

City of Rialto Classification and Compensation Plan - Part -Time Compensation
Effective January 1, 2022
Amended December 14, 2021

All Part-time Classifications are Non-Exempt and At-Will

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
CITY ADMINISTRATION							
Extra Help - Retired Annuitant			5.00		9999	10900	
Minimum							\$ 20.00
Maximum							\$ 100.00
High School Intern						20800	
Step 1							\$ 15.00
Step 2							\$ 15.75
Step 3							\$ 16.54
Intern		3.00			0001	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
COMMUNITY COMPLIANCE DIVISION							
UTILITIES DIVISION							
Administrative Aide		1.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43
CITY CLERK'S OFFICE / MANAGEMENT SERVICES							
Administrative Aide		1.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43
Clerical Aide		1.00			0003	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Technical Assistant		1.00			0002	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
CITY TREASURER'S OFFICE							
Senior Investment Officer		1.00			1304	20940	
Step 1							\$ 29.70
Step 2							\$ 31.18
Step 3							\$ 32.74
COMMUNITY DEVELOPMENT DEPARTMENT							
Administrative Aide		3.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43
Intern		3.00			0001	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Senior Planner (PT)		1.00			4205 - PT	4800	
Step 1							\$ 37.97
Step 2							\$ 39.87
Step 3							\$ 41.86
Step 4							\$ 43.96

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
Step 5							\$ 46.16
Step 6							\$ 48.46
Step 7							\$ 50.89

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
COMMUNITY SERVICES DEPARTMENT							
Administrative Aide		2.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43
Aerobics Instructor		0.00			9100	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Aerobics Instructor II		9.00			9102	20870	
Step 1							\$ 21.11
Step 2							\$ 22.16
Step 3							\$ 23.27
Assistant Pool Manager		1.00			9301	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Daycare Site Supervisor		2.00			9200	20900	
Step 1							\$ 24.43
Step 2							\$ 25.66
Step 3							\$ 26.94
Fitness Instructor		0.00			9101	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Fitness Instructor II		0.00			9103	20870	
Step 1							\$ 21.11
Step 2							\$ 22.16
Step 3							\$ 23.27
Instructor		3.00			9201	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Instructor Aide		1.00			9202	20800	
Step 1							\$ 15.00
Step 2							\$ 15.75
Step 3							\$ 16.54
Lifeguard		6.50			9304	20800	
Step 1							\$ 15.00
Step 2							\$ 15.75
Step 3							\$ 16.54
Lifeguard/WSI		8.00			9303	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Pool Manager		1.00			9300	20860	
Step 1							\$ 20.10
Step 2							\$ 21.11
Step 3							\$ 22.16

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
Recreation Aide		10.25			9400	20840	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Recreation Leader		20.00			9402	20800	
Step 1							\$ 15.00
Step 2							\$ 15.75
Step 3							\$ 16.54
Recreation Specialist		13.00			9401	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Senior Lifeguard		1.00			9302	20830	
Step 1							\$ 17.36
Step 2							\$ 18.23
Step 3							\$ 19.14
FINANCE DEPARTMENT							
Administrative Aide		3.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43
Intern		2.00			0001	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
PT Mail Clerk		1.00			0004	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
FIRE DEPARTMENT							
PT Fire Prevention Assistant		0.00					
Step 1							\$ 23.17
Step 2							\$ 24.33
Step 3							\$ 25.55
Step 4							\$ 26.83
Step 5							\$ 28.17
Step 6							\$ 29.58
Step 7							\$ 31.06
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT							
PT Human Resources/Risk Management Assistant		0.00			1807 - PT	1900	
Step 1							17.6625
Step 2							18.5457
Step 3							19.4729
Step 4							20.4466
Step 5							21.4689
Step 6							22.5423
Step 7							23.6695
POLICE DEPARTMENT							
Administrative Aide		1.00			0009	20880	
Step 1							\$ 22.16
Step 2							\$ 23.27
Step 3							\$ 24.43

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
Dispatcher		1.00			7601	20940	
Step 1							\$ 29.70
Step 2							\$ 31.18
Step 3							\$ 32.74
Parking Enforcement Officer		6.00			7610	20860	
Step 1							\$ 20.10
Step 2							\$ 21.11
Step 3							\$ 22.16
Police Cadet		9.00			7603	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
PUBLIC WORKS DEPARTMENT							
Clerical Aide		2.00			0003	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Engineering Intern		2.00			0005	20820	
Step 1							\$ 16.54
Step 2							\$ 17.36
Step 3							\$ 18.23
Field Service Assistant		4.00			8517	20860	
Step 1							\$ 20.10
Step 2							\$ 21.11
Step 3							\$ 22.16
Waste Management Technician		0.00			5101	21400	
Step 1							\$ 18.23
Step 2							\$ 19.14
Step 3							\$ 20.10
Total Budgeted Part-Time Employees:	0.00	112.75					
Total Budgeted Part-Time FTE's:		60.13					

City of Rialto Classification and Compensation Plan - Full-Time Compensation									
Effective July 1, 2021 (updated 10/12/2021)									
Full-time Equivalents (FTE) reflects authorized, budgeted classifications.									
Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
CITY COUNCIL									
Mayor	Elected	Elected	1.00	1120	93				
						48,024.00	4,002.00	23.0885	1,847.08
City Council Members	Elected	Elected	4.00	1100	94				
						19,212.00	1,601.00	9.2365	738.92
CITY MANAGER									
City Manager	Contract	Exempt	1.00	1001	71A				
						275,000.00	22,916.67	132.2115	10,576.92
Deputy City Manager	Executive - At Will	Exempt	1.00	1002	7900				
Minimum						161,635.89	13,469.66	77.7096	6,216.77
Maximum						216,613.78	18,051.15	104.1412	8,331.30
City Manager's Executive Assistant	Management - At Will	Exempt	1.00	2101	3600A				
Step 1						58,696.08	4,891.34	28.2193	2,257.54
Step 2						61,631.04	5,135.92	29.6303	2,370.42
Step 3						64,712.88	5,392.74	31.1120	2,488.96
Step 4						67,948.68	5,662.39	32.6676	2,613.41
Step 5						71,346.12	5,945.51	34.3010	2,744.08
Step 6						74,913.48	6,242.79	36.0161	2,881.29
Step 7						78,658.92	6,554.91	37.8168	3,025.34
City Manager's Assistant	Management - At Will	Exempt	1.00	2102	3200A				
Step 1						50,644.08	4,220.34	24.3481	1,947.85
Step 2						53,176.32	4,431.36	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.08	5,129.84	29.5952	2,367.62
Step 6						64,635.96	5,386.33	31.0750	2,486.00
Step 7						67,867.80	5,655.65	32.6288	2,610.30
Utilities Manager	Management - At Will	Exempt	1.00	8801	6100A				
Step 1						103,638.12	8,636.51	49.8260	3,986.08
Step 2						108,820.08	9,068.34	52.3173	4,185.39
Step 3						114,261.12	9,521.76	54.9332	4,394.66
Step 4						119,973.96	9,997.83	57.6798	4,614.38
Step 5						125,972.64	10,497.72	60.5638	4,845.10
Step 6						132,271.32	11,022.61	63.5920	5,087.36
Step 7						138,884.88	11,573.74	66.7716	5,341.73
Administrative Analyst	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Senior Administrative Analyst	RMMA	Exempt	1.00		4500				
Step 1						69,813.24	5,817.77	33.5641	2,685.12
Step 2						73,303.92	6,108.66	35.2423	2,819.38
Step 3						76,969.08	6,414.09	37.0044	2,960.35
Step 4						80,817.60	6,734.80	38.8546	3,108.37
Step 5						84,858.48	7,071.54	40.7973	3,263.79
Step 6						89,077.44	7,423.12	42.8257	3,426.06
Step 7						93,556.56	7,796.38	44.9791	3,598.33
COMMUNITY COMPLIANCE DIVISION									
Community Compliance Manager	Management - At Will	Exempt	1.00	7301	5600A				
Step 1						91,606.80	7,633.90	44.0417	3,523.34
Step 2						96,187.08	8,015.59	46.2438	3,699.50
Step 3						100,996.44	8,416.37	48.5560	3,884.48
Step 4						106,046.16	8,837.18	50.9837	4,078.70
Step 5						111,348.48	9,279.04	53.5329	4,282.63
Step 6						116,915.88	9,742.99	56.2096	4,496.76
Step 7						122,761.68	10,230.14	59.0200	4,721.60
Senior Community Compliance Officer	RCEA	Non-Exempt	1.00	7302	3500				
Step 1						54,537.24	4,544.77	26.2198	2,097.59
Step 2						57,264.12	4,772.01	27.5308	2,202.47
Step 3						60,127.32	5,010.61	28.9074	2,312.59
Step 4						63,133.68	5,261.14	30.3527	2,428.22
Step 5						66,290.40	5,524.20	31.8704	2,549.63
Step 6						69,604.92	5,800.41	33.4639	2,677.11
Step 7						73,085.16	6,090.43	35.1371	2,810.97
Community Compliance Officer	RCEA	Non-Exempt	4.00	7303	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
CITY CLERK'S OFFICE									
City Clerk	Elected	Elected	1.00		95				
						14,412.00	1,201.00	13.8577	554.31
Management Services Director	Contract - At Will	Exempt	1.00	1101	7000				
Minimum						129,430.00	10,786	62.2260	4,978.08
Maximum						173,448.00	14,454	83.3885	6,671.08

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Deputy City Clerk	RMMA	Exempt	1.00	1102	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Records Coordinator	RCEA	Non-Exempt	1.00	1103	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Public Relations Officer (At-Will)	Management - At Will	Exempt	0.00	1900	5400A				
Step 1						87,187.08	7,265.59	41.9169	3,353.35
Step 2						91,546.32	7,628.86	44.0127	3,521.01
Step 3						96,123.60	8,010.30	46.2133	3,697.06
Step 4						100,929.84	8,410.82	48.5240	3,881.92
Step 5						105,983.04	8,831.92	50.9534	4,076.27
Step 6						111,275.04	9,272.92	53.4976	4,279.81
Step 7						116,838.84	9,736.57	56.1725	4,493.80
Broadcast Production Specialist	RCEA	Non-Exempt	2.00	1203	2200				
Step 1						39,563.28	3,296.94	19.0208	1,521.66
Step 2						41,541.48	3,461.79	19.9719	1,597.75
Step 3						43,618.56	3,634.88	20.9705	1,677.64
Step 4						45,799.44	3,816.62	22.0190	1,761.52
Step 5						48,089.40	4,007.45	23.1199	1,849.59
Step 6						50,493.84	4,207.82	24.2759	1,942.07
Step 7						53,018.52	4,418.21	25.4897	2,039.17
Senior Office Specialist	RCEA	Non-Exempt	2.00	2107	2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
Office Specialist	RCEA	Non-Exempt	2.00	2109	1400				
Step 1						32,471.04	2,705.92	15.6111	1,248.89
Step 2						34,094.64	2,841.22	16.3917	1,311.33
Step 3						35,799.36	2,983.28	17.2112	1,376.90
Step 4						37,589.28	3,132.44	18.0718	1,445.74
Step 5						39,468.72	3,289.06	18.9753	1,518.03
Step 6						41,442.12	3,453.51	19.9241	1,593.93
Step 7						43,514.28	3,626.19	20.9203	1,673.63
Records Assistant	RCEA	Non-Exempt	1.00		2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
CITY TREASURER'S OFFICE									
City Treasurer (Elected) (PT)	Elected	Elected/Ex	1.00	1110	95				
						14,412.00	1,201.00	13.8577	554.31
Assistant Treasurer / Investment Officer	RMMA	Exempt	1.00	1303	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Senior Accounting Assistant	RCEA	Non-Exempt	2.00	1409	2100				
Step 1						38,597.64	3,216.47	18.5566	1,484.52
Step 2						40,527.48	3,377.29	19.4844	1,558.75
Step 3						42,553.92	3,546.16	20.4586	1,636.69
Step 4						44,681.64	3,723.47	21.4816	1,718.52
Step 5						46,915.68	3,909.64	22.5556	1,804.45
Step 6						49,261.44	4,105.12	23.6834	1,894.67
Step 7						51,724.56	4,310.38	24.8676	1,989.41
Office Specialist	RCEA	Non-Exempt	1.00	2109	1400				
Step 1						32,471.04	2,705.92	15.6111	1,248.89
Step 2						34,094.64	2,841.22	16.3917	1,311.33
Step 3						35,799.36	2,983.28	17.2112	1,376.90
Step 4						37,589.28	3,132.44	18.0718	1,445.74
Step 5						39,468.72	3,289.06	18.9753	1,518.03
Step 6						41,442.12	3,453.51	19.9241	1,593.93
Step 7						43,514.28	3,626.19	20.9203	1,673.63
COMMUNITY DEVELOPMENT DEPARTMENT									
Director, Community Development	Executive - At Will	Exempt	1.00	4201	7700				
Minimum						153,847.00	12,820.58	73.9649	5,917.19
Maximum						206,167.00	17,180.58	99.1188	7,929.50

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Community Development Manager	Management - At Will	Exempt	1.00	4202	6100A				
Step 1						103,638.12	8,636.51	49.8260	3,986.08
Step 2						108,820.08	9,068.34	52.3173	4,185.39
Step 3						114,261.12	9,521.76	54.9332	4,394.66
Step 4						119,973.96	9,997.83	57.6798	4,614.38
Step 5						125,972.64	10,497.72	60.5638	4,845.10
Step 6						132,271.32	11,022.61	63.5920	5,087.36
Step 7						138,884.88	11,573.74	66.7716	5,341.73
Administrative Analyst	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Development Services Specialist	RCEA	Non-Exempt	0.00	4103	3600				
Step 1						55,901.16	4,658.43	26.8756	2,150.04
Step 2						58,696.20	4,891.35	28.2193	2,257.55
Step 3						61,631.04	5,135.92	29.6303	2,370.42
Step 4						64,712.70	5,392.73	31.1119	2,488.95
Step 5						67,948.32	5,662.36	32.6675	2,613.40
Step 6						71,345.76	5,945.48	34.3008	2,744.07
Step 7						74,913.00	6,242.75	36.0159	2,881.27
Administrative Assistant	RCEA	Non-Exempt	2.00	2015	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Building Official	RMMA	Exempt	1.00	4301	6100				
Step 1						103,638.00	8,636.50	49.8260	3,986.08
Step 2						108,819.96	9,068.33	52.3173	4,185.38
Step 3						114,261.00	9,521.75	54.9332	4,394.65
Step 4						119,974.08	9,997.84	57.6798	4,614.39
Step 5						125,972.76	10,497.73	60.5638	4,845.11
Step 6						132,271.44	11,022.62	63.5920	5,087.36
Step 7						138,885.00	11,573.75	66.7716	5,341.73
Building & Safety Manager	RMMA	Exempt	1.00	4302	5600				
Step 1						91,607.04	7,633.92	44.0418	3,523.35
Step 2						96,187.44	8,015.62	46.2440	3,699.52
Step 3						100,996.80	8,416.40	48.5562	3,884.49
Step 4						106,046.64	8,837.22	50.9840	4,078.72
Step 5						111,348.96	9,279.08	53.5332	4,282.65
Step 6						116,916.36	9,743.03	56.2098	4,496.78
Step 7						122,762.16	10,230.18	59.0203	4,721.62
Senior Building Inspector	RCEA	Non-Exempt	1.00	4305	3800				
Step 1						58,731.48	4,894.29	28.2363	2,258.90
Step 2						61,668.12	5,139.01	29.6481	2,371.85
Step 3						64,751.52	5,395.96	31.1305	2,490.44
Step 4						67,989.12	5,665.76	32.6871	2,614.97
Step 5						71,388.60	5,949.05	34.3214	2,745.72
Step 6						74,958.00	6,246.50	36.0375	2,883.00
Step 7						78,705.96	6,558.83	37.8394	3,027.15
Senior Plans Examiner	RCEA	Non-Exempt	1.00	4309	4200				
Step 1						71,311.28	5,942.61	34.2843	2,742.74
Step 2						74,876.87	6,239.74	35.9985	2,879.88
Step 3						78,620.78	6,551.73	37.7985	3,023.88
Step 4						82,551.88	6,879.32	39.6884	3,175.07
Step 5						86,679.52	7,223.29	41.6728	3,333.83
Step 6						91,013.47	7,584.46	43.7565	3,500.52
Step 7						95,564.17	7,963.68	45.9443	3,675.55
Plans Examiner	RCEA	Non-Exempt	1.00	4308	3400				
Step 1						53,208.12	4,434.01	25.5808	2,046.47
Step 2						55,868.52	4,655.71	26.8599	2,148.79
Step 3						58,662.00	4,888.50	28.2029	2,256.23
Step 4						61,595.16	5,132.93	29.6131	2,369.04
Step 5						64,674.92	5,389.58	31.0937	2,487.50
Step 6						67,908.66	5,659.06	32.6484	2,611.87
Step 7						71,304.10	5,942.01	34.2808	2,742.47
Building Inspector	RCEA	Non-Exempt	2.00	4307	3400				
Step 1						53,208.12	4,434.01	25.5808	2,046.47
Step 2						55,868.52	4,655.71	26.8599	2,148.79
Step 3						58,662.00	4,888.50	28.2029	2,256.23
Step 4						61,595.16	5,132.93	29.6131	2,369.04
Step 5						64,676.96	5,389.75	31.0947	2,487.58
Step 6						67,910.81	5,659.23	32.6494	2,611.95
Step 7						71,304.12	5,942.01	34.2808	2,742.47
Business License Inspector	RCEA	Non-Exempt	2.00	1605	2700				
Step 1						44,762.16	3,730.18	21.5203	1,721.62
Step 2						47,000.28	3,916.69	22.5963	1,807.70
Step 3						49,350.36	4,112.53	23.7261	1,898.09
Step 4						51,817.92	4,318.16	24.9125	1,993.00
Step 5						54,408.84	4,534.07	26.1581	2,092.65
Step 6						57,129.24	4,760.77	27.4660	2,197.28
Step 7						59,985.72	4,998.81	28.8393	2,307.14

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Permit Technician	RCEA	Non-Exempt	3.00	4211	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Senior Planner	RMMA	Exempt	3.00	4205	5000				
Step 1						78,983.16	6,581.93	37.9727	3,037.81
Step 2						82,932.36	6,911.03	39.8713	3,189.71
Step 3						87,078.96	7,256.58	41.8649	3,349.19
Step 4						91,432.92	7,619.41	43.9581	3,516.65
Step 5						96,004.56	8,000.38	46.1560	3,692.48
Step 6						100,804.80	8,400.40	48.4638	3,877.11
Step 7						105,845.04	8,820.42	50.8870	4,070.96
Associate Planner	RMMA	Exempt	1.00	4207	4200				
Step 1						64,828.44	5,402.37	31.1675	2,493.40
Step 2						68,069.88	5,672.49	32.7259	2,618.07
Step 3						71,473.44	5,956.12	34.3622	2,748.98
Step 4						75,047.16	6,253.93	36.0804	2,886.43
Step 5						78,799.56	6,566.63	37.8844	3,030.75
Step 6						82,739.52	6,894.96	39.7786	3,182.29
Step 7						86,876.52	7,239.71	41.7676	3,341.40
Assistant Planner	RCEA	Non-Exempt	0.00	4209	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Economic Development Manager	RMMA	Exempt	1.00		5900				
Step 1						98,643.63	8,220.30	47.4248	3,793.99
Step 2						103,575.80	8,631.32	49.7961	3,983.68
Step 3						108,754.65	9,062.89	52.2859	4,182.87
Step 4						114,192.35	9,516.03	54.9002	4,392.01
Step 5						119,902.01	9,991.83	57.6452	4,611.62
Step 6						125,897.09	10,491.42	60.5274	4,842.20
Step 7						132,192.00	11,016.00	63.5538	5,084.31
Planning Aide	RCEA	Non-Exempt	1.00		2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
City Engineer	Management - At-Will	Exempt	1.00	8100	6800				
Step 1						123,192.96	10,266.08	59.2274	4,738.19
Step 2						129,352.68	10,779.39	62.1888	4,975.10
Step 3						135,820.32	11,318.36	65.2982	5,223.86
Step 4						142,611.36	11,884.28	68.5632	5,485.05
Step 5						149,742.00	12,478.50	71.9913	5,759.31
Step 6						157,229.04	13,102.42	75.5909	6,047.27
Step 7						165,090.48	13,757.54	79.3704	6,349.63
Senior Civil Engineer	RMMA	Exempt	1.00	8101	5400				
Step 1						87,187.44	7,265.62	41.9170	3,353.36
Step 2						91,546.80	7,628.90	44.0129	3,521.03
Step 3						96,124.20	8,010.35	46.2136	3,697.08
Step 4						100,930.44	8,410.87	48.5243	3,881.94
Step 5						105,976.92	8,831.41	50.9504	4,076.04
Step 6						111,275.76	9,272.98	53.4980	4,279.84
Step 7						116,839.56	9,736.63	56.1729	4,493.83
Civil Engineer	RMMA	Exempt	0.00	8105	5400				
Step 1						87,187.44	7,265.62	41.9170	3,353.36
Step 2						91,546.80	7,628.90	44.0129	3,521.03
Step 3						96,124.20	8,010.35	46.2136	3,697.08
Step 4						100,930.44	8,410.87	48.5243	3,881.94
Step 5						105,976.92	8,831.41	50.9504	4,076.04
Step 6						111,275.76	9,272.98	53.4980	4,279.84
Step 7						116,839.56	9,736.63	56.1729	4,493.83
Associate Civil Engineer	RMMA	Exempt	2.00	8107	4800				
Step 1						75,181.08	6,265.09	36.1448	2,891.58
Step 2						78,940.20	6,578.35	37.9520	3,036.16
Step 3						82,887.24	6,907.27	39.8496	3,187.97
Step 4						87,031.56	7,252.63	41.8421	3,347.37
Step 5						91,383.12	7,615.26	43.9342	3,514.74
Step 6						95,952.24	7,996.02	46.1309	3,690.47
Step 7						100,749.84	8,395.82	48.4374	3,874.99
Project Manager	RMMA	Exempt	1.00		5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Assistant Civil Engineer	RCEA	Non-Exempt	2.00	8109	4200				
Step 1						64,828.44	5,402.37	31.1675	2,493.40
Step 2						68,069.88	5,672.49	32.7259	2,618.07
Step 3						71,473.44	5,956.12	34.3622	2,748.98
Step 4						75,047.16	6,253.93	36.0804	2,886.43
Step 5						78,799.56	6,566.63	37.8844	3,030.75
Step 6						82,739.52	6,894.96	39.7786	3,182.29
Step 7						86,876.52	7,239.71	41.7676	3,341.40
Engineering Technician	RCEA	Non-Exempt	2.00	8111	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Engineering Aide	RCEA	Non-Exempt	0.00	8113	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Senior Construction Inspector	RCEA	Non-Exempt	1.00	8114	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Construction Inspector	RCEA	Non-Exempt	2.00	8115	3500				
Step 1						54,537.24	4,544.77	26.2198	2,097.59
Step 2						57,264.12	4,772.01	27.5308	2,202.47
Step 3						60,127.32	5,010.61	28.9074	2,312.59
Step 4						63,133.68	5,261.14	30.3527	2,428.22
Step 5						66,290.40	5,524.20	31.8704	2,549.63
Step 6						69,604.92	5,800.41	33.4639	2,677.11
Step 7						73,085.16	6,090.43	35.1371	2,810.97
Accounting Technician	RCEA	Non-Exempt	1.00	1406	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Administrative Assistant	RCEA	Non-Exempt	1.00	2105	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
COMMUNITY SERVICES DEPARTMENT									
Director, Community Services	CONTRACT	Exempt	1.00	9001	7000				
Minimum						129,430.00	10,786	62.2260	4,978.08
Maximum						173,448.00	14,454	83.3885	6,671.08
Recreation & Community Services Manager	RMMA	Exempt	0.00	9003	5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22
Recreation & Community Services Supervisor	RMMA	Exempt	1.00	9005	3800				
Step 1						58,731.48	4,894.29	28.2363	2,258.90
Step 2						61,668.12	5,139.01	29.6481	2,371.85
Step 3						64,751.52	5,395.96	31.1305	2,490.44
Step 4						67,989.12	5,665.76	32.6871	2,614.97
Step 5						71,388.60	5,949.05	34.3214	2,745.72
Step 6						74,958.00	6,246.50	36.0375	2,883.00
Step 7						78,705.96	6,558.83	37.8394	3,027.15
Recreation Programmer	RCEA	Non-Exempt	6.00	9007	2800				
Step 1						45,880.32	3,823.36	22.0578	1,764.63
Step 2						48,174.36	4,014.53	23.1608	1,852.86
Step 3						50,583.12	4,215.26	24.3188	1,945.50
Step 4						53,112.24	4,426.02	25.5347	2,042.78
Step 5						55,767.84	4,647.32	26.8115	2,144.92
Step 6						58,556.28	4,879.69	28.1521	2,252.16
Step 7						61,484.16	5,123.68	29.5597	2,364.78
Administrative Assistant	RCEA	Non-Exempt	1.00	2015	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Field Services Worker	RCEA	Non-Exempt	5.00		2500				
Step 1						42,604.56	3,550.38	20.4830	1,638.64
Step 2						44,734.80	3,727.90	21.5071	1,720.57
Step 3						46,971.60	3,914.30	22.5825	1,806.60
Step 4						49,320.24	4,110.02	23.7117	1,896.93
Step 5						51,786.24	4,315.52	24.8972	1,991.78
Step 6						54,375.60	4,531.30	26.1421	2,091.37
Step 7						57,094.44	4,757.87	27.4493	2,195.94
Field Service Worker	RCEA	Non-Exempt	8.00		1900				
Step 1						36,738.00	3,061.50	17.6625	1,413.00
Step 2						38,574.96	3,214.58	18.5457	1,483.65
Step 3						40,503.72	3,375.31	19.4729	1,557.84
Step 4						42,528.96	3,544.08	20.4466	1,635.73
Step 5						44,655.36	3,721.28	21.4689	1,717.51
Step 6						46,888.08	3,907.34	22.5423	1,803.39
Step 7						49,232.52	4,102.71	23.6695	1,893.56
Lead Field Service Worker	RCEA	Non-Exempt	1.00		3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Landscape Contract Specialist	RCEA	Non-Exempt	1.00	8601	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Administrative Analyst	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
FINANCE DEPARTMENT									
Director, Finance	Executive - At Will	Exempt	1.00	1400	7500				
Minimum						146,438.00	12,203.17	70.4029	5,632.23
Maximum						196,241.00	16,353.42	94.3466	7,547.73
Deputy Finance Director	Conf-At Will	Exempt	1.00		6000				
Step 1						101,109.72	8,425.81	48.6104	3,888.84
Step 2						106,165.20	8,847.10	51.0410	4,083.28
Step 3						111,473.52	9,289.46	53.5930	4,287.44
Step 4						117,047.16	9,753.93	56.2727	4,501.81
Step 5						122,899.56	10,241.63	59.0863	4,726.91
Step 6						129,044.52	10,753.71	62.0406	4,963.25
Step 7						135,496.80	11,291.40	65.1427	5,211.42
Finance Manager	RMMA	Exempt	0.00	1401	6000				
Step 1						101,109.72	8,425.81	48.6104	3,888.84
Step 2						106,165.20	8,847.10	51.0410	4,083.28
Step 3						111,473.52	9,289.46	53.5930	4,287.44
Step 4						117,047.16	9,753.93	56.2727	4,501.81
Step 5						122,899.56	10,241.63	59.0863	4,726.91
Step 6						129,044.52	10,753.71	62.0406	4,963.25
Step 7						135,496.80	11,291.40	65.1427	5,211.42
Principal Budget and Financial Analyst	Management - At Will	Exempt	1.00	1402	6000a				
Step 1						101,109.96	8,425.83	48.6106	3,888.84
Step 2						106,165.68	8,847.14	51.0412	4,083.30
Step 3						111,473.76	9,289.48	53.5932	4,287.45
Step 4						117,047.52	9,753.96	56.2728	4,501.83
Step 5						122,899.92	10,241.66	59.0865	4,726.92
Step 6						129,044.88	10,753.74	62.0408	4,963.26
Step 7						135,497.16	11,291.43	65.1429	5,211.43
Senior Administrative Analyst	RMMA	Exempt	1.00	2001	4500				
Step 1						69,813.24	5,817.77	33.5641	2,685.12
Step 2						73,303.92	6,108.66	35.2423	2,819.38
Step 3						76,969.08	6,414.09	37.0044	2,960.35
Step 4						80,817.60	6,734.80	38.8546	3,108.37
Step 5						84,858.48	7,071.54	40.7973	3,263.79
Step 6						89,077.44	7,423.12	42.8257	3,426.06
Step 7						93,556.56	7,796.38	44.9791	3,598.33
Administrative Analyst (Payroll)	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Accounting Supervisor	RMMA	Exempt	1.00	1403	4700				
Step 1						73,348.08	6,112.34	35.2635	2,821.08
Step 2						77,015.52	6,417.96	37.0267	2,962.14
Step 3						80,866.32	6,738.86	38.8780	3,110.24
Step 4						84,909.60	7,075.80	40.8219	3,265.75
Step 5						89,155.08	7,429.59	42.8630	3,429.04
Step 6						93,612.84	7,801.07	45.0062	3,600.49
Step 7						98,173.44	8,181.12	47.1988	3,775.90

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Accountant	RMMA	Exempt	0.00	1404	4100				
Step 1						63,247.32	5,270.61	30.4074	2,432.59
Step 2						66,409.68	5,534.14	31.9277	2,554.22
Step 3						69,730.20	5,810.85	33.5241	2,681.93
Step 4						73,218.68	6,101.56	35.2013	2,816.10
Step 5						76,877.52	6,406.46	36.9603	2,956.83
Step 6						80,721.36	6,726.78	38.8083	3,104.67
Step 7						84,757.44	7,063.12	40.7488	3,259.90
Accountant	RMMA	Exempt	3.00	1405	3700				
Step 1						57,297.96	4,774.83	27.5471	2,203.77
Step 2						60,162.84	5,013.57	28.9244	2,313.96
Step 3						63,171.00	5,264.25	30.3707	2,429.65
Step 4						66,329.52	5,527.46	31.8892	2,551.14
Step 5						69,645.96	5,803.83	33.4836	2,678.69
Step 6						73,128.24	6,094.02	35.1578	2,812.62
Step 7						76,784.64	6,398.72	36.9157	2,953.26
Accounting Technician	RCEA	Non-Exempt	4.00	1406	3100				
Step 1						49,409.04	4,117.42	23.7543	1,900.35
Step 2						51,879.48	4,323.29	24.9421	1,995.36
Step 3						54,473.52	4,539.46	26.1892	2,095.14
Step 4						57,197.16	4,766.43	27.4986	2,199.89
Step 5						60,057.00	5,004.75	28.8736	2,309.88
Step 6						63,059.88	5,254.99	30.3173	2,425.38
Step 7						66,212.88	5,517.74	31.8331	2,546.65
Accounting Specialist	RCEA	Non-Exempt	0.00	1407	2500				
Step 1						42,604.56	3,550.38	20.4830	1,638.64
Step 2						44,734.80	3,727.90	21.5071	1,720.57
Step 3						46,971.60	3,914.30	22.5825	1,806.60
Step 4						49,320.24	4,110.02	23.7117	1,896.93
Step 5						51,786.24	4,315.52	24.8972	1,991.78
Step 6						54,375.60	4,531.30	26.1421	2,091.37
Step 7						57,094.44	4,757.87	27.4493	2,195.94
Senior Accounting Assistant	RCEA	Non-Exempt	1.00	1409	2100				
Step 1						38,597.64	3,216.47	18.5566	1,484.52
Step 2						40,527.48	3,377.29	19.4844	1,558.75
Step 3						42,553.92	3,546.16	20.4586	1,636.69
Step 4						44,681.64	3,723.47	21.4816	1,718.52
Step 5						46,915.68	3,909.64	22.5556	1,804.45
Step 6						49,261.44	4,105.12	23.6834	1,894.67
Step 7						51,724.56	4,310.38	24.8676	1,989.41
Accounting Assistant	RCEA	Non-Exempt	0.00	1411	1600				
Step 1						34,115.64	2,842.97	16.4018	1,312.14
Step 2						35,821.44	2,985.12	17.2218	1,377.75
Step 3						37,612.56	3,134.38	18.0830	1,446.64
Step 4						39,493.20	3,291.10	18.9871	1,518.97
Step 5						41,467.92	3,455.66	19.9365	1,594.92
Step 6						43,541.28	3,628.44	20.9333	1,674.66
Step 7						45,718.32	3,809.86	21.9800	1,758.40
Grants Coordinator	RMMA	Exempt	0.00	4105	4000				
Step 1						61,704.24	5,142.02	29.6655	2,373.24
Step 2						64,789.44	5,399.12	31.1488	2,491.90
Step 3						68,028.96	5,669.08	32.7062	2,616.50
Step 4						71,430.36	5,952.53	34.3415	2,747.32
Step 5						75,001.92	6,250.16	36.0586	2,884.69
Step 6						78,752.04	6,562.67	37.8616	3,028.92
Step 7						82,689.60	6,890.80	39.7546	3,180.37
Purchasing Manager	RMMA	Exempt	1.00	1701	4800				
Step 1						75,181.08	6,265.09	36.1448	2,891.58
Step 2						78,940.20	6,578.35	37.9520	3,036.16
Step 3						82,887.24	6,907.27	39.8496	3,187.97
Step 4						87,031.56	7,252.63	41.8421	3,347.37
Step 5						91,383.12	7,615.26	43.9342	3,514.74
Step 6						95,952.24	7,996.02	46.1309	3,690.47
Step 7						100,749.84	8,395.82	48.4374	3,874.99
Information Technology									
Director, Information Technology Systems	Executive - At Will	Exempt	1.00	1801	7000				
Minimum						129,430.00	10,785.83	62.2260	4,978.08
Maximum						173,448.00	14,454.00	83.3885	6,671.08
Information Technology Systems Manager	RMMA	Exempt	1.00	3001	6000				
Step 1						101,109.72	8,425.81	48.6104	3,888.84
Step 2						106,165.20	8,847.10	51.0410	4,083.28
Step 3						111,473.52	9,289.46	53.5930	4,287.44
Step 4						117,047.16	9,753.93	56.2727	4,501.81
Step 5						122,899.56	10,241.63	59.0863	4,726.91
Step 6						129,044.52	10,753.71	62.0406	4,963.25
Step 7						135,496.80	11,291.40	65.1427	5,211.42
Information Technology Systems Network Engineer	RMMA	Exempt	1.00		5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Information Technology Business Systems Analyst	RMMA	Exempt	1.00		5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22
Information Technology Network Administrator	RMMA	Exempt	1.00		4800				
Step 1						75,181.08	6,265.09	36.1448	2,891.58
Step 2						78,940.20	6,578.35	37.9520	3,036.16
Step 3						82,887.24	6,907.27	39.8496	3,187.97
Step 4						87,031.56	7,252.63	41.8421	3,347.37
Step 5						91,383.12	7,615.26	43.9342	3,514.74
Step 6						95,952.24	7,996.02	46.1309	3,690.47
Step 7						100,749.84	8,395.82	48.4374	3,874.99
Information Systems Analyst	RMMA	Exempt	1.00	3003	4100				
Step 1						63,247.32	5,270.61	30.4074	2,432.59
Step 2						66,409.68	5,534.14	31.9277	2,554.22
Step 3						69,730.20	5,810.85	33.5241	2,681.93
Step 4						73,218.68	6,101.56	35.2013	2,816.10
Step 5						76,877.52	6,406.46	36.9603	2,956.83
Step 6						80,721.36	6,726.78	38.8083	3,104.67
Step 7						84,757.44	7,063.12	40.7488	3,259.90
Information Technology Specialist	RCEA	Non-Exempt	3.00	3002	3300				
Step 1						51,909.60	4,325.80	24.9565	1,996.52
Step 2						54,505.08	4,542.09	26.2044	2,096.35
Step 3						57,230.40	4,769.20	27.5146	2,201.17
Step 4						60,091.92	5,007.66	28.8903	2,311.23
Step 5						63,096.48	5,258.04	30.3348	2,426.79
Step 6						66,251.28	5,520.94	31.8516	2,548.13
Step 7						69,563.88	5,796.99	33.4442	2,675.53
FIRE DEPARTMENT									
Fire Chief	Contract	Exempt	1.00	6001	7800				
Minimum						157,693	13,141.08	75.81	6,065.12
Maximum						211,331	17,610.92	101.60	8,128.12
Fire Division Chief	RFMA	Exempt	1.00	6004	6900				
Step 1						126,272.52	10,522.71	43.2440	4,856.64
Step 2						132,586.20	11,048.85	45.4062	5,099.47
Step 3						139,215.48	11,601.29	47.6765	5,354.44
Step 4						146,176.32	12,181.36	50.0604	5,622.17
Step 5						153,485.16	12,790.43	52.5634	5,903.28
Step 6						161,159.40	13,429.95	55.1916	6,198.44
Step 7						169,217.40	14,101.45	57.9512	6,508.36
Fire Battalion Chief	RFMA	Exempt	4.00	6005	6300				
Step 1						108,883.92	9,073.66	37.2890	4,187.84
Step 2						114,328.08	9,527.34	39.1535	4,397.23
Step 3						120,044.52	10,003.71	41.1111	4,617.10
Step 4						126,046.80	10,503.90	43.1667	4,847.95
Step 5						132,349.20	11,029.10	45.3251	5,090.35
Step 6						138,966.72	11,580.56	47.5913	5,344.87
Step 7						145,915.08	12,159.59	49.9709	5,612.12
Fire Captain	3688	Non-Exempt	15.00	6007	5200FF				
Step 1						90,055.00	7,504.58	30.8408	3,463.65
Step 2						94,557.00	7,879.75	32.3825	3,636.81
Step 3						99,285.00	8,273.75	34.0017	3,818.65
Step 4						104,249.00	8,687.42	35.7017	4,009.58
Step 5						109,462.00	9,121.83	37.4870	4,210.08
Step 6						114,935.00	9,577.92	39.3613	4,420.58
Step 7						120,682.00	10,056.83	41.3295	4,641.62
Firefighter Paramedic	3688	Non-Exempt	18.00	6011	4400FF				
Step 1						69,745.00	5,812.08	23.8853	2,682.50
Step 2						73,232.00	6,102.67	25.0795	2,816.62
Step 3						76,894.00	6,407.83	26.3336	2,957.46
Step 4						80,739.00	6,728.25	27.6503	3,105.35
Step 5						84,776.00	7,064.67	29.0329	3,260.62
Step 6						89,014.00	7,417.83	30.4842	3,423.62
Step 7						93,465.00	7,788.75	32.0086	3,594.81
Fire Engineer	3688	Non-Exempt	15.00	6009	4600FF				
Step 1						78,775.00	6,564.58	26.9777	3,029.81
Step 2						82,714.00	6,892.83	28.3267	3,181.31
Step 3						86,849.00	7,237.42	29.7428	3,340.35
Step 4						91,192.00	7,599.33	31.2301	3,507.38
Step 5						95,751.00	7,979.25	32.7914	3,682.73
Step 6						100,539.00	8,378.25	34.4312	3,866.88
Step 7						105,566.00	8,797.17	36.1527	4,060.23
Firefighter	3688	Non-Exempt	0.00	6013	3800FF				
Step 1						60,141.00	5,011.75	20.5962	2,313.12
Step 2						63,148.00	5,262.33	21.6260	2,428.77
Step 3						66,305.00	5,525.42	22.7072	2,550.19
Step 4						69,621.00	5,801.75	23.8428	2,677.73
Step 5						73,102.00	6,091.83	25.0349	2,811.62
Step 6						76,757.00	6,396.42	26.2866	2,952.19
Step 7						80,595.00	6,716.25	27.6010	3,099.81

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Paramedic (Non-Safety)	3688	Non-Exempt	12.00	6016	1100FF				
Step 1						30,857.00	2,571.42	14.8351	1,186.81
Step 2						32,400.00	2,700.00	15.5769	1,246.15
Step 3						34,020.00	2,835.00	16.3558	1,308.46
Step 4						35,721.00	2,976.75	17.1736	1,373.88
Step 5						37,507.00	3,125.58	18.0322	1,442.58
Step 6						39,382.00	3,281.83	18.9337	1,514.69
Step 7						41,351.00	3,445.92	19.8803	1,590.42
Emergency Medical Technician (Non-Safety)	3688	Non-Exempt	12.00	6017	900FF				
Step 1						29,334.00	2,444.50	14.1029	1,128.23
Step 2						30,801.00	2,566.75	14.8082	1,184.65
Step 3						32,341.00	2,695.08	15.5486	1,243.88
Step 4						33,958.00	2,829.83	16.3260	1,306.08
Step 5						35,656.00	2,971.33	17.1423	1,371.38
Step 6						37,439.00	3,119.92	17.9995	1,439.96
Step 7						39,311.00	3,275.92	18.8995	1,511.96
Fire Marshal	RFMA	Exempt	0.00	6101	5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22
Assistant Fire Marshal	RMMA	Exempt	1.00	6102	5000				
Step 1						78,983.16	6,581.93	37.9727	3,037.81
Step 2						82,932.36	6,911.03	39.8713	3,189.71
Step 3						87,078.96	7,256.58	41.8649	3,349.19
Step 4						91,432.92	7,619.41	43.9581	3,516.65
Step 5						96,004.56	8,000.38	46.1560	3,692.48
Step 6						100,804.80	8,400.40	48.4638	3,877.11
Step 7						105,845.04	8,820.42	50.8870	4,070.96
Fire Inspector	RCEA	Non-Exempt	0.00	6103	3800				
Step 1						58,731.48	4,894.29	28.2363	2,258.90
Step 2						61,668.12	5,139.01	29.6481	2,371.85
Step 3						64,751.52	5,395.96	31.1305	2,490.44
Step 4						67,989.12	5,665.76	32.6871	2,614.97
Step 5						71,388.60	5,949.05	34.3214	2,745.72
Step 6						74,958.00	6,246.50	36.0375	2,883.00
Step 7						78,705.96	6,558.83	37.8394	3,027.15
Emergency Medical Services Coordinator	RFMA	Exempt	1.00	6201	5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22
Emergency Medical Services Quality Improvement Coord.	RCEA	Non-Exempt	1.00	6202	4300				
Step 1						66,449.40	5,537.45	31.9468	2,555.75
Step 2						69,771.84	5,814.32	33.5442	2,683.53
Step 3						73,260.48	6,105.04	35.2214	2,817.71
Step 4						76,923.48	6,410.29	36.9824	2,958.60
Step 5						80,769.72	6,730.81	38.8316	3,106.53
Step 6						84,808.20	7,067.35	40.7732	3,261.85
Step 7						89,048.64	7,420.72	42.8118	3,424.95
Fire Prevention Specialist	RCEA	Non-Exempt	2.00	6104	3000				
Step 1						48,202.80	4,016.90	23.1744	1,853.95
Step 2						50,613.00	4,217.75	24.3332	1,946.65
Step 3						53,143.68	4,428.64	25.5498	2,043.99
Step 4						55,800.84	4,650.07	26.8273	2,146.19
Step 5						58,590.84	4,882.57	28.1687	2,253.49
Step 6						61,520.40	5,126.70	29.5771	2,366.17
Step 7						64,596.48	5,383.04	31.0560	2,484.48
Executive Assistant	RMMA	Non-Exempt	1.00	2103	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Senior Office Specialist	RCEA	Non-Exempt	1.00	2107	2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT									
Director, Human Resources / Risk Management	Executive - At Will	Exempt	1.00	1801	7000				
Minimum						129,430.00	10,786	62.2260	4,978.08
Maximum						173,448.00	14,454	83.3885	6,671.08
Deputy Director of Human Resources and Risk Management	CONF-At Will	Exempt	1.00		5600a				
Step 1						91,606.80	7,633.90	44.04	3,523.34
Step 2						96,187.08	8,015.59	46.24	3,699.50
Step 3						100,996.44	8,416.37	48.56	3,884.48
Step 4						106,046.16	8,837.18	50.98	4,078.70
Step 5						111,348.48	9,279.04	53.53	4,282.63
Step 6						116,915.88	9,742.99	56.21	4,496.76
Step 7						122,761.68	10,230.14	59.02	4,721.60

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Human Resources/Risk Manager	Management - At Will	Exempt	0.00	1802	5600a				
Step 1						91,606.80	7,633.90	44.04	3,523.34
Step 2						96,187.08	8,015.59	46.24	3,699.50
Step 3						100,996.44	8,416.37	48.56	3,884.48
Step 4						106,046.16	8,837.18	50.98	4,078.70
Step 5						111,348.48	9,279.04	53.53	4,282.63
Step 6						116,915.88	9,742.99	56.21	4,496.76
Step 7						122,761.68	10,230.14	59.02	4,721.60
Senior Human Resources Analyst	RMMA	Exempt	1.00	1803	5200				
Step 1						82,984.92	6,915.41	39.8966	3,191.73
Step 2						87,134.16	7,261.18	41.8914	3,351.31
Step 3						91,490.88	7,624.24	43.9860	3,518.88
Step 4						96,065.40	8,005.45	46.1853	3,694.82
Step 5						100,868.64	8,405.72	48.4945	3,879.56
Step 6						105,912.12	8,826.01	50.9193	4,073.54
Step 7						111,207.72	9,267.31	53.4653	4,277.22
Human Resources/Risk Management Analyst	RMMA	Exempt	1.00	1804	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Human Resources/Risk Management Specialist	RCEA	Non-Exempt	2.00	1805	2900				
Step 1						47,027.16	3,918.93	22.6092	1,808.74
Step 2						49,378.56	4,114.88	23.7397	1,899.18
Step 3						51,847.44	4,320.62	24.9267	1,994.13
Step 4						54,439.80	4,536.65	26.1730	2,093.84
Step 5						57,161.76	4,763.48	27.4816	2,198.53
Step 6						60,019.80	5,001.65	28.8557	2,308.45
Step 7						63,020.76	5,251.73	30.2984	2,423.88
Human Resources/Risk Management Assistant	RCEA	Non-Exempt	1.00	1807	1900				
Step 1						36,738.00	3,061.50	17.6625	1,413.00
Step 2						38,574.96	3,214.58	18.5457	1,483.65
Step 3						40,503.72	3,375.31	19.4729	1,557.84
Step 4						42,528.96	3,544.08	20.4466	1,635.73
Step 5						44,655.36	3,721.28	21.4689	1,717.51
Step 6						46,888.08	3,907.34	22.5423	1,803.39
Step 7						49,232.52	4,102.71	23.6695	1,893.56
POLICE DEPARTMENT									
Police Chief	Executive - At Will	Exempt	1.00	7001	72a				
Minimum						181,031	15,085.92	87.03	6,962.73
Maximum						248,525	20,710.42	119.48	9,558.65
Police Captain	RPBA-M	Exempt	2.00	7003	6900pdm				
Step 1						127,752.00	10,646.00	61.4192	4,913.54
Step 2						134,139.60	11,178.30	64.4902	5,159.22
Step 3						140,846.64	11,737.22	67.7147	5,417.18
Step 4						147,888.96	12,324.08	71.1005	5,688.04
Step 5						155,283.36	12,940.28	74.6555	5,972.44
Step 6						163,047.48	13,587.29	78.3882	6,271.06
Step 7						171,199.92	14,266.66	82.3077	6,584.61
Police Lieutenant	RPBA-M	Exempt	6.00	7005	6100pdm				
Step 1						104,856.00	8,738.00	50.4115	4,032.92
Step 2						110,098.80	9,174.90	52.9321	4,234.57
Step 3						115,603.80	9,633.65	55.5788	4,446.30
Step 4						121,383.96	10,115.33	58.3577	4,668.61
Step 5						127,453.20	10,621.10	61.2756	4,902.05
Step 6						133,825.92	11,152.16	64.3394	5,147.15
Step 7						140,517.24	11,709.77	67.5564	5,404.51
Police Sergeant	RPBA-M	Non-Exempt	12.00	7007	5300pdm				
Step 1						86,064.00	7,172.00	41.3769	3,310.15
Step 2						90,367.20	7,530.60	43.4458	3,475.66
Step 3						94,885.56	7,907.13	45.6181	3,649.44
Step 4						99,629.88	8,302.49	47.8990	3,831.92
Step 5						104,611.44	8,717.62	50.2940	4,023.52
Step 6						109,842.00	9,153.50	52.8087	4,224.69
Step 7						115,334.16	9,611.18	55.4491	4,435.93
Police Corporal	RPBA-G	Non-Exempt	12.00	7009	4700pd				
Step 1						75,792.00	6,316.00	36.4385	2,915.08
Step 2						79,581.60	6,631.80	38.2604	3,060.83
Step 3						83,560.68	6,963.39	40.1734	3,213.87
Step 4						87,738.72	7,311.56	42.1821	3,374.57
Step 5						92,125.68	7,677.14	44.2912	3,543.30
Step 6						96,732.00	8,061.00	46.5058	3,720.46
Step 7						101,568.60	8,464.05	48.8311	3,906.48
Police Officer	RPBA-G	Non-Exempt	92.00	7011	4100pd				
Step 1						65,916.00	5,493.00	31.6904	2,535.23
Step 2						69,091.80	5,757.65	33.2172	2,657.38
Step 3						72,672.36	6,056.03	34.9386	2,795.09
Step 4						76,305.96	6,358.83	36.6856	2,934.84
Step 5						80,121.24	6,676.77	38.5198	3,081.59
Step 6						84,127.32	7,010.61	40.4458	3,235.67
Step 7						88,333.68	7,361.14	42.4681	3,397.45

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Police Officer Trainee	RPBA-G	Non-Exempt	0.00	7013	2800pd				
Step 1						47,808.00	3,984.00	22.9846	1,838.77
Step 2						50,198.40	4,183.20	24.1338	1,930.71
Step 3						52,708.32	4,392.36	25.3405	2,027.24
Step 4						55,343.76	4,611.98	26.6076	2,128.61
Step 5						58,110.96	4,842.58	27.9380	2,235.04
Step 6						61,016.52	5,084.71	29.3349	2,346.79
Step 7						64,067.40	5,338.95	30.8016	2,464.13
Emergency Dispatch Supervisor	RPBA-M	Exempt	1.00	7501	3300pdm				
Step 1						52,524.00	4,377.00	25.2519	2,020.15
Step 2						55,150.20	4,595.85	26.5145	2,121.16
Step 3						57,907.68	4,825.64	27.8402	2,227.22
Step 4						60,803.04	5,066.92	29.2322	2,338.58
Step 5						63,843.24	5,320.27	30.6939	2,455.51
Step 6						67,035.36	5,586.28	32.2285	2,578.28
Step 7						70,387.08	5,865.59	33.8399	2,707.20
Lead Emergency Dispatcher	RPBA-G	Non-Exempt	2.00	7502	2900pd				
Step 1						49,008.00	4,084.00	23.5615	1,884.92
Step 2						51,458.40	4,288.20	24.7396	1,979.17
Step 3						54,067.32	4,505.61	25.9939	2,079.51
Step 4						56,732.88	4,727.74	27.2754	2,182.03
Step 5						59,569.56	4,964.13	28.6392	2,291.14
Step 6						62,548.08	5,212.34	30.0712	2,405.70
Step 7						65,675.52	5,472.96	31.5748	2,525.98
Emergency Dispatcher II	RPBA-G	Non-Exempt	15.00	7503	2700pd				
Step 1						46,644.00	3,887.00	22.4250	1,794.00
Step 2						48,976.20	4,081.35	23.5463	1,883.70
Step 3						51,425.04	4,285.42	24.7236	1,977.89
Step 4						53,996.28	4,499.69	25.9598	2,076.78
Step 5						56,696.16	4,724.68	27.2578	2,180.62
Step 6						59,530.92	4,960.91	28.6206	2,289.65
Step 7						62,507.52	5,208.96	30.0517	2,404.14
Emergency Dispatcher I	RPBA-G	Non-Exempt	0.00	7505	2100pd				
Step 1						40,224.00	3,352.00	19.3385	1,547.08
Step 2						42,235.20	3,519.60	20.3054	1,624.43
Step 3						44,346.96	3,695.58	21.3207	1,705.65
Step 4						46,564.32	3,880.36	22.3867	1,790.94
Step 5						48,892.56	4,074.38	23.5060	1,880.48
Step 6						51,337.20	4,278.10	24.6813	1,974.51
Step 7						53,904.12	4,492.01	25.9154	2,073.24
Police Records Supervisor	RPBA-M	Exempt	1.00	7101	3000pdm				
Step 1						48,768.00	4,064.00	23.4462	1,875.69
Step 2						51,206.40	4,267.20	24.6185	1,969.48
Step 3						53,766.72	4,480.56	25.8494	2,067.95
Step 4						56,455.08	4,704.59	27.1419	2,171.35
Step 5						59,277.84	4,939.82	28.4990	2,279.92
Step 6						62,241.72	5,186.81	29.9239	2,393.91
Step 7						65,355.80	5,446.32	31.4211	2,513.68
Lead Police Records Assistant	RPBA-G	Non-Exempt	1.00	7102	2000pds				
Step 1						38,232.00	3,186.00	18.3808	1,470.46
Step 2						40,143.60	3,345.30	19.2998	1,543.98
Step 3						42,150.84	3,512.57	20.2648	1,621.19
Step 4						44,258.40	3,688.20	21.2781	1,702.25
Step 5						46,471.32	3,872.61	22.3420	1,787.36
Step 6						48,794.88	4,066.24	23.4591	1,876.73
Step 7						51,234.60	4,269.55	24.6320	1,970.56
Police Records Assistant II	RPBA-G	Non-Exempt	9.00	7103	1600pd				
Step 1						35,544.00	2,962.00	17.0885	1,367.08
Step 2						37,321.20	3,110.10	17.9429	1,435.43
Step 3						39,188.04	3,265.67	18.8404	1,507.23
Step 4						41,146.68	3,428.89	19.7821	1,582.56
Step 5						43,204.08	3,600.34	20.7712	1,661.70
Step 6						45,364.32	3,780.36	21.8098	1,744.78
Step 7						47,632.56	3,969.38	22.9003	1,832.02
Police Records Assistant I	RPBA-G	Non-Exempt	0.00	7105	1200pd				
Step 1						32,208.00	2,684.00	15.4846	1,238.77
Step 2						33,818.40	2,818.20	16.2588	1,300.71
Step 3						35,509.32	2,959.11	17.0718	1,365.74
Step 4						37,284.84	3,107.07	17.9254	1,434.03
Step 5						39,149.04	3,262.42	18.8217	1,505.73
Step 6						41,106.48	3,425.54	19.7627	1,581.02
Step 7						43,161.84	3,596.82	20.7509	1,660.07
Crime Analyst Supervisor	RPBA-M	Exempt	1.00	7411	3800pdm				
Step 1						59,424.00	4,952.00	28.5692	2,285.54
Step 2						62,395.20	5,199.60	29.9977	2,399.82
Step 3						65,514.96	5,459.58	31.4976	2,519.81
Step 4						68,790.72	5,732.56	33.0725	2,645.80
Step 5						72,230.28	6,019.19	34.7261	2,778.09
Step 6						75,841.80	6,320.15	36.4624	2,916.99
Step 7						79,633.92	6,636.16	38.2855	3,062.84
Crime Analyst Assistant	RPBA-G	Non-Exempt	1.00	7412	3200pd				
Step 1						52,776.00	4,398.00	25.3731	2,029.85
Step 2						55,414.80	4,617.90	26.6417	2,131.34
Step 3						58,185.60	4,848.80	27.9738	2,237.91
Step 4						61,094.88	5,091.24	29.3725	2,349.80
Step 5						64,149.60	5,345.80	30.8412	2,467.29
Step 6						67,357.08	5,613.09	32.3832	2,590.66
Step 7						70,725.00	5,893.75	34.0024	2,720.19

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Animal Control Supervisor	RPBA-M	Exempt	0.00	7401	3000pdm				
Step 1						48,768.00	4,064.00	23.4462	1,875.69
Step 2						51,206.40	4,267.20	24.6185	1,969.48
Step 3						53,766.72	4,480.56	25.8494	2,067.95
Step 4						56,455.08	4,704.59	27.1419	2,171.35
Step 5						59,277.84	4,939.82	28.4990	2,279.92
Step 6						62,241.72	5,186.81	29.9239	2,393.91
Step 7						65,355.80	5,446.32	31.4211	2,513.68
Animal Control Officer II	RPBA-G	Non-Exempt	3.00	7403	2400pd				
Step 1						43,320.00	3,610.00	20.8269	1,666.15
Step 2						45,486.00	3,790.50	21.8683	1,749.46
Step 3						47,760.36	3,980.03	22.9617	1,836.94
Step 4						50,148.36	4,179.03	24.1098	1,928.78
Step 5						52,655.76	4,387.98	25.3153	2,025.22
Step 6						55,288.56	4,607.38	26.5810	2,126.48
Step 7						58,053.00	4,837.75	27.9101	2,232.81
Animal Control Officer I	RPBA-G	Non-Exempt	0.00	7408	2000pd				
Step 1						39,240.00	3,270.00	18.8654	1,509.23
Step 2						41,202.00	3,433.50	19.8087	1,584.69
Step 3						43,262.16	3,605.18	20.7991	1,663.93
Step 4						45,425.28	3,785.44	21.8391	1,747.13
Step 5						47,696.52	3,974.71	22.9310	1,834.48
Step 6						50,081.40	4,173.45	24.0776	1,926.21
Step 7						52,585.44	4,382.12	25.2815	2,022.52
Animal Control Licensing Inspector	RPBA-G	Non-Exempt	1.00	7405	2400pds				
Step 1						42,048.00	3,504.00	20.2154	1,617.23
Step 2						44,150.40	3,679.20	21.2262	1,698.09
Step 3						46,357.92	3,863.16	22.2875	1,783.00
Step 4						48,675.84	4,056.32	23.4018	1,872.15
Step 5						51,109.68	4,259.14	24.5720	1,965.76
Step 6						53,665.20	4,472.10	25.8006	2,064.05
Step 7						56,348.52	4,695.71	27.0906	2,167.25
Community Outreach Specialist	RPBA-G	Non-Exempt	2.00	7014	2800pd				
Step 1						47,808.00	3,984.00	22.9846	1,838.77
Step 2						50,198.40	4,183.20	24.1338	1,930.71
Step 3						52,708.32	4,392.36	25.3405	2,027.24
Step 4						55,343.76	4,611.98	26.6076	2,128.61
Step 5						58,110.96	4,842.58	27.9380	2,235.04
Step 6						61,016.52	5,084.71	29.3349	2,346.79
Step 7						64,067.40	5,338.95	30.8016	2,464.13
Property Evidence Technician	RPBA-G	Non-Exempt	2.00	7108	2600pd				
Step 1						45,504.00	3,792.00	21.8769	1,750.15
Step 2						47,779.20	3,981.60	22.9708	1,837.66
Step 3						50,168.16	4,180.68	24.1193	1,929.54
Step 4						52,676.52	4,389.71	25.3253	2,026.02
Step 5						55,310.40	4,609.20	26.5915	2,127.32
Step 6						58,075.92	4,839.66	27.9211	2,233.69
Step 7						60,979.68	5,081.64	29.3172	2,345.37
Law Enforcement Technician	RPBA-G	Non-Exempt	5.00	7107	2600pd				
Step 1						45,504.00	3,792.00	21.8769	1,750.15
Step 2						47,779.20	3,981.60	22.9708	1,837.66
Step 3						50,168.16	4,180.68	24.1193	1,929.54
Step 4						52,676.52	4,389.71	25.3253	2,026.02
Step 5						55,310.40	4,609.20	26.5915	2,127.32
Step 6						58,075.92	4,839.66	27.9211	2,233.69
Step 7						60,979.68	5,081.64	29.3172	2,345.37
Executive Assistant to Chief of Police	RPBA-M	Non-Exempt	1.00	7002	3200pds				
Step 1						51,240.00	4,270.00	24.6346	1,970.77
Step 2						53,802.00	4,483.50	25.8663	2,069.31
Step 3						56,492.16	4,707.68	27.1597	2,172.78
Step 4						59,316.72	4,943.06	28.5177	2,281.41
Step 5						62,282.52	5,190.21	29.9435	2,395.48
Step 6						65,396.64	5,449.72	31.4407	2,515.26
Step 7						68,666.52	5,722.21	33.0128	2,641.02
Senior Office Specialist (PD)	RPBA-G	Non-Exempt	2.00	2107pd	2000pds				
Step 1						38,232.00	3,186.00	18.3808	1,470.46
Step 2						40,143.60	3,345.30	19.2998	1,543.98
Step 3						42,150.84	3,512.57	20.2648	1,621.19
Step 4						44,258.40	3,688.20	21.2781	1,702.25
Step 5						46,471.32	3,872.61	22.3420	1,787.36
Step 6						48,794.88	4,066.24	23.4591	1,876.73
Step 7						51,234.60	4,269.55	24.6320	1,970.56
Office Specialist (PD)	RPBA-G	Non-Exempt	0.00	2109pd	1400pd				
Step 1						33,840.00	2,820.00	16.2692	1,301.54
Step 2						35,532.00	2,961.00	17.0827	1,366.62
Step 3						37,308.60	3,109.05	17.9368	1,434.95
Step 4						39,174.00	3,264.50	18.8337	1,506.69
Step 5						41,132.76	3,427.73	19.7754	1,582.03
Step 6						43,189.44	3,599.12	20.7642	1,661.13
Step 7						45,348.96	3,779.08	21.8024	1,744.19
Information Systems Analyst	RMMA	Non-Exempt	2.00	3003	4100				
Step 1						63,247.32	5,270.61	30.4074	2,432.59
Step 2						66,409.68	5,534.14	31.9277	2,554.22
Step 3						69,730.20	5,810.85	33.5241	2,681.93
Step 4						73,218.68	6,101.56	35.2013	2,816.10
Step 5						76,877.52	6,406.46	36.9603	2,956.83
Step 6						80,721.36	6,726.78	38.8083	3,104.67
Step 7						84,757.44	7,063.12	40.7488	3,259.90

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Information Systems Supervisor	RMMA	Non-Exempt	1.00		5000				
	Step 1					78,983.16	6,581.93	37.9727	3,037.81
	Step 2					82,932.36	6,911.03	39.8713	3,189.71
	Step 3					87,078.96	7,256.58	41.8649	3,349.19
	Step 4					91,432.92	7,619.41	43.9581	3,516.65
	Step 5					96,004.56	8,000.38	46.1560	3,692.48
	Step 6					100,804.80	8,400.40	48.4638	3,877.11
	Step 7					105,845.04	8,820.42	50.8870	4,070.96
Administrative Assistant (PD)	RPBA-G	Non-Exempt	1.00	2105pd	2600pd				
	Step 1					45,504.00	3,792.00	21.8769	1,750.15
	Step 2					47,779.20	3,981.60	22.9708	1,837.66
	Step 3					50,168.16	4,180.68	24.1193	1,929.54
	Step 4					52,676.52	4,389.71	25.3253	2,026.02
	Step 5					55,310.40	4,609.20	26.5915	2,127.32
	Step 6					58,075.92	4,839.66	27.9211	2,233.69
	Step 7					60,979.68	5,081.64	29.3172	2,345.37
Police Transcriptionist	RPBA-G	Non-Exempt	1.00	7407	1600pd				
	Step 1					35,544.00	2,962.00	17.0885	1,367.08
	Step 2					37,321.20	3,110.10	17.9429	1,435.43
	Step 3					39,188.04	3,265.67	18.8404	1,507.23
	Step 4					41,146.68	3,428.89	19.7821	1,582.56
	Step 5					43,204.08	3,600.34	20.7712	1,661.70
	Step 6					45,364.32	3,780.36	21.8098	1,744.78
	Step 7					47,632.56	3,969.38	22.9003	1,832.02
Accounting Technician (PD)	RPBA-G	Non-Exempt	1.00	1406pd	3100pds				
	Step 1					49,992.00	4,166.00	24.0346	1,922.77
	Step 2					52,491.60	4,374.30	25.2363	2,018.91
	Step 3					55,116.24	4,593.02	26.4982	2,119.86
	Step 4					57,872.04	4,822.67	27.8231	2,225.85
	Step 5					60,765.60	5,063.80	29.2142	2,337.14
	Step 6					63,803.88	5,316.99	30.6749	2,454.00
	Step 7					66,994.08	5,582.84	32.2087	2,576.70
Senior Accounting Assistant (PD)	RPBA-G	Non-Exempt	0.00	1409pd	2100pds				
	Step 1					39,192.00	3,266.00	18.8423	1,507.38
	Step 2					41,151.60	3,429.30	19.7844	1,582.75
	Step 3					43,209.24	3,600.77	20.7737	1,661.89
	Step 4					45,369.72	3,780.81	21.8124	1,744.99
	Step 5					47,638.20	3,969.85	22.9030	1,832.24
	Step 6					50,020.80	4,168.40	24.0485	1,923.88
	Step 7					52,521.12	4,376.76	25.2505	2,020.04
Park Ranger	RCEA	Non-Exempt	2.00		3100				
	Step 1					49,409.04	4,117.42	23.7543	1,900.35
	Step 2					51,879.48	4,323.29	24.9421	1,995.36
	Step 3					54,473.52	4,539.46	26.1892	2,095.14
	Step 4					57,197.16	4,766.43	27.4986	2,199.89
	Step 5					60,057.00	5,004.75	28.8736	2,309.88
	Step 6					63,059.88	5,254.99	30.3173	2,425.38
	Step 7					66,212.88	5,517.74	31.8331	2,546.65
MAINTENANCE AND FACILITIES									
Director, Public Works	Executive - At Will	Exempt	0.00	8002	7500				
	Minimum					146,438.00	12,203.17	70.4029	5,632.23
	Maximum					196,241.00	16,353.42	94.3466	7,547.73
Director of Maintenance and Facilities	Contract	Exempt	1.00		7000				
	Minimum					129,430.00	10,785.83	62.2260	4,978.08
	Maximum					173,448.00	14,454.00	83.3885	6,671.08
Deputy Director of Maintenance and Facilities	CONF - At Will	Exempt	1.00		6000				
	Step 1					101,109.72	8,425.81	48.6104	3,888.84
	Step 2					106,165.20	8,847.10	51.0410	4,083.28
	Step 3					111,473.52	9,289.46	53.5930	4,287.44
	Step 4					117,047.16	9,753.93	56.2727	4,501.81
	Step 5					122,899.56	10,241.63	59.0863	4,726.91
	Step 6					129,044.52	10,753.71	62.0406	4,963.25
	Step 7					135,496.80	11,291.40	65.1427	5,211.42
Public Works Superintendent	RMMA	Exempt	0.00	8501	5300				
	Step 1					85,060.56	7,088.38	40.8945	3,271.56
	Step 2					89,313.60	7,442.80	42.9392	3,435.14
	Step 3					93,779.28	7,814.94	45.0862	3,606.90
	Step 4					98,468.28	8,205.69	47.3405	3,787.24
	Step 5					103,391.76	8,615.98	49.7076	3,976.61
	Step 6					108,561.36	9,046.78	52.1930	4,175.44
	Step 7					113,989.44	9,499.12	54.8026	4,384.21
Public Works Supervisor	RMMA	Exempt	0.00	8503	4300				
	Step 1					66,449.40	5,537.45	31.9468	2,555.75
	Step 2					69,771.84	5,814.32	33.5442	2,683.53
	Step 3					73,260.48	6,105.04	35.2214	2,817.71
	Step 4					76,923.48	6,410.29	36.9824	2,958.60
	Step 5					80,769.72	6,730.81	38.8316	3,106.53
	Step 6					84,808.20	7,067.35	40.7732	3,261.85
	Step 7					89,048.64	7,420.72	42.8118	3,424.95
Lead Field Service Worker	RCEA	Non-Exempt	1.00	8507	3100				
	Step 1					49,409.04	4,117.42	23.7543	1,900.35
	Step 2					51,879.48	4,323.29	24.9421	1,995.36
	Step 3					54,473.52	4,539.46	26.1892	2,095.14
	Step 4					57,197.16	4,766.43	27.4986	2,199.89
	Step 5					60,057.00	5,004.75	28.8736	2,309.88
	Step 6					63,059.88	5,254.99	30.3173	2,425.38
	Step 7					66,212.88	5,517.74	31.8331	2,546.65

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Field Service Worker	RCEA	Non-Exempt	5.00	8509	2500				
Step 1						42,604.56	3,550.38	20.4830	1,638.64
Step 2						44,734.80	3,727.90	21.5071	1,720.57
Step 3						46,971.60	3,914.30	22.5825	1,806.60
Step 4						49,320.24	4,110.02	23.7117	1,896.93
Step 5						51,786.24	4,315.52	24.8972	1,991.78
Step 6						54,375.60	4,531.30	26.1421	2,091.37
Step 7						57,094.44	4,757.87	27.4493	2,195.94
Field Service Worker	RCEA	Non-Exempt	5.00	8515	1900				
Step 1						36,738.00	3,061.50	17.6625	1,413.00
Step 2						38,574.96	3,214.58	18.5457	1,483.65
Step 3						40,503.72	3,375.31	19.4729	1,557.84
Step 4						42,528.96	3,544.08	20.4466	1,635.73
Step 5						44,655.36	3,721.28	21.4689	1,717.51
Step 6						46,888.08	3,907.34	22.5423	1,803.39
Step 7						49,232.52	4,102.71	23.6695	1,893.56
Lead Facility Maintenance Technician	RCEA	Non-Exempt	1.00	8401	3000				
Step 1						48,202.80	4,016.90	23.1744	1,853.95
Step 2						50,613.00	4,217.75	24.3332	1,946.65
Step 3						53,143.68	4,428.64	25.5498	2,043.99
Step 4						55,800.84	4,650.07	26.8273	2,146.19
Step 5						58,590.84	4,882.57	28.1687	2,253.49
Step 6						61,520.40	5,126.70	29.5771	2,366.17
Step 7						64,596.48	5,383.04	31.0560	2,484.48
Facility Maintenance Technician	RCEA	Non-Exempt	4.00	8403	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Facility Maintenance Assistant	RCEA	Non-Exempt	3.00	8405	2000				
Step 1						37,656.60	3,138.05	18.1041	1,448.33
Step 2						39,539.40	3,294.95	19.0093	1,520.75
Step 3						41,516.40	3,459.70	19.9598	1,596.78
Step 4						43,592.28	3,632.69	20.9578	1,676.63
Step 5						45,771.96	3,814.33	22.0058	1,760.46
Step 6						48,060.60	4,005.05	23.1061	1,848.48
Step 7						50,463.60	4,205.30	24.2613	1,940.91
Fleet Services Coordinator	RCEA	Non-Exempt	1.00	8202	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Fleet Maintenance Lead	RCEA	Non-Exempt	1.00		3600				
Step 1						55,901.16	4,658.43	26.8756	2,150.04
Step 2						58,696.20	4,891.35	28.2193	2,257.55
Step 3						61,631.04	5,135.92	29.6303	2,370.42
Step 4						64,712.70	5,392.73	31.1119	2,488.95
Step 5						67,948.32	5,662.36	32.6675	2,613.40
Step 6						71,345.76	5,945.48	34.3008	2,744.07
Step 7						74,913.00	6,242.75	36.0159	2,881.27
Lead Equipment Mechanic	RCEA	Non-Exempt	0.00	8201	3600				
Step 1						55,901.16	4,658.43	26.8756	2,150.04
Step 2						58,696.20	4,891.35	28.2193	2,257.55
Step 3						61,631.04	5,135.92	29.6303	2,370.42
Step 4						64,712.70	5,392.73	31.1119	2,488.95
Step 5						67,948.32	5,662.36	32.6675	2,613.40
Step 6						71,345.76	5,945.48	34.3008	2,744.07
Step 7						74,913.00	6,242.75	36.0159	2,881.27
Senior Equipment Mechanic	RCEA	Non-Exempt	1.00	8203	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Equipment Mechanic	RCEA	Non-Exempt	2.00	8205	2800				
Step 1						45,880.32	3,823.36	22.0578	1,764.63
Step 2						48,174.36	4,014.53	23.1608	1,852.86
Step 3						50,583.12	4,215.26	24.3188	1,945.50
Step 4						53,112.24	4,426.02	25.5347	2,042.78
Step 5						55,767.84	4,647.32	26.8115	2,144.92
Step 6						58,556.28	4,879.69	28.1521	2,252.16
Step 7						61,484.16	5,123.68	29.5597	2,364.78
Equipment Mechanic Assistant	RCEA	Non-Exempt	0.00	8207	2400				
Step 1						41,565.24	3,463.77	19.9833	1,598.66
Step 2						43,643.52	3,636.96	20.9825	1,678.60
Step 3						45,825.72	3,818.81	22.0316	1,762.53
Step 4						48,117.00	4,009.75	23.1332	1,850.65
Step 5						50,522.88	4,210.24	24.2898	1,943.19
Step 6						53,049.00	4,420.75	25.5043	2,040.35
Step 7						55,701.48	4,641.79	26.7796	2,142.36

Department / Division	Bargaining Group:	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Equipment Operator	RCEA	Non-Exempt	1.00	8301	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Environmental Technician	RCEA	Non-Exempt	0.00	5011	3300				
Step 1						51,909.60	4,325.80	24.9565	1,996.52
Step 2						54,505.08	4,542.09	26.2044	2,096.35
Step 3						57,230.40	4,769.20	27.5146	2,201.17
Step 4						60,091.92	5,007.66	28.8903	2,311.23
Step 5						63,096.48	5,258.04	30.3348	2,426.79
Step 6						66,251.28	5,520.94	31.8516	2,548.13
Step 7						69,563.88	5,796.99	33.4442	2,675.53
Environmental Program Specialist	RCEA	Non-Exempt	0.00	5009	2700				
Step 1						44,762.16	3,730.18	21.5203	1,721.62
Step 2						47,000.28	3,916.69	22.5963	1,807.70
Step 3						49,350.36	4,112.53	23.7261	1,898.09
Step 4						51,817.92	4,318.16	24.9125	1,993.00
Step 5						54,408.84	4,534.07	26.1581	2,092.65
Step 6						57,129.24	4,760.77	27.4660	2,197.28
Step 7						59,985.72	4,998.81	28.8393	2,307.14
Executive Assistant	RMMA	Exempt	1.00	2103	3200				
Step 1						50,643.96	4,220.33	24.3481	1,947.84
Step 2						53,176.20	4,431.35	25.5655	2,045.24
Step 3						55,835.04	4,652.92	26.8438	2,147.50
Step 4						58,626.84	4,885.57	28.1860	2,254.88
Step 5						61,558.20	5,129.85	29.5953	2,367.62
Step 6						64,636.08	5,386.34	31.0750	2,486.00
Step 7						67,867.92	5,655.66	32.6288	2,610.30
Principal Budget & Financial Analyst	Management - At-Will	Exempt	1.00	1402	6000a				
Step 1						101,109.96	8,425.83	48.6106	3,888.84
Step 2						106,165.68	8,847.14	51.0412	4,083.30
Step 3						111,473.76	9,289.48	53.5932	4,287.45
Step 4						117,047.52	9,753.96	56.2728	4,501.83
Step 5						122,899.92	10,241.66	59.0865	4,726.92
Step 6						129,044.88	10,753.74	62.0408	4,963.26
Step 7						135,497.16	11,291.43	65.1429	5,211.43
Administrative Analyst	RMMA	Exempt	1.00	2003	3900				
Step 1						60,199.92	5,016.66	28.9423	2,315.38
Step 2						63,209.88	5,267.49	30.3894	2,431.15
Step 3						66,370.44	5,530.87	31.9089	2,552.71
Step 4						69,688.92	5,807.41	33.5043	2,680.34
Step 5						73,173.36	6,097.78	35.1795	2,814.36
Step 6						76,832.04	6,402.67	36.9385	2,955.08
Step 7						80,673.60	6,722.80	38.7854	3,102.83
Administrative Assistant	RCEA	Non-Exempt	1.00	2105	2600				
Step 1						43,670.52	3,639.21	20.9954	1,679.64
Step 2						45,854.04	3,821.17	22.0452	1,763.62
Step 3						48,146.76	4,012.23	23.1475	1,851.80
Step 4						50,554.08	4,212.84	24.3048	1,944.39
Step 5						53,081.76	4,423.48	25.5201	2,041.61
Step 6						55,735.80	4,644.65	26.7961	2,143.68
Step 7						58,522.56	4,876.88	28.1358	2,250.87
Total Authorized FTE's			423.00						

City of Rialto Classification and Compensation Plan - Part -Time Compensation
Effective January 1, 2021
Amended August 11, 2020

All Part-time Classifications are Non-Exempt and At-Will

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
CITY ADMINISTRATION							
Extra Help - Retired Annuitant			5.00		9999	10900	
Minimum							\$ 20.00
Maximum							\$ 100.00
COMMUNITY COMPLIANCE DIVISION							
UTILITIES DIVISION							
Administrative Aide		1.00			0009	20880	
Step 1							\$ 20.68
Step 2							\$ 21.72
Step 3							\$ 22.80
CITY CLERK'S OFFICE / MANAGEMENT SERVICES							
Administrative Aide		1.00			0009	20880	
Step 1							\$ 20.68
Step 2							\$ 21.72
Step 3							\$ 22.80
Clerical Aide		1.00			0003	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
Technical Assistant		1.00			0002	20840	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
CITY TREASURER'S OFFICE							
Senior Investment Officer		1.00			1304	20940	
Step 1							\$ 27.72
Step 2							\$ 29.11
Step 3							\$ 30.56
COMMUNITY DEVELOPMENT DEPARTMENT							
Administrative Aide		3.00			0009	20880	
Step 1							\$ 20.68
Step 2							\$ 21.72
Step 3							\$ 22.80
Intern		3.00			0001	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
Senior Planner (PT)		1.00			4205 - PT	4800	
Step 1							36.1447
Step 2							37.9520
Step 3							39.8500
Step 4							41.8430
Step 5							43.9350
Step 6							46.1320
Step 7							48.4390

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
COMMUNITY SERVICES DEPARTMENT							
Administrative Aide		2.00			0009	20880	
Step 1							\$ 20.68
Step 2							\$ 21.72
Step 3							\$ 22.80
Aerobics Instructor		0.00			9100	20840	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
Aerobics Instructor II		9.00			9102	20870	
Step 1							\$ 19.70
Step 2							\$ 20.68
Step 3							\$ 21.72
Assistant Pool Manager		1.00			9301	20840	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
Daycare Site Supervisor		2.00			9200	20900	
Step 1							\$ 22.80
Step 2							\$ 23.94
Step 3							\$ 25.14
Fitness Instructor		0.00			9101	20840	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
Fitness Instructor II		0.00			9103	20870	
Step 1							\$ 19.70
Step 2							\$ 20.68
Step 3							\$ 21.72
Instructor		3.00			9201	20840	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
Instructor Aide		1.00			9202	20800	
Step 1							\$ 14.00
Step 2							\$ 17.70
Step 3							\$ 15.44
Lifeguard		6.50			9304	20800	
Step 1							\$ 14.00
Step 2							\$ 14.70
Step 3							\$ 15.44
Lifeguard/WSI		8.00			9303	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
Pool Manager		1.00			9300	20860	
Step 1							\$ 18.76
Step 2							\$ 19.70
Step 3							\$ 20.68

Classification		FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
Recreation Aide			10.25			9400	20840	
	Step 1							\$ 17.02
	Step 2							\$ 17.87
	Step 3							\$ 18.76
Recreation Leader			20.00			9402	20800	
	Step 1							\$ 14.00
	Step 2							\$ 14.70
	Step 3							\$ 15.44
Recreation Specialist			13.00			9401	20820	
	Step 1							\$ 15.44
	Step 2							\$ 16.20
	Step 3							\$ 17.20
Senior Lifeguard			1.00			9302	20830	
	Step 1							\$ 16.20
	Step 2							\$ 17.02
	Step 3							\$ 17.87
FINANCE DEPARTMENT								
Administrative Aide			3.00			0009	20880	
	Step 1							\$ 20.68
	Step 2							\$ 21.72
	Step 3							\$ 22.80
Intern			2.00			0001	20820	
	Step 1							\$ 15.44
	Step 2							\$ 16.20
	Step 3							\$ 17.20
Mail Clerk			1.00			0004	20820	
	Step 1							\$ 15.44
	Step 2							\$ 16.20
	Step 3							\$ 17.20
FIRE DEPARTMENT								
PT Fire Prevention Assistant			0.00					
	Step 1							
	Step 2							
	Step 3							
	Step 4							
	Step 5							
	Step 6							
	Step 7							
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT								
PT Human Resources/Risk Management Assistant			1.00			1807 - PT	1900	
	Step 1							17.6625
	Step 2							18.5457
	Step 3							19.4729
	Step 4							20.4466
	Step 5							21.4689
	Step 6							22.5423
	Step 7							23.6695
POLICE DEPARTMENT								
Administrative Aide			1.00			0009	20880	
	Step 1							\$ 20.68
	Step 2							\$ 21.72
	Step 3							\$ 22.80

Classification	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Position No.	Pay Grade	Hourly Rate
Dispatcher		1.00			7601	20940	
Step 1							\$ 27.72
Step 2							\$ 29.11
Step 3							\$ 30.56
Parking Enforcement Officer		6.00			7610	20860	
Step 1							\$ 18.76
Step 2							\$ 19.70
Step 3							\$ 20.68
Police Cadet		9.00			7603	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
PUBLIC WORKS DEPARTMENT							
Clerical Aide		2.00			0003	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
Engineering Intern		2.00			0005	20820	
Step 1							\$ 15.44
Step 2							\$ 16.20
Step 3							\$ 17.20
Field Service Assistant		4.00			8517	20860	
Step 1							\$ 18.76
Step 2							\$ 19.70
Step 3							\$ 20.68
Waste Management Technician		0.00			5101	21400	
Step 1							\$ 17.02
Step 2							\$ 17.87
Step 3							\$ 18.76
Total Budgeted Part-Time Employees:	0.00	113.75					
Total Budgeted Part-Time FTE's:		60.63					