

1 **WHEREAS**, the City of Rialto desires to rename the at-will Management Unrepresented
2 position titled Human Resources/Risk Manager to the Deputy Director of Human Resources and Risk
3 Management in accordance with the job description included as Exhibit “D” and retaining the salary at
4 Range 6000 (\$101,110 to \$135,497 annually); and

5 **WHEREAS**, the City has given appropriate notice and an opportunity to meet and confer over
6 all matters within the scope of representation to all bargaining units affected by these changes; and

7 **WHEREAS**, the City Council desires for this resolution to amend Resolution No. 7755 by
8 correcting certain Executive Management and Management Unrepresented salaries identified in
9 Resolution No. 7755 to more accurately reflect the salaries identified in Resolution No. 7671 adopted by
10 City Council on September 22, 2020; and

11 **WHEREAS**, the City Council now desires to amend its adopted and publicly available pay
12 schedule to reflect the payrates of the above- mentioned employee classifications, in accordance with the
13 requirements of California Code of Regulations, Title 2, Section 570.5.

14 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES**
15 **HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

16 **Section 1:** The at-will Executive Management classification of Director of Maintenance and
17 Facilities is hereby established, with the essential functions and responsibilities identified in the job
18 description included as Exhibit “A”, attached hereto and incorporated herein.

19 **Section 2:** The basic compensation rate for the Director of Maintenance and Facilities is
20 hereby established at Range 7000 (\$129,430 to \$179,448 annually), as further set forth in the Fiscal
21 Year 2021-2022 Classification and Compensation Plan included as Exhibit “E”, attached hereto and
22 incorporated herein.

23 **Section 3:** The at-will Management Unrepresented classification of Deputy Director of
24 Maintenance and Facilities is hereby established, with the essential functions and responsibilities
25 identified in the job description included as Exhibit “B”, attached hereto and incorporated herein.

26 **Section 4:** The basic compensation rate for the Deputy Director of Maintenance and
27 Facilities is hereby established at Range 6000 (\$101,110 to \$135,497 annually), as further set forth in
28 the Fiscal Year 2021-2022 Classification and Compensation Plan included as Exhibit “E”, attached
hereto and incorporated herein.

1 **Section 5:** The classification of Finance Manager is hereby reclassified to an at-will
2 Management Unrepresented position titled the Deputy Director of Finance in accordance with the job
3 description included as Exhibit “C” and retaining the salary at Range 6000 (\$101,110 to \$135,497
4 annually), as further set forth in the Fiscal Year 2021-2022 Classification and Compensation Plan
5 included as Exhibit “E”, attached hereto and incorporated herein.

6 **Section 6:** The at-will Management Unrepresented position titled Human Resources/Risk
7 Manager is hereby changed to the Deputy Director of Human Resources and Risk Management in
8 accordance with the job description included as Exhibit “D” and retaining the salary at Range 6000
9 (\$101,110 to \$135,497 annually), as further set forth in the Fiscal Year 2021-2022 Classification and
10 Compensation Plan included as Exhibit “E”, attached hereto and incorporated herein.

11 **Section 7:** The Classification and Compensation Plan for Fiscal Year 2021-2022 effective
12 July 1, 2021, attached to this resolution as Exhibit “E”, is hereby adopted and shall replace the
13 Classification and Compensation Plan included as Exhibit “A” of Resolution No. 7755.

14 **Section 8:** Section 3 of Resolution No. 7755 is repealed and of no further effect. The
15 Benefits Profile for Management (Unrepresented) and for Executive Management as approved and
16 adopted pursuant to Resolution No. 7671 adopted by City Council on September 22, 2020 shall remain
17 in full force and effect. All other terms and conditions of Resolution No. 7755 shall remain in full force
18 and effect.

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WHEREFORE, this Resolution is passed, approved and adopted this ____ day of _____, 2021.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of the City
6 of Rialto held on the _____ day of _____, 2021.

7 Upon motion of Councilmember _____, seconded by Councilmember
8 _____, the foregoing Resolution No. _____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
14 Rialto this _____ day of _____, 2021.

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16
17 BARBARA McGEE, City Clerk
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**“EXHIBIT A”
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**“EXHIBIT B”
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**“EXHIBIT C”
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**“EXHIBIT E”
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