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1       **WHEREAS**, the City Council now desires to adopt this Resolution to increase the Cost-of-  
2 Living Adjustment to three percent (3%) for the 2025-26 Fiscal Year; and

3       **WHEREAS**, the City Council now desires to adopt a publicly available pay schedule to  
4 reflect the payrates, in accordance with the requirements of California Code of Regulations,  
5 Title 2, Section 570.5; and

6       **WHEREAS**, the City Council now desires to adopt this Resolution to adopt Cost of Living  
7 Adjustments for the employees that are covered under the RCEA and TMMU bargaining  
8 groups.

9  
10       **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY**  
11 **FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

12  
13       **Section 1:** The RCEA and TMMU shall receive the following Cost of Living Adjustment of 3%  
14 retroactive to July 1, 2025, for the Fiscal Year of 2025-26, as reflected in the Classification and  
15 Compensation Salary Table attached hereto as Exhibit “2-A”

16       **Section 2:** The City Clerk shall certify to the adoption of this Resolution.  
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**PASSED, APPROVED, AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
JOE BACA, Mayor

ATTEST:

\_\_\_\_\_  
BARBARA A. McGEE, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
ERIC VAIL, City Attorney

1 STATE OF CALIFORNIA )  
2 COUNTY OF SAN BERNARDINO ) ss  
3 CITY OF RIALTO )  
4

5 I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing  
6 Resolution No. \_\_\_\_\_ was duly passed and adopted at a regular meeting of the City Council of  
7 the City of Rialto held on the \_\_\_\_\_ day of \_\_\_\_\_, 2026.  
8

9 Upon motion of Council Member \_\_\_\_\_, seconded by Council Member  
10 \_\_\_\_\_, the foregoing Resolution No. \_\_\_\_\_ was duly passed and adopted.  
11

12 Vote on the Motion:

13 AYES:

14 NOES:

15 ABSTAIN:

16 ABSENT:  
17

18 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of  
19 Rialto, this \_\_\_\_\_ day of \_\_\_\_\_, 2026.  
20

21 \_\_\_\_\_  
22 Barbara A. McGee, City Clerk  
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**Exhibit 2-A Follows this page.**