155.15
Assistant City Manager	Exec. - At Will	8000	\$16,648	\$96.05											\$24,204	\$139.64
Deputy City Manager	Exec. - At Will	7900	\$15,135	\$87.31	--	--	--	--	--	--	--	--	--	--	\$20,282	\$117.01
Fire Chief	Exec. - At Will	7800	\$14,765	\$85.18	--	--	--	--	--	--	--	--	--	--	\$22,868	\$131.93
Director of Community Development	Exec. - At Will	7700	\$14,405	\$83.11	--	--	--	--	--	--	--	--	--	--	\$19,304	\$111.37
Director of Finance	Exec. - At Will	7500	\$13,711	\$79.10	--	--	--	--	--	--	--	--	--	--	\$18,375	\$106.01
Director of Parks, Recreation, & Community Services	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Director of Engineering Serv./ City Engineer	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Director of H.R. and Risk Management	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Director of Information Technology	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Director of Maintenance and Facilities	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Management Services Director	Exec. - At Will	7000	\$12,119	\$69.92	--	--	--	--	--	--	--	--	--	--	\$16,241	\$93.70
Chief Building Official	Mgmt. - At Will	6400A	\$10,705	\$61.76	\$11,240	\$64.85	\$11,802	\$68.09	\$12,392	\$71.49	\$13,012	\$75.07	\$13,663	\$78.82	\$14,346	\$82.76
Utilities Manager	Mgmt. - At Will	6100A	\$9,704	\$55.98	\$10,189	\$58.78	\$10,699	\$61.72	\$11,234	\$64.81	\$11,796	\$68.05	\$12,386	\$71.46	\$13,005	\$75.03
Community Development Manager	Mgmt. - At Will	6100A	\$9,704	\$55.98	\$10,189	\$58.78	\$10,699	\$61.72	\$11,234	\$64.81	\$11,796	\$68.05	\$12,386	\$71.46	\$13,005	\$75.03
Assistant to the City Manager	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Deputy Director of Finance	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Engineering Manager	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Information Technology Manager	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	\$9,467	\$54.62	\$9,941	\$57.35	\$10,438	\$60.22	\$10,960	\$63.23	\$11,508	\$66.39	\$12,083	\$69.71	\$12,687	\$73.20
Economic Development Manager	Mgmt. - At Will	5900A	\$9,236	\$53.29	\$9,698	\$55.95	\$10,183	\$58.75	\$10,692	\$61.69	\$11,227	\$64.77	\$11,788	\$68.01	\$12,378	\$71.41
Deputy Director of H.R. and R.M.	Mgmt. - At Will	5600A	\$8,577	\$49.48	\$9,007	\$51.96	\$9,457	\$54.56	\$9,930	\$57.29	\$10,426	\$60.15	\$10,947	\$63.16	\$11,495	\$66.31
Public Relations Officer	Mgmt. - At Will	5400A	\$8,163	\$47.10	\$8,572	\$49.45	\$9,001	\$51.93	\$9,451	\$54.52	\$9,923	\$57.25	\$10,420	\$60.11	\$10,940	\$63.12
City Manager's Executive Assistant	Mgmt. - At Will	3600A	\$5,496	\$31.71	\$5,771	\$33.29	\$6,059	\$34.96	\$6,362	\$36.71	\$6,680	\$38.54	\$7,014	\$40.47	\$7,365	\$42.49
City Manager's Assistant	Mgmt. - At Will	3200A	\$4,742	\$27.36	\$4,979	\$28.72	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.91	\$6,355	\$36.66
Police Captain	RPBA-M	6900pdm	\$11,962	\$69.01	\$12,560	\$72.46	\$13,189	\$76.09	\$13,848	\$79.89	\$14,540	\$83.89	\$15,267	\$88.08	\$16,031	\$92.49
Police Lieutenant	RPBA-M	6100pdm	\$9,818	\$56.64	\$10,309	\$59.48	\$10,825	\$62.45	\$11,366	\$65.57	\$11,934	\$68.85	\$12,531	\$72.29	\$13,157	\$75.91
Police Sergeant	RPBA-M	5300pdm	\$8,058	\$46.49	\$8,461	\$48.81	\$8,884	\$51.25	\$9,328	\$53.82	\$9,795	\$56.51	\$10,285	\$59.33	\$10,799	\$62.30
Information Technology Supervisor	RPBA-M	5000pdm	\$7,395	\$42.67	\$7,765	\$44.80	\$8,154	\$47.04	\$8,561	\$49.39	\$8,989	\$51.86	\$9,439	\$54.45	\$9,911	\$57.18
Crime Analyst Supervisor	RPBA-M	3800pdm	\$5,564	\$32.10	\$5,842	\$33.70	\$6,134	\$35.39	\$6,441	\$37.16	\$6,763	\$39.02	\$7,101	\$40.97	\$7,456	\$43.02
Emergency Dispatch Supervisor	RPBA-M	3300pdm	\$4,918	\$28.37	\$5,164	\$29.79	\$5,422	\$31.28	\$5,693	\$32.84	\$5,978	\$34.49	\$6,277	\$36.21	\$6,590	\$38.02
Executive Assistant to Chief of Police	RPBA-M	3200pds	\$4,798	\$27.68	\$5,038	\$29.06	\$5,289	\$30.52	\$5,554	\$32.04	\$5,832	\$33.64	\$6,123	\$35.33	\$6,429	\$37.09
Police Records Supervisor	RPBA-M	3000pdm	\$4,566	\$26.35	\$4,795	\$27.66	\$5,034	\$29.05	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.62	\$6,119	\$35.30
Animal Control Supervisor	RPBA-M	3000pdm	\$4,566	\$26.35	\$4,795	\$27.66	\$5,034	\$29.05	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.62	\$6,119	\$35.30
Fire Division Chief	RFMA	6900	\$11,823	\$68.21	\$12,414	\$71.62	\$13,035	\$75.20	\$13,687	\$78.96	\$14,371	\$82.91	\$15,090	\$87.06	\$15,844	\$91.41
Fire Battalion Chief	RFMA	6300	\$10,195	\$41.90	\$10,705	\$43.99	\$11,240	\$46.19	\$11,803	\$48.50	\$12,393	\$50.93	\$13,012	\$53.47	\$13,663	\$56.15
Fire Marshal	RFMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
Emergency Medical Services Coordinator	RFMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07

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			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Building & Safety Manager	RMMA	5600	\$8,577	\$49.48	\$9,007	\$51.96	\$9,457	\$54.56	\$9,930	\$57.29	\$10,426	\$60.15	\$10,947	\$63.16	\$11,495	\$66.31
Community Compliance Manager	RMMA	5600	\$8,577	\$49.48	\$9,007	\$51.96	\$9,457	\$54.56	\$9,930	\$57.29	\$10,426	\$60.15	\$10,947	\$63.16	\$11,495	\$66.31
Senior Civil Engineer	RMMA	5400	\$8,164	\$47.10	\$8,572	\$49.45	\$9,001	\$51.93	\$9,451	\$54.52	\$9,923	\$57.25	\$10,419	\$60.11	\$10,940	\$63.12
Principal Planner	RMMA	5400	\$8,164	\$47.10	\$8,572	\$49.45	\$9,001	\$51.93	\$9,451	\$54.52	\$9,923	\$57.25	\$10,419	\$60.11	\$10,940	\$63.12
Public Works Superintendent	RMMA	5300	\$7,965	\$45.95	\$8,363	\$48.25	\$8,781	\$50.66	\$9,220	\$53.19	\$9,681	\$55.85	\$10,165	\$58.64	\$10,673	\$61.58
Project Manager	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
Recreation & Community Services Manager	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
I.T. Systems Network Engineer	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
I.T. Business Systems Analyst	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
Senior Human Resources Analyst	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
Supervising Plans Examiner	RMMA	5200	\$7,770	\$44.83	\$8,159	\$47.07	\$8,567	\$49.42	\$8,995	\$51.89	\$9,445	\$54.49	\$9,917	\$57.21	\$10,413	\$60.07
Senior Planner	RMMA	5000	\$7,395	\$42.67	\$7,765	\$44.80	\$8,154	\$47.04	\$8,561	\$49.39	\$8,989	\$51.86	\$9,439	\$54.45	\$9,911	\$57.18
Assistant Fire Marshal	RMMA	5000	\$7,395	\$42.67	\$7,765	\$44.80	\$8,154	\$47.04	\$8,561	\$49.39	\$8,989	\$51.86	\$9,439	\$54.45	\$9,911	\$57.18
Broadcast Production Supervisor	RMMA	5000	\$7,395	\$42.67	\$7,765	\$44.80	\$8,154	\$47.04	\$8,561	\$49.39	\$8,989	\$51.86	\$9,439	\$54.45	\$9,911	\$57.18
Associate Civil Engineer	RMMA	4800	\$7,039	\$40.61	\$7,391	\$42.64	\$7,761	\$44.78	\$8,149	\$47.01	\$8,557	\$49.37	\$8,985	\$51.83	\$9,434	\$54.43
Purchasing Manager	RMMA	4800	\$7,039	\$40.61	\$7,391	\$42.64	\$7,761	\$44.78	\$8,149	\$47.01	\$8,557	\$49.37	\$8,985	\$51.83	\$9,434	\$54.43
I.T. Network Administrator	RMMA	4800	\$7,039	\$40.61	\$7,391	\$42.64	\$7,761	\$44.78	\$8,149	\$47.01	\$8,557	\$49.37	\$8,985	\$51.83	\$9,434	\$54.43
Accounting Supervisor	RMMA	4700	\$6,868	\$39.62	\$7,211	\$41.60	\$7,572	\$43.68	\$7,950	\$45.87	\$8,348	\$48.16	\$8,765	\$50.57	\$9,203	\$53.10
Supervising Building Inspector	RMMA	4700	\$6,868	\$39.62	\$7,211	\$41.60	\$7,572	\$43.68	\$7,950	\$45.87	\$8,348	\$48.16	\$8,765	\$50.57	\$9,203	\$53.10
Senior Administrative Analyst	RMMA	4500	\$6,537	\$37.71	\$6,864	\$39.60	\$7,207	\$41.58	\$7,567	\$43.66	\$7,946	\$45.84	\$8,343	\$48.13	\$8,760	\$50.54
Senior Payroll Analyst	RMMA	4500	\$6,537	\$37.71	\$6,864	\$39.60	\$7,207	\$41.58	\$7,567	\$43.66	\$7,946	\$45.84	\$8,343	\$48.13	\$8,760	\$50.54
Public Works Supervisor	RMMA	4300	\$6,222	\$35.90	\$6,533	\$37.69	\$6,860	\$39.57	\$7,203	\$41.55	\$7,563	\$43.63	\$7,941	\$45.81	\$8,338	\$48.10
Supervising Permit Technician	RMMA	4300	\$6,222	\$35.90	\$6,533	\$37.69	\$6,860	\$39.57	\$7,203	\$41.55	\$7,563	\$43.63	\$7,941	\$45.81	\$8,338	\$48.10
Associate Planner	RMMA	4200	\$6,070	\$35.02	\$6,374	\$36.77	\$6,692	\$38.61	\$7,027	\$40.54	\$7,378	\$42.57	\$7,747	\$44.69	\$8,134	\$46.93
Senior Accountant	RMMA	4100	\$5,922	\$34.17	\$6,218	\$35.87	\$6,529	\$37.67	\$6,855	\$39.55	\$7,198	\$41.53	\$7,558	\$43.60	\$7,936	\$45.78
Information Technology Analyst	RMMA	4100	\$5,922	\$34.17	\$6,218	\$35.87	\$6,529	\$37.67	\$6,855	\$39.55	\$7,198	\$41.53	\$7,558	\$43.60	\$7,936	\$45.78
Deputy City Clerk	RMMA	4000	\$5,778	\$33.33	\$6,066	\$35.00	\$6,370	\$36.75	\$6,688	\$38.59	\$7,023	\$40.52	\$7,374	\$42.54	\$7,743	\$44.67
Assistant Treasurer / Investment Officer	RMMA	4000	\$5,778	\$33.33	\$6,066	\$35.00	\$6,370	\$36.75	\$6,688	\$38.59	\$7,023	\$40.52	\$7,374	\$42.54	\$7,743	\$44.67
Grants Coordinator	RMMA	4000	\$5,778	\$33.33	\$6,066	\$35.00	\$6,370	\$36.75	\$6,688	\$38.59	\$7,023	\$40.52	\$7,374	\$42.54	\$7,743	\$44.67
Administrative Analyst	RMMA	3900	\$5,636	\$32.52	\$5,919	\$34.15	\$6,215	\$35.85	\$6,524	\$37.64	\$6,852	\$39.53	\$7,194	\$41.51	\$7,555	\$43.58
Human Resources/Risk Management Analyst	RMMA	3900	\$5,636	\$32.52	\$5,919	\$34.15	\$6,215	\$35.85	\$6,524	\$37.64	\$6,852	\$39.53	\$7,194	\$41.51	\$7,555	\$43.58
Payroll Analyst	RMMA	3900	\$5,636	\$32.52	\$5,919	\$34.15	\$6,215	\$35.85	\$6,524	\$37.64	\$6,852	\$39.53	\$7,194	\$41.51	\$7,555	\$43.58
Recreation & Community Services Supervisor	RMMA	3800	\$5,499	\$31.73	\$5,774	\$33.31	\$6,063	\$34.98	\$6,366	\$36.73	\$6,684	\$38.56	\$7,018	\$40.49	\$7,369	\$42.52
Fleet Maintenance Supervisor	RMMA	3800	\$5,499	\$31.73	\$5,774	\$33.31	\$6,063	\$34.98	\$6,366	\$36.73	\$6,684	\$38.56	\$7,018	\$40.49	\$7,543	\$43.52
Accountant	RMMA	3700	\$5,365	\$30.95	\$5,633	\$32.50	\$5,915	\$34.12	\$6,211	\$35.83	\$6,521	\$37.62	\$6,847	\$39.50	\$7,190	\$41.48
Executive Assistant	RMMA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Police Corporal	RPBA-G	4700pd	\$7,097	\$40.95	\$7,452	\$42.99	\$7,825	\$45.14	\$8,216	\$47.40	\$8,627	\$49.77	\$9,058	\$52.26	\$9,511	\$54.87
Police Officer	RPBA-G	4100pd	\$6,171	\$35.60	\$6,480	\$37.38	\$6,804	\$39.25	\$7,144	\$41.22	\$7,501	\$43.28	\$7,877	\$45.44	\$8,270	\$47.71
Crime Analyst Assistant	RPBA-G	3200pd	\$4,942	\$28.51	\$5,189	\$29.93	\$5,448	\$31.43	\$5,721	\$33.00	\$6,007	\$34.65	\$6,307	\$36.39	\$6,622	\$38.21
Accounting Technician (PD)	RPBA-G	3100pds	\$4,681	\$27.00	\$4,915	\$28.36	\$5,161	\$29.77	\$5,419	\$31.26	\$5,690	\$32.82	\$5,974	\$34.47	\$6,273	\$36.19
Lead Emergency Dispatcher	RPBA-G	2900pd	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19	\$5,312	\$30.65	\$5,578	\$32.18	\$5,857	\$33.79	\$6,150	\$35.48
Police Officer Trainee	RPBA-G	2800pd	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.48	\$5,182	\$29.90	\$5,442	\$31.39	\$5,714	\$32.96	\$5,999	\$34.61
Community Outreach Specialist	RPBA-G	2800pd	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.48	\$5,182	\$29.90	\$5,442	\$31.39	\$5,714	\$32.96	\$5,999	\$34.61
Emergency Dispatcher II	RPBA-G	2700pd	\$4,368	\$25.20	\$4,586	\$26.46	\$4,815	\$27.78	\$5,056	\$29.17	\$5,309	\$30.63	\$5,574	\$32.16	\$5,853	\$33.77
Property Evidence Technician	RPBA-G	2600pd	\$4,261	\$24.58	\$4,474	\$25.81	\$4,698	\$27.10	\$4,933	\$28.46	\$5,179	\$29.88	\$5,438	\$31.38	\$5,710	\$32.94

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Law Enforcement Technician	RPBA-G	2600pd	\$4,261	\$24.58	\$4,474	\$25.81	\$4,698	\$27.10	\$4,933	\$28.46	\$5,179	\$29.88	\$5,438	\$31.38	\$5,710	\$32.94
Administrative Assistant (PD)	RPBA-G	2600pd	\$4,261	\$24.58	\$4,474	\$25.81	\$4,698	\$27.10	\$4,933	\$28.46	\$5,179	\$29.88	\$5,438	\$31.38	\$5,710	\$32.94
Animal Control Officer II	RPBA-G	2400pd	\$4,056	\$23.40	\$4,259	\$24.57	\$4,471	\$25.80	\$4,695	\$27.09	\$4,930	\$28.44	\$5,176	\$29.86	\$5,435	\$31.36
Animal Control Licensing Inspector	RPBA-G	2400pds	\$3,938	\$22.72	\$4,135	\$23.85	\$4,341	\$25.05	\$4,558	\$26.30	\$4,786	\$27.61	\$5,026	\$28.99	\$5,277	\$30.44
Emergency Dispatcher I	RPBA-G	2100pd	\$3,766	\$21.73	\$3,955	\$22.81	\$4,152	\$23.96	\$4,360	\$25.15	\$4,578	\$26.41	\$4,807	\$27.73	\$5,047	\$29.12
Animal Control Officer I	RPBA-G	2000pd	\$3,674	\$21.20	\$3,858	\$22.26	\$4,051	\$23.37	\$4,254	\$24.54	\$4,466	\$25.77	\$4,690	\$27.06	\$4,924	\$28.41
Park Ranger	RPBA-G	2000pd	\$3,674	\$21.20	\$3,858	\$22.26	\$4,051	\$23.37	\$4,254	\$24.54	\$4,466	\$25.77	\$4,690	\$27.06	\$4,924	\$28.41
Senior Accounting Assistant (PD)	RPBA-G	2100pds	\$3,670	\$21.17	\$3,853	\$22.23	\$4,046	\$23.34	\$4,248	\$24.51	\$4,461	\$25.73	\$4,684	\$27.02	\$4,918	\$28.37
Lead Police Records Assistant	RPBA-G	2000pds	\$3,580	\$20.66	\$3,759	\$21.69	\$3,947	\$22.77	\$4,144	\$23.91	\$4,352	\$25.11	\$4,569	\$26.36	\$4,798	\$27.68
Senior Office Specialist (PD)	RPBA-G	2000pds	\$3,580	\$20.66	\$3,759	\$21.69	\$3,947	\$22.77	\$4,144	\$23.91	\$4,352	\$25.11	\$4,569	\$26.36	\$4,798	\$27.68
Police Records Assistant II	RPBA-G	1600pd	\$3,328	\$19.20	\$3,495	\$20.16	\$3,669	\$21.17	\$3,853	\$22.23	\$4,045	\$23.34	\$4,248	\$24.51	\$4,460	\$25.73
Police Transcriptionist	RPBA-G	1600pd	\$3,328	\$19.20	\$3,495	\$20.16	\$3,669	\$21.17	\$3,853	\$22.23	\$4,045	\$23.34	\$4,248	\$24.51	\$4,460	\$25.73
Office Specialist (PD)	RPBA-G	1400pd	\$3,169	\$18.28	\$3,327	\$19.19	\$3,493	\$20.15	\$3,668	\$21.16	\$3,852	\$22.22	\$4,044	\$23.33	\$4,246	\$24.50
Police Records Assistant I	RPBA-G	1200pd	\$3,016	\$17.40	\$3,167	\$18.27	\$3,325	\$19.18	\$3,491	\$20.14	\$3,666	\$21.15	\$3,849	\$22.21	\$4,041	\$23.32
Fire Captain	3688	5200FF	\$7,955	\$32.69	\$8,353	\$34.33	\$8,770	\$36.04	\$9,209	\$37.85	\$9,669	\$39.74	\$10,153	\$41.72	\$10,660	\$43.81
Fire Engineer	3688	4600FF	\$6,959	\$28.60	\$7,307	\$30.03	\$7,672	\$31.53	\$8,056	\$33.11	\$8,459	\$34.76	\$8,881	\$36.50	\$9,326	\$38.32
Firefighter/ Paramedic	3688	4400FF	\$6,161	\$25.32	\$6,469	\$26.58	\$6,792	\$27.91	\$7,132	\$29.31	\$7,489	\$30.78	\$7,863	\$32.32	\$8,256	\$33.93
Firefighter	3688	3800FF	\$5,313	\$21.83	\$5,579	\$22.93	\$5,857	\$24.07	\$6,150	\$25.28	\$6,458	\$26.54	\$6,781	\$27.87	\$7,120	\$29.26
Paramedic (Non-Safety)	3688	1100FF	\$2,899	\$16.73	\$3,044	\$17.56	\$3,197	\$18.44	\$3,357	\$19.37	\$3,524	\$20.33	\$3,700	\$21.35	\$3,886	\$22.42
Emergency Medical Technician (Non-Safety)	3688	900FF	\$2,756	\$15.90	\$2,894	\$16.70	\$3,038	\$17.53	\$4,479	\$18.41	\$3,350	\$19.33	\$3,517	\$20.29	\$3,693	\$21.31
E.M.S. Quality Improvement Coordinator	RCEA	4300	\$6,222	\$35.90	\$6,533	\$37.69	\$6,533	\$37.69	\$7,203	\$41.55	\$7,563	\$43.63	\$7,941	\$45.81	\$8,338	\$48.10
Assistant Civil Engineer	RCEA	4200	\$6,070	\$35.02	\$6,374	\$36.77	\$6,692	\$38.61	\$7,027	\$40.54	\$7,378	\$42.57	\$7,747	\$44.69	\$8,134	\$46.93
Senior Construction Inspector	RCEA	4000	\$5,778	\$33.33	\$6,066	\$35.00	\$6,370	\$36.75	\$6,688	\$38.59	\$7,023	\$40.51	\$7,374	\$42.54	\$7,743	\$44.67
Emergency Medical Services (EMS) Specialist	RCEA	3800	\$5,499	\$31.73	\$5,774	\$33.31	\$6,063	\$34.98	\$6,366	\$36.73	\$6,684	\$38.56	\$7,018	\$40.49	\$7,369	\$42.52
Fire Inspector	RCEA	3800	\$5,499	\$31.73	\$5,774	\$33.31	\$6,063	\$34.98	\$6,366	\$36.73	\$6,684	\$38.56	\$7,018	\$40.49	\$7,369	\$42.52
Senior Building Inspector	RCEA	3800	\$5,499	\$31.73	\$5,774	\$33.31	\$6,063	\$34.98	\$6,366	\$36.73	\$6,684	\$38.56	\$7,018	\$40.49	\$7,369	\$42.52
Development Services Specialist	RCEA	3600	\$5,234	\$30.20	\$5,496	\$31.71	\$5,771	\$33.29	\$6,059	\$34.96	\$6,362	\$36.71	\$6,680	\$38.54	\$7,014	\$40.47
Lead Equipment Mechanic	RCEA	3600	\$5,234	\$30.20	\$5,496	\$31.71	\$5,771	\$33.29	\$6,059	\$34.96	\$6,362	\$36.71	\$6,680	\$38.54	\$7,014	\$40.47
Senior Community Compliance Officer	RCEA	3500	\$5,106	\$29.46	\$5,362	\$30.93	\$5,630	\$32.48	\$5,911	\$34.10	\$6,207	\$35.81	\$6,518	\$37.60	\$6,843	\$39.48
Construction Inspector	RCEA	3500	\$5,106	\$29.46	\$5,362	\$30.93	\$5,630	\$32.48	\$5,911	\$34.10	\$6,207	\$35.81	\$6,518	\$37.60	\$6,843	\$39.48
Building Inspector	RCEA	3400	\$4,982	\$28.74	\$5,231	\$30.18	\$5,493	\$31.69	\$5,767	\$33.27	\$6,056	\$34.94	\$6,359	\$36.68	\$6,677	\$38.52
Plans Examiner	RCEA	3400	\$4,982	\$28.74	\$5,231	\$30.18	\$5,493	\$31.69	\$5,767	\$33.27	\$6,056	\$34.94	\$6,359	\$36.68	\$6,677	\$38.52
Information Technology Specialist	RCEA	3300	\$4,860	\$28.04	\$5,103	\$29.44	\$5,359	\$30.91	\$5,627	\$32.46	\$5,908	\$34.08	\$6,203	\$35.79	\$6,514	\$37.58
Environmental Technician	RCEA	3300	\$4,860	\$28.04	\$5,103	\$29.44	\$5,359	\$30.91	\$5,627	\$32.46	\$5,908	\$34.08	\$6,203	\$35.79	\$6,514	\$37.58
Assistant Planner	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Engineering Technician	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Senior Buyer	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Fleet Services Coordinator	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Senior Equipment Mechanic	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Senior Permit Technician	RCEA	3200	\$4,742	\$27.36	\$4,979	\$28.73	\$5,228	\$30.16	\$5,489	\$31.67	\$5,764	\$33.25	\$6,052	\$34.92	\$6,355	\$36.66
Community Compliance Officer	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77
Records Coordinator	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77
Accounting Technician	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77
Lead Field Service Worker	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77
Landscape Contract Specialist	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77

City of Rialto's Classification and Compensation Plan

Effective July 1, 2023

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Payroll Technician	RCEA	3100	\$4,626	\$26.69	\$4,858	\$28.02	\$5,100	\$29.43	\$5,356	\$30.90	\$5,623	\$32.44	\$5,905	\$34.07	\$6,200	\$35.77
Fire Prevention Specialist	RCEA	3000	\$4,513	\$26.04	\$4,739	\$27.34	\$4,976	\$28.71	\$5,225	\$30.14	\$5,486	\$31.65	\$5,761	\$33.23	\$6,049	\$34.90
Lead Facility Maintenance Technician	RCEA	3000	\$4,513	\$26.04	\$4,739	\$27.34	\$4,976	\$28.71	\$5,225	\$30.14	\$5,486	\$31.65	\$5,761	\$33.23	\$6,049	\$34.90
Human Resources/Risk Management Specialist	RCEA	2900	\$4,403	\$25.40	\$4,624	\$26.67	\$4,855	\$28.01	\$5,097	\$29.41	\$5,352	\$30.88	\$5,620	\$32.42	\$5,901	\$34.04
Recreation Programmer	RCEA	2800	\$4,296	\$24.78	\$4,511	\$26.02	\$4,736	\$27.32	\$4,973	\$28.69	\$5,222	\$30.13	\$5,483	\$31.63	\$5,757	\$33.21
Equipment Mechanic	RCEA	2800	\$4,296	\$24.78	\$4,511	\$26.02	\$4,736	\$27.32	\$4,973	\$28.69	\$5,222	\$30.13	\$5,483	\$31.63	\$5,757	\$33.21
Business License Inspector	RCEA	2700	\$4,191	\$24.18	\$4,401	\$25.39	\$4,621	\$26.66	\$4,852	\$27.99	\$5,094	\$29.39	\$5,349	\$30.86	\$5,617	\$32.40
Environmental Program Specialist	RCEA	2700	\$4,191	\$24.18	\$4,401	\$25.39	\$4,621	\$26.66	\$4,852	\$27.99	\$5,094	\$29.39	\$5,349	\$30.86	\$5,529	\$31.90
Administrative Assistant	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Permit Technician	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Planning Aide	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Engineering Aide	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Facility Maintenance Technician	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Equipment Operator	RCEA	2600	\$4,089	\$23.59	\$4,293	\$24.77	\$4,508	\$26.01	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,479	\$31.61
Senior Field Services Worker	RCEA	2500	\$3,989	\$23.01	\$4,189	\$24.17	\$4,398	\$25.37	\$4,618	\$26.64	\$4,849	\$27.97	\$5,091	\$29.37	\$5,346	\$30.84
Accounting Specialist	RCEA	2500	\$3,989	\$23.01	\$4,189	\$24.17	\$4,398	\$25.37	\$4,618	\$26.64	\$4,849	\$27.97	\$5,091	\$29.37	\$5,346	\$30.84
Buyer	RCEA	2500	\$3,989	\$23.01	\$4,189	\$24.17	\$4,398	\$25.37	\$4,618	\$26.64	\$4,849	\$27.97	\$5,091	\$29.37	\$5,346	\$30.84
Equipment Mechanic Assistant	RCEA	2400	\$3,892	\$22.45	\$4,087	\$23.58	\$4,291	\$24.76	\$4,506	\$25.99	\$4,731	\$27.29	\$4,967	\$28.66	\$5,216	\$30.09
Broadcast Production Specialist	RCEA	2200	\$3,704	\$21.37	\$3,890	\$22.44	\$4,084	\$23.56	\$4,289	\$24.74	\$4,503	\$25.98	\$4,728	\$27.28	\$4,965	\$28.64
Senior Accounting Assistant	RCEA	2100	\$3,614	\$20.85	\$3,795	\$21.89	\$3,984	\$22.99	\$4,184	\$24.14	\$4,393	\$25.34	\$4,612	\$26.61	\$4,843	\$27.94
Senior Office Specialist	RCEA	2000	\$3,526	\$20.34	\$3,702	\$21.36	\$3,887	\$22.43	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$27.26
Records Assistant	RCEA	2000	\$3,526	\$20.34	\$3,702	\$21.36	\$3,887	\$22.43	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$27.26
Facility Maintenance Assistant	RCEA	2000	\$3,526	\$20.34	\$3,702	\$21.36	\$3,887	\$22.43	\$4,082	\$23.55	\$4,286	\$24.73	\$4,500	\$25.96	\$4,725	\$27.26
Field Service Worker	RCEA	1900	\$3,440	\$19.85	\$3,612	\$20.84	\$3,793	\$21.88	\$3,982	\$22.97	\$4,181	\$24.12	\$4,390	\$25.33	\$4,610	\$26.60
Human Resources/Risk Management Assistant	RCEA	1900	\$3,440	\$19.85	\$3,612	\$20.84	\$3,793	\$21.88	\$3,982	\$22.97	\$4,181	\$24.12	\$4,390	\$25.33	\$4,610	\$26.60
Mail and Warehouse Clerk	RCEA	1600	\$3,221	\$18.58	\$3,381	\$19.51	\$3,550	\$20.48	\$3,728	\$21.51	\$3,914	\$22.58	\$4,110	\$23.71	\$4,316	\$24.90
Accounting Assistant	RCEA	1600	\$3,221	\$18.58	\$3,381	\$19.51	\$3,550	\$20.48	\$3,728	\$21.51	\$3,914	\$22.58	\$4,110	\$23.71	\$4,316	\$24.90
Office Specialist	RCEA	1400	\$3,040	\$17.54	\$3,192	\$18.42	\$3,352	\$19.34	\$3,520	\$20.31	\$3,696	\$21.32	\$3,881	\$22.39	\$4,075	\$23.51
Extra Help - Retired Annuitant	Part-time	10900	--	\$20.00	--	--	--	--	--	--	--	--	--	--	--	100.00
Dispatcher	Part-time	20940	--	\$33.37	--	\$35.03	--	\$36.79	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	--	\$27.45	--	\$28.83	--	\$30.27	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		--	\$26.03	--	\$27.34	--	\$28.71	--	\$30.15	--	\$31.65	--	\$33.24	--	34.90
Administrative Aide	Part-time	20880	--	\$24.90	--	\$26.15	--	\$27.45	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	20870	--	\$23.72	--	\$24.90	--	\$26.15	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	20870	--	\$23.72	--	\$24.90	--	\$26.15	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	20860	--	\$22.58	--	\$23.72	--	\$24.90	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	20860	--	\$22.58	--	\$23.72	--	\$24.90	--	--	--	--	--	--	--	--
Police Cadet	Part-time	20860	--	\$22.58	--	\$23.72	--	\$24.90	--	--	--	--	--	--	--	--
Pool Manager	Part-time	20860	--	\$22.58	--	\$23.72	--	\$24.90	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Instructor	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--

City of Rialto's Classification and Compensation Plan

Effective July 1, 2023

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Technical Assistant	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	--	\$20.48	--	\$21.51	--	\$22.58	--	--	--	--	--	--	--	--
Senior Lifeguard	Part-time	20830	--	\$19.51	--	\$20.48	--	\$21.51	--	--	--	--	--	--	--	--
Clerical Aide	Part-time	20820	--	\$18.58	--	\$19.51	--	\$20.48	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	20820	--	\$18.58	--	\$19.51	--	\$20.48	--	--	--	--	--	--	--	--
Intern	Part-time	20820	--	\$18.58	--	\$19.51	--	\$20.48	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	--	\$18.58	--	\$19.51	--	\$20.48	--	--	--	--	--	--	--	--
Recreation Specialist	Part-time	20820	--	\$18.58	--	\$19.51	--	\$20.48	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	20800	--	\$16.85	--	\$17.70	--	\$18.58	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	20800	--	\$16.85	--	\$17.70	--	\$18.58	--	--	--	--	--	--	--	--
High School Intern	Part-time	20800	--	\$16.85	--	\$17.70	--	\$18.58	--	--	--	--	--	--	--	--
Lifeguard	Part-time	20800	--	\$16.85	--	\$17.70	--	\$18.58	--	--	--	--	--	--	--	--