

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, AMENDING ITS 2018-2019 FISCAL BUDGET AUTHORIZING A RECRUITMENT INCENTIVE PROGRAM

WHEREAS, the budget for fiscal year 2018-2019 of the City of Rialto has been adopted by this Council in its original form, and said budget will need to be amended at times to fulfill the goals of the City; and

WHEREAS, the City departments may not exceed their appropriations by character of expense, with character of expense being defined as personnel services, services and supplies, capital outlay, debt service and transfers, without the consent of the City Administrator; and

WHEREAS, the City Administrator may transfer appropriations, between departments and within their respective funds, as long as those appropriations do not exceed their fund total unless approved by Council; and

WHEREAS, the City of Rialto seeks to authorize the implementation of a Recruitment Incentive Program for the Rialto Police Department's newly hired lateral employees.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES
HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

Section 1: To approve the Recruitment Incentive Program in order to attract qualified and experienced law enforcement professionals and fill vacant positions within the Rialto Police Department; and

Section 2: Authorize incentives for qualified lateral police officer new hires to receive Recruitment Incentive Program incentives of \$5,000 to be paid within the initial pay period and \$5,000 to be payable within the first pay period, after the successful completion of the employee's probationary period; and

Section 3: Authorize incentives for qualified lateral non-sworn new hires to receive Recruitment Incentive Program incentives of \$2,500 to be paid within the initial pay period and \$2,500

1 to be payable within the first pay period, after successful completion of the employee's probationary
2 period.

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PASSED APPROVED AND ADOPTED this ____ day of _____, 2019.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

FRED GALANTE, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of the City
6 of Rialto held on the _____ day of _____, 2019.

7 Upon motion of Councilmember _____, seconded by Councilmember
8 _____, the foregoing Resolution No. _____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

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14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15 Rialto this _____ day of _____, 2019.

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17 _____
18 BARBARA McGEE, CITY CLERK
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