

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
RIALTO, CALIFORNIA, UPDATING THE CITYWIDE  
CLASSIFICATION AND COMPENSATION SCHEDULE FOR  
FULL-TIME AND PART-TIME EMPLOYEES**

**WHEREAS**, the City of Rialto (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

**WHEREAS**, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

**WHEREAS**, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

**WHEREAS**, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

**WHEREAS**, Rule IV of the City's Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through the maximum salary rate of pay for employee classifications, which shall be adopted by the City Council ("Classification/Compensation Plan"); and

**WHEREAS**, the City negotiated Memoranda of Understanding (“MOU”) with the Rialto City Employees’ Association (“RCEA”) and Teamster’s Mid-Management and Confidential Bargaining Unit (“TMMU”); and

**WHEREAS**, the City has given appropriate notice and an opportunity to meet and confer over all matters within the scope of representation to all bargaining units affected by these changes, and has completed that process; and

**WHEREAS**, Section 2.50.060 of the Rialto Municipal Code lists a number of classifications that should be included in the Classification/Compensation Plan; and

1                   **WHEREAS**, the City Council now desires to adopt this Resolution to increase the Cost-of-  
2 Living Adjustment to three percent (3%) for the 2025-26 Fiscal Year; and

3                   **WHEREAS**, the City Council now desires to adopt a publicly available pay schedule to  
4 reflect the payrates, in accordance with the requirements of California Code of Regulations,  
5 Title 2, Section 570.5; and

6                   **WHEREAS**, the City Council now desires to adopt this Resolution to adopt Cost of Living  
7 Adjustments for the employees that are covered under the RCEA and TMMU bargaining  
8 groups.

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10                 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY**  
11                 **FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

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13                 **Section 1:** The RCEA and TMMU shall receive the following Cost of Living Adjustment of 3%  
14                 retroactive to July 1, 2025, for the Fiscal Year of 2025-26, as reflected in the Classification and  
15                 Compensation Salary Table attached hereto as Exhibit “2-A”

16                 **Section 2:** The City Clerk shall certify to the adoption of this Resolution.

1                   **PASSED, APPROVED, AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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JOE BACA, Mayor

5                   ATTEST:

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BARBARA A. McGEE, City Clerk

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12                   APPROVED AS TO FORM:

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ERIC VAIL, City Attorney

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1 STATE OF CALIFORNIA )  
2 COUNTY OF SAN BERNARDINO ) ss  
3 CITY OF RIALTO )  
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5 I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing  
6 Resolution No. \_\_\_\_\_ was duly passed and adopted at a regular meeting of the City Council of  
7 the City of Rialto held on the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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9 Upon motion of Council Member \_\_\_\_\_, seconded by Council Member  
10 \_\_\_\_\_, the foregoing Resolution No. \_\_\_\_\_ was duly passed and adopted.

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12 Vote on the Motion:

13 AYES:

14 NOES:

15 ABSTAIN:

16 ABSENT:

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18 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of  
19 Rialto, this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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22 Barbara A. McGee, City Clerk  
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**Exhibit 2-A Follows this page.**