

Exhibit "A"

Programs Operation Cost/Fee Structure – Employees (Sworn and non-sworn) & Eligible Family Members)

Upon signing this contract between the City of Rialto (City, Police and Fire) and The Counseling Team International (TCTI), TCTI shall provide short-term professional counseling to the employees and their eligible family members living in the home.

- A. Short-term professional counseling - for approximately 417 employees and their eligible dependents living within the home.
- B. Supervisor Referrals/Consultations – provide consultations with supervisors regarding problem employees and/or any aspect of the Employee Support Services.
- C. Follow-up Sessions - for employees involved in Critical Incidents
- D. TCTI will attend one health fair a year.

All benefits and services above will not exceed the budgeted annual amount of \$16,800.00. This will be at the rate of \$1,400.00 per month.

Additional services not included in the annual cap amount.

- A. Training – provide a wide variety of training classes at the reduced rate of \$125.00 per hour. There will be an additional \$50.00 fee per hour for travel (costs will not incur unless services are provided).
- B. Critical Incident Intervention - provide 24-hour on-call Critical Incident Stress Management services at the reduced rate of \$200.00 per hour port to port (costs will not incur unless services are provided).
- C. Psychological Testing - Psychological Testing for pre-hire applicants will be billed at a reduced rate of \$300.00 per applicant (costs will not occur unless services are provided).

TCTI will provide all literature for management, employees and their eligible dependents, i.e., brochures, flyers, supervisor handbooks and business cards.

This contract shall remain in effect for one (1) year beginning July 1, 2018 through June 30, 2019.

By: _____
Signature

Print

By: _____
Signature

Nancy K. Bohl-Penrod, Ph.D.
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