



1           **WHEREAS**, the City of Rialto desires to revise the authorized budgeted positions in the Council  
2 approved budget for the Fiscal Year 2021-2022.

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4           **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY**  
5 **FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

6           **Section 1:**     The following changes with full-time classifications within the  
7 Classification/Compensation Plan are hereby approved, as reflected in the Classification and  
8 Compensation Salary Table attached hereto as Exhibit "A":

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- 10           1.     Add the new classification, Director of Information Technology (Executive/At-Will), Pay  
11                   Grade 7000 (\$129,430 - \$173,448/Annual).
- 12           2.     Add the new classification, Information Technology Network Engineer (RMMA), Pay  
13                   Grade 5200 (\$82,984.92 - \$111,207.72).
- 14           3.     Add the new classification, Information Technology Business Systems Analyst  
15                   (RMMA), Pay Grade 5200 (\$82,984.92 - \$111,207.72).
- 16           4.     Add the new classification, Information Technology Network Administrator (RMMA),  
17                   Pay Grade 4800, Pay Grade 4800 (\$75,181.08 - \$100,749.84).
- 18           5.     Delete the obsolete classification of Finance Manager.
- 19           6.     Delete the obsolete classification of Human Resources/Risk Manager.
- 20           7.     Change the title of Information Systems Technology Analyst to Information Technology  
21                   Analyst.
- 22           8.     Change the title of Information Systems Technology Supervisor to Information  
23                   Technology Supervisor.
- 24           9.     Change the title of Information Technology Systems Manager to Information Technology  
25                   Manager.
- 26           10.    Modify the salary Pay Grade for Senior Plans Examiner (RCEA) by 10% from Pay Grade  
27                   4200 (\$64,828.44 - \$86,876.52) to Pay Grade 4600 (\$71,311.28 - \$95,564.17/Annual).

- 1           11.    Reclassify the bargaining unit designation for Building Official from RMMA to
- 2                            Unrepresented Management/At-Will.
- 3           12.    Reclassify the bargaining unit designation for Economic Development Manager from
- 4                            RMMA to Unrepresented Management/At-Will.
- 5           13.    Reclassify the bargaining unit designation for Community Compliance Manager from
- 6                            Unrepresented Management/At-Will to RMMA

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8           **Section 2:**    The following changes to the authorized budgeted positions in the Council

9 approved budget for the Fiscal Year 2021-22 are hereby approved:

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- 11           1.    Within the new Information Technology Department, authorize and fund one Director of
- 12                            Information Technology.
- 13           2.    Within the new Information Technology Department, authorize and fund one Information
- 14                            Technology Network Engineer.
- 15           3.    Within the new Information Technology Department, authorize and fund one Information
- 16                            Technology Business Systems Analyst.
- 17           4.    Within the new Information Technology Department, authorize and fund one Information
- 18                            Technology Analyst.
- 19           5.    Within the new Information Technology Department, authorize and fund one Information
- 20                            Technology Network Administrator.
- 21           6.    Within the Human Resources/Risk Management Department, modify, authorize and fund
- 22                            the existing part-time Human Resources Assistant position to full-time.
- 23           7.    Within the Finance Department, modify, authorize and fund the existing part-time
- 24                            Administrative Analyst (Payroll) position to full-time.
- 25           8.    Within the Community Services Department, authorize and fund one Administrative
- 26                            Analyst.

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**PASSED APPROVED AND ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Deborah Robertson, Mayor

**ATTEST:**

\_\_\_\_\_  
BARBARA McGEE, City Clerk

**APPROVED AS TO FORM:**

\_\_\_\_\_  
ERIC VAIL, City Attorney

1 **STATE OF CALIFORNIA** )  
2 **COUNTY OF SAN BERNARDINO** ) ss  
3 **CITY OF RIALTO** )

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing  
5 Resolution No. \_\_\_\_ was duly passed and adopted at a regular meeting of the City Council of the City of  
6 Rialto held on the \_\_\_\_ day of \_\_\_\_\_, 2021.

7 Upon motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_,  
8 the foregoing Resolution No. \_\_\_\_ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13  
14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of  
15 Rialto this \_\_\_\_ day of \_\_\_\_\_, 2021.

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18 BARBARA McGEE, City Clerk  
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EXHIBIT "A"  
Classification and Compensation Salary Table  
[On following pages]