

City of Rialto Classification and Compensation Plan - Part -Time Compensation
Effective January 1, 2020
Amended December 10, 2019

All Part-time Classifications are Non-Exempt and At-Will

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate	Annual Budget Cost
CITY ADMINISTRATION								
COMMUNITY COMPLIANCE DIVISION								
UTILITIES DIVISION								
Administrative Aide		1.00			0009	22400		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
CITY CLERK'S OFFICE / MANAGEMENT SERVICES								
Administrative Aide		1.00			0009	22400		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
Clerical Aide		1.00			0003	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
Technical Assistant		1.00			0002	20900		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
CITY TREASURER'S OFFICE								
Senior Investment Officer		1.00			1304	20940		
Step 1							\$ 25.84	\$ 26,874
Step 2							\$ 27.03	\$ 28,111
Step 3							\$ 28.38	\$ 29,515
COMMUNITY DEVELOPMENT DEPARTMENT								
Administrative Aide		3.00			0009	20880		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
Intern		3.00			N/A	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
COMMUNITY SERVICES DEPARTMENT								
Administrative Aide		2.00			0009	20880		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
Aerobics Instructor		0.00			9108	20840		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Aerobics Instructor II		9.00			9102	20870		
Step 1							\$ 18.29	\$ 19,022
Step 2							\$ 19.21	\$ 19,978
Step 3							\$ 20.17	\$ 20,977
Assistant Pool Manager			1.00		9110	20840		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Daycare Site Supervisor		2.00			9105	20900		
Step 1							\$ 21.18	\$ 22,027
Step 2							\$ 22.23	\$ 23,119
Step 3							\$ 23.35	\$ 24,284

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate	Annual Budget Cost
Fitness Instructor		0.00			9109	20840		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Fitness Instructor II		0.00			9103	20870		
Step 1							\$ 18.29	\$ 19,022
Step 2							\$ 19.21	\$ 19,978
Step 3							\$ 20.17	\$ 20,977
Instructor			3.00		9111	20840		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Instructor Aide		1.00			9114	20800		
Step 1							\$ 13.00	\$ 13,520
Step 2							\$ 13.65	\$ 14,196
Step 3							\$ 14.33	\$ 14,903
Lifeguard		6.50			9115	20800		
Step 1							\$ 13.00	\$ 13,520
Step 2							\$ 13.65	\$ 14,196
Step 3							\$ 14.33	\$ 14,903
Lifeguard/WSI		8.00			9112	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
Pool Manager			1.00		9106	20860		
Step 1							\$ 17.42	\$ 18,117
Step 2							\$ 18.29	\$ 19,022
Step 3							\$ 19.21	\$ 19,978
Recreation Aide		10.25			9107	20840		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Recreation Leader		20.00			9116	20800		
Step 1							\$ 13.00	\$ 13,520
Step 2							\$ 13.65	\$ 14,196
Step 3							\$ 14.33	\$ 14,903
Recreation Specialist		13.00			9113	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
Senior Lifeguard		1.00			9110	20830		
Step 1							\$ 15.05	\$ 15,652
Step 2							\$ 15.80	\$ 16,432
Step 3							\$ 16.59	\$ 17,254
FINANCE DEPARTMENT								
Administrative Aide		3.00			0009	20880		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
Intern		1.00	1.00		N/A	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
Mail Clerk		1.00			0004	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
FIRE DEPARTMENT								
Fire Prevention Assistant		0.00			6113	20900		
Step 1							\$ 21.18	\$ 22,027
Step 2							\$ 22.23	\$ 23,119
Step 3							\$ 23.35	\$ 24,284

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate	Annual Budget Cost
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT								
Administrative Aide		1.00			0009	20880		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
POLICE DEPARTMENT								
Administrative Aide		1.00			0009	20880		
Step 1							\$ 19.21	\$ 19,978
Step 2							\$ 20.17	\$ 20,977
Step 3							\$ 21.18	\$ 22,027
Dispatcher		1.00			7601	20940		
Step 1							\$ 25.74	\$ 26,770
Step 2							\$ 27.03	\$ 28,111
Step 3							\$ 28.38	\$ 29,515
Parking Enforcement Officer		6.00			7602	20860		
Step 1							\$ 17.42	18,116.80
Step 2							\$ 18.29	19,021.60
Step 3							\$ 19.21	19,978.40
Police Cadet		9.00			7603	20820		
Step 1							\$ 14.33	14,903.20
Step 2							\$ 15.05	15,652.00
Step 3							\$ 15.80	16,432.00
PUBLIC WORKS DEPARTMENT								
Clerical Aide		1.00			0003	20820		
Step 1							\$ 14.33	\$ 14,903
Step 2							\$ 15.05	\$ 15,652
Step 3							\$ 15.80	\$ 16,432
Intern			1.00		N/A	20820		
Step 1							\$ 14.33	14,903.20
Step 2							\$ 15.05	15,652.00
Step 3							\$ 15.80	16,432.00
Field Service Assistant		2.00			8517	20860		
Step 1							\$ 17.42	18,116.80
Step 2							\$ 18.29	19,021.60
Step 3							\$ 19.21	19,978.40
Waste Management Technician		0.00			5101	21400		
Step 1							\$ 15.80	\$ 16,432
Step 2							\$ 16.59	\$ 17,254
Step 3							\$ 17.42	\$ 18,117
Total Budgeted Part-Time Employees:	0.00	106.75	7.00					
Total Budgeted Part-Time FTE's:		53.38	5.25					