Dept./Section	Group	Pay Grade	Allocated Positions
CITY COUNCIL		Total:	5.00
Mayor	Elected	93	1.00
City Council Members	Elected	94	4.00
Intern	Part-time	20820	TBD
High School Intern	Part-time	20800	TBD
CITY MANAGER'S OFFICE		Total:	14.25
City Manager	Contract	71A	1.00
Deputy City Manager	Exec At Will	7900	2.00
Assistant to the City Manager	Mgmt At Will	6000	1.00
City Manager's Executive Assistant	Mgmt At Will	3600A	2.00
City Manager's Assistant	Mgmt At Will	3200A	1.00
Extra Help - Retired Annuitant Utilities Division		10900	3.75
Utilities Manager	Mgmt At Will	6100A	1.00
Senior Administrative Analyst	RMMA - Exempt	4500	1.00
Assistant to the City Manager	Mgmt At Will	6000	1.00
Administrative Aide	Part-time	20880	0.50
		Total:	0.00
CITY CLERK'S OFFICE			9.00
City Clerk	Elected	95	1.00
Management Services Director	Exec At Will	7000	1.00
Deputy City Clerk	RMMA	4000	1.00
Records Coordinator	RCEA	3100	1.00
Senior Office Specialist	RCEA	2000	2.00
Records Assistant	RCEA	2000	1.00
Office Specialist	RCEA	1400	2.00
CITY TREASURER'S OFFICE		Total:	5.00
City Treasurer	Elected	95	1.00
Assistant Treasurer / Investment Officer	RMMA	4000	1.00
Senior Accounting Assistant	RCEA	2100	2.00
Office Specialist	RCEA	1400	1.00
COMMUNITY DEVELOPMENT		Total:	26.00
Director of Community Development	Exec At Will	7700	0.00
Community Development Manager	Mgmt At Will	6100A	1.00

Economic Development Manager Chief Building Official Senior Planner Senior Plans Examiner Associate Planner Administrative Analyst Senior Building Inspector Development Services Specialist Plans Examiner Building Inspector	Mgmt At Will Mgmt At Will RMMA RCEA RMMA RMMA RCEA RCEA RCEA RCEA	5900 6100 5000 4600 4200 3900 3800 3600 3400 3400	1.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 2.00
Senior Permit Technician Business License Inspector	RCEA RCEA	3200 2700	1.00 2.00
Administrative Assistant	RCEA	2600	3.00
Permit Technician	RCEA	2600	2.00
Planning Aide	RCEA	2600	1.00
Administrative Aide	Part-Time	20880	0.50
Intern	Part-Time	20820	1.50
COMMUNITY SERVICES		Total:	65.38
Director of Community Services	Exec At Will	7000	1.00
Administrative Analyst	RMMA	3900	1.00
Recreation & Community Services Supervisor	RMMA	3800	1.00
Lead Field Service Worker	RCEA	3100	1.00
Landscape Contract Specialist	RCEA	3100	1.00
Recreation Programmer	RCEA	2800	7.00
Administrative Assistant	RCEA	2600	1.00
Soniar Field Sanviona Warkar		2500	6 00
Senior Field Services Worker	RCEA	2500	6.00
Facility Maintenance Assistant	RCEA	2000	3.00
		2000 20900	
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide	RCEA Part-time Part-time	2000 20900 20880	3.00 1.00 1.00
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker	RCEA Part-time Part-time RCEA	2000 20900 20880 1900	3.00 1.00 1.00 4.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II	RCEA Part-time Part-time RCEA Part-time	2000 20900 20880 1900 20870	3.00 1.00 1.00 4.50 4.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager	RCEA Part-time Part-time RCEA Part-time Part-time	2000 20900 20880 1900 20870 20860	3.00 1.00 1.00 4.50 4.50 0.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager	RCEA Part-time Part-time RCEA Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840	3.00 1.00 1.00 4.50 4.50 0.50 0.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840	3.00 1.00 4.50 4.50 0.50 0.50 1.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840	3.00 1.00 4.50 4.50 0.50 0.50 1.50 5.125
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20840 20830	3.00 1.00 4.50 4.50 0.50 0.50 1.50 5.125 0.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20840 20830 20830	3.00 1.00 4.50 4.50 0.50 0.50 1.50 5.125 0.50 4.00
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20840 20830 20820	3.00 1.00 4.50 4.50 0.50 0.50 1.50 5.125 0.50 4.00 6.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist Instructor Aide	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20830 20820 20820 20820	3.00 1.00 4.50 4.50 0.50 1.50 5.125 0.50 4.00 6.50 0.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist Instructor Aide Lifeguard	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20840 20820 20820 20820 20820 20800	3.00 1.00 4.50 4.50 0.50 1.50 5.125 0.50 4.00 6.50 0.50 3.25
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist Instructor Aide	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20830 20820 20820 20820	3.00 1.00 4.50 4.50 0.50 1.50 5.125 0.50 4.00 6.50 0.50
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist Instructor Aide Lifeguard Recreation Leader	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20830 20820 20820 20820 20800 20800 20800	3.00 1.00 1.00 4.50 4.50 0.50 1.50 5.125 0.50 4.00 6.50 0.50 3.25 10.00
Facility Maintenance Assistant Daycare Site Supervisor Administrative Aide Field Service Worker Aerobics Instructor II Pool Manager Assistant Pool Manager Instructor Recreation Aide Senior Lifeguard Lifeguard/WSI Recreation Specialist Instructor Aide Lifeguard	RCEA Part-time Part-time RCEA Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	2000 20900 20880 1900 20870 20860 20840 20840 20840 20840 20820 20820 20820 20820 20800	3.00 1.00 4.50 4.50 0.50 1.50 5.125 0.50 4.00 6.50 0.50 3.25

Director of Engineering Services/City Engineer Engineering Manager

Exec - At Will 7000 Mgmt- At Will 6000a

2.00

Principal Budget and Financial Analyst	Mgmt- At Will	6000a	1.00
Senior Civil Engineer	RMMA	5400	1.00
Project Manager	RMMA	5200	1.00
Associate Civil Engineer	RMMA	4800	0.00
Assistant Civil Engineer	RCEA	4200	2.00
Senior Construction Inspector	RCEA	4000	1.00
Administrative Analyst	RMMA	3900	1.00
Construction Inspector	RCEA	3500	2.00
Engineering Technician	RCEA	3200	2.00
Accounting Technician	RCEA	3100	1.00
Permit Technician	RCEA	2600	1.00
Administrative Assistant	RCEA	2600	1.00
Office Specialist	RCEA	2600	1.00
Clerical Aide	Part-time	20820	1.00

INANCE		Total:	22.50
Director of Finance	Exec At Will	7500	1.00
Principal Budget and Financial Analyst	Mgmt At Will	6000a	1.00
Deputy Director of Finance	Mgmt At Will	6000	1.00
Purchasing Manager	RMMA	4800	1.00
Accounting Supervisor	RMMA	4700	1.00
Senior Administrative Analsyt	RMMA	4500	1.00
Administrative Analyst	RMMA	3900	3.00
Accountant	RMMA	3700	3.00
Senior Buyer	RCEA	3200	1.00
Accounting Technician	RCEA	3100	3.00
Buyer	RCEA	2500	1.00
Senior Accounting Assistant	RCEA	2100	3.00
Administrative Aide	Part-time	20880	1.00
Mail and Warehouse Clerk	RCEA	1600	1.00
Intern	Part-time	20820	0.50

FIRE		Total:	89.00
Fire Chief	Exec. At Will	7800	1.00
Fire Division Chief	RFMA	6900	2.00
Emergency Medical Services Coordinator	RFMA	5200	1.00
Assistant Fire Marshal	RMMA	5000	1.00
Fire Battalion Chief	RFMA	6300	4.00
Fire Captain	3688	5200FF	15.00
Fire Engineer	3688	4600FF	15.00
Senior Administrative Analyst	RMMA	4500	1.00
Executive Assistant	RMMA	3200	1.00
Firefighter Paramedic	3688	4400FF	18.00
Accounting Technician	RCEA	3100	1.00
Fire Prevention Specialist	RCEA	3000	2.00
Emergnecy Medical Services (EMS) Specialist	RCEA	3800	1.00

Administrative Assistant	RCEA	2600	1.00
Senior Office Specialist	RCEA	2000	1.00
Paramedic (Non-Safety)	3688	1100FF	12.00
Emergency Medical Technician (Non-Safety)	3688	900FF	12.00

HUMAN RESOURCES / RISK MANAGEMENT		Total:	8.00
Director of H.R. and R.M.	Exec At Will	7000	1.00
Deputy Director of H.R. and R.M	Mgmt At Will	5600a	1.00
Senior Human Resources Analyst	RMMA	5200	1.00
Human Resources/Risk Management Analyst	RMMA	3900	2.00
Human Resources/Risk Management Specialist	RCEA	2900	2.00
Human Resources/Risk Management Assistant	RCEA	1900	1.00

Information Technology		Total:	12.00
Information Technology Director	Exec At Will	7000	1.00
Information Technology Manager	Mgmt- At Will	6000	1.00
Broadcast Supervisor	RMMA	5000	1.00
Information Technology Network Engineer	RMMA	5200	1.00
Information Technology Business Systems Analyst	RMMA	5200	1.00
Information Technology Network Administrator	RMMA	4800	1.00
Information Technology Analyst	RMMA	4100	1.00
Information Technology Specialist	RCEA	3300	3.00
Broadcast Production Specialist	RCEA	2200	2.00

Maintenance and Facilities		Total:	43.00
Director of Maintenance and Facilities	Exec At Will	7000	1.00
Deputy Director of Maintenance and Facilities	Mgmt At Will	6000	1.00
Public Works Superintendent	RMMA	5300	0.00
Administrative Analyst	RMMA	3900	1.00
Fleet Maintenance Lead	RCEA	3600	1.00
Fleet Services Coordinator	RCEA	3200	1.00
Senior Equipment Mechanic	RCEA	3200	1.00
Executive Assistant	RMMA	3200	1.00
Lead Field Service Worker	RCEA	3100	1.00
Lead Facility Maintenance Technician	RCEA	3000	1.00
Equipment Mechanic	RCEA	2800	4.00
Equipment Operator	RCEA	2600	1.00
Administrative Assistant	RCEA	2600	1.00
Facility Maintenance Technician	RCEA	2600	6.00
Senior Field Service Worker	RCEA	2500	5.00
Facility Maintenance Assistant	RCEA	2000	3.00
Field Service Worker	RCEA	1900	11.00
Field Service Assistant	Part-time	20860	2.00
Intern	Part-time	20820	1.00

Police		Total:	201.50
Police Chief	Exec At Will	72a	1.00
Police Captain	RPBA-M	6900pdm	2.00
Police Lieutenant	RPBA-M	6100pdm	6.00
Police Sergeant	RPBA-M	5300pdm	15.00
Information Technology Supervisor	RMMA	5000	1.00
Police Corporal	RPBA-G	4700pd	13.00
Police Officer	RPBA-G	4100pd	96.00
Information Techology Analyst	RMMA	4100	2.00
Crime Analyst Supervisor	RPBA-M	3800pdm	1.00
Crime Analyst Assistant	RPBA-G	3200pd	2.00
Emergency Dispatch Supervisor	RPBA-M	3300pdm	1.00
Executive Assistant to Chief of Police	RPBA-M	3200pds	1.00
Dispatcher	Part-time	20940	0.50
Accounting Technician (PD)	RPBA-G	3100pds	1.00
Park Ranger	RCEA	3100	2.00
Lead Emergency Dispatcher	RPBA-G	2900pd	2.00
Police Records Supervisor	RPBA-M	3000pdm	1.00
Community Outreach Specialist	RPBA-G	2800pd	2.00
Emergency Dispatcher II	RPBA-G	2700pd	11.00
Property Evidence Technician	RPBA-G	2600pd	3.00
Law Enforcement Technician	RPBA-G	2600pd	5.00
Administrative Assistant (PD)	RPBA-G	2600pd	1.00
Animal Control Officer II	RPBA-G	2400pd	4.00
Animal Control Licensing Inspector	RPBA-G	2400pds	1.00
Lead Police Records Assistant	RPBA-G	2000pds	1.00
Senior Office Specialist (PD)	RPBA-G	2000pds	2.00
Administrative Aide	Part-time	20880	0.50
Police Records Assistant II	RPBA-G	1600pd	9.00
Police Transcriptionist	RPBA-G	1600pd	1.00
Parking Enforcement Officer	Part-time	208060	3.00
Police Cadet	Part-time	20820	4.50
Community Compliance Division			
Community Compliance Manager	Mgmt At Will	5600A	1.00
Senior Community Compliance Officer	RCEA	3500	1.00
Community Compliance Officer	RCEA	3100	4.00

Authorized FTE's for the City:

514.63