1 RESOLUTION NO. \_\_\_ 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO APPROVING THE TENTATIVE 3 **SUCCESSOR** MEMORANDUM UNDERSTANDING (DEAL POINTS) 4 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RIALTO AND THE RIALTO CITY EMPLOYEES 5 ASSOCIATION ("RCEA") FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2017. 6 7 WHEREAS, THE City of Rialto has and continues to recognize the Rialto City Employees 8 Association (RCEA) Bargaining Unit as the sole exclusive bargaining agent for the City employees 9 designated as being in the RCEA bargaining unit ("Bargaining Unit") for all matters concerning 10 wages, hours, and working conditions; and **WHEREAS**, the most current Memorandum of Understanding ("MOU") between the City 11 and RCEA expires on June 30, 2016; and 13 WHEREAS, the City labor relations representatives and RCEA representatives have 14 successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act ("MMBA"), Government Code Section 3500 et seq., and the City's 15 16 Employer-Employee Relations Resolution, codified in Ordinance No. 1506; and 17 WHEREAS, RCEA representatives held a meeting on June 16, 2016 with their members to 18 vote on the details of the agreed upon successor MOU between the City and RCEA. Members agreed 19 to the terms of the negotiated successor MOU; and 20 WHEREAS, MMBA Section 3505.1 provides that if a tentative agreement is reached, then 21 the governing body shall vote to accept or reject the tentative agreement within 30 days of the date 22 it is first considered at a duly noticed public meeting, and that if the tentative agreement is adopted, 23 the parties shall jointly prepare a written memorandum of understanding; and

**WHEREAS**, the City's and RCEA's representatives have jointly prepared and executed the attached Tentative Agreement for a successor MOU (deal points) between the City and RCEA for the period July 1, 2016 through June 30, 2016, subject to City Council determination and approval, which is made a part hereof by this reference; and

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1	WHEREAS, the City's and RCEA's representatives have jointly prepared the attached
2	successor MOU between the City and RCEA for the period July 1, 2016 through June 30, 2017,
3	subject to City Council determination and approval, which is made a part hereof by this reference;
4	and
5	WHEREAS, once approved by the City Council, the MOU becomes a binding agreement
6	between the City and RCEA.
7	NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Rialto,
8	California, as follows:
9	<b>Section 1</b> . The above recitals are all true and correct and incorporated herein by this
10	reference.
11	Section 2. The City Council approves the Tentative Agreement for a Successor MOU
12	between the City and RCEA for the period July 1, 2016 through June 30, 2017, a copy of which is
13	attached hereto as Attachment 1.
14	Section 3. The City Council approves the successor MOU between the City and RCEA
15	for the period July 1, 2016 through June 30, 2017, a copy of which is attached hereto as Attachment
16	2.
17	Section 4. The City Clerk shall certify as to the passage and adoption of this Resolution
18	and shall cause the same to be effective as required by law.
19	PASSED, APPROVED, and ADOPTED by the City Council of the City of Rialto this
20	day of, 2016.
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22	DEBORAH ROBERTSON, Mayor
23	ATTEST:
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25	BARBARA McGEE, City Clerk
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27	APPROVED AS TO FORM:
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FRED GALANTE, City Attorney

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1 2	STATE OF CALIFORNIA ) COUNTY OF SAN BERNARDINO ) ss CITY OF RIALTO )
3 4	I, Barbara McGee, city clerk of the City of Rialto, do hereby certify that the foregoing Ordinance No was duly passed and adopted at a regular meeting of the city council of the City of Rialto held on the day of, 2016.
<ul><li>5</li><li>6</li></ul>	Upon motion of Councilmember, seconded by Councilmember, seconded by Councilmember, was duly passed and adopted.
7 8 9	Vote on the Motion: AYES: NOES: ABSENT:
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1	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Rialto, this day of, 2016.
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4	Barbara A. McGee, City Clerk
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## **ATTACHMENT 1**

## **Tentative Agreement Between City and RMMA**

[on following pages]

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1	ATTACHMENT 2
2	MOU Between City and RMMA
3	for period July 1, 2015 through June 30, 2017
4	[on following pages]
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