

City of Rialto's Classification and Compensation Plan

Effective July 1, 2025 (Updated January 13, 2026)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	--	--	--	--	--	--	--	--	--	--	--	--	\$5,282.00	\$30.47
Council Member	Elected	94	--	--	--	--	--	--	--	--	--	--	--	--	\$2,113.06	\$12.19
City Clerk	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,584.80	\$9.14
City Treasurer	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	\$1,584.80	\$9.14
City Manager	Contract	71A	--	--	--	--	--	--	--	--	--	--	--	--	\$30,893	\$178.23
Police Chief	Exec. - At Will	72A	\$19,432	\$112.11	--	--	--	--	--	--	--	--	--	--	\$30,893	\$178.23
Assistant City Manager	Exec. - At Will	8000	\$19,086	\$110.11	--	--	--	--	--	--	--	--	--	--	\$27,748	\$160.09
Fire Chief	Exec. - At Will	7800	\$16,927	\$97.66	--	--	--	--	--	--	--	--	--	--	\$26,216	\$151.24
Director of Community Development	Exec. - At Will	7700	\$16,515	\$95.28	--	--	--	--	--	--	--	--	--	--	\$22,130	\$127.67
Director of Public Works	Exec. - At Will	7700	\$16,515	\$95.28											\$22,130	\$127.67
Director of Finance	Exec. - At Will	7500	\$15,719	\$90.69	--	--	--	--	--	--	--	--	--	--	\$21,065	\$121.53
Director of Utilities	Exec. - At Will	7500	\$15,719	\$88.04											\$21,065	\$121.53
Director of Parks, Recreation, and Community Services	Exec. - At Will	7000	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Director of H.R. and Risk Management	Exec. - At Will	7000	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Director of Information Technology	Exec. - At Will	7000	\$13,893	\$80.15	--	--	--	--	--	--	--	--	--	--	\$18,618	\$107.41
Management Services Director	Exec. - At Will	7000	\$13,893	\$80.15											\$18,618	\$107.41
City Engineer	Mgmt. - At Will	6400A	\$12,272	\$70.80	\$12,885	\$74.34	\$13,530	\$78.06	\$14,207	\$81.96	\$14,916	\$86.06	\$15,662	\$90.36	\$16,446	\$94.88
Community Development Manager	Mgmt. - At Will	6100A	\$11,125	\$64.18	\$11,680	\$67.39	\$12,265	\$70.76	\$12,878	\$74.30	\$13,523	\$78.02	\$14,200	\$81.92	\$14,909	\$86.01
Assistant to the City Manager	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Finance	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Deputy Director of Parks, Recreation, & Comm. Services	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Engineering Manager	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Economic Development Manager	Mgmt. - At Will	5900A	\$10,588	\$61.09	\$11,118	\$64.14	\$11,674	\$67.35	\$12,257	\$70.71	\$12,871	\$74.26	\$13,514	\$77.96	\$14,190	\$81.87
Human Resources/Risk Manager	Mgmt. - At Will	5900A	\$10,588	\$61.09	\$11,118	\$64.14	\$11,674	\$67.35	\$12,257	\$70.71	\$12,871	\$74.26	\$13,514	\$77.96	\$14,190	\$81.87
Public Relations Officer	Mgmt. - At Will	5400A	\$9,358	\$53.99	\$9,827	\$56.70	\$10,319	\$59.53	\$10,835	\$62.51	\$11,375	\$65.63	\$11,945	\$68.91	\$12,541	\$72.35
City Manager's Executive Assistant	Mgmt. - At Will	3600A	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39	\$8,443	\$48.71
City Manager's Assistant	Mgmt. - At Will	3200A	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Police Captain	RPBA-M	6900pdm	\$13,713	\$79.12	\$14,398	\$83.07	\$15,119	\$87.23	\$15,875	\$91.59	\$16,668	\$96.16	\$17,502	\$100.97	\$18,378	\$106.03
Police Lieutenant	RPBA-M	6100pdm	\$11,255	\$64.93	\$11,818	\$68.18	\$12,409	\$71.59	\$13,030	\$75.17	\$13,681	\$78.93	\$14,365	\$82.88	\$15,083	\$87.02
Police Sergeant	RPBA-M	5300pdm	\$9,238	\$53.30	\$9,700	\$55.96	\$10,185	\$58.76	\$10,693	\$61.69	\$11,229	\$64.78	\$11,790	\$68.02	\$12,380	\$71.42
Information Technology Supervisor	RPBA-M	5000pdm	\$8,478	\$48.91	\$8,901	\$51.35	\$9,347	\$53.93	\$9,814	\$56.62	\$10,305	\$59.45	\$10,821	\$62.43	\$11,362	\$65.55
Emergency Dispatch Supervisor	RPBA-M	4000pdm	\$7,828	\$45.16	\$8,217	\$47.41	\$8,629	\$49.78	\$9,060	\$52.27	\$9,513	\$54.88	\$9,989	\$57.63	\$10,488	\$60.51
Crime Analyst Supervisor	RPBA-M	3800pdm	\$6,379	\$36.80	\$6,697	\$38.64	\$7,032	\$40.57	\$7,384	\$42.60	\$7,753	\$44.73	\$8,140	\$46.96	\$8,548	\$49.32
Executive Assistant to Chief of Police	RPBA-M	3600pdm	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39	\$8,443	\$48.71
Police Records Supervisor	RPBA-M	3400pdm	\$6,048	\$34.89	\$6,351	\$36.64	\$6,668	\$38.47	\$7,002	\$40.40	\$7,352	\$42.42	\$7,720	\$44.54	\$8,105	\$46.76
Animal Control Supervisor	RPBA-M	3000pdm	\$5,234	\$30.20	\$5,497	\$31.71	\$5,771	\$33.29	\$6,059	\$34.96	\$6,363	\$36.71	\$6,682	\$38.55	\$7,014	\$40.47
Fire Division Chief	RFMA	6900	\$13,554	\$78.19	\$14,232	\$82.10	\$14,943	\$86.21	\$15,691	\$90.53	\$16,475	\$95.05	\$17,299	\$99.80	\$18,163	\$104.79
Fire Battalion Chief	RFMA	6300	\$11,687	\$48.03	\$12,272	\$50.43	\$12,885	\$52.95	\$13,531	\$55.61	\$14,207	\$58.38	\$14,916	\$61.30	\$15,663	\$64.37
Fire Battalion Chief (40-hour workweek)	RFMA	6300	\$11,687	\$67.43	\$12,272	\$70.80	\$12,885	\$74.34	\$13,531	\$78.06	\$14,207	\$81.96	\$14,916	\$86.06	\$15,663	\$90.36
Fire Marshal	RFMA	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Emergency Medical Services Coordinator	RFMA	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Chief Building Official	TMMU	6400	\$12,272	\$70.80	\$12,885	\$74.34	\$13,530	\$78.06	\$14,207	\$81.96	\$14,916	\$86.06	\$15,662	\$90.36	\$16,446	\$94.88
Information Technology Manager	TMMU	6000	\$10,853	\$62.61	\$11,396	\$65.75	\$11,966	\$69.03	\$12,564	\$72.48	\$13,192	\$76.11	\$13,851	\$79.91	\$14,545	\$83.91
Building & Safety Manager	TMMU	5600	\$9,832	\$56.73	\$10,326	\$59.57	\$10,842	\$62.55	\$11,384	\$65.67	\$11,952	\$68.95	\$12,550	\$72.40	\$13,178	\$76.03
Community Compliance Manager	TMMU	5600	\$9,832	\$56.73	\$10,326	\$59.57	\$10,842	\$62.55	\$11,384	\$65.67	\$11,952	\$68.95	\$12,550	\$72.40	\$13,178	\$76.03
Principal Planner	TMMU	5400	\$9,360	\$54.00	\$9,827	\$56.70	\$10,319	\$59.53	\$10,835	\$62.51	\$11,375	\$65.63	\$11,944	\$68.91	\$12,541	\$72.35
Senior Civil Engineer	TMMU	5400	\$9,360	\$54.00	\$9,827	\$56.70	\$10,319	\$59.53	\$10,835	\$62.51	\$11,375	\$65.63	\$11,944	\$68.91	\$12,541	\$72.35
Public Works Superintendent	TMMU	5300	\$9,131	\$52.68	\$9,587	\$55.31	\$10,066	\$58.07	\$10,570	\$60.98	\$11,098	\$64.03	\$11,653	\$67.23	\$12,235	\$70.59
Project Manager	TMMU	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Recreation & Community Services Manager	TMMU	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
I.T. Systems Network Engineer	TMMU	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
I.T. Business Systems Analyst	TMMU	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Senior Human Resources Analyst	TMMU	5200	\$8,907	\$51.39	\$9,353	\$53.96	\$9,821	\$56.66	\$10,311	\$59.49	\$10,827	\$62.47	\$11,369	\$65.59	\$11,938	\$68.87
Senior Planner	TMMU	5000	\$8,478	\$48.91	\$8,901	\$51.35	\$9,347	\$53.93	\$9,814	\$56.62	\$10,305	\$59.45	\$10,821	\$62.43	\$11,362	\$65.55
Assistant Fire Marshal	TMMU	5000	\$8,478	\$48.91	\$8,901	\$51.35	\$9,347	\$53.93	\$9,814	\$56.62	\$10,305	\$59.45	\$10,821	\$62.43	\$11,362	\$65.55

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Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Broadcast Production Supervisor	TMMU	5000	\$8,478	\$48.91	\$8,901	\$51.35	\$9,347	\$53.93	\$9,814	\$56.62	\$10,305	\$59.45	\$10,821	\$62.43	\$11,362	\$65.55	
Associate Civil Engineer	TMMU	4800	\$8,069	\$46.55	\$8,473	\$48.88	\$8,897	\$51.33	\$9,342	\$53.90	\$9,810	\$56.59	\$10,300	\$59.42	\$10,815	\$62.39	
Purchasing Manager	TMMU	4800	\$8,069	\$46.55	\$8,473	\$48.88	\$8,897	\$51.33	\$9,342	\$53.90	\$9,810	\$56.59	\$10,300	\$59.42	\$10,815	\$62.39	
I.T. Network Administrator	TMMU	4800	\$8,069	\$46.55	\$8,473	\$48.88	\$8,897	\$51.33	\$9,342	\$53.90	\$9,810	\$56.59	\$10,300	\$59.42	\$10,815	\$62.39	
Accounting Supervisor	TMMU	4700	\$7,873	\$45.42	\$8,267	\$47.69	\$8,681	\$50.08	\$9,113	\$52.58	\$9,570	\$55.21	\$10,048	\$57.97	\$10,550	\$60.87	
Senior Adminstrative Analyst	TMMU	4500	\$7,494	\$43.24	\$7,869	\$45.40	\$8,262	\$47.66	\$8,675	\$50.05	\$9,109	\$52.55	\$9,565	\$55.18	\$10,043	\$57.94	
Senior Payroll Analyst	TMMU	4500	\$7,494	\$43.24	\$7,869	\$45.40	\$8,262	\$47.66	\$8,675	\$50.05	\$9,109	\$52.55	\$9,565	\$55.18	\$10,043	\$57.94	
Public Works Supervisor	TMMU	4300	\$7,133	\$41.15	\$7,489	\$43.21	\$7,864	\$45.37	\$8,258	\$47.64	\$8,671	\$50.02	\$9,103	\$52.52	\$9,558	\$55.14	
Associate Planner	TMMU	4200	\$6,959	\$40.15	\$7,307	\$42.15	\$7,671	\$44.26	\$8,056	\$46.47	\$8,458	\$48.80	\$8,881	\$51.23	\$9,325	\$53.80	
Senior Accountant	TMMU	4100	\$6,789	\$39.17	\$7,129	\$41.13	\$7,485	\$43.18	\$7,859	\$45.34	\$8,251	\$47.60	\$8,664	\$49.99	\$9,098	\$52.49	
Information Technology Analyst	TMMU	4100	\$6,789	\$39.17	\$7,129	\$41.13	\$7,485	\$43.18	\$7,859	\$45.34	\$8,251	\$47.60	\$8,664	\$49.99	\$9,098	\$52.49	
Deputy City Clerk	TMMU	4000	\$6,624	\$38.21	\$6,954	\$40.12	\$7,303	\$42.13	\$7,667	\$44.23	\$8,052	\$46.45	\$8,453	\$48.77	\$8,877	\$51.21	
Assistant Treasurer / Investment Officer	TMMU	4000	\$6,624	\$38.21	\$6,954	\$40.12	\$7,303	\$42.13	\$7,667	\$44.23	\$8,052	\$46.45	\$8,453	\$48.77	\$8,877	\$51.21	
Grants Coordinator	TMMU	4000	\$6,624	\$38.21	\$6,954	\$40.12	\$7,303	\$42.13	\$7,667	\$44.23	\$8,052	\$46.45	\$8,453	\$48.77	\$8,877	\$51.21	
Administrative Analyst	TMMU	3900	\$6,461	\$37.28	\$6,786	\$39.15	\$7,125	\$41.10	\$7,479	\$43.15	\$7,855	\$45.32	\$8,247	\$47.58	\$8,661	\$49.97	
Human Resources/Risk Management Analyst	TMMU	3900	\$6,461	\$37.28	\$6,786	\$39.15	\$7,125	\$41.10	\$7,479	\$43.15	\$7,855	\$45.32	\$8,247	\$47.58	\$8,661	\$49.97	
Payroll Analyst	TMMU	3900	\$6,461	\$37.28	\$6,786	\$39.15	\$7,125	\$41.10	\$7,479	\$43.15	\$7,855	\$45.32	\$8,247	\$47.58	\$8,661	\$49.97	
Recreation & Community Services Supervisor	TMMU	3800	\$6,304	\$36.37	\$6,619	\$38.19	\$6,950	\$40.10	\$7,298	\$42.10	\$7,662	\$44.20	\$8,045	\$46.42	\$8,448	\$48.74	
Fleet Maintenance Supervisor	TMMU	3800	\$6,304	\$36.37	\$6,619	\$38.19	\$6,950	\$40.10	\$7,298	\$42.10	\$7,662	\$44.20	\$8,045	\$46.42	\$8,448	\$48.74	
Accountant	TMMU	3700	\$6,150	\$35.48	\$6,458	\$37.26	\$6,780	\$39.12	\$7,120	\$41.08	\$7,476	\$43.13	\$7,850	\$45.29	\$8,242	\$47.55	
Executive Assistant	TMMU	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03	
Police Corporal	RPBA-G	4700pd	\$8,136	\$46.94	\$8,543	\$49.29	\$8,970	\$51.75	\$9,418	\$54.34	\$9,890	\$57.06	\$10,384	\$59.91	\$10,904	\$62.91	
Police Officer	RPBA-G	4100pd	\$7,074	\$40.81	\$7,428	\$42.86	\$7,800	\$45.00	\$8,190	\$47.25	\$8,599	\$49.61	\$9,030	\$52.10	\$9,481	\$54.70	
Lead Emergency Dispatcher	RPBA-G	3700pd	\$6,760	\$39.00	\$7,099	\$40.95	\$7,453	\$43.00	\$7,826	\$45.15	\$8,217	\$47.41	\$8,627	\$49.77	\$9,060	\$52.27	
Emergency Dispatcher II	RPBA-G	3300pd	\$5,840	\$33.69	\$6,132	\$35.37	\$6,439	\$37.15	\$6,760	\$39.00	\$7,099	\$40.95	\$7,453	\$43.00	\$7,825	\$45.14	
Crime Analyst Assistant	RPBA-G	3200pd	\$5,665	\$32.68	\$5,948	\$34.32	\$6,246	\$36.03	\$6,558	\$37.83	\$6,887	\$39.73	\$7,231	\$41.72	\$7,591	\$43.79	
Accounting Technician (PD)	RPBA-G	3100pd	\$5,366	\$30.96	\$5,634	\$32.50	\$5,916	\$34.13	\$6,212	\$35.84	\$6,523	\$37.63	\$6,848	\$39.51	\$7,191	\$41.49	
Lead Police Records Assistant	RPBA-G	2900pd	\$5,224	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,047	\$34.89	\$6,350	\$36.63	\$6,667	\$38.46	\$7,001	\$40.39	
Police Officer Trainee	RPBA-G	2800pd	\$5,132	\$29.61	\$5,389	\$31.09	\$5,659	\$32.65	\$5,941	\$34.28	\$6,239	\$35.99	\$6,551	\$37.79	\$6,877	\$39.68	
Community Outreach Specialist	RPBA-G	2800pd	\$5,132	\$29.61	\$5,389	\$31.09	\$5,659	\$32.65	\$5,941	\$34.28	\$6,239	\$35.99	\$6,551	\$37.79	\$6,877	\$39.68	
Emergency Dispatcher I	RPBA-G	2700pd	\$5,044	\$29.10	\$5,296	\$30.56	\$5,561	\$32.08	\$5,840	\$33.69	\$6,131	\$35.37	\$6,439	\$37.15	\$6,759	\$38.99	
Property Evidence Technician	RPBA-G	2600pd	\$4,884	\$28.18	\$5,129	\$29.59	\$5,386	\$31.07	\$5,655	\$32.62	\$5,937	\$34.25	\$6,234	\$35.96	\$6,546	\$37.76	
Law Enforcement Technician	RPBA-G	2600pd	\$4,884	\$28.18	\$5,129	\$29.59	\$5,386	\$31.07	\$5,655	\$32.62	\$5,937	\$34.25	\$6,234	\$35.96	\$6,546	\$37.76	
Administrative Assistant (PD)	RPBA-G	2600pd	\$4,884	\$28.18	\$5,129	\$29.59	\$5,386	\$31.07	\$5,655	\$32.62	\$5,937	\$34.25	\$6,234	\$35.96	\$6,546	\$37.76	
Animal Control Officer II	RPBA-G	2400pd	\$4,649	\$26.82	\$4,882	\$28.17	\$5,125	\$29.57	\$5,383	\$31.05	\$5,652	\$32.61	\$5,934	\$34.23	\$6,230	\$35.95	
Animal Control Licensing Inspector	RPBA-G	2400pd	\$4,514	\$26.05	\$4,740	\$27.35	\$4,977	\$28.71	\$5,225	\$30.15	\$5,487	\$31.65	\$5,762	\$33.24	\$6,049	\$34.90	
Police Records Assistant II	RPBA-G	2300pd	\$4,512	\$26.03	\$4,738	\$27.33	\$4,974	\$28.70	\$5,223	\$30.13	\$5,485	\$31.64	\$5,759	\$33.22	\$6,047	\$34.89	
Animal Control Officer I	RPBA-G	2000pd	\$4,212	\$24.30	\$4,423	\$25.52	\$4,644	\$26.79	\$4,877	\$28.14	\$5,120	\$29.54	\$5,377	\$31.02	\$5,644	\$32.56	
Park Ranger	RPBA-G	2000pd	\$4,212	\$24.30	\$4,423	\$25.52	\$4,644	\$26.79	\$4,877	\$28.14	\$5,120	\$29.54	\$5,377	\$31.02	\$5,644	\$32.56	
Senior Accounting Assistant (PD)	RPBA-G	2100pd	\$4,208	\$24.27	\$4,417	\$25.48	\$4,638	\$26.76	\$4,870	\$28.10	\$5,114	\$29.50	\$5,372	\$31.00	\$5,638	\$32.53	
Senior Office Specialist (PD)	RPBA-G	2000pd	\$4,105	\$23.68	\$4,310	\$24.86	\$4,525	\$26.10	\$4,750	\$27.41	\$4,989	\$28.78	\$5,238	\$30.22	\$5,500	\$31.73	
Police Records Assistant I	RPBA-G	1800pd	\$3,898	\$22.49	\$4,092	\$23.61	\$4,298	\$24.80	\$4,512	\$26.03	\$4,738	\$27.33	\$4,974	\$28.70	\$5,223	\$30.13	
Office Specialist (PD)	RPBA-G	1400pd	\$3,633	\$20.96	\$3,814	\$22.00	\$4,005	\$23.10	\$4,204	\$24.26	\$4,416	\$25.47	\$4,636	\$26.75	\$4,868	\$28.08	
Fire Captain		3688	5200FF	\$9,120	\$37.48	\$9,576	\$39.35	\$10,054	\$41.32	\$10,558	\$43.39	\$11,085	\$45.55	\$11,639	\$47.83	\$12,221	\$50.22
Fire Captain (40-hour workweek)		3688	5200FF	\$9,120	\$52.61	\$9,576	\$55.25	\$10,054	\$58.00	\$10,558	\$60.91	\$11,085	\$63.95	\$11,639	\$67.15	\$12,221	\$70.51
Fire Engineer		3688	4600FF	\$7,977	\$32.78	\$8,377	\$34.43	\$8,795	\$36.14	\$9,235	\$37.95	\$9,697	\$39.85	\$10,182	\$41.84	\$10,691	\$43.94
Fire Engineer (40-hour workweek)		3688	4600FF	\$7,977	\$46.02	\$8,377	\$48.33	\$8,795	\$50.74	\$9,235	\$53.28	\$9,697	\$55.95	\$10,182	\$58.74	\$10,691	\$61.68
Firefighter/ Paramedic		3688	4400FF	\$7,063	\$29.02	\$7,416	\$30.48	\$7,786	\$32.00	\$8,176	\$33.60	\$8,585	\$35.28	\$9,015	\$37.05	\$9,465	\$38.90
Firefighter/ Paramedic (40-hour workweek)		3688	4400FF	\$7,063	\$40.75	\$7,416	\$42.78	\$7,786	\$44.92	\$8,176	\$47.17	\$8,585	\$49.53	\$9,015	\$52.01	\$9,465	\$54.60
Firefighter		3688	3800FF	\$6,090	\$25.03	\$6,395	\$26.28	\$6,715	\$27.59	\$7,050	\$28.97	\$7,404	\$30.43	\$7,773	\$31.95	\$8,163	\$33.55
Firefighter (40-hour workweek)		3688	3800FF	\$6,090	\$35.14	\$6,395	\$36.90	\$6,715	\$38.74	\$7,050	\$40.68	\$7,404	\$42.71	\$7,773	\$44.85	\$8,163	\$47.09
Paramedic (Non-Safety)		3688	1100FF	\$3,324	\$19.18	\$3,490	\$20.13	\$3,665	\$21.14	\$3,848	\$22.20	\$4,040	\$23.31	\$4,242	\$24.47	\$4,455	\$25.70
Emergency Medical Technician (Non-Safety)		3688	900FF	\$3,159	\$18.23	\$3,318	\$19.14	\$3,482	\$20.09	\$3,657	\$21.10	\$3,841	\$22.16	\$4,031	\$23.26	\$4,233	\$24.42
Senior Plans Examiner	RCEA	4600	\$7,681	\$44.31	\$8,066	\$46.53	\$8,469	\$48.86	\$8,891	\$51.29	\$9,336	\$53.86	\$9,803	\$56.55	\$1,024	\$5.91	
E.M.S. Quality Improvement Coordinator</td																	

City of Rialto's Classification and Compensation Plan

Effective July 1, 2025 (Updated January 13, 2026)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly												
Emergency Medical Services (EMS) Specialist	RCEA	3800	\$6,304	\$36.37	\$6,619	\$38.19	\$6,950	\$40.10	\$7,298	\$42.10	\$7,662	\$44.20	\$8,045	\$46.42	\$8,448	\$48.74
Fire Inspector	RCEA	3800	\$6,304	\$36.37	\$6,619	\$38.19	\$6,950	\$40.10	\$7,298	\$42.10	\$7,662	\$44.20	\$8,045	\$46.42	\$8,448	\$48.74
Senior Building Inspector	RCEA	3800	\$6,304	\$36.37	\$6,619	\$38.19	\$6,950	\$40.10	\$7,298	\$42.10	\$7,662	\$44.20	\$8,045	\$46.42	\$8,448	\$48.74
Development Services Specialist	RCEA	3600	\$6,000	\$34.61	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39
City Clerk Records Specialist	RCEA	3600	\$6,000	\$34.61	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39
Community Relations & Education Specialist	RCEA	3600	\$6,000	\$34.61	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39
Lead Equipment Mechanic	RCEA	3600	\$6,000	\$34.61	\$6,301	\$36.35	\$6,616	\$38.17	\$6,946	\$40.07	\$7,293	\$42.08	\$7,658	\$44.18	\$8,041	\$46.39
Senior Community Compliance Officer	RCEA	3500	\$5,853	\$33.77	\$6,147	\$35.46	\$6,454	\$37.23	\$6,776	\$39.09	\$7,115	\$41.05	\$7,473	\$43.11	\$7,844	\$45.26
Construction Inspector	RCEA	3500	\$5,853	\$33.77	\$6,147	\$35.46	\$6,454	\$37.23	\$6,776	\$39.09	\$7,115	\$41.05	\$7,473	\$43.11	\$7,844	\$45.26
Building Inspector	RCEA	3400	\$5,711	\$32.95	\$5,997	\$34.60	\$6,297	\$36.33	\$6,612	\$38.14	\$6,942	\$40.05	\$7,290	\$42.06	\$7,655	\$44.16
Plans Examiner	RCEA	3400	\$5,711	\$32.95	\$5,997	\$34.60	\$6,297	\$36.33	\$6,612	\$38.14	\$6,942	\$40.05	\$7,290	\$42.06	\$7,655	\$44.16
Information Technology Specialist	RCEA	3300	\$5,571	\$32.14	\$5,850	\$33.75	\$6,144	\$35.45	\$6,451	\$37.22	\$6,773	\$39.08	\$7,111	\$41.03	\$7,468	\$43.08
Environmental Technician	RCEA	3300	\$5,571	\$32.14	\$5,850	\$33.75	\$6,144	\$35.45	\$6,451	\$37.22	\$6,773	\$39.08	\$7,111	\$41.03	\$7,468	\$43.08
Day Care Site Supervisor	RCEA	3300	\$5,571	\$32.14	\$5,850	\$33.75	\$6,144	\$35.45	\$6,451	\$37.22	\$6,773	\$39.08	\$7,111	\$41.03	\$7,468	\$43.08
Assistant Planner	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Engineering Technician	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Senior Buyer	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Fleet Services Coordinator	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Senior Equipment Mechanic	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Senior Permit Technician	RCEA	3200	\$5,436	\$31.36	\$5,708	\$32.93	\$5,994	\$34.58	\$6,292	\$36.30	\$6,607	\$38.12	\$6,938	\$40.03	\$7,285	\$42.03
Community Compliance Officer	RCEA	3100	\$5,303	\$30.60	\$5,569	\$32.13	\$5,846	\$33.73	\$6,140	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01
Accounting Technician	RCEA	3100	\$5,303	\$30.60	\$5,569	\$32.13	\$5,846	\$33.73	\$6,140	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01
Lead Field Service Worker	RCEA	3100	\$5,303	\$30.60	\$5,569	\$32.13	\$5,846	\$33.73	\$6,140	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01
Landscape Contract Specialist	RCEA	3100	\$5,303	\$30.60	\$5,569	\$32.13	\$5,846	\$33.73	\$6,140	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01
Payroll Technician	RCEA	3100	\$5,303	\$30.60	\$5,569	\$32.13	\$5,846	\$33.73	\$6,140	\$35.42	\$6,446	\$37.19	\$6,769	\$39.05	\$7,108	\$41.01
Fire Prevention Specialist	RCEA	3000	\$5,174	\$29.85	\$5,433	\$31.35	\$5,704	\$32.91	\$5,989	\$34.55	\$6,289	\$36.28	\$6,604	\$38.10	\$6,935	\$40.01
Lead Facility Maintenance Technician	RCEA	3000	\$5,174	\$29.85	\$5,433	\$31.35	\$5,704	\$32.91	\$5,989	\$34.55	\$6,289	\$36.28	\$6,604	\$38.10	\$6,935	\$40.01
Human Resources/Risk Management Specialist	RCEA	2900	\$5,048	\$29.12	\$5,301	\$30.59	\$5,566	\$32.11	\$5,843	\$33.71	\$6,136	\$35.40	\$6,443	\$37.17	\$6,765	\$39.03
Recreation Programmer	RCEA	2800	\$4,924	\$28.41	\$5,172	\$29.84	\$5,429	\$31.32	\$5,701	\$32.89	\$5,986	\$34.54	\$6,286	\$36.27	\$6,600	\$38.08
Equipment Mechanic	RCEA	2800	\$4,924	\$28.41	\$5,172	\$29.84	\$5,429	\$31.32	\$5,701	\$32.89	\$5,986	\$34.54	\$6,286	\$36.27	\$6,600	\$38.08
Business License Inspector	RCEA	2700	\$4,805	\$27.72	\$5,045	\$29.11	\$5,297	\$30.56	\$5,562	\$32.09	\$5,840	\$33.69	\$6,132	\$35.37	\$6,440	\$37.15
Environmental Program Specialist	RCEA	2700	\$4,805	\$27.72	\$5,045	\$29.11	\$5,297	\$30.56	\$5,562	\$32.09	\$5,840	\$33.69	\$6,132	\$35.37	\$6,440	\$37.15
Administrative Assistant	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Permit Technician	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Planning Aide	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Engineering Aide	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Facility Maintenance Technician	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Equipment Operator	RCEA	2600	\$4,688	\$27.04	\$4,921	\$28.39	\$5,168	\$29.81	\$5,426	\$31.30	\$5,698	\$32.87	\$5,983	\$34.52	\$6,281	\$36.24
Senior Field Services Worker	RCEA	2500	\$4,573	\$26.38	\$4,802	\$27.70	\$5,042	\$29.09	\$5,294	\$30.54	\$5,559	\$32.07	\$5,836	\$33.67	\$6,129	\$35.36
Accounting Specialist	RCEA	2500	\$4,573	\$26.38	\$4,802	\$27.70	\$5,042	\$29.09	\$5,294	\$30.54	\$5,559	\$32.07	\$5,836	\$33.67	\$6,129	\$35.36
Buyer	RCEA	2500	\$4,573	\$26.38	\$4,802	\$27.70	\$5,042	\$29.09	\$5,294	\$30.54	\$5,559	\$32.07	\$5,836	\$33.67	\$6,129	\$35.36
Equipment Mechanic Assistant	RCEA	2400	\$4,462	\$25.74	\$4,685	\$27.03	\$4,919	\$28.38	\$5,165	\$29.80	\$5,424	\$31.29	\$5,694	\$32.85	\$5,979	\$34.50
Broadcast Production Specialist	RCEA	2200	\$4,247	\$24.50	\$4,460	\$25.73	\$4,681	\$27.01	\$4,917	\$28.37	\$5,162	\$29.78	\$5,420	\$31.27	\$5,692	\$32.84
Senior Accounting Assistant	RCEA	2100	\$4,143	\$23.90	\$4,351	\$25.10	\$4,567	\$26.35	\$4,797	\$27.67	\$5,036	\$29.05	\$5,287	\$30.50	\$5,552	\$32.03
Senior Office Specialist	RCEA	2000	\$4,042	\$23.32	\$4,244	\$24.48	\$4,456	\$25.71	\$4,679	\$27.00	\$4,913	\$28.34	\$5,159	\$29.77	\$5,417	\$31.25
Records Assistant	RCEA	2000	\$4,042	\$23.32	\$4,244	\$24.48	\$4,456	\$25.71	\$4,679	\$27.00	\$4,913	\$28.34	\$5,159	\$29.77	\$5,417	\$31.25
Facility Maintenance Assistant	RCEA	2000	\$4,042	\$23.32	\$4,244	\$24.48	\$4,456	\$25.71	\$4,679	\$27.00	\$4,913	\$28.34	\$5,159	\$29.77	\$5,417	\$31.25
Field Service Worker	RCEA	1900	\$3,944	\$22.75	\$4,141	\$23.89	\$4,349	\$25.09	\$4,565	\$26.34	\$4,793	\$27.65	\$5,033	\$29.03	\$5,285	\$30.49
Human Resources/Risk Management Assistant	RCEA	1900	\$3,944	\$22.75	\$4,141	\$23.89	\$4,349	\$25.09	\$4,565	\$26.34	\$4,793	\$27.65	\$5,033	\$29.03	\$5,285	\$30.49
Mail and Warehouse Clerk	RCEA	1600	\$3,693	\$21.30	\$3,876	\$22.36	\$4,070	\$23.48	\$4,273	\$24.65	\$4,487	\$25.88	\$4,711	\$27.18	\$4,948	\$28.55
Accounting Assistant	RCEA	1600	\$3,693	\$21.30	\$3,876	\$22.36	\$4,070	\$23.48	\$4,273	\$24.65	\$4,487	\$25.88	\$4,711	\$27.18	\$4,948	\$28.55
Office Specialist	RCEA	1400	\$3,486	\$20.11	\$3,660	\$21.11	\$3,843	\$22.17	\$4,036	\$23.28	\$4,237	\$24.45	\$4,450	\$25.67	\$4,671	\$26.95
Extra Help - Retired Annuitant	Part-time	10900	--	\$20.60	--	--	--	--	--	--	--	--	--	--	--	206.00
Senior Investment Officer	Part-time	20940	--	\$38.25	--	\$40.17	--	\$42.18	--	--	--	--	--	--	--	--
Dispatcher	Part-time	20940	--	\$38.25	--	\$40.17	--	\$42.18	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	--	\$31.47	--	\$33.04	--	\$34.69	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		--	\$29.84	--	\$31.33	--	\$32.90	--	\$						

City of Rialto's Classification and Compensation Plan

Effective July 1, 2025 (Updated January 13, 2026)