

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, UPDATING THE CITYWIDE CLASSIFICATION AND COMPENSATION SCHEDULE FOR FULL-TIME AND PART-TIME EMPLOYEES

WHEREAS, the City of Rialto ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City's Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through the maximum salary rate of pay for employee classifications, which shall be adopted by the City Council ("Classification/Compensation Plan"); and

WHEREAS, the City negotiated Memorandum of Understanding ("MOU") with the Rialto Fire Management Association ("RFMA"), and establishes the salaries for the Unrepresented, Unrepresented Management and Executive Management; and

WHEREAS, the City has given appropriate notice and an opportunity to meet and confer over all matters within the scope of representation to all bargaining units affected by these changes, and has completed that process; and

WHEREAS, Section 2.50.060 of the Rialto Municipal Code lists a number of classifications that should be included in the Classification/Compensation Plan; and

WHEREAS, the City Council desires to adopt this Resolution to properly reflect the 3% COLA adjustment given for the 2025-2026 Fiscal Year; and

WHEREAS, the City Council now desires to adopt a publicly available pay schedule to reflect the payrates, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5; and

WHEREAS, the City Council now desires to adopt this Resolution to adopt Cost of Living Adjustments for the employees that are covered under the Rialto Fire Management Association, the Unrepresented, Unrepresented Management, and Executive Management Groups.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

Section 1: RFMA, Unrepresented, Unrepresented Management, and Executive Management shall receive the following Cost of Living Adjustment of 3% effective July 1, 2025, for the Fiscal Year of 2025-2026, as reflected in the Classification and Compensation Salary Table attached hereto as Exhibit "3-A"

Section 2: The City Clerk shall certify to adopt this Resolution, which shall take effect upon adoption.

1	PASSED, APPROVED, AND ADOPT	ED this	day of	, 2025.
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4		JOE BAC	A, Mayor	
5	ATTEST:			
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8	BARBARA A. McGEE, City Clerk APPROVED AS TO FORM:			
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14				
15	EDIC VAIL City Attornay			
16	ERIC VAIL, City Attorney			
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1	STATE OF CALIFORNIA)				
2	COUNTY OF SAN BERNARDINO) ss				
3	CITY OF RIALTO)				
4					
5	I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing				
6	Resolution No was duly passed and adopted at a regular meeting of the City Council of				
7	the City of Rialto held on the day of, 2025.				
8					
9	Upon motion of Council Member, seconded by Council Member				
10	, the foregoing Resolution No was duly passed and adopted.				
11					
12	Vote on the Motion:				
13	AYES:				
14	NOES:				
15	ABSTAIN:				
16	ABSENT:				
17					
18	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of				
19	Rialto, this day of, 2025.				
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21					
22	Barbara A. McGee, City Clerk				
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Exhibit A Follows this page.