

# City of Rialto's Classification and Compensation Plan

Effective July 1, 2025

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	--	--	--	--	--	--	--	--	--	--	--	--	\$4,802	\$27.70
Council Member	Elected	94	--	--	--	--	--	--	--	--	--	--	--	--	\$1,921	\$11.08
City Clerk (PT)	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Treasurer (PT)	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,441	\$8.31
City Manager	Contract	71A	--	--	--	--	--	--	--	--	--	--	--	--	\$29,933	\$172.69
Police Chief	Exec. - At Will	72A	\$18,866	\$108.84	--	--	--	--	--	--	--	--	--	--	\$29,933	\$172.69
Assistant City Manager	Exec. - At Will	8000	\$18,530	\$106.91	--	--	--	--	--	--	--	--	--	--	\$26,940	\$155.42
Fire Chief	Exec. - At Will	7800	\$16,434	\$94.81	--	--	--	--	--	--	--	--	--	--	\$25,452	\$146.84
Director of Community Development	Exec. - At Will	7700	\$16,034	\$92.50	--	--	--	--	--	--	--	--	--	--	\$21,485	\$123.95
Director of Public Works	Exec. - At Will	7700	\$16,034	\$92.50	--	--	--	--	--	--	--	--	--	--	\$21,485	\$123.95
Director of Finance	Exec. - At Will	7500	\$15,261	\$88.04	--	--	--	--	--	--	--	--	--	--	\$20,451	\$117.99
Director of Utilities	Exec. - At Will	7500	\$15,261	\$88.04	--	--	--	--	--	--	--	--	--	--	\$20,451	\$117.99
Director of Parks, Recreation, and Community Services	Exec. - At Will	7000	\$13,488	\$77.82	--	--	--	--	--	--	--	--	--	--	\$18,076	\$104.28
Director of H.R. and Risk Management	Exec. - At Will	7000	\$13,488	\$77.82	--	--	--	--	--	--	--	--	--	--	\$18,076	\$104.28
Director of Information Technology	Exec. - At Will	7000	\$13,488	\$77.82	--	--	--	--	--	--	--	--	--	--	\$18,076	\$104.28
Management Services Director	Exec. - At Will	7000	\$13,488	\$77.82	--	--	--	--	--	--	--	--	--	--	\$18,076	\$104.28
City Engineer	Mgmt. - At Will	6400A	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
Community Development Manager	Mgmt. - At Will	6100A	\$10,801	\$62.31	\$11,340	\$65.43	\$11,908	\$68.70	\$12,503	\$72.14	\$13,129	\$75.74	\$13,786	\$79.53	\$14,475	\$83.51
Assistant to the City Manager	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Deputy Director of Finance	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Deputy Director of Parks, Recreation, & Comm. Services	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.37	\$12,808	\$73.89	\$13,448	\$77.58	\$14,121	\$81.47
Engineering Manager	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Economic Development Manager	Mgmt. - At Will	5900A	\$10,280	\$59.31	\$10,794	\$62.27	\$11,334	\$65.39	\$11,900	\$68.65	\$12,496	\$72.09	\$13,120	\$75.69	\$13,777	\$79.48
Human Resources/Risk Manager	Mgmt. - At Will	5900A	\$10,280	\$59.31	\$10,794	\$62.27	\$11,334	\$65.39	\$11,900	\$68.65	\$12,496	\$72.09	\$13,120	\$75.69	\$13,777	\$79.48
Public Relations Officer	Mgmt. - At Will	5400A	\$9,085	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,597	\$66.91	\$12,176	\$70.25
City Manager's Executive Assistant	Mgmt. - At Will	3600A	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04	\$8,197	\$47.29
City Manager's Assistant	Mgmt. - At Will	3200A	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Police Captain	RPBA-M	6900pdm	\$13,314	\$76.81	\$13,979	\$80.65	\$14,679	\$84.69	\$15,413	\$88.92	\$16,183	\$93.36	\$16,992	\$98.03	\$17,843	\$102.94
Police Lieutenant	RPBA-M	6100pdm	\$10,927	\$63.04	\$11,474	\$66.20	\$12,048	\$69.51	\$12,650	\$72.98	\$13,283	\$76.63	\$13,947	\$80.46	\$14,644	\$84.48
Police Sergeant	RPBA-M	5300pdm	\$8,969	\$51.74	\$9,417	\$54.33	\$9,888	\$57.05	\$10,382	\$59.90	\$10,902	\$62.90	\$11,447	\$66.04	\$12,019	\$69.34
Information Technology Supervisor	RPBA-M	5000pdm	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Emergency Dispatch Supervisor	RPBA-M	4000pdm	\$7,600	\$43.84	\$7,978	\$46.03	\$8,378	\$48.33	\$8,796	\$50.75	\$9,236	\$53.28	\$9,698	\$55.95	\$10,183	\$58.75
Crime Analyst Supervisor	RPBA-M	3800pdm	\$6,193	\$35.73	\$6,502	\$37.51	\$6,827	\$39.39	\$7,169	\$41.36	\$7,527	\$43.43	\$7,903	\$45.60	\$8,299	\$47.88
Executive Assistant to Chief of Police	RPBA-M	3600pdm	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04	\$8,197	\$47.29
Police Records Supervisor	RPBA-M	3400pdm	\$5,872	\$33.88	\$6,166	\$35.57	\$6,474	\$37.35	\$6,798	\$39.22	\$7,138	\$41.18	\$7,495	\$43.24	\$7,869	\$45.40
Animal Control Supervisor	RPBA-M	3000pdm	\$5,082	\$29.32	\$5,337	\$30.79	\$5,603	\$32.32	\$5,883	\$33.94	\$6,178	\$35.64	\$6,487	\$37.42	\$6,810	\$39.29
Fire Division Chief	RFMA	6900	\$13,159	\$75.92	\$13,817	\$79.71	\$14,508	\$83.70	\$15,234	\$87.89	\$15,995	\$92.28	\$16,795	\$96.90	\$17,634	\$101.74
Fire Battalion Chief	RFMA	6300	\$11,347	\$46.63	\$11,915	\$48.96	\$12,510	\$51.41	\$13,137	\$53.99	\$13,793	\$56.69	\$14,482	\$59.52	\$15,207	\$62.49
Fire Battalion Chief (40-hour workweek)	RFMA	6300	\$11,347	\$65.46	\$11,915	\$68.74	\$12,510	\$72.17	\$13,137	\$75.79	\$13,793	\$79.58	\$14,482	\$83.55	\$15,207	\$87.73
Fire Marshal	RFMA	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Emergency Medical Services Coordinator	RFMA	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Chief Building Official	TMMU	6400	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
Information Technology Manager	TMMU	6000	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Building & Safety Manager	TMMU	5600	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Community Compliance Manager	TMMU	5600	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Principal Planner	TMMU	5400	\$9,087	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,596	\$66.90	\$12,176	\$70.25
Senior Civil Engineer	TMMU	5400	\$9,087	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,596	\$66.90	\$12,176	\$70.25
Public Works Superintendent	TMMU	5300	\$8,865	\$51.14	\$9,308	\$53.70	\$9,773	\$56.38	\$10,262	\$59.20	\$10,775	\$62.16	\$11,314	\$65.27	\$11,879	\$68.53
Project Manager	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Recreation & Community Services Manager	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
I.T. Systems Network Engineer	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
I.T. Business Systems Analyst	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Human Resources Analyst	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Planner	TMMU	5000	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Assistant Fire Marshal	TMMU	5000	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64

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Effective July 1, 2025

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Broadcast Production Supervisor	TMMU	5000	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Associate Civil Engineer	TMMU	4800	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
Purchasing Manager	TMMU	4800	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
I.T. Network Administrator	TMMU	4800	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
Accounting Supervisor	TMMU	4700	\$7,644	\$44.10	\$8,026	\$46.30	\$8,428	\$48.62	\$8,848	\$51.05	\$9,291	\$53.60	\$9,755	\$56.28	\$10,243	\$59.09
Senior Adminstrative Analyst	TMMU	4500	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Senior Payroll Analyst	TMMU	4500	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Public Works Supervisor	TMMU	4300	\$6,925	\$39.95	\$7,271	\$41.95	\$7,635	\$44.05	\$8,017	\$46.25	\$8,418	\$48.56	\$8,838	\$50.99	\$9,280	\$53.54
Associate Planner	TMMU	4200	\$6,756	\$38.98	\$7,094	\$40.93	\$7,448	\$42.97	\$7,821	\$45.12	\$8,212	\$47.38	\$8,622	\$49.74	\$9,053	\$52.23
Senior Accountant	TMMU	4100	\$6,591	\$38.03	\$6,921	\$39.93	\$7,267	\$41.92	\$7,630	\$44.02	\$8,011	\$46.22	\$8,412	\$48.53	\$8,833	\$50.96
Information Technology Analyst	TMMU	4100	\$6,591	\$38.03	\$6,921	\$39.93	\$7,267	\$41.92	\$7,630	\$44.02	\$8,011	\$46.22	\$8,412	\$48.53	\$8,833	\$50.96
Deputy City Clerk	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Assistant Treasurer / Investment Officer	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Grants Coordinator	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Administrative Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Human Resources/Risk Management Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Payroll Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Recreation & Community Services Supervisor	TMMU	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Fleet Maintenance Supervisor	TMMU	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Accountant	TMMU	3700	\$5,971	\$34.45	\$6,270	\$36.17	\$6,583	\$37.98	\$6,913	\$39.88	\$7,258	\$41.87	\$7,621	\$43.97	\$8,002	\$46.17
Executive Assistant	TMMU	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Police Corporal	RPBA-G	4700pd	\$7,899	\$45.57	\$8,294	\$47.85	\$8,709	\$50.25	\$9,144	\$52.76	\$9,602	\$55.40	\$10,082	\$58.16	\$10,586	\$61.07
Police Officer	RPBA-G	4100pd	\$6,868	\$39.62	\$7,212	\$41.61	\$7,573	\$43.69	\$7,951	\$45.87	\$8,349	\$48.17	\$8,767	\$50.58	\$9,205	\$53.10
Lead Emergency Dispatcher	RPBA-G	3700pd	\$6,563	\$37.87	\$6,892	\$39.76	\$7,236	\$41.74	\$7,598	\$43.84	\$7,978	\$46.03	\$8,376	\$48.33	\$8,796	\$50.75
Emergency Dispatcher II	RPBA-G	3300pd	\$5,670	\$32.71	\$5,953	\$34.35	\$6,251	\$36.06	\$6,563	\$37.87	\$6,892	\$39.76	\$7,236	\$41.74	\$7,597	\$43.83
Crime Analyst Assistant	RPBA-G	3200pd	\$5,500	\$31.73	\$5,775	\$33.32	\$6,064	\$34.98	\$6,367	\$36.74	\$6,686	\$38.57	\$7,020	\$40.50	\$7,370	\$42.52
Accounting Technician (PD)	RPBA-G	3100pds	\$5,210	\$30.06	\$5,470	\$31.56	\$5,744	\$33.14	\$6,031	\$34.80	\$6,333	\$36.54	\$6,649	\$38.36	\$6,982	\$40.28
Lead Police Records Assistant	RPBA-G	2900pd	\$5,072	\$29.26	\$5,325	\$30.72	\$5,592	\$32.26	\$5,871	\$33.87	\$6,165	\$35.57	\$6,473	\$37.35	\$6,797	\$39.21
Police Officer Trainee	RPBA-G	2800pd	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Community Outreach Specialist	RPBA-G	2800pd	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Emergency Dispatcher I	RPBA-G	2700pd	\$4,897	\$28.25	\$5,142	\$29.67	\$5,399	\$31.15	\$5,670	\$32.71	\$5,952	\$34.34	\$6,251	\$36.06	\$6,562	\$37.86
Property Evidence Technician	RPBA-G	2600pd	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Law Enforcement Technician	RPBA-G	2600pd	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Administrative Assistant (PD)	RPBA-G	2600pd	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Animal Control Officer II	RPBA-G	2400pd	\$4,514	\$26.04	\$4,740	\$27.35	\$4,976	\$28.71	\$5,226	\$30.15	\$5,487	\$31.66	\$5,761	\$33.24	\$6,049	\$34.90
Animal Control Licensing Inspector	RPBA-G	2400pds	\$4,383	\$25.29	\$4,602	\$26.55	\$4,832	\$27.87	\$5,073	\$29.27	\$5,327	\$30.73	\$5,594	\$32.27	\$5,873	\$33.88
Police Records Assistant II	RPBA-G	2300pd	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25	\$5,325	\$30.72	\$5,591	\$32.25	\$5,871	\$33.87
Animal Control Officer I	RPBA-G	2000pd	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Park Ranger	RPBA-G	2000pd	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Senior Accounting Assistant (PD)	RPBA-G	2100pds	\$4,085	\$23.57	\$4,288	\$24.74	\$4,503	\$25.98	\$4,728	\$27.28	\$4,965	\$28.64	\$5,216	\$30.09	\$5,474	\$31.58
Senior Office Specialist (PD)	RPBA-G	2000pds	\$3,985	\$22.99	\$4,184	\$24.14	\$4,393	\$25.34	\$4,612	\$26.61	\$4,844	\$27.94	\$5,085	\$29.34	\$5,340	\$30.81
Police Records Assistant I	RPBA-G	1800pd	\$3,784	\$21.83	\$3,973	\$22.92	\$4,173	\$24.07	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25
Office Specialist (PD)	RPBA-G	1400pd	\$3,527	\$20.35	\$3,703	\$21.36	\$3,888	\$22.43	\$4,082	\$23.55	\$4,287	\$24.73	\$4,501	\$25.97	\$4,726	\$27.26
Fire Captain	3688	5200FF	\$8,854	\$36.39	\$9,297	\$38.21	\$9,761	\$40.11	\$10,250	\$42.12	\$10,762	\$44.23	\$11,300	\$46.44	\$11,865	\$48.76
Fire Captain (40-hour workweek)	3688	5200FF	\$8,854	\$51.08	\$9,297	\$53.64	\$9,761	\$56.31	\$10,250	\$58.80	\$10,762	\$62.09	\$11,300	\$65.19	\$11,865	\$68.45
Fire Engineer	3688	4600FF	\$7,745	\$31.83	\$8,133	\$33.42	\$8,539	\$35.09	\$8,966	\$36.85	\$9,415	\$38.69	\$9,885	\$40.62	\$10,380	\$42.66
Fire Engineer (40-hour workweek)	3688	4600FF	\$7,745	\$44.68	\$8,133	\$46.92	\$8,539	\$49.26	\$8,966	\$51.73	\$9,415	\$54.32	\$9,885	\$57.03	\$10,380	\$59.88
Firefighter/ Paramedic	3688	4400FF	\$6,857	\$28.18	\$7,200	\$29.59	\$7,559	\$31.07	\$7,938	\$32.62	\$8,335	\$34.25	\$8,752	\$35.97	\$9,189	\$37.76
Firefighter/ Paramedic (40-hour workweek)	3688	4400FF	\$6,857	\$39.56	\$7,200	\$41.54	\$7,559	\$43.61	\$7,938	\$45.80	\$8,335	\$48.09	\$8,752	\$50.49	\$9,189	\$53.01
Firefighter	3688	3800FF	\$5,913	\$24.30	\$6,209	\$25.52	\$6,519	\$26.79	\$6,845	\$28.13	\$7,188	\$29.54	\$7,547	\$31.02	\$7,925	\$32.57
Firefighter (40-hour workweek)	3688	3800FF	\$5,913	\$34.12	\$6,209	\$35.82	\$6,519	\$37.61	\$6,845	\$39.49	\$7,188	\$41.47	\$7,547	\$43.54	\$7,925	\$45.72
Paramedic (Non-Safety)	3688	1100FF	\$3,227	\$18.61	\$3,388	\$19.55	\$3,558	\$20.53	\$3,736	\$21.56	\$3,922	\$22.63	\$4,118	\$23.76	\$4,325	\$24.95
Emergency Medical Technician (Non-Safety)	3688	900FF	\$3,067	\$17.70	\$3,221	\$18.58	\$3,381	\$19.51	\$3,550	\$20.48	\$3,729	\$21.51	\$3,914	\$22.58	\$4,110	\$23.71
Senior Plans Examiner	RCEA	4600	\$7,457	\$43.02	\$7,831	\$45.18	\$8,222	\$47.43	\$8,632	\$49.80	\$9,064	\$52.29	\$9,517	\$54.91	\$9,994	\$57.66
E.M.S. Quality Improvement Coordinator	RCEA	4300	\$6,925	\$39.95	\$7,271	\$41.95	\$7,635	\$44.05	\$8,017	\$46.25	\$8,417	\$48.56	\$8,838	\$50.99	\$9,280	\$53.54
Assistant Civil Engineer	RCEA	4200	\$6,756	\$38.98	\$7,094	\$40.93	\$7,448	\$42.97	\$7,821	\$45.12	\$8,212	\$47.38	\$8,622	\$49.74	\$9,053	\$52.23
Senior Construction Inspector	RCEA	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72

# City of Rialto's Classification and Compensation Plan

Effective July 1, 2025

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Emergency Medical Services (EMS) Specialist	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Fire Inspector	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Senior Building Inspector	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Development Services Specialist	RCEA	3600	\$5,825	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
City Clerk Records Specialist	RCEA	3600	\$5,825	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
Community Relations & Education Specialist	RCEA	3600	\$5,683	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
Lead Equipment Mechanic	RCEA	3600	\$5,825	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
Senior Community Compliance Officer	RCEA	3500	\$5,683	\$32.79	\$5,968	\$34.43	\$6,266	\$36.15	\$6,579	\$37.96	\$6,908	\$39.86	\$7,255	\$41.85	\$7,616	\$43.94
Construction Inspector	RCEA	3500	\$5,683	\$32.79	\$5,968	\$34.43	\$6,266	\$36.15	\$6,579	\$37.96	\$6,908	\$39.86	\$7,255	\$41.85	\$7,616	\$43.94
Building Inspector	RCEA	3400	\$5,545	\$31.99	\$5,822	\$33.59	\$6,114	\$35.27	\$6,419	\$37.03	\$6,740	\$38.89	\$7,078	\$40.83	\$7,432	\$42.87
Plans Examiner	RCEA	3400	\$5,545	\$31.99	\$5,822	\$33.59	\$6,114	\$35.27	\$6,419	\$37.03	\$6,740	\$38.89	\$7,078	\$40.83	\$7,432	\$42.87
Information Technology Specialist	RCEA	3300	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Environmental Technician	RCEA	3300	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Day Care Site Supervisor	RCEA	3300	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Assistant Planner	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Engineering Technician	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Buyer	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Fleet Services Coordinator	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Equipment Mechanic	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Permit Technician	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Community Compliance Officer	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Accounting Technician	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Lead Field Service Worker	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Landscape Contract Specialist	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Payroll Technician	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Fire Prevention Specialist	RCEA	3000	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Lead Facility Maintenance Technician	RCEA	3000	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Human Resources/Risk Management Specialist	RCEA	2900	\$4,901	\$28.27	\$5,147	\$29.69	\$5,404	\$31.17	\$5,673	\$32.73	\$5,957	\$34.37	\$6,255	\$36.09	\$6,568	\$37.89
Recreation Programmer	RCEA	2800	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Equipment Mechanic	RCEA	2800	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Business License Inspector	RCEA	2700	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Environmental Program Specialist	RCEA	2700	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Administrative Assistant	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Permit Technician	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Planning Aide	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Engineering Aide	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Facility Maintenance Technician	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Equipment Operator	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Senior Field Services Worker	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Accounting Specialist	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Buyer	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Equipment Mechanic Assistant	RCEA	2400	\$4,332	\$24.99	\$4,549	\$26.24	\$4,776	\$27.55	\$5,015	\$28.93	\$5,266	\$30.38	\$5,528	\$31.89	\$5,805	\$33.49
Broadcast Production Specialist	RCEA	2200	\$4,123	\$23.78	\$4,330	\$24.98	\$4,545	\$26.22	\$4,774	\$27.54	\$5,012	\$28.91	\$5,262	\$30.36	\$5,526	\$31.88
Senior Accounting Assistant	RCEA	2100	\$4,022	\$23.21	\$4,224	\$24.37	\$4,434	\$25.58	\$4,657	\$26.87	\$4,889	\$28.21	\$5,133	\$29.61	\$5,390	\$31.10
Senior Office Specialist	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Records Assistant	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Facility Maintenance Assistant	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Field Service Worker	RCEA	1900	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Human Resources/Risk Management Assistant	RCEA	1900	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Mail and Warehouse Clerk	RCEA	1600	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71
Accounting Assistant	RCEA	1600	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71
Office Specialist	RCEA	1400	\$3,384	\$19.52	\$3,553	\$20.50	\$3,731	\$21.52	\$3,918	\$22.60	\$4,114	\$23.73	\$4,320	\$24.92	\$4,535	\$26.17
Extra Help - Retired Annuitant	Part-time	10900	--	\$20.00	--	--	--	--	--	--	--	--	--	--	--	200.00
Senior Investment Officer	Part-time	20940	--	\$37.14	--	\$39.00	--	\$40.95	--	--	--	--	--	--	--	--
Dispatcher	Part-time	20940	--	\$37.14	--	\$39.00	--	\$40.95	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	--	\$30.55	--	\$32.08	--	\$33.68	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		--	\$28.97	--	\$30.42	--	\$31.94	--	\$33.54	--	\$35.21	--	\$36.98	--	38.82

City of Rialto's Classification and Compensation Plan  
Effective July 1, 2025

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Administrative Aide	Part-time	20880	--	\$27.71	--	\$29.10	--	\$30.55	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	20870	--	\$26.40	--	\$27.72	--	\$29.11	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	20870	--	\$26.40	--	\$27.72	--	\$29.11	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	20860	--	\$25.13	--	\$26.39	--	\$27.71	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	20860	--	\$25.13	--	\$26.39	--	\$27.71	--	--	--	--	--	--	--	--
Police Cadet	Part-time	20860	--	\$25.13	--	\$26.39	--	\$27.71	--	--	--	--	--	--	--	--
Pool Manager	Part-time	20860	--	\$25.13	--	\$26.39	--	\$27.71	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Instructor	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Technical Assistant	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	--	\$22.79	--	\$23.93	--	\$25.13	--	--	--	--	--	--	--	--
Senior Lifeguard	Part-time	20830	--	\$21.71	--	\$22.80	--	\$23.94	--	--	--	--	--	--	--	--
Clerical Aide	Part-time	20820	--	\$20.68	--	\$21.71	--	\$22.80	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	20820	--	\$20.68	--	\$21.71	--	\$22.80	--	--	--	--	--	--	--	--
Intern	Part-time	20820	--	\$20.68	--	\$21.71	--	\$22.80	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	--	\$20.68	--	\$21.71	--	\$22.80	--	--	--	--	--	--	--	--
Recreation Specialist	Part-time	20820	--	\$20.68	--	\$21.71	--	\$22.80	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	20800	--	\$18.75	--	\$19.69	--	\$20.68	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	20800	--	\$18.75	--	\$19.69	--	\$20.68	--	--	--	--	--	--	--	--
High School Intern	Part-time	20800	--	\$18.75	--	\$19.69	--	\$20.68	--	--	--	--	--	--	--	--
Lifeguard	Part-time	20800	--	\$18.75	--	\$19.69	--	\$20.68	--	--	--	--	--	--	--	--