City of Rialto's Classification and Compensation Plan

Effective 7/1/2023 through 3/25/2024 (Updated 7/23/2024)

Classification	Group	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	--	--	--	--	--	--	--	--	--	--	--	--	$4,002	$23.09
Council Member	Elected	--	--	--	--	--	--	--	--	--	--	--	--	$1,601	$9.24
City Clerk (PT)	Elected	--	--	--	--	--	--	--	--	--	--	--	--	$1,201	$13.86
City Treasurer (PT)	Elected	--	--	--	--	--	--	--	--	--	--	--	--	$1,201	$13.86
City Manager	Contract	--	--	--	--	--	--	--	--	--	--	--	--	$29,583	$170.67
Police Chief	Exec. - At Will	$17,968	$103.66	--	--	--	--	--	--	--	--	--	--	$28,507	$164.46
Assistant City Manager	Exec. - At Will	$17,648	$101.82	--	--	--	--	--	--	--	--	--	--	$25,657	$148.02
Fire Chief	Exec. - At Will	$15,651	$90.29	--	--	--	--	--	--	--	--	--	--	$24,240	$139.85
Director of Community Development	Exec. - At Will	$15,270	$88.10	--	--	--	--	--	--	--	--	--	--	$20,462	$118.05
Director of Finance	Exec. - At Will	$14,534	$83.85	--	--	--	--	--	--	--	--	--	--	$19,477	$112.37
Director of Parks, Recreation, and Community Services	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Director of Engineering Serv./ City Engineer	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Director of H.R. and Risk Management	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Director of Information Technology	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Director of Maintenance and Facilities	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Management Services Director	Exec. - At Will	$12,846	$74.11	--	--	--	--	--	--	--	--	--	--	$17,215	$99.32
Chief Building Official	Mgmt. - At Will	$11,347	$65.47	$11,915	$68.74	$12,510	$72.18	$13,136	$75.78	$13,793	$79.57	$14,482	$83.55	$15,206	$87.73
Utilities Manager	Mgmt. - At Will	$10,286	$59.34	$10,800	$62.31	$11,341	$65.43	$11,908	$68.70	$12,504	$72.14	$13,129	$75.75	$13,785	$79.53
Community Development Manager	Mgmt. - At Will	$10,286	$59.34	$10,800	$62.31	$11,341	$65.43	$11,908	$68.70	$12,504	$72.14	$13,129	$75.75	$13,785	$79.53
Assistant to the City Manager	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Deputy Director of Finance	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Engineering Manager	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Information Technology Manager	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Principal Budget and Financial Analyst	Mgmt. - At Will	$10,035	$57.89	$10,537	$60.79	$11,064	$63.83	$11,618	$67.02	$12,198	$70.38	$12,808	$73.89	$13,448	$77.59
Economic Development Manager	Mgmt. - At Will	$9,790	$56.48	$10,280	$59.31	$10,794	$62.27	$11,334	$65.39	$11,901	$68.66	$12,495	$72.09	$13,121	$75.70
Public Relations Officer	Mgmt. - At Will	$8,653	$49.92	$9,086	$52.42	$9,541	$55.04	$10,018	$57.80	$10,518	$60.68	$11,045	$63.72	$11,596	$66.90
City Manager's Executive Assistant	Mgmt. - At Will	$5,826	$33.61	$6,117	$35.29	$6,423	$37.05	$6,744	$38.91	$7,081	$40.85	$7,435	$42.89	$7,807	$45.04
City Manager's Assistant	Mgmt. - At Will	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Police Captain	RPBA-M	$12,680	$73.15	$13,314	$76.81	$13,980	$80.66	$14,679	$84.69	$15,412	$88.92	$16,183	$93.36	$16,993	$98.04
Police Lieutenant	RPBA-M	$10,407	$60.04	$10,928	$63.04	$11,475	$66.20	$12,048	$69.51	$12,650	$72.98	$13,283	$76.63	$13,946	$80.46
Police Sergeant	RPBA-M	$8,541	$49.28	$8,969	$51.74	$9,417	$54.33	$9,888	$57.04	$10,383	$59.90	$10,902	$62.90	$11,447	$66.04
Information Technology Supervisor	RPBA-M	$7,839	$45.22	$8,231	$47.49	$8,643	$49.86	$9,075	$52.35	$9,528	$54.97	$10,005	$57.72	$10,506	$60.61
Crime Analyst Supervisor	RPBA-M	$5,898	$34.03	$6,193	$35.73	$6,502	$37.51	$6,827	$39.39	$7,169	$41.36	$7,527	$43.43	$7,903	$45.60
Emergency Dispatch Supervisor	RPBA-M	$5,213	$30.08	$5,474	$31.58	$5,747	$33.16	$6,035	$34.81	$6,337	$36.56	$6,654	$38.39	$6,985	$40.30
Executive Assistant to Chief of Police	RPBA-M	$5,086	$29.34	$5,340	$30.81	$5,606	$32.34	$5,887	$33.96	$6,182	$35.66	$6,490	$37.44	$6,815	$39.32
Police Records Supervisor	RPBA-M	$4,840	$27.92	$5,083	$29.32	$5,336	$30.78	$5,603	$32.33	$5,884	$33.95	$6,178	$35.64	$6,486	$37.42
Animal Control Supervisor	RPBA-M	$4,840	$27.92	$5,083	$29.32	$5,336	$30.78	$5,603	$32.33	$5,884	$33.95	$6,178	$35.64	$6,486	$37.42
Fire Division Chief	RFMA	$12,532	$72.30	$13,159	$75.92	$13,817	$79.71	$14,508	$83.70	$15,233	$87.88	$15,995	$92.28	$16,795	$96.89
Fire Battalion Chief	RFMA	$10,807	$44.29	$11,347	$46.51	$11,914	$48.83	$12,511	$51.28	$13,137	$53.84	$13,793	$56.53	$14,483	$59.36
Fire Marshal	RFMA	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
Emergency Medical Services Coordinator	RFMA	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
Building & Safety Manager	TMMU	$9,092	$52.45	$9,547	$55.08	$10,024	$57.83	$10,526	$60.73	$11,052	$63.76	$11,604	$66.95	$12,185	$70.30
Community Compliance Manager	TMMU	$9,092	$52.45	$9,547	$55.08	$10,024	$57.83	$10,526	$60.73	$11,052	$63.76	$11,604	$66.95	$12,185	$70.30
Senior Civil Engineer	TMMU	$8,654	$49.93	$9,039	$52.15	$9,541	$55.04	$10,018	$57.80	$10,518	$60.68	$11,044	$63.72	$11,596	$66.90
Public Works Superintendent	TMMU	$8,443	$48.71	$8,865	$51.14	$9,308	$53.70	$9,773	$56.38	$10,262	$59.20	$10,775	$62.16	$11,313	$65.27
Project Manager	TMMU	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
Recreation & Community Services Manager	TMMU	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
I.T. Systems Network Engineer	TMMU	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
I.T. Business Systems Analyst	TMMU	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
Senior Human Resources Analyst	TMMU	$8,236	$47.52	$8,649	$49.90	$9,081	$52.39	$9,535	$55.01	$10,012	$57.76	$10,512	$60.65	$11,038	$63.68
Senior Planner	TMMU	$7,839	$45.22	$8,231	$47.49	$8,643	$49.86	$9,075	$52.35	$9,528	$54.97	$10,005	$57.72	$10,506	$60.61
Assistant Fire Marshal	TMMU	$7,839	$45.22	$8,231	$47.49	$8,643	$49.86	$9,075	$52.35	$9,528	$54.97	$10,005	$57.72	$10,506	$60.61
Broadcast Production Supervisor	TMMU	$7,839	$45.22	$8,231	$47.49	$8,643	$49.86	$9,075	$52.35	$9,528	$54.97	$10,005	$57.72	$10,506	$60.61
Associate Civil Engineer	TMMU	$7,461	$43.05	$7,834	$45.20	$8,227	$47.46	$8,638	$49.83	$9,070	$52.33	$9,524	$54.95	$10,000	$57.69
Purchasing Manager	TMMU	$7,461	$43.05	$7,834	$45.20	$8,227	$47.46	$8,638	$49.83	$9,070	$52.33	$9,524	$54.95	$10,000	$57.69
I.T. Network Administrator	TMMU	$7,461	$43.05	$7,834	$45.20	$8,227	$47.46	$8,638	$49.83	$9,070	$52.33	$9,524	$54.95	$10,000	$57.69
Accounting Supervisor	TMMU	$7,280	$42.00	$7,644	$44.10	$8,026	$46.31	$8,427	$48.62	$8,849	$51.05	$9,291	$53.60	$9,755	$56.28
Senior Adminstrative Analyst	TMMU	$6,929	$39.98	$7,276	$41.98	$7,639	$44.07	$8,021	$46.28	$8,423	$48.59	$8,844	$51.02	$9,286	$53.57
Senior Payroll Analyst	TMMU	$6,929	$39.98	$7,276	$41.98	$7,639	$44.07	$8,021	$46.28	$8,423	$48.59	$8,844	$51.02	$9,286	$53.57
Public Works Supervisor	TMMU	$6,595	$38.05	$6,925	$39.95	$7,272	$41.95	$7,635	$44.05	$8,017	$46.25	$8,417	$48.56	$8,838	$50.99
Associate Planner	TMMU	$6,434	$37.12	$6,756	$38.98	$7,094	$40.92	$7,449	$42.97	$7,821	$45.12	$8,212	$47.38	$8,622	$49.74
Senior Accountant	TMMU	$6,277	$36.22	$6,591	$38.03	$6,921	$39.93	$7,266	$41.92	$7,630	$44.02	$8,011	$46.22	$8,412	$48.53
Information Technology Analyst	TMMU	$6,277	$36.22	$6,591	$38.03	$6,921	$39.93	$7,266	$41.92	$7,630	$44.02	$8,011	$46.22	$8,412	$48.53
Deputy City Clerk	TMMU	$6,125	$35.33	$6,430	$37.10	$6,752	$38.96	$7,089	$40.90	$7,444	$42.95	$7,816	$45.09	$8,208	$47.35
Assistant Treasurer / Investment Officer	TMMU	$6,125	$35.33	$6,430	$37.10	$6,752	$38.96	$7,089	$40.90	$7,444	$42.95	$7,816	$45.09	$8,208	$47.35
Grants Coordinator	TMMU	$6,125	$35.33	$6,430	$37.10	$6,752	$38.96	$7,089	$40.90	$7,444	$42.95	$7,816	$45.09	$8,208	$47.35
Administrative Analyst	TMMU	$5,974	$34.47	$6,274	$36.20	$6,588	$38.01	$6,915	$39.90	$7,263	$41.90	$7,626	$43.99	$8,008	$46.20
Human Resources/Risk Management Analyst	TMMU	$5,974	$34.47	$6,274	$36.20	$6,588	$38.01	$6,915	$39.90	$7,263	$41.90	$7,626	$43.99	$8,008	$46.20
Payroll Analyst	TMMU	$5,974	$34.47	$6,274	$36.20	$6,588	$38.01	$6,915	$39.90	$7,263	$41.90	$7,626	$43.99	$8,008	$46.20
Recreation & Community Services Supervisor	TMMU	$5,829	$33.63	$6,120	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,439	$42.92	$7,811	$45.06

City of Rialto's Classification and Compensation Plan

Effective 7/1/2023 through 3/25/2024 (Updated 7/23/2024)

Classification	Group	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Fleet Maintenance Supervisor	TMMU	$5,829	$33.63	$6,120	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,439	$42.92	$7,811	$45.06
Accountant	TMMU	$5,687	$32.81	$5,971	$34.45	$6,270	$36.17	$6,584	$37.98	$6,912	$39.88	$7,258	$41.87	$7,621	$43.97
Executive Assistant	TMMU	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Police Corporal	RPBA-G	$7,523	$43.40	$7,899	$45.57	$8,295	$47.85	$8,709	$50.24	$9,145	$52.76	$9,601	$55.39	$10,082	$58.16
Police Officer	RPBA-G	$6,541	$37.74	$6,869	$39.63	$7,212	$41.61	$7,573	$43.69	$7,951	$45.87	$8,350	$48.17	$8,766	$50.57
Crime Analyst Assistant	RPBA-G	$5,239	$30.22	$5,500	$31.73	$5,775	$33.32	$6,064	$34.99	$6,367	$36.74	$6,685	$38.57	$7,019	$40.50
Accounting Technician (PD)	RPBA-G	$4,962	$28.63	$5,210	$30.06	$5,471	$31.56	$5,744	$33.14	$6,031	$34.80	$6,332	$36.53	$6,649	$38.36
Lead Emergency Dispatcher	RPBA-G	$4,864	$28.06	$5,107	$29.46	$5,363	$30.94	$5,631	$32.48	$5,913	$34.11	$6,208	$35.82	$6,519	$37.61
Police Officer Trainee	RPBA-G	$4,746	$27.38	$4,983	$28.75	$5,232	$30.19	$5,493	$31.69	$5,769	$33.28	$6,057	$34.94	$6,359	$36.69
Community Outreach Specialist	RPBA-G	$4,746	$27.38	$4,983	$28.75	$5,232	$30.19	$5,493	$31.69	$5,769	$33.28	$6,057	$34.94	$6,359	$36.69
Emergency Dispatcher II	RPBA-G	$4,630	$26.71	$4,861	$28.05	$5,104	$29.45	$5,359	$30.92	$5,628	$32.47	$5,908	$34.09	$6,204	$35.79
Property Evidence Technician	RPBA-G	$4,517	$26.06	$4,742	$27.36	$4,980	$28.73	$5,229	$30.17	$5,490	$31.67	$5,764	$33.26	$6,053	$34.92
Law Enforcement Technician	RPBA-G	$4,517	$26.06	$4,742	$27.36	$4,980	$28.73	$5,229	$30.17	$5,490	$31.67	$5,764	$33.26	$6,053	$34.92
Administrative Assistant (PD)	RPBA-G	$4,517	$26.06	$4,742	$27.36	$4,980	$28.73	$5,229	$30.17	$5,490	$31.67	$5,764	$33.26	$6,053	$34.92
Animal Control Officer II	RPBA-G	$4,299	$24.80	$4,515	$26.05	$4,739	$27.34	$4,977	$28.71	$5,226	$30.15	$5,487	$31.65	$5,761	$33.24
Animal Control Licensing Inspector	RPBA-G	$4,174	$24.08	$4,383	$25.29	$4,601	$26.55	$4,831	$27.87	$5,073	$29.27	$5,328	$30.74	$5,594	$32.27
Emergency Dispatcher I	RPBA-G	$3,992	$23.03	$4,192	$24.19	$4,401	$25.39	$4,622	$26.66	$4,853	$28.00	$5,095	$29.40	$5,350	$30.86
Animal Control Officer I	RPBA-G	$3,894	$22.47	$4,089	$23.59	$4,294	$24.77	$4,509	$26.01	$4,734	$27.31	$4,971	$28.68	$5,219	$30.11
Park Ranger	RPBA-G	$3,894	$22.47	$4,089	$23.59	$4,294	$24.77	$4,509	$26.01	$4,734	$27.31	$4,971	$28.68	$5,219	$30.11
Senior Accounting Assistant (PD)	RPBA-G	$3,890	$22.44	$4,084	$23.56	$4,289	$24.74	$4,503	$25.98	$4,729	$27.28	$4,967	$28.66	$5,213	$30.08
Lead Police Records Assistant	RPBA-G	$3,795	$21.89	$3,985	$22.99	$4,184	$24.14	$4,393	$25.34	$4,613	$26.61	$4,843	$27.94	$5,086	$29.34
Senior Office Specialist (PD)	RPBA-G	$3,795	$21.89	$3,985	$22.99	$4,184	$24.14	$4,393	$25.34	$4,613	$26.61	$4,843	$27.94	$5,086	$29.34
Police Records Assistant II	RPBA-G	$3,528	$20.35	$3,705	$21.37	$3,889	$22.44	$4,084	$23.56	$4,288	$24.74	$4,503	$25.98	$4,728	$27.27
Police Transcriptionist	RPBA-G	$3,528	$20.35	$3,705	$21.37	$3,889	$22.44	$4,084	$23.56	$4,288	$24.74	$4,503	$25.98	$4,728	$27.27
Office Specialist (PD)	RPBA-G	$3,359	$19.38	$3,527	$20.35	$3,703	$21.36	$3,888	$22.43	$4,083	$23.56	$4,287	$24.73	$4,501	$25.97
Police Records Assistant I	RPBA-G	$3,197	$18.44	$3,357	$19.37	$3,525	$20.33	$3,700	$21.35	$3,886	$22.42	$4,080	$23.54	$4,283	$24.71
Fire Captain	3688	$8,432	$34.56	$8,854	$36.29	$9,296	$38.10	$9,762	$40.01	$10,249	$42.00	$10,762	$44.11	$11,300	$46.31
Fire Engineer	3688	$7,377	$30.23	$7,745	$31.74	$8,132	$33.33	$8,539	$35.00	$8,967	$36.75	$9,414	$38.58	$9,886	$40.51
Firefighter/ Paramedic	3688	$6,531	$26.77	$6,857	$28.10	$7,200	$29.51	$7,560	$30.98	$7,938	$32.53	$8,335	$34.16	$8,751	$35.87
Firefighter	3688	$5,632	$23.08	$5,914	$24.24	$6,208	$25.44	$6,519	$26.72	$6,845	$28.06	$7,188	$29.46	$7,547	$30.93
Paramedic (Non-Safety)	3688	$3,073	$17.73	$3,227	$18.62	$3,389	$19.55	$3,558	$20.53	$3,735	$21.55	$3,922	$22.63	$4,119	$23.76
Emergency Medical Technician (Non-Safety)	3688	$2,921	$16.85	$3,068	$17.70	$3,220	$18.58	$4,748	$27.39	$3,551	$20.49	$3,728	$21.51	$3,915	$22.58
Senior Plans Examiner	RCEA	$7,102	$40.97	$7,458	$43.03	$7,830	$45.17	$8,221	$47.43	$8,633	$49.80	$9,064	$52.29	$9,518	$54.91
E.M.S. Quality Improvement Coordinator	RCEA	$6,595	$38.05	$6,925	$39.95	$7,271	$41.95	$7,635	$44.05	$8,017	$46.25	$8,417	$48.56	$8,838	$50.99
Assistant Civil Engineer	RCEA	$6,434	$37.12	$6,756	$38.98	$7,094	$40.92	$7,449	$42.97	$7,821	$45.12	$8,212	$47.38	$8,622	$49.74
Senior Construction Inspector	RCEA	$6,125	$35.33	$6,430	$37.10	$6,752	$38.96	$7,089	$40.90	$7,444	$42.95	$7,816	$45.09	$8,208	$47.35
Emergency Medical Services (EMS) Specialist	RCEA	$5,829	$33.63	$6,120	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,439	$42.92	$7,811	$45.06
Fire Inspector	RCEA	$5,829	$33.63	$6,120	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,439	$42.92	$7,811	$45.06
Senior Building Inspector	RCEA	$5,829	$33.63	$6,120	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,439	$42.92	$7,811	$45.06
Development Services Specialist	RCEA	$5,548	$32.01	$5,826	$33.61	$6,117	$35.29	$6,423	$37.05	$6,744	$38.91	$7,081	$40.85	$7,435	$42.89
Lead Equipment Mechanic	RCEA	$5,548	$32.01	$5,826	$33.61	$6,117	$35.29	$6,423	$37.05	$6,744	$38.91	$7,081	$40.85	$7,435	$42.89
Senior Community Compliance Officer	RCEA	$5,412	$31.23	$5,684	$32.79	$5,968	$34.43	$6,266	$36.15	$6,579	$37.96	$6,909	$39.86	$7,254	$41.85
Construction Inspector	RCEA	$5,412	$31.23	$5,684	$32.79	$5,968	$34.43	$6,266	$36.15	$6,579	$37.96	$6,909	$39.86	$7,254	$41.85
Building Inspector	RCEA	$5,281	$30.47	$5,545	$31.99	$5,823	$33.59	$6,113	$35.27	$6,419	$37.03	$6,741	$38.89	$7,078	$40.83
Plans Examiner	RCEA	$5,281	$30.47	$5,545	$31.99	$5,823	$33.59	$6,113	$35.27	$6,419	$37.03	$6,741	$38.89	$7,078	$40.83
Information Technology Specialist	RCEA	$5,152	$29.72	$5,409	$31.21	$5,681	$32.77	$5,965	$34.41	$6,262	$36.13	$6,575	$37.93	$6,905	$39.84
Environmental Technician	RCEA	$5,152	$29.72	$5,409	$31.21	$5,681	$32.77	$5,965	$34.41	$6,262	$36.13	$6,575	$37.93	$6,905	$39.84
Assistant Planner	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Engineering Technician	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Buyer	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Fleet Services Coordinator	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Equipment Mechanic	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Permit Technician	RCEA	$5,027	$29.00	$5,278	$30.45	$5,542	$31.97	$5,818	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Community Compliance Officer	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Records Coordinator	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Accounting Technician	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Lead Field Service Worker	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Landscape Contract Specialist	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Payroll Technician	RCEA	$4,904	$28.29	$5,149	$29.71	$5,406	$31.19	$5,677	$32.75	$5,960	$34.39	$6,259	$36.11	$6,572	$37.92
Fire Prevention Specialist	RCEA	$4,784	$27.60	$5,023	$28.98	$5,275	$30.43	$5,539	$31.95	$5,815	$33.55	$6,107	$35.23	$6,412	$36.99
Lead Facility Maintenance Technician	RCEA	$4,784	$27.60	$5,023	$28.98	$5,275	$30.43	$5,539	$31.95	$5,815	$33.55	$6,107	$35.23	$6,412	$36.99
Human Resources/Risk Management Specialist	RCEA	$4,667	$26.93	$4,901	$28.28	$5,146	$29.69	$5,403	$31.17	$5,673	$32.73	$5,957	$34.37	$6,255	$36.09
Recreation Programmer	RCEA	$4,554	$26.27	$4,782	$27.59	$5,020	$28.96	$5,271	$30.41	$5,535	$31.93	$5,812	$33.53	$6,102	$35.21
Equipment Mechanic	RCEA	$4,554	$26.27	$4,782	$27.59	$5,020	$28.96	$5,271	$30.41	$5,535	$31.93	$5,812	$33.53	$6,102	$35.21
Business License Inspector	RCEA	$4,442	$25.63	$4,665	$26.91	$4,898	$28.26	$5,143	$29.67	$5,400	$31.15	$5,670	$32.71	$5,954	$34.35
Environmental Program Specialist	RCEA	$4,442	$25.63	$4,665	$26.91	$4,898	$28.26	$5,143	$29.67	$5,400	$31.15	$5,670	$32.71	$5,954	$34.35
Administrative Assistant	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51
Permit Technician	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51
Planning Aide	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51
Engineering Aide	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51
Facility Maintenance Technician	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51

City of Rialto's Classification and Compensation Plan

Effective 7/1/2023 through 3/25/2024 (Updated 7/23/2024)

Classification	Group	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Equipment Operator	RCEA	$4,334	$25.01	$4,551	$26.25	$4,778	$27.57	$5,017	$28.94	$5,268	$30.39	$5,532	$31.92	$5,808	$33.51
Senior Field Services Worker	RCEA	$4,228	$24.39	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,396	$31.13	$5,667	$32.69
Accounting Specialist	RCEA	$4,228	$24.39	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,396	$31.13	$5,667	$32.69
Buyer	RCEA	$4,228	$24.39	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,396	$31.13	$5,667	$32.69
Equipment Mechanic Assistant	RCEA	$4,126	$23.80	$4,332	$24.99	$4,548	$26.24	$4,776	$27.56	$5,015	$28.93	$5,265	$30.38	$5,529	$31.90
Broadcast Production Specialist	RCEA	$3,926	$22.65	$4,123	$23.79	$4,329	$24.98	$4,546	$26.23	$4,773	$27.54	$5,012	$28.91	$5,263	$30.36
Senior Accounting Assistant	RCEA	$3,831	$22.10	$4,023	$23.21	$4,223	$24.36	$4,435	$25.59	$4,657	$26.86	$4,889	$28.20	$5,134	$29.62
Senior Office Specialist	RCEA	$3,738	$21.56	$3,924	$22.64	$4,120	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Records Assistant	RCEA	$3,738	$21.56	$3,924	$22.64	$4,120	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Facility Maintenance Assistant	RCEA	$3,738	$21.56	$3,924	$22.64	$4,120	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Field Service Worker	RCEA	$3,646	$21.04	$3,829	$22.09	$4,021	$23.20	$4,221	$24.35	$4,432	$25.57	$4,653	$26.85	$4,887	$28.19
Human Resources/Risk Management Assistant	RCEA	$3,646	$21.04	$3,829	$22.09	$4,021	$23.20	$4,221	$24.35	$4,432	$25.57	$4,653	$26.85	$4,887	$28.19
Mail and Warehouse Clerk	RCEA	$3,414	$19.70	$3,584	$20.68	$3,763	$21.71	$3,952	$22.80	$4,149	$23.94	$4,357	$25.13	$4,575	$26.39
Accounting Assistant	RCEA	$3,414	$19.70	$3,584	$20.68	$3,763	$21.71	$3,952	$22.80	$4,149	$23.94	$4,357	$25.13	$4,575	$26.39
Office Specialist	RCEA	$3,222	$18.59	$3,384	$19.52	$3,553	$20.50	$3,731	$21.53	$3,918	$22.60	$4,114	$23.73	$4,320	$24.92
Extra Help - Retired Annuitant	Part-time	--	$20.00	--	--	--	--	--	--	--	--	--	--	--	100.00
Senior Investment Officer	Part-time	--	$35.37	--	$37.14	--	$39.00	--	--	--	--	--	--	--	--
Dispatcher	Part-time	--	$35.37	--	$37.14	--	$39.00	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	--	$29.10	--	$30.55	--	$32.08	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time	--	$27.59	--	$28.97	--	$30.42	--	$30.15	--	$31.65	--	$33.24	--	34.90
Administrative Aide	Part-time	--	$26.39	--	$27.71	--	$29.10	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	--	$25.14	--	$26.40	--	$27.72	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	--	$25.14	--	$26.40	--	$27.72	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	--	$23.93	--	$25.13	--	$26.39	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	--	$23.93	--	$25.13	--	$26.39	--	--	--	--	--	--	--	--
Police Cadet	Part-time	--	$23.93	--	$25.13	--	$26.39	--	--	--	--	--	--	--	--
Pool Manager	Part-time	--	$23.93	--	$25.13	--	$26.39	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Instructor	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Technical Assistant	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	--	$21.71	--	$22.79	--	$23.93	--	--	--	--	--	--	--	--
Senior Lifeguard	Part-time	--	$20.68	--	$21.71	--	$22.80	--	--	--	--	--	--	--	--
Clerical Aide	Part-time	--	$19.69	--	$20.68	--	$21.71	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	--	$19.69	--	$20.68	--	$21.71	--	--	--	--	--	--	--	--
Intern	Part-time	--	$19.69	--	$20.68	--	$21.71	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	--	$19.69	--	$20.68	--	$21.71	--	--	--	--	--	--	--	--
Recreation Specialist	Part-time	--	$19.69	--	$20.68	--	$21.71	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	--	$17.86	--	$18.75	--	$19.69	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	--	$17.86	--	$18.75	--	$19.69	--	--	--	--	--	--	--	--
High School Intern	Part-time	--	$17.86	--	$18.75	--	$19.69	--	--	--	--	--	--	--	--
Lifeguard	Part-time	--	$17.86	--	$18.75	--	$19.69	--	--	--	--	--	--	--	--