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NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

Section 1: The following changes with full-time classifications within the Classification and Compensation Plan are hereby approved, as reflected in the Classification and Compensation Salary Table attached hereto as **“Exhibit A”**:

1. Create salary range for Emergency Manager (Management/At-Will) to 5100A with salary range \$8,231 to \$11,030 monthly.

Section 2: The following classification specifications are hereby approved and attached hereto as **“Exhibit B”** and **“Exhibit C”** respectively:

1. Emergency Manager
2. Human Resources/ Risk Manager

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PASSED, APPROVED, AND ADOPTED this _____ day of _____, 2026.

JOE BACA, Mayor

ATTEST:

BARBARA A. McGEE, City Clerk

APPROVED AS TO FORM:

ERIC VAIL, City Attorney

1 STATE OF CALIFORNIA)
2 COUNTY OF SAN BERNARDINO) ss
3 CITY OF RIALTO)
4

5 I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
6 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of
7 the City of Rialto held on the _____ day of _____, 2026.
8

9 Upon motion of Council Member _____, seconded by Council Member
10 _____, the foregoing Resolution No. _____ was duly passed and adopted.
11

12 Vote on the Motion:
13 AYES:
14 NOES:
15 ABSTAIN:
16 ABSENT:
17

18 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
19 Rialto, this _____ day of _____, 2026.
20

21 _____
22 Barbara A. McGee, City Clerk
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“Exhibit “A”

“Exhibit B”

“Exhibit “C”