A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, ESTABLISHING THE NEW SALARY TABLE FOR PART-TIME EMPLOYEES EFFECTIVE JANUARY 1, 2022.

WHEREAS, the City of Rialto ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available

pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City's Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council; and

WHEREAS, City Council Resolution No. 7792 established the most recent salary table for part-time employees of the City; and

WHEREAS, the City of Rialto desires to establish a new salary table for part-time employees, due to the State law minimum wage updates, effective January 1, 2022; and

WHEREAS, administration has updated the Classification and Compensation Table to properly reflect approved updates; and

WHEREAS, the City Council now desires to adopt a publicly available pay schedule to reflect the payrates of the part time employee classifications, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, BE THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

Section 1: This Resolution shall take the place of all existing resolutions or orders of the City Council as they relate to the subject matter contained herein. However, in no event shall this resolution rescind, supersede, alter or in any way Resolution No. 7792, regarding subject matter that is not contained in this Resolution. In the event that any provision of this Resolution is in conflict with an employment contract of an unrepresented and/or unaffiliated City employee, the applicable employment contract shall supersede and govern the City's policies and practices with regard to that particular employee.

<u>Section 2:</u> The pay schedule for part-time employees of the City, which shall be effective December 19, 2021, is hereby updated in the Classification and Compensation Salary Table, attached hereto as Exhibit A.

<u>Section 3:</u> The following part-time classification for "High School Intern" within the Classification/Compensation Plan is hereby approved and added, as reflected in the job classification included as Exhibit B.

<u>Section 4</u>. The pay schedule contained in the Classification and Compensation Salary Table in Exhibit A is hereby adopted and will be made available for public viewing via the City website for no less than five (5) years.

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1	PASSED, APPROVED, AND ADOPTED this _	day of	, 2021.
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4		DEBORAH ROBERT	SON, Mayor
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6	ATTEST:		
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9	BARBARA A. McGEE, City Clerk		
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13	APPROVED AS TO FORM:		
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16	ERIC VAIL, City Attorney		
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1	STATE OF CALIFORNIA)		
2	COUNTY OF SAN BERNARDINO) ss		
3	CITY OF RIALTO)		
4			
5	I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing		
6	Resolution No was duly passed and adopted at a regular meeting of the City Council of		
7	the City of Rialto held on the day of, 2021.		
8			
9	Upon motion of Council Member, seconded by Council Member		
10	, the foregoing Resolution No was duly passed and adopted.		
11			
12	Vote on the Motion:		
13	AYES:		
14	NOES:		
15	ABSTAIN:		
16	ABSENT:		
17			
18	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of		
19	Rialto, this day of, 2021.		
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22	Barbara A. McGee, City Clerk		
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EXHIBIT A