LDM ASSOCIATES

SECTION V. BUDGET AND SCHEDULE OF HOURLY BILLING RATES

Budget Proposal

LDM proposes to perform the Scope of Services on an hourly basis, based on the billing rates listed on the following rate schedule.

Staff Person	Hourly Rate
President/Senior Vice President	\$115.00/Hr.
Vice President	\$105.00/Hr.
Manager	\$100.00/Hr.
Senior Associate	\$90.00/Hr.
Associate	\$80.00/Hr.
Senior Project Assistant	\$70.00/Hr.
Project Assistant	\$60.00/Hr.
Secretary	\$45.00/Hr.

SCHEDULE OF HOURLY BILLING RATES Rates effective as of July 1, 2018

Note: If LDM staff is requested by the City to attend a meeting not considered a part of this proposal or on a day in which a consultant is not scheduled to be on site, the City shall be billed for the time it takes to drive to and from the City and its corporate office.

REIMBURSABLE ITEMS

Project Supplies	At Cost plus 10% surcharge (when applicable)
Prints/Reproductions	At Cost plus 10% surcharge (when applicable)
Postage and Delivery	At Cost plus 10% surcharge (when applicable)