

1 **SECTION 1. INCORPORATION BY REFERENCE.**

2 The above recitals are true and correct and material to this ordinance. In making its findings,
3 the City Council relied upon and hereby incorporates by reference, all staff reports, presentations,
4 and other documentation presented to the Council in the meeting.

5 **SECTION 2. AMENDMENT OF SECTION 2.50.060 OF CHAPTER 2.50 OF THE**
6 **CITY OF RIALTO MUNICIPAL CODE.**

7 Section 2.50.060 of Chapter 2.50 of the Rialto Municipal Code shall be amended to read as
8 follows:

9 “2.50.060 – Competitive Service.

10 The provisions of this chapter apply to all offices, positions, and employers in the service
11 of the city, except for those listed in Resolution _____ as adopted by the City Council on August
12 10, 2021, and as may be modified by subsequent resolutions adopted by the City Council pertaining
13 to modifications to the list of offices, positions, and employers in the service of the city that are
14 exempt from the competitive service.

15 City employees not included in the competitive service shall serve at the will and pleasure
16 of their appointing authority and may be terminated from employment at any time without cause
17 and without right of appeal or hearing, except where such right is expressly provided by law.”

18 **SECTION 3. SEVERABILITY.**

19 If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason
20 held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such
21 decision will not affect the validity of the remaining portions of this ordinance. The City Council
22 hereby declares that it would have passed this ordinance and each and every section, subsection,
23 sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any
24 portion of the ordinance would be subsequently declared invalid or unconstitutional.

25 **SECTION 4. EFFECTIVE DATE.**

26 This Ordinance shall be in full force and effective thirty (30) days after its adoption, and
27 shall be published and posted as required by law.

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SECTION 5. CERTIFICATION.

The City Clerk shall certify to the adoption of this ordinance and cause the same to be published in the local newspaper.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Rialto this ____ day of _____, 2021.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA MCGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney
Burke, Williams & Sorensen, LLP