

EXECUTIVE EMPLOYEES (CGEA)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
9001	Director of Community Services	CGEA	7000	54,947	9,524	114,290	57,695	10,000	120,005	60,579	10,500	126,005	63,608	11,025	132,306	66,789	11,577	138,921	70,128	12,156	145,867	73,635	12,763	153,160
1101	Director of Management Services	CGEA	7000	54,947	9,524	114,290	57,695	10,000	120,005	60,579	10,500	126,005	63,608	11,025	132,306	66,789	11,577	138,921	70,128	12,156	145,867	73,635	12,763	153,160
8001	Director of Public Works/City Engineer	CGEA	7500	62,168	10,776	129,309	65,276	11,315	135,775	68,540	11,880	142,563	71,967	12,474	149,692	75,565	13,098	157,176	79,344	13,753	165,035	83,311	14,441	173,287
4201	Assistant City Administrator/Director of Development Services	CGEA	7700	65,313	11,321	135,852	68,579	11,887	142,644	72,006	12,481	149,772	75,612	13,106	157,272	79,390	13,761	165,132	83,360	14,449	173,388	87,525	15,171	182,052
6001	Fire Chief	CGEA	7800	66,946	11,604	139,248	70,292	12,184	146,208	73,806	12,793	153,516	77,498	13,433	161,196	81,375	14,105	169,260	85,442	14,810	177,720	89,717	15,551	186,612
7001	Police Chief	CGEA	7900	68,622	11,894	142,733	72,053	12,489	149,870	75,655	13,114	157,363	79,438	13,769	165,231	83,410	14,458	173,493	87,581	15,181	182,168	91,960	15,940	191,276
1001	City Administrator	Contract	71α																					
1400	Director of Finance	Contract	7500	62,168	10,776	129,309	65,276	11,315	135,775	68,540	11,880	142,563	71,967	12,474	149,692	75,565	13,098	157,176	79,344	13,753	165,035	83,311	14,441	173,287
1801	Director of Human Resources & Risk Management	Contract	7000	54,947	9,524	114,290	57,695	10,000	120,005	60,579	10,500	126,005	63,608	11,025	132,306	66,789	11,577	138,921	70,128	12,156	145,867	73,635	12,763	153,160
Rialto Firefighters Local 3688																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
6017	Emergency Medical Technician (Non-Safety)	3688	900	12,162	2,108	25,296	12,770	2,213	26,561	13,408	2,324	27,889	14,079	2,440	29,283	14,782	2,562	30,747	15,522	2,690	32,285	16,298	2,825	33,899
6016	Paramedic (Non-Safety)	3688	1100	12,793	2,217	26,609	13,433	2,328	27,940	14,104	2,445	29,337	14,809	2,567	30,803	15,550	2,695	32,344	16,327	2,830	33,961	17,143	2,972	35,658
6013	Firefighter	3688	3800	17,761	4,322	51,862	18,649	4,538	54,455	19,581	4,765	57,177	20,560	5,003	60,036	21,588	5,253	63,038	22,668	5,516	66,190	23,801	5,792	69,500
6011	Firefighter/Paramedic	3688	4400	20,597	5,012	60,144	21,627	5,263	63,151	22,708	5,526	66,308	23,844	5,802	69,624	25,036	6,092	73,105	26,288	6,397	76,760	27,602	6,717	80,598
6009	Fire Engineer	3688	4600	21,640	5,266	63,188	22,722	5,529	66,348	23,858	5,805	69,665	25,051	6,096	73,148	26,303	6,400	76,806	27,619	6,721	80,646	28,999	7,057	84,678
6007	Fire Captain	3688	5200	25,096	6,107	73,279	26,350	6,412	76,943	27,668	6,733	80,790	29,051	7,069	84,830	30,504	7,423	89,071	32,029	7,794	93,525	33,631	8,183	98,201
FIRE MANAGEMENT																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
6005	Fire Battalion Chief	RFMA	6300	33,018	8,012	96,149	34,669	8,413	100,956	36,402	8,834	106,004	38,223	9,275	111,304	40,134	9,739	116,869	42,140	10,226	122,713	44,247	10,737	128,848
6201	Emergency Medical Services Coordinator	RFMA	5200	25,165	6,107	73,279	26,423	6,412	76,943	27,744	6,733	80,790	29,131	7,069	84,830	30,588	7,423	89,071	32,117	7,794	93,525	33,723	8,183	98,201
6101	Fire Marshal	RFMA	5200	25,165	6,107	73,279	26,423	6,412	76,943	27,744	6,733	80,790	29,131	7,069	84,830	30,588	7,423	89,071	32,117	7,794	93,525	33,723	8,183	98,201
6004	Fire Division Chief	RFMA	6900	38,291	9,292	111,503	40,205	9,757	117,078	42,216	10,244	122,932	44,326	10,757	129,079	46,543	11,294	135,532	48,870	11,859	142,309	51,313	12,452	149,425
RIALTO CITY EMPLOYEES ASSOCIATION																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
2111	Mail and Warehouse Clerk	RCEA	1200	13,121	2,274	27,291	13,777	2,388	28,656	14,466	2,507	30,089	15,189	2,633	31,593	15,948	2,764	33,173	16,746	2,903	34,832	17,583	3,048	36,573
2109	Office Specialist	RCEA	1400	13,785	2,389	28,673	14,474	2,509	30,107	15,198	2,634	31,612	15,958	2,766	33,193	16,756	2,904	34,852	17,594	3,050	36,595	18,473	3,202	38,425
1411	Accounting Assistant	RCEA	1600	14,483	2,510	30,125	15,207	2,636	31,631	15,967	2,768	33,212	16,766	2,906	34,873	17,604	3,051	36,617	18,484	3,204	38,447	19,409	3,364	40,370
8515	Field Service Worker	RCEA	1900	15,597	2,703	32,441	16,376	2,839	34,063	17,195	2,981	35,766	18,055	3,130	37,554	18,958	3,286	39,432	19,906	3,450	41,404	20,901	3,623	43,474
1807	Human Resources Assistant	RCEA	1900	15,597	2,703	32,441	16,376	2,839	34,063	17,195	2,981	35,766	18,055	3,130	37,554	18,958	3,286	39,432	19,906	3,450	41,404	20,901	3,623	43,474
8405	Facility Maintenance Assistant	RCEA	2000	15,987	2,771	33,252	16,786	2,910	34,915	17,625	3,055	36,660	18,506	3,208	38,493	19,432	3,368	40,418	20,403	3,537	42,439	21,423	3,713	44,561
2107	Senior Office Specialist	RCEA	2000	15,987	2,771	33,252	16,786	2,910	34,915	17,625	3,055	36,660	18,506	3,208	38,493	19,432	3,368	40,418	20,403	3,537	42,439	21,423	3,713	44,561
1409	Senior Accounting Assistant	RCEA	2100	16,386	2,840	34,083	17,205	2,982	35,787	18,066	3,131	37,577	18,969	3,288	39,456	19,917	3,452	41,428	20,913	3,625	43,500	21,959	3,806	45,675
1203	Broadcast Production Specialist	RCEA	2200	16,796	2,911	34,935	17,636	3,057	36,682	18,517	3,210	38,516	19,443	3,370	40,442	20,415	3,539	42,464	21,436	3,716	44,587	22,508	3,901	46,817
7405	Animal Licensing Inspector	RCEA	2400	17,646	3,059	36,704	18,528	3,212	38,539	19,455	3,372	40,466	20,428	3,541	42,489	21,449	3,718	44,614	22,521	3,904	46,845	23,647	4,099	49,187
8207	Equipment Mechanic Assistant	RCEA	2400	17,646	3,059	36,704	18,528	3,212	38,539	19,455	3,372	40,466	20,428	3,541	42,489	21,449	3,718	44,614	22,521	3,904	46,845	23,647	4,099	49,187
1407	Accounting Specialist	RCEA	2500	18,087	3,135	37,621	18,992	3,292	39,503	19,941	3,456	41,478	20,938	3,629	43,552	21,985	3,811	45,729	23,084	4,001	48,016	24,239	4,201	50,416
8509	Senior Field Service Worker	RCEA	2500	18,087	3,135	37,621	18,992	3,292	39,503	19,941	3,456	41,478	20,938	3,629	43,552	21,985	3,811	45,729	23,084	4,001	48,016	24,239	4,201	50,416
2105	Administrative Assistant	RCEA	2600	18,539	3,214	38,562	19,466	3,374	40,490	20,440	3,543	42,515	21,462	3,720	44,640	22,535	3,906	46,872	23,662	4,101	49,216	24,845	4,306	51,677
8113	Engineering Aide	RCEA	2600	18,539	3,214	38,562	19,466	3,374	40,490	20,440	3,543	42,515	21,462	3,720	44,640	22,535	3,906	46,872	23,662	4,101	49,216	24,845	4,306	51,677
8301	Equipment Operator	RCEA	2600	18,539	3,214	38,562	19,466	3,374	40,490	20,440	3,543	42,515	21,462	3,720	44,640	22,535	3,906	46,872	23,662	4,101	49,216	24,845	4,306	51,677
8403	Facility Maintenance Technician	RCEA	2600	18,539	3,214	38,562	19,466	3,374	40,490	20,440	3,543	42,515	21,462	3,720	44,640	22,535	3,906	46,872	23,662	4,101	49,216	24,845	4,306	51,677
4211	Permit Technician	RCEA	2600	18,539																				

6104	Fire Prevention Specialist	RCEA	3000	20,464	3,547	42,565	21,490	3,725	44,700	22,562	3,911	46,928	23,690	4,106	49,275	24,874	4,312	51,738	26,118	4,527	54,325	27,427	4,754	57,048
8401	Lead Facility Maintenance Technician	RCEA	3000	20,464	3,547	42,565	21,490	3,725	44,700	22,562	3,911	46,928	23,690	4,106	49,275	24,874	4,312	51,738	26,118	4,527	54,325	27,427	4,754	57,048
1406	Accounting Technician	RCEA	3100	20,976	3,636	43,629	22,024	3,818	45,811	23,126	4,008	48,101	24,282	4,209	50,506	25,496	4,419	53,032	26,771	4,640	55,683	28,109	4,872	58,468
7303	Code Enforcement Officer	RCEA	3100	20,976	3,636	43,629	22,024	3,818	45,811	23,126	4,008	48,101	24,282	4,209	50,506	25,496	4,419	53,032	26,771	4,640	55,683	28,109	4,872	58,468
8601	Landscape Contract Specialist	RCEA	3100	20,976	3,636	43,629	22,024	3,818	45,811	23,126	4,008	48,101	24,282	4,209	50,506	25,496	4,419	53,032	26,771	4,640	55,683	28,109	4,872	58,468
8507	Lead Field Service Worker	RCEA	3100	20,976	3,636	43,629	22,024	3,818	45,811	23,126	4,008	48,101	24,282	4,209	50,506	25,496	4,419	53,032	26,771	4,640	55,683	28,109	4,872	58,468
1103	Records Coordinator	RCEA	3100	20,976	3,636	43,629	22,024	3,818	45,811	23,126	4,008	48,101	24,282	4,209	50,506	25,496	4,419	53,032	26,771	4,640	55,683	28,109	4,872	58,468
4209	Assistant Planner	RCEA	3200	21,500	3,727	44,720	22,575	3,913	46,956	23,704	4,109	49,304	24,889	4,314	51,769	26,133	4,530	54,358	27,440	4,756	57,075	28,812	4,994	59,929
8111	Engineering Technician	RCEA	3200	21,500	3,727	44,720	22,575	3,913	46,956	23,704	4,109	49,304	24,889	4,314	51,769	26,133	4,530	54,358	27,440	4,756	57,075	28,812	4,994	59,929
8202	Fleet Services Coordinator	RCEA	3200	21,500	3,727	44,720	22,575	3,913	46,956	23,704	4,109	49,304	24,889	4,314	51,769	26,133	4,530	54,358	27,440	4,756	57,075	28,812	4,994	59,929
8203	Senior Equipment Mechanic	RCEA	3200	21,500	3,727	44,720	22,575	3,913	46,956	23,704	4,109	49,304	24,889	4,314	51,769	26,133	4,530	54,358	27,440	4,756	57,075	28,812	4,994	59,929
5011	Environmental Technician	RCEA	3300	22,038	3,820	45,838	23,139	4,011	48,130	24,296	4,211	50,537	25,511	4,422	53,063	26,787	4,643	55,717	28,126	4,875	58,502	29,532	5,119	61,427
3002	Information Technology Specialist	RCEA	3300	22,038	3,820	45,838	23,139	4,011	48,130	24,296	4,211	50,537	25,511	4,422	53,063	26,787	4,643	55,717	28,126	4,875	58,502	29,532	5,119	61,427
4307	Building Inspector	RCEA	3400	22,589	3,915	46,984	23,718	4,111	49,333	24,904	4,317	51,800	26,149	4,532	54,390	27,456	4,759	57,109	28,829	4,997	59,965	30,271	5,247	62,964
8115	Construction Inspector	RCEA	3500	23,153	4,013	48,159	24,311	4,214	50,567	25,526	4,425	53,095	26,803	4,646	55,750	28,143	4,878	58,537	29,550	5,122	61,464	31,028	5,378	64,537
7301	Senior Code Enforcement Officer	RCEA	3500	23,153	4,013	48,159	24,311	4,214	50,567	25,526	4,425	53,095	26,803	4,646	55,750	28,143	4,878	58,537	29,550	5,122	61,464	31,028	5,378	64,537
4103	Development Services Specialist	RCEA	3600	23,732	4,114	49,363	24,919	4,319	51,831	26,165	4,535	54,422	27,473	4,762	57,143	28,846	5,000	60,001	30,289	5,250	63,001	31,803	5,513	66,151
8201	Lead Equipment Mechanic	RCEA	3600	23,732	4,114	49,363	24,919	4,319	51,831	26,165	4,535	54,422	27,473	4,762	57,143	28,846	5,000	60,001	30,289	5,250	63,001	31,803	5,513	66,151
6103	Fire Inspector	RCEA	3800	24,933	4,322	51,862	26,180	4,538	54,455	27,489	4,765	57,177	28,864	5,003	60,036	30,307	5,253	63,038	31,822	5,516	66,190	33,413	5,792	69,500
4305	Senior Building Inspector	RCEA	3800	24,933	4,322	51,862	26,180	4,538	54,455	27,489	4,765	57,177	28,864	5,003	60,036	30,307	5,253	63,038	31,822	5,516	66,190	33,413	5,792	69,500
4101	Development Services Coordinator	RCEA	4000	26,196	4,541	54,487	27,506	4,768	57,212	28,881	5,006	60,072	30,325	5,256	63,076	31,841	5,519	66,229	33,433	5,795	69,541	35,105	6,085	73,018
8109	Assistant Engineer	RCEA	4200	27,522	4,770	57,246	28,898	5,009	60,108	30,343	5,259	63,113	31,860	5,522	66,269	33,453	5,799	69,582	35,126	6,088	73,061	36,882	6,393	76,715
4303	Lead Building Inspector	RCEA	4200	27,522	4,770	57,246	28,898	5,009	60,108	30,343	5,259	63,113	31,860	5,522	66,269	33,453	5,799	69,582	35,126	6,088	73,061	36,882	6,393	76,715
6202	Emergency Medical Services Quality Improvement Coordinator	RCEA	4300	28,210	4,890	58,677	29,620	5,134	61,611	31,101	5,391	64,691	32,657	5,660	67,926	34,289	5,943	71,322	36,004	6,241	74,888	37,804	6,553	78,632

RIALTO MIDMANAGEMENT/CONFIDENTIAL ASSOCIATION																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
8801	Utilities Manager (At-Will)	Contract	6100	43,998	7,626	91,516	46,198	8,008	96,091	48,508	8,408	100,896	50,933	8,828	105,941	53,480	9,270	111,238	56,154	9,733	116,800	58,961	10,220	122,640
2103	Executive Assistant	RMMA	3200	21,500	3,727	44,720	22,575	3,913	46,956	23,704	4,109	49,304	24,889	4,314	51,769	26,133	4,530	54,358	27,440	4,756	57,075	28,812	4,994	59,929
2101	Executive Assistant to the City Administrator	RMMA	3600	23,732	4,114	49,363	24,919	4,319	51,831	26,165	4,535	54,422	27,473	4,762	57,143	28,846	5,000	60,001	30,289	5,250	63,001	31,803	5,513	66,151
1405	Accountant	RMMA	3700	24,325	4,216	50,597	25,542	4,427	53,127	26,819	4,649	55,783	28,160	4,881	58,572	29,568	5,125	61,501	31,046	5,381	64,576	32,598	5,650	67,804
9005	Recreation & Community Services Supervisor	RMMA	3800	24,933	4,322	51,862	26,180	4,538	54,455	27,489	4,765	57,177	28,864	5,003	60,036	30,307	5,253	63,038	31,822	5,516	66,190	33,413	5,792	69,500
2003	Administrative Analyst	RMMA	3900	25,557	4,430	53,158	26,835	4,651	55,816	28,176	4,884	58,607	29,585	5,128	61,537	31,064	5,385	64,614	32,618	5,654	67,845	34,249	5,936	71,237
1803	Human Resources Analyst	RMMA	3900	25,557	4,430	53,158	26,835	4,651	55,816	28,176	4,884	58,607	29,585	5,128	61,537	31,064	5,385	64,614	32,618	5,654	67,845	34,249	5,936	71,237
1303	Assistant Treasurer/Investment Officer	RMMA	4000	26,196	4,541	54,487	27,506	4,768	57,212	28,881	5,006	60,072	30,325	5,256	63,076	31,841	5,519	66,229	33,433	5,795	69,541	35,105	6,085	73,018
1102	Deputy City Clerk	RMMA	4000	26,196	4,541	54,487	27,506	4,768	57,212	28,881	5,006	60,072	30,325	5,256	63,076	31,841	5,519	66,229	33,433	5,795	69,541	35,105	6,085	73,018
4105	Grants Coordinator	RMMA	4000	26,196	4,541	54,487	27,506	4,768	57,212	28,881	5,006	60,072	30,325	5,256	63,076	31,841	5,519	66,229	33,433	5,795	69,541	35,105	6,085	73,018
3003	Information Systems Analyst	RMMA	4100	26,851	4,654	55,849	28,193	4,887	58,642	29,603	5,131	61,574	31,083	5,388	64,653	32,637	5,657	67,885	34,269	5,940	71,279	35,982	6,237	74,843
1404	Senior Accountant	RMMA	4100	26,851	4,654	55,849	28,193	4,887	58,642	29,603	5,131	61,574	31,083	5,388	64,653	32,637	5,657	67,885	34,269	5,940	71,279	35,982	6,237	74,843
4207	Associate Planner	RMMA	4200	27,522	4,770	57,246	28,898	5,009	60,108	30,343	5,259	63,113	31,860	5,522	66,269	33,453	5,799	69,582	35,126	6,088	73,061	36,882	6,393	76,715
4004	Economic Development Associate	RMMA	4200	27,522	4,770	57,246	28,898	5,009	60,108	30,343	5,259	63,113	31,860	5,522	66,269	33,453	5,799	69,582	35,126	6,088	73,061	36,882	6,393	76,715
8503	Public Works Supervisor	RMMA	4300	28,210	4,890	58,677	29,620	5,134	61,611	31,101	5,391	64,691	32,657	5,660	67,926	34,289	5,943	71,322	36,004	6,241	74,888	37,804	6,553	78,632
2001	Senior Administrative Analyst	RMMA	4500	29,638	5,137	61,647	31,120	5,394	64,730	32,676	5,664	67,966	34,310	5,947	71,364	36,025	6,244	74,933	37,827	6,557	78,679	39,718	6,884	82,613
1403	Accounting Supervisor	RMMA	4700	31,139	5,397	64,768	32,695	5,667	68,001	34,330	5,951	71,407	36,047	6,248	74,977	37,849	6,561	78,726	39,742	6,889	82,662	41,729	7,233	86,795
8107	Associate Civil Engineer	RMMA	4800	31,917	5,532	66,387	33,513	5,809	69,707	35,188	6,099	73,192	36,948	6,404	76,852	38,795	6,725	80,694	40,735	7,061	84,729	42,772	7,414	88,965
8003	Public Works Program Coordinator	RMMA	4800	31,917	5,532	66,387	33,513	5,809	69,707	35,188	6,099	73,192	36,948	6,404	76,852	38,795	6,725	80,694	40,735	7,061	84,729	42,772	7,414	88,965
1701	Purchasing Manager	RMMA	4800	31,917	5,532	66,387	33,513	5,809	69,707	35,188	6,099	73,192	36,948	6,404	76,852	38,795	6,725	80,694	40,735	7,061	84,729	42,772	7,414	88

1802	Human Resources Manager	RMMA	5400	37,014	6,416	76,989	38,865	6,737	80,838	40,808	7,073	84,880	42,848	7,427	89,124	44,991	7,798	93,581	47,240	8,188	98,260	49,602	8,598	103,173
1900	Public Relations Officer (At-Will)	RMMA	5400	37,014	6,416	76,989	38,865	6,737	80,838	40,808	7,073	84,880	42,848	7,427	89,124	44,991	7,798	93,581	47,240	8,188	98,260	49,602	8,598	103,173
4203	Planning Manager	RMMA	5500	37,939	6,576	78,914	39,836	6,905	82,859	41,828	7,250	87,002	43,919	7,613	91,352	46,115	7,993	95,920	48,421	8,393	100,716	50,842	8,813	105,752
7302	Building & Code Enforcement Manager	RMMA	5600	38,890	6,741	80,892	40,835	7,078	84,937	42,877	7,432	89,183	45,020	7,804	93,643	47,272	8,194	98,325	49,635	8,603	103,241	52,117	9,034	108,403
4003	Economic Development Manager	RMMA	5900	41,878	7,259	87,106	43,972	7,622	91,461	46,170	8,003	96,034	48,479	8,403	100,836	50,903	8,823	105,878	53,448	9,264	111,172	56,120	9,728	116,730
1401	Finance Manager	RMMA	6000	42,925	7,440	89,284	45,071	7,812	93,748	47,325	8,203	98,435	49,691	8,613	103,357	52,175	9,044	108,525	54,784	9,496	113,951	57,523	9,971	119,648
3001	Information Technology Systems Manager	RMMA	6000	42,925	7,440	89,284	45,071	7,812	93,748	47,325	8,203	98,435	49,691	8,613	103,357	52,175	9,044	108,525	54,784	9,496	113,951	57,523	9,971	119,648
3001	Information Technology/Purchasing Manager	RMMA	6000	42,925	7,440	89,284	45,071	7,812	93,748	47,325	8,203	98,435	49,691	8,613	103,357	52,175	9,044	108,525	54,784	9,496	113,951	57,523	9,971	119,648
8103	Principal Civil Engineer	RMMA	6000	42,925	7,440	89,284	45,071	7,812	93,748	47,325	8,203	98,435	49,691	8,613	103,357	52,175	9,044	108,525	54,784	9,496	113,951	57,523	9,971	119,648
4301	Chief Building Official	RMMA	6100	43,998	7,626	91,516	46,198	8,008	96,091	48,508	8,408	100,896	50,933	8,828	105,941	53,480	9,270	111,238	56,154	9,733	116,800	58,961	10,220	122,640

RIALTO POLICE BENEFIT ASSOCIATION (GENERAL)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
7105	Police Records Assistant I	RPBA	1200pd	14,595	2,530	30,359	15,325	2,656	31,877	16,092	2,789	33,471	16,896	2,929	35,144	17,741	3,075	36,902	18,628	3,229	38,747	19,560	3,390	40,684
2109PD	Office Specialist (PD)	RPBA	1400pd	15,335	2,658	31,896	16,101	2,791	33,491	16,906	2,930	35,165	17,752	3,077	36,923	18,639	3,231	38,770	19,571	3,392	40,708	20,550	3,562	42,744
7103	Police Records Assistant II	RPBA	1600pd	16,108	2,792	33,505	16,917	2,932	35,187	17,764	3,079	36,949	18,650	3,233	38,792	19,580	3,394	40,727	20,562	3,564	42,770	21,589	3,742	44,905
7407	Police Transcriptionist	RPBA	1600pd	16,108	2,792	33,505	16,917	2,932	35,187	17,764	3,079	36,949	18,650	3,233	38,792	19,580	3,394	40,727	20,562	3,564	42,770	21,589	3,742	44,905
7102	Lead Police Records Assistant	RPBA	2000pd	17,328	3,003	36,041	18,194	3,154	37,843	19,104	3,311	39,736	20,059	3,477	41,722	21,062	3,651	43,808	22,115	3,833	45,999	23,221	4,025	48,299
2107PD	Senior Office Specialist (PD)	RPBA	2000pd	17,328	3,003	36,041	18,194	3,154	37,843	19,104	3,311	39,736	20,059	3,477	41,722	21,062	3,651	43,808	22,115	3,833	45,999	23,221	4,025	48,299
1409PD	Senior Accounting Assistant (PD)	RPBA	2100pd	17,761	3,079	36,942	18,649	3,232	38,790	19,581	3,394	40,729	20,560	3,564	42,765	21,588	3,742	44,904	22,668	3,929	47,149	23,801	4,126	49,506
7408	Animal Control Officer I	RPBA	2000pd	17,783	3,082	36,989	18,673	3,237	38,839	19,606	3,398	40,781	20,586	3,568	42,820	21,616	3,747	44,961	22,697	3,934	47,209	23,831	4,131	49,569
7505	Emergency Dispatcher I	RPBA	2100pd	18,228	3,160	37,914	19,139	3,317	39,810	20,096	3,483	41,800	21,101	3,658	43,890	22,156	3,840	46,085	23,264	4,032	48,389	24,427	4,234	50,809
7403	Animal Control Officer II	RPBA	2400pd	19,630	3,402	40,829	20,611	3,573	42,871	21,642	3,751	45,014	22,724	3,939	47,265	23,860	4,136	49,628	25,053	4,342	52,110	26,305	4,560	54,715
2105PD	Administrative Assistant (PD)	RPBA	2600pd	20,623	3,575	42,896	21,654	3,753	45,041	22,737	3,941	47,293	23,874	4,138	49,658	25,068	4,345	52,141	26,321	4,562	54,748	27,637	4,790	57,485
7107	Law Enforcement Technician	RPBA	2600pd	20,623	3,575	42,896	21,654	3,753	45,041	22,737	3,941	47,293	23,874	4,138	49,658	25,068	4,345	52,141	26,321	4,562	54,748	27,637	4,790	57,485
7503	Emergency Dispatcher II	RPBA	2700pd	21,139	3,664	43,969	22,196	3,847	46,167	23,306	4,040	48,476	24,471	4,242	50,899	25,694	4,454	53,444	26,979	4,676	56,117	28,328	4,910	58,922
7013	Police Officer Trainee	RPBA	2800pd	21,667	3,756	45,068	22,751	3,943	47,321	23,888	4,141	49,688	25,083	4,348	52,172	26,337	4,565	54,780	27,654	4,793	57,520	29,036	5,033	60,395
7502	Lead Emergency Dispatcher ⁹	RPBA	2900 pd	22,209	3,850	46,195	23,319	4,042	48,504	24,485	4,244	50,930	25,710	4,456	53,476	26,995	4,679	56,150	28,345	4,913	58,957	29,762	5,159	61,905
1406PD	Accounting Technician* (Pending Union Approvals)	RPBA	3100pd	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
7413	Crime Analysis Assistant	RPBA	3200pd	23,917	4,146	49,747	25,113	4,353	52,234	26,368	4,570	54,846	27,687	4,799	57,588	29,071	5,039	60,467	30,524	5,291	63,491	32,051	5,555	66,665
7011	Police Officer	RPBA	4100pd	29,869	5,177	62,127	31,362	5,436	65,233	32,930	5,708	68,495	34,577	5,993	71,920	36,306	6,293	75,516	38,121	6,608	79,291	40,027	6,938	83,256
7009	Police Corporal	RPBA	4700pd	34,349	5,954	71,446	36,066	6,252	75,018	37,870	6,564	78,769	39,763	6,892	82,707	41,751	7,237	86,843	43,839	7,599	91,185	46,031	7,979	95,744

RIALTO POLICE BENEFIT ASSOCIATION (MANAGEMENT)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
7401	Animal Control Supervisor	RPBA MGT	3000	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
7101	Police Records Supervisor	RPBA MGT	3000	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
7501	Emergency Dispatch Supervisor	RPBA MGT	3300	23,801	4,125	49,505	24,991	4,332	51,980	26,240	4,548	54,579	27,552	4,776	57,308	28,930	5,014	60,174	30,376	5,265	63,183	31,895	5,528	66,342
7411	Crime Analyst	RPBA MGT	3800	26,928	4,668	56,011	28,275	4,901	58,811	29,688	5,146	61,752	31,173	5,403	64,839	32,731	5,673	68,081	34,368	5,957	71,485	36,086	6,255	75,060
7007	Police Sergeant	RPBA MGT	5300	39,000	6,760	81,120	40,950	7,098	85,176	42,998	7,453	89,435	45,147	7,826	93,907	47,405	8,217	98,602	49,775	8,628	103,532	52,264	9,059	108,709
7005	Police Lieutenant	RPBA MGT	6100	47,518	8,236	98,837	49,894	8,648	103,779	52,388	9,081	108,968	55,008	9,535	114,416	57,758	10,011	120,137	60,646	10,512	126,144	63,678	11,038	132,451
7003	Police Captain	RPBA MGT	6900	57,896	10,035	120,423	60,791	10,537	126,444	63,830	11,064	132,767	67,022	11,617	139,405	70,373	12,198	146,375	73,891	12,808	153,694	77,586	13,448	161,379

PART-TIME EMPLOYEES HOURLY											
Class Code	Position Title	Unit	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	
0003	Clerical Aide	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15	
9114	Instructor Aide	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15	
9115	Lifeguard	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15	
0004	Mail Clerk	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15	
9116	Recreation Leader	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15	
9112	Lifeguard/WSI	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46	
9113	Recreation Specialist	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46	
0002	Technical Assistant	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46	
9111	Instructor	PT/NR	21000	9.50	9.98	10.47	11.00	11.55	12.12	12.73	
7603	Police Cadet	PT/NR	21000	9.50	9.98	10.47	11.00	11.55	12.12	12.73	
9110	Senior Lifeguard	PT/NR	21100	10.00	10.50	11.03	11.58	12.16	12.76	13.40	
0001	Intern	PT/NR	21200	10.99	11.54	12.12	12.72	13.36	14.03	14.73	
9110	Assistant Pool Manager	PT/NR	21300	11.50	12.08	12.68	13.31	13.98	14.68	15.41	
5101	Waste Management Technician	PT/NR	21400	11.61	12.19	12.80	13.44	14.11	14.82	15.56	
9108	Aerobics Instructor	PT/NR	21500	11.90	12.50	13.12	13.78	14.46	15.19	15.95	
9109	Fitness Instructor	PT/NR	21500	11.90	12.50	13.12	13.78	14.46	15.19	15.95	
9107	Recreation Aide	PT/NR	21700	12.07	12.67	13.31	13.97	14.67	15.40	16.17	
9105	Daycare Site Supervisor	PT/NR	21800	12.67	13.30	13.97	14.67	15.40	16.17	16.98	
9106	Pool Manager	PT/NR	21800	12.67	13.30	13.97	14.67	15.40	16.17	16.98	
8517	Field Service Assistant	PT/NR	22000	14.10	14.81	15.55	16.32	17.14	18.00	18.90	
7602	Parking Enforcement Officer	PT/NR	22000	14.10	14.81	15.55	16.32	17.14	18.00	18.90	
9102	Aerobics Instructor II	PT/NR	22100	14.50	15.23	15.99	16.79	17.62	18.51	19.43	
9103	Fitness Instructor II	PT/NR	22100	14.50	15.23	15.99	16.79	17.62	18.51	19.43	
0009	Administrative Aide	PT/NR	22400	15.53	16.31	17.12	17.98	18.88	19.82	20.81	
6113	Fire Prevention Assistant	PT/NR	22600	16.80	17.64	18.52	19.45	20.42	21.44	22.51	
7601	Dispatcher	PT/NR	23200	19.50	20.48	21.50	22.58	23.71	24.71	25.71	
1304	Senior Investment Officer	PT/NR	24300	21.02	22.07	23.17	24.33	25.55	26.83	28.17	
ELECTED OFFICIALS (RMC 2.12.30 - 2.12.60)											
Position Title				Elected Pay							
				Monthly							
MAYOR - (150% of Council\$ + Coucil\$)				2,760							
COUNCIL MEMBERS				1,104							
CITY CLERK* (75% of Council Members Comp)				828							
CITY TREASURER (75% of Council Members Comp)				828							