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1 **WHEREAS**, the City Council desires to adopt this Resolution to properly reflect the 3%
2 COLA adjustment given for the 2025-2026 Fiscal Year; and

3 **WHEREAS**, the City Council now desires to adopt a publicly available pay schedule to
4 reflect the payrates, in accordance with the requirements of California Code of Regulations,
5 Title 2, Section 570.5; and

6 **WHEREAS**, the City Council now desires to adopt this Resolution to adopt Cost of Living
7 Adjustments for the employees that are covered under the Rialto Fire Management Association,
8 the Unrepresented, Unrepresented Management, and Executive Management Groups.

9
10 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY**
11 **FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

12
13 **Section 1:** RFMA, Unrepresented, Unrepresented Management, and Executive Management
14 shall receive the following Cost of Living Adjustment of 3% effective July 1, 2025, for the Fiscal
15 Year of 2025-2026, as reflected in the Classification and Compensation Salary Table attached
16 hereto as Exhibit “3-A”

17 **Section 2:** The City Clerk shall certify to adopt this Resolution, which shall take effect upon
18 adoption.

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PASSED, APPROVED, AND ADOPTED this _____ day of _____, 2025.

JOE BACA, Mayor

ATTEST:

BARBARA A. McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 STATE OF CALIFORNIA)
2 COUNTY OF SAN BERNARDINO) ss
3 CITY OF RIALTO)
4

5 I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
6 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of
7 the City of Rialto held on the _____ day of _____, 2025.
8

9 Upon motion of Council Member _____, seconded by Council Member
10 _____, the foregoing Resolution No. _____ was duly passed and adopted.
11

12 Vote on the Motion:

13 AYES:

14 NOES:

15 ABSTAIN:

16 ABSENT:
17

18 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
19 Rialto, this _____ day of _____, 2025.
20

21 _____
22 Barbara A. McGee, City Clerk
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Exhibit A Follows this page.