

Position	Department	Cost	Status	Department Recommendation	Interim CA Recommendation
NEW REQUESTS					
Senior Field Services Worker (PW)	Public Works	\$79,688	NEW: Recruitment Requested	The position reports to the Public Works Director and the Public Works Superintendent, conducting various advanced maintenance duties within the areas of parks, streets, storm drains, and related facilities. By not filling this position, the City would defer maintenance or incur additional overtime costs by expanding hours for remaining workers.	Recommend immediate recruitment to maintain appropriate maintenance standards throughout the City for streets, parks, and other essential public facilities.
Lead Facility Maintenance Technician (PW)	Public Works	\$87,850	New: Recruitment Requested	The position reports to the Public Works Director and the Public Works Superintendent, conducting various advanced facility and equipment maintenance duties. By not filling this position, the City would defer maintenance or incur additional overtime costs by expanding hours for remaining workers.	Recommend immediate recruitment to maintain appropriate maintenance standards throughout the City, principally for public buildings.
Permit Technician (DS)	Development Services	\$81,245	New: Recruitment Requested	The position reports to the Building and Code Manager and the Development Services Director, processing building permits for residential and commercial purposes and assisting the public. The City must backfill the duties with	Recommend immediate recruitment to facilitate a key function of the Building Division. The position also enables the collection of permit revenues, which offset the costs of conducting the City's permit process.

				<p>contract services at a higher cost. Alternatively, the City could accept slower permit issuances. This would cause customer service complaints and project delays.</p>	
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