City of Rialto's Classification and Compensation Plan Effective July 1, 2024 (Updated July 23, 2024)

			Step 1		Step 3	2	Step 3		Step	4	Stop E		Step (c	Ston	7
Classification	Group	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Step 5 Monthly	Hourly	Monthly	Hourly	Step : Monthly	Hourly
Mayor	Elected	93					-								\$4,802	\$27.70
Council Member	Elected	94					-								\$1,921	\$11.08
City Clerk (PT) City Treasurer (PT)	Elected Elected	95 95													\$1,441 \$1.441	\$8.31 \$8.31
City Manager	Contract	71A													\$31,062	\$170.67
Police Chief	Exec At Will	72A	\$18,866	\$108.84											\$29,932	\$170.67
Assistant City Manager	Exec At Will	8000	\$18,530	\$106.91											\$26,940	\$155.42
Fire Chief	Exec At Will	7800	\$16,434	\$94.81			-								\$25,452	\$146.84
Director of Community Development	Exec At Will	7700	\$16,034	\$92.50			-				-				\$21,485	\$123.95
Director of Public Works	Exec At Will	7700	\$16,034	\$92.50											\$21,485	\$123.95
Director of Finance	Exec At Will Exec At Will	7500 7000	\$15,261 \$13,488	\$88.04 \$77.82			-								\$20,451 \$18,076	\$117.99 \$104.28
Director of Parks, Recreation, and Community Services Director of H.R. and Risk Management	Exec At Will	7000	\$13,488	\$77.82											\$18,076	\$104.28
Director of Information Technology	Exec At Will	7000	\$13,488	\$77.82											\$18,076	\$104.28
Management Services Director	Exec At Will	7000	\$13,488	\$77.82											\$18,076	\$104.28
Chief Building Official	Mgmt At Will	6400A	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
City Engineer	Mgmt At Will	6400A	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
Utilities Manager (*updated salary on 5/14/2024)	Mgmt At Will	6100A	\$11,915	\$68.74	\$12,510	\$72.18	\$13,136	\$75.78	\$13,793	\$79.57	\$14,482	\$83.55	\$15,206	\$87.73	\$15,967	\$92.12
Community Development Manager	Mgmt At Will	6100A 6000A	\$10,801 \$10,537	\$62.31 \$60.79	\$11,340 \$11,064	\$65.43 \$63.83	\$11,908	\$68.70 \$67.02	\$12,503 \$12,198	\$72.14	\$13,129 \$12,808	\$75.74 \$73.89	\$13,786 \$13,448	\$79.53 \$77.59	\$14,475	\$83.51 \$81.47
Assistant to the City Manager Deputy Director of Maintenance and Facilities	Mgmt At Will Mgmt At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617 \$11,617	\$67.02	\$12,198	\$70.38 \$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121 \$14,121	\$81.47
Deputy Director of Maintenance and Facilities Deputy Director of Finance	Mgmt At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Engineering Manager	Mgmt At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Information Technology Manager	Mgmt At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Principal Budget and Financial Analyst	Mgmt At Will	6000A	\$10,537	\$60.79	\$11,064	\$63.83	\$11,617	\$67.02	\$12,198	\$70.38	\$12,808	\$73.89	\$13,448	\$77.59	\$14,121	\$81.47
Economic Development Manager	Mgmt At Will	5900A	\$10,280	\$59.31	\$10,794	\$62.27	\$11,334	\$65.39	\$11,900	\$68.65	\$12,496	\$72.09	\$13,120	\$75.69	\$13,777	\$79.48
Public Relations Officer City Manager's Executive Assistant	Mgmt At Will	5400A 3600A	\$9,085 \$6,117	\$52.42 \$35.29	\$9,541 \$6,423	\$55.04 \$37.06	\$10,018 \$6,744	\$57.80 \$38.91	\$10,519 \$7,081	\$60.69 \$40.85	\$11,044 \$7,435	\$63.72 \$42.89	\$11,597 \$7,807	\$66.91 \$45.04	\$12,176 \$8,197	\$70.25 \$47.29
City Manager's Executive Assistant City Manager's Assistant	Mgmt At Will Mgmt At Will	3600A 3200A	\$5,278	\$35.29	\$5,423	\$37.06	\$5,744	\$38.91	\$6,109	\$40.85	\$7,435 \$6,415	\$42.89	\$6,736	\$45.04	\$8,197	\$47.29
Police Captain	RPBA-M	6900pdm	\$13,314	\$76.81	\$13,979	\$80.65	\$14,679	\$84.69	\$15,413	\$88.92	\$16,183	\$93.36	\$16,992	\$98.03	\$17,843	\$102.94
Police Lieutenant	RPBA-M	6100pdm	\$10,927	\$63.04	\$11,474	\$66.20	\$12,048	\$69.51	\$12,650	\$72.98	\$13,283	\$76.63	\$13,947	\$80.46	\$14,644	\$84.48
Police Sergeant	RPBA-M	5300pdm	\$8,969	\$51.74	\$9,417	\$54.33	\$9,888	\$57.05	\$10,382	\$59.90	\$10,902	\$62.90	\$11,447	\$66.04	\$12,019	\$69.34
Information Technology Supervisor	RPBA-M	5000pdm	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Emergency Dispatch Supervisor	RPBA-M	4000pdm	\$7,600	\$43.84	\$7,978	\$46.03	\$8,378	\$48.33	\$8,796	\$50.75	\$9,236	\$53.28	\$9,698	\$55.95	\$10,183	\$58.75
Crime Analyst Supervisor	RPBA-M	3800pdm	\$6,193	\$35.73	\$6,502	\$37.51	\$6,827	\$39.39	\$7,169	\$41.36	\$7,527	\$43.43	\$7,903	\$45.60	\$8,299	\$47.88
Executive Assistant to Chief of Police	RPBA-M	3600pdm	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04	\$8,197	\$47.29
Police Records Supervisor Animal Control Supervisor	RPBA-M RPBA-M	3400pdm 3000pdm	\$5,872 \$5,082	\$33.88 \$29.32	\$6,166 \$5,337	\$35.57 \$30.79	\$6,474 \$5,603	\$37.35 \$32.32	\$6,798 \$5,883	\$39.22 \$33.94	\$7,138 \$6,178	\$41.18 \$35.64	\$7,495 \$6,487	\$43.24 \$37.42	\$7,869 \$6,810	\$45.40 \$39.29
Fire Division Chief	RFMA	6900	\$13,159	\$75.92	\$13,817	\$79.71	\$14,508	\$83.70	\$15,234	\$87.89	\$15,995	\$92.28	\$16,795	\$96.90	\$17,634	\$101.74
Fire Battalion Chief	RFMA	6300	\$11,347	\$46.50	\$11,915	\$48.83	\$12,510	\$51.27	\$13,137	\$53.84	\$13,793	\$56.53	\$14,482	\$59.35	\$15,207	\$62.32
Fire Marshal	RFMA	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Emergency Medical Services Coordinator	RFMA	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Building & Safety Manager	TMMU	5600	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Community Compliance Manager	TMMU	5600	\$9,546	\$55.07	\$10,025	\$57.84	\$10,526	\$60.72	\$11,052	\$63.76	\$11,604	\$66.95	\$12,184	\$70.29	\$12,794	\$73.81
Senior Civil Engineer	TMMU	5400	\$9,087	\$52.42	\$9,541	\$55.04	\$10,018	\$57.80	\$10,519	\$60.69	\$11,044	\$63.72	\$11,596	\$66.90	\$12,176	\$70.25
Public Works Superintendent	TMMU TMMU	5300	\$8,865	\$51.14	\$9,308	\$53.70	\$9,773	\$56.38	\$10,262	\$59.20	\$10,775	\$62.16	\$11,314	\$65.27	\$11,879	\$68.53
Project Manager Recreation & Community Services Manager	TMMU	5200 5200	\$8,648 \$8,648	\$49.89 \$49.89	\$9,081 \$9,081	\$52.39 \$52.39	\$9,535 \$9,535	\$55.01 \$55.01	\$10,011 \$10,011	\$57.76 \$57.76	\$10,512 \$10,512	\$60.65 \$60.65	\$11,038 \$11,038	\$63.68 \$63.68	\$11,590 \$11,590	\$66.86 \$66.86
I.T. Systems Network Engineer	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
I.T. Business Systems Analyst	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Human Resources Analyst	TMMU	5200	\$8,648	\$49.89	\$9,081	\$52.39	\$9,535	\$55.01	\$10,011	\$57.76	\$10,512	\$60.65	\$11,038	\$63.68	\$11,590	\$66.86
Senior Planner	TMMU	5000	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Assistant Fire Marshal	TMMU	5000	\$8,231	\$47.48	\$8,642	\$49.86	\$9,075	\$52.36	\$9,528	\$54.97	\$10,005	\$57.72	\$10,506	\$60.61	\$11,031	\$63.64
Broadcast Production Supervisor Associate Civil Engineer	TMMU	5000 4800	\$8,231 \$7,834	\$47.48 \$45.20	\$8,642 \$8,226	\$49.86 \$47.46	\$9,075 \$8,638	\$52.36 \$49.83	\$9,528 \$9,070	\$54.97 \$52.33	\$10,005 \$9,524	\$57.72 \$54.95	\$10,506 \$10,000	\$60.61 \$57.69	\$11,031 \$10,500	\$63.64 \$60.58
Purchasing Manager	TMMU	4800	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
I.T. Network Administrator	TMMU	4800	\$7,834	\$45.20	\$8,226	\$47.46	\$8,638	\$49.83	\$9,070	\$52.33	\$9,524	\$54.95	\$10,000	\$57.69	\$10,500	\$60.58
Accounting Supervisor	TMMU	4700	\$7,644	\$44.10	\$8,026	\$46.30	\$8,428	\$48.62	\$8,848	\$51.05	\$9,291	\$53.60	\$9,755	\$56.28	\$10,243	\$59.09
Senior Adminstrative Analyst	TMMU	4500	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Senior Payroll Analyst	TMMU	4500	\$7,276	\$41.98	\$7,640	\$44.07	\$8,021	\$46.28	\$8,422	\$48.59	\$8,844	\$51.02	\$9,286	\$53.57	\$9,750	\$56.25
Public Works Supervisor	TMMU	4300	\$6,925	\$39.95	\$7,271	\$41.95	\$7,635	\$44.05	\$8,017	\$46.25	\$8,418	\$48.56	\$8,838	\$50.99	\$9,280	\$53.54
Associate Planner	TMMU	4200 4100	\$6,756	\$38.98	\$7,094	\$40.93	\$7,448	\$42.97	\$7,821	\$45.12	\$8,212	\$47.38	\$8,622	\$49.74	\$9,053	\$52.23
Senior Accountant Information Technology Analyst	TMMU	4100	\$6,591 \$6,591	\$38.03 \$38.03	\$6,921 \$6,921	\$39.93 \$39.93	\$7,267 \$7,267	\$41.92 \$41.92	\$7,630 \$7,630	\$44.02 \$44.02	\$8,011 \$8,011	\$46.22 \$46.22	\$8,412 \$8,412	\$48.53 \$48.53	\$8,833 \$8,833	\$50.96 \$50.96
Deputy City Clerk	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,630	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Assistant Treasurer / Investment Officer	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Grants Coordinator	TMMU	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Administrative Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Human Resources/Risk Management Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Payroll Analyst	TMMU	3900	\$6,273	\$36.19	\$6,588	\$38.01	\$6,917	\$39.91	\$7,261	\$41.89	\$7,626	\$44.00	\$8,007	\$46.19	\$8,409	\$48.51
Recreation & Community Services Supervisor Fleet Maintenance Supervisor	TMMU	3800 3800	\$6,120 \$6,120	\$35.31 \$35.31	\$6,426 \$6,426	\$37.08 \$37.08	\$6,748 \$6,748	\$38.93 \$38.93	\$7,085 \$7,085	\$40.88 \$40.88	\$7,439 \$7,439	\$42.92 \$42.92	\$7,811 \$7,811	\$45.06 \$45.06	\$8,202 \$8,202	\$47.32 \$47.32
Accountant	TMMU	3700	\$5,971	\$35.31	\$6,270	\$37.08	\$6,748	\$38.93	\$6,913	\$40.88	\$7,439	\$42.92	\$7,811	\$43.97	\$8,202	\$47.32
Executive Assistant	TMMU	3200	\$5,278	\$30.45	\$5,542	\$30.17	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.17
Police Corporal	RPBA-G	4700pd	\$7,899	\$45.57	\$8,294	\$47.85	\$8,709	\$50.25	\$9,144	\$52.76	\$9,602	\$55.40	\$10,082	\$58.16	\$10,586	\$61.07
Police Officer	RPBA-G	4100pd	\$6,868	\$39.62	\$7,212	\$41.61	\$7,573	\$43.69	\$7,951	\$45.87	\$8,349	\$48.17	\$8,767	\$50.58	\$9,205	\$53.10
Lead Emergency Dispatcher	RPBA-G	3700pd	\$6,563	\$37.87	\$6,892	\$39.76	\$7,236	\$41.74	\$7,598	\$43.84	\$7,978	\$46.03	\$8,376	\$48.33	\$8,796	\$50.75

City of Rialto's Classification and Compensation Plan Effective July 1, 2024 (Updated July 23, 2024)

			Step 1		Step 2		Step 3		Step		Step 5		Step 6		Step 7	
Classification	Group RPBA-G	Range 3300pd	Monthly \$5,670	Hourly	Monthly \$5,953	Hourly \$34.35	Monthly	Hourly \$36.06	Monthly \$6,563	Hourly \$37.87	Monthly \$6,892	Hourly \$39.76	Monthly	Hourly \$41.74	Monthly \$7,597	Hourly \$43.83
Emergency Dispatcher II Crime Analyst Assistant	RPBA-G	3200pd	\$5,500	\$32.71 \$31.73	\$5,775	\$34.35	\$6,251 \$6,064	\$34.98	\$6,367	\$37.87	\$6,686	\$39.76	\$7,236 \$7,020	\$40.50	\$7,370	\$43.83
Accounting Technician (PD)	RPBA-G	3100pds	\$5,210	\$30.06	\$5,470	\$31.56	\$5,744	\$33.14	\$6,031	\$34.80	\$6,333	\$36.54	\$6,649	\$38.36	\$6,982	\$40.28
Lead Police Records Assistant	RPBA-G	2900pd	\$5,072	\$29.26	\$5,325	\$30.72	\$5,592	\$32.26	\$5,871	\$33.87	\$6,165	\$35.57	\$6,473	\$37.35	\$6,797	\$39.21
Police Officer Trainee	RPBA-G	2800pd	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Community Outreach Specialist	RPBA-G	2800pd	\$4,983	\$28.75	\$5,232	\$30.19	\$5,494	\$31.69	\$5,768	\$33.27	\$6,057	\$34.94	\$6,360	\$36.69	\$6,677	\$38.52
Emergency Dispatcher I	RPBA-G	2700pd	\$4,897	\$28.25	\$5,142	\$29.67	\$5,399	\$31.15	\$5,670	\$32.71	\$5,952	\$34.34	\$6,251	\$36.06	\$6,562	\$37.86
Property Evidence Technician	RPBA-G	2600pd	\$4,742	\$27.36	\$4,980	\$28.73	\$5,229	\$30.17	\$5,490	\$31.68	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Law Enforcement Technician	RPBA-G RPBA-G	2600pd 2600pd	\$4,742 \$4,742	\$27.36 \$27.36	\$4,980 \$4,980	\$28.73 \$28.73	\$5,229 \$5,229	\$30.17 \$30.17	\$5,490 \$5,490	\$31.68 \$31.68	\$5,764 \$5,764	\$33.26 \$33.26	\$6,052 \$6,052	\$34.92 \$34.92	\$6,355 \$6,355	\$36.66 \$36.66
Administrative Assistant (PD) Animal Control Officer II	RPBA-G	2400pd	\$4,742	\$26.04	\$4,740	\$27.35	\$4,976	\$28.71	\$5,226	\$30.15	\$5,487	\$31.66	\$5,761	\$33.24	\$6,049	\$34.90
Animal Control Cincer ii Animal Control Licensing Inspector	RPBA-G	2400pds	\$4,383	\$25.29	\$4,602	\$26.55	\$4,832	\$27.87	\$5,073	\$29.27	\$5,327	\$30.73	\$5,594	\$32.27	\$5,873	\$33.88
Police Records Assistant II	RPBA-G	2300pd	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25	\$5,325	\$30.72	\$5,591	\$32.25	\$5,871	\$33.87
Animal Control Officer I	RPBA-G	2000pd	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Park Ranger	RPBA-G	2000pd	\$4,089	\$23.59	\$4,294	\$24.77	\$4,509	\$26.01	\$4,735	\$27.32	\$4,971	\$28.68	\$5,220	\$30.12	\$5,480	\$31.62
Senior Accounting Assistant (PD)	RPBA-G	2100pds	\$4,085	\$23.57	\$4,288	\$24.74	\$4,503	\$25.98	\$4,728	\$27.28	\$4,965	\$28.64	\$5,216	\$30.09	\$5,474	\$31.58
Senior Office Specialist (PD)	RPBA-G	2000pds	\$3,985	\$22.99	\$4,184	\$24.14	\$4,393	\$25.34	\$4,612	\$26.61	\$4,844	\$27.94	\$5,085	\$29.34	\$5,340	\$30.81
Police Records Assistant I	RPBA-G	1800pd	\$3,784	\$21.83	\$3,973	\$22.92	\$4,173	\$24.07	\$4,381	\$25.27	\$4,600	\$26.54	\$4,829	\$27.86	\$5,071	\$29.25
Office Specialist (PD)	RPBA-G	1400pd	\$3,527	\$20.35	\$3,703	\$21.36	\$3,888	\$22.43	\$4,082	\$23.55	\$4,287	\$24.73	\$4,501	\$25.97	\$4,726	\$27.26
Fire Captain	3688	5200FF	\$8,854	\$36.29	\$9,297	\$38.10	\$9,761	\$40.00	\$10,250	\$42.01	\$10,762	\$44.10	\$11,300	\$46.31	\$11,865	\$48.63
Fire Engineer	3688	4600FF	\$7,745	\$31.74	\$8,133	\$33.33	\$8,539	\$35.00	\$8,966	\$36.75	\$9,415	\$38.59	\$9,885	\$40.51	\$10,380	\$42.54
Firefighter/ Paramedic	3688 3688	4400FF 3800FF	\$6,857 \$5,913	\$28.10 \$24.24	\$7,200 \$6,209	\$29.51 \$25.45	\$7,559 \$6,519	\$30.98 \$26.72	\$7,938 \$6,845	\$32.53 \$28.05	\$8,335 \$7,188	\$34.16 \$29.46	\$8,752 \$7,547	\$35.87 \$30.93	\$9,189 \$7,925	\$37.66 \$32.48
Firefighter Paramedic (Non-Safety)	3688	1100FF	\$5,913	\$24.24	\$6,209	\$25.45 \$19.55	\$5,519	\$26.72	\$6,845	\$28.05	\$7,188	\$29.46	\$4,118	\$30.93	\$7,925	\$32.48
Emergency Medical Technician (Non-Safety)	3688	900FF	\$3,227	\$18.61	\$3,388	\$19.55	\$3,381	\$19.51	\$4,985	\$21.56	\$3,922	\$22.63	\$4,118	\$23.76	\$4,325	\$24.95
Senior Plans Examiner	RCEA	4600	\$7,457	\$43.02	\$7,831	\$45.18	\$8,222	\$47.43	\$8,632	\$49.80	\$9,064	\$52.29	\$9,517	\$54.91	\$9,994	\$57.66
E.M.S. Quality Improvement Coordinator	RCEA	4300	\$6,925	\$43.02	\$7,831	\$45.18	\$7,635	\$47.43	\$8,632	\$49.80	\$8,417	\$48.56	\$8,838	\$50.99	\$9,280	\$57.66
Assistant Civil Engineer	RCEA	4200	\$6,756	\$38.98	\$7,271	\$40.93	\$7,448	\$42.97	\$7,821	\$45.12	\$8,212	\$47.38	\$8,622	\$49.74	\$9,053	\$52.23
Senior Construction Inspector	RCEA	4000	\$6,431	\$37.10	\$6,751	\$38.95	\$7,090	\$40.90	\$7,444	\$42.94	\$7,817	\$45.10	\$8,207	\$47.35	\$8,618	\$49.72
Emergency Medical Services (EMS) Specialist	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Fire Inspector	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Senior Building Inspector	RCEA	3800	\$6,120	\$35.31	\$6,426	\$37.08	\$6,748	\$38.93	\$7,085	\$40.88	\$7,439	\$42.92	\$7,811	\$45.06	\$8,202	\$47.32
Development Services Specialist	RCEA	3600	\$5,825	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
Lead Equipment Mechanic	RCEA	3600	\$5,825	\$33.61	\$6,117	\$35.29	\$6,423	\$37.06	\$6,744	\$38.91	\$7,081	\$40.85	\$7,435	\$42.89	\$7,807	\$45.04
Senior Community Compliance Officer	RCEA	3500	\$5,683	\$32.79	\$5,968	\$34.43	\$6,266	\$36.15	\$6,579	\$37.96	\$6,908	\$39.86	\$7,255	\$41.85	\$7,616	\$43.94
Construction Inspector	RCEA	3500	\$5,683	\$32.79	\$5,968	\$34.43	\$6,266	\$36.15	\$6,579	\$37.96	\$6,908	\$39.86	\$7,255	\$41.85	\$7,616	\$43.94
Building Inspector	RCEA	3400	\$5,545	\$31.99	\$5,822	\$33.59	\$6,114	\$35.27	\$6,419	\$37.03	\$6,740	\$38.89	\$7,078	\$40.83 \$40.83	\$7,432	\$42.87
Plans Examiner Information Technology Specialist	RCEA RCEA	3400 3300	\$5,545 \$5,409	\$31.99 \$31.21	\$5,822 \$5,680	\$33.59 \$32.77	\$6,114 \$5,965	\$35.27 \$34.41	\$6,419 \$6,263	\$37.03 \$36.13	\$6,740 \$6,576	\$38.89 \$37.94	\$7,078 \$6,904	\$40.83	\$7,432 \$7,250	\$42.87 \$41.83
Environmental Technician	RCEA	3300	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Day Care Site Supervisor	RCEA	3300	\$5,409	\$31.21	\$5,680	\$32.77	\$5,965	\$34.41	\$6,263	\$36.13	\$6,576	\$37.94	\$6,904	\$39.83	\$7,250	\$41.83
Assistant Planner	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Engineering Technician	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Buyer	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Fleet Services Coordinator	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Equipment Mechanic	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Senior Permit Technician	RCEA	3200	\$5,278	\$30.45	\$5,542	\$31.97	\$5,819	\$33.57	\$6,109	\$35.25	\$6,415	\$37.01	\$6,736	\$38.86	\$7,073	\$40.81
Community Compliance Officer	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Records Coordinator	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Accounting Technician	RCEA RCEA	3100 3100	\$5,149 \$5,149	\$29.70 \$29.70	\$5,407 \$5,407	\$31.19 \$31.19	\$5,676 \$5,676	\$32.75 \$32.75	\$5,961 \$5,961	\$34.39 \$34.39	\$6,258 \$6,258	\$36.11 \$36.11	\$6,572 \$6,572	\$37.92 \$37.92	\$6,901 \$6,901	\$39.81 \$39.81
Lead Field Service Worker Landscape Contract Specialist	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Payroll Technician	RCEA	3100	\$5,149	\$29.70	\$5,407	\$31.19	\$5,676	\$32.75	\$5,961	\$34.39	\$6,258	\$36.11	\$6,572	\$37.92	\$6,901	\$39.81
Fire Prevention Specialist	RCEA	3000	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Lead Facility Maintenance Technician	RCEA	3000	\$5,023	\$28.98	\$5,275	\$30.43	\$5,538	\$31.95	\$5,815	\$33.55	\$6,106	\$35.23	\$6,412	\$36.99	\$6,733	\$38.84
Human Resources/Risk Management Specialist	RCEA	2900	\$4,901	\$28.27	\$5,147	\$29.69	\$5,404	\$31.17	\$5,673	\$32.73	\$5,957	\$34.37	\$6,255	\$36.09	\$6,568	\$37.89
Recreation Programmer	RCEA	2800	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Equipment Mechanic	RCEA	2800	\$4,781	\$27.59	\$5,021	\$28.97	\$5,271	\$30.41	\$5,535	\$31.93	\$5,812	\$33.53	\$6,103	\$35.21	\$6,408	\$36.97
Business License Inspector	RCEA	2700	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Environmental Program Specialist	RCEA	2700	\$4,665	\$26.91	\$4,898	\$28.26	\$5,143	\$29.67	\$5,400	\$31.16	\$5,670	\$32.71	\$5,953	\$34.35	\$6,252	\$36.07
Administrative Assistant	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Permit Technician Planning Aide	RCEA RCEA	2600 2600	\$4,551 \$4,551	\$26.26 \$26.26	\$4,778 \$4,778	\$27.57 \$27.57	\$5,017 \$5,017	\$28.95 \$28.95	\$5,268 \$5,268	\$30.39 \$30.39	\$5,532 \$5,532	\$31.91 \$31.91	\$5,809 \$5,809	\$33.51 \$33.51	\$6,098 \$6,098	\$35.18 \$35.18
Engineering Aide	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Facility Maintenance Technician	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Equipment Operator	RCEA	2600	\$4,551	\$26.26	\$4,778	\$27.57	\$5,017	\$28.95	\$5,268	\$30.39	\$5,532	\$31.91	\$5,809	\$33.51	\$6,098	\$35.18
Senior Field Services Worker	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Accounting Specialist	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Buyer	RCEA	2500	\$4,440	\$25.61	\$4,662	\$26.90	\$4,895	\$28.24	\$5,140	\$29.65	\$5,397	\$31.14	\$5,666	\$32.69	\$5,950	\$34.33
Equipment Mechanic Assistant	RCEA	2400	\$4,332	\$24.99	\$4,549	\$26.24	\$4,776	\$27.55	\$5,015	\$28.93	\$5,266	\$30.38	\$5,528	\$31.89	\$5,805	\$33.49
Broadcast Production Specialist	RCEA	2200	\$4,123	\$23.78	\$4,330	\$24.98	\$4,545	\$26.22	\$4,774	\$27.54	\$5,012	\$28.91	\$5,262	\$30.36	\$5,526	\$31.88
Senior Accounting Assistant	RCEA	2100	\$4,022	\$23.21	\$4,224	\$24.37	\$4,434	\$25.58	\$4,657	\$26.87	\$4,889	\$28.21	\$5,133	\$29.61	\$5,390	\$31.10
Senior Office Specialist	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Records Assistant	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Facility Maintenance Assistant	RCEA	2000	\$3,924	\$22.64	\$4,120	\$23.77	\$4,326	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52	\$5,009	\$28.90	\$5,259	\$30.34
Field Service Worker	RCEA	1900	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Human Resources/Risk Management Assistant	RCEA	1900	\$3,829	\$22.09	\$4,020	\$23.19	\$4,222	\$24.36	\$4,432	\$25.57	\$4,653	\$26.85	\$4,886	\$28.19	\$5,131	\$29.60
Mail and Warehouse Clerk	RCEA	1600	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71

City of Rialto's Classification and Compensation Plan Effective July 1, 2024 (Updated July 23, 2024)

			Step 1		Step 2	Step 3		Step 4		Step 5		Step 6		Step 7		
Classification	Group	Range	Monthly	Hourly												
Accounting Assistant	RCEA	1600	\$3,585	\$20.68	\$3,763	\$21.71	\$3,951	\$22.80	\$4,149	\$23.94	\$4,356	\$25.13	\$4,574	\$26.39	\$4,804	\$27.71
Office Specialist	RCEA	1400	\$3,384	\$19.52	\$3,553	\$20.50	\$3,731	\$21.52	\$3,918	\$22.60	\$4,114	\$23.73	\$4,320	\$24.92	\$4,535	\$26.17
Extra Help - Retired Annuitant	Part-time	10900		\$20.00												100.00
Senior Investment Officer	Part-time	20940		\$37.14		\$39.00		\$40.95								
Dispatcher	Part-time	20940		\$37.14		\$39.00		\$40.95								
Daycare Site Supervisor	Part-time	20900		\$30.55		\$32.08		\$33.68								
PT Fire Prevention Assistant	Part-time			\$28.97		\$30.42		\$31.94		\$33.54		\$35.21		\$36.98		38.82
Administrative Aide	Part-time	20880		\$27.71		\$29.10		\$30.55								
Aerobics Instructor II	Part-time	20870		\$26.40		\$27.72		\$29.11								
Fitness Instructor II	Part-time	20870		\$26.40		\$27.72		\$29.11								
Parking Enforcement Officer	Part-time	20860		\$25.13		\$26.39		\$27.71								
Field Service Assistant	Part-time	20860		\$25.13		\$26.39		\$27.71								
Police Cadet	Part-time	20860		\$25.13		\$26.39		\$27.71								
Pool Manager	Part-time	20860		\$25.13		\$26.39		\$27.71								
Aerobics Instructor	Part-time	20840		\$22.79		\$23.93		\$25.13								
Assistant Pool Manager	Part-time	20840		\$22.79		\$23.93		\$25.13								
Fitness Instructor	Part-time	20840		\$22.79		\$23.93		\$25.13								
Instructor	Part-time	20840		\$22.79		\$23.93		\$25.13								
Recreation Aide	Part-time	20840		\$22.79		\$23.93		\$25.13								
Technical Assistant	Part-time	20840		\$22.79		\$23.93		\$25.13								
Waste Management Technician	Part-time	20840		\$22.79		\$23.93		\$25.13								
Senior Lifeguard	Part-time	20830		\$21.71		\$22.80		\$23.94								
Clerical Aide	Part-time	20820		\$20.68		\$21.71		\$22.80								
Engineering Intern	Part-time	20820		\$20.68		\$21.71		\$22.80								
Intern	Part-time	20820		\$20.68		\$21.71		\$22.80								
Lifeguard/WSI	Part-time	20820		\$20.68		\$21.71		\$22.80								
Recreation Specialist	Part-time	20820		\$20.68		\$21.71		\$22.80								
Instructor Aid	Part-time	20800		\$18.75		\$19.69		\$20.68								
Recreation Leader	Part-time	20800		\$18.75		\$19.69		\$20.68								
High School Intern	Part-time	20800		\$18.75		\$19.69		\$20.68								
Lifeguard	Part-time	20800		\$18.75		\$19.69		\$20.68								