RESOLUTION NO.____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF **RIALTO.** CALIFORNIA. ESTABLISHING THE NEW CLASSIFICATIONS OF DIRECTOR OF COMMUNITY **DEVELOPMENT, DEPUTY** CITY ADMINISTRATOR, **TRA HELP RETIRED ANNUITANT, AND SETTING** BASIC COMPENSATION RATES EFFECTIVE AUGUST 2019; AND DELETING THE CLASSIFICATION OF ASSISTANT **CITY ADMINISTRATOR/ DIRECTOR OF DEVELOPMENT SERVICES EFFECTIVE OCTOBER 31, 2019.**

WHEREAS, the City of Rialto desires to establish the classification of Director of Community Development; and

WHEREAS, Under the administrative direction of the City Administrator, the Director of Community Development plans, directs, manages, and oversees the activities and operations of the Community Development Department including planning, building, community code compliance, business development, business licensing, urban redevelopment, housing programs, and economic development, retention, and attraction; coordinates assigned activities with other departments and outside agencies; and provides highly responsible and complex administrative support to the City Administrator; and

WHEREAS, the City of Rialto desires to add the classification of Director of Community Development to its Classification Plan at a basic compensation rate at Range 7500 (\$11,638-\$15,596 monthly); and

WHEREAS, the City of Rialto desires to establish the classification of Deputy City Administrator; and

WHEREAS, Under the administrative direction of the City Administrator, the Deputy City
Administrator provides a variety of high level administrative and complex support to the City
Administrator in the overall management of the City of Rialto; serves in the capacity of the City
Administrator in his/her absence; to administer City functions through departmental management staff;
assists City Administrator with liaison with the Mayor and City Council; and performs a variety of related
management and special projects as assigned; and

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1	WHEREAS, the City of Rialto desires to add the classification of Deputy City Administrator to				
2	its Classification Plan at a basic compensation rate at Range 7900 (\$12,846-\$17,215 monthly); and				
3	WHEREAS, the City of Rialto desires to establish the classification of Extra Help Retired				
4	Annuitant consistent with CalPERS guidelines; and				
5	WHEREAS, the Extra Help Retired Annuitant classification is unrepresented, and employees				
6	shall not be eligible for benefits or other forms of compensation. Such appointments shall be subject to				
7	Human Resources and City Attorney review to ensure they comport with all requirements as set forth by				
8	California Employees' Pension Reform Act (PEPRA) regulations.; and				
9	WHEREAS, the City of Rialto desires to add the classification of Extra Help Retired Annuitant				
10	to its Classification Plan at a basic compensation rate at \$20-\$100 hourly; and				
11	WHEREAS, the City of Rialto desires to delete the classification of Assistant City				
12	Administrator/Director of Development Services from its Classification Plan effective October 31,				
13	2019; and				
14	NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES				
15	HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:				
16	Section 1: To establish the classification of Director of Community Development.				
17	Essential functions and responsibilities are included in Exhibit A.				
18	Section 2: To set the basic compensation rate for the Director of Community Development				
19	at Range 7500 (\$11,638-\$15,596 monthly), as further set forth in Exhibit C to this Resolution.				
20	Section 3: To establish the classification of Deputy City Administrator. Essential functions				
21	and responsibilities are included in Exhibit B.				
22	Section 4: To set the basic compensation rate for the Deputy City Administrator at Range				
23	7900 (\$12,846-\$17,215 monthly), as further set forth in Exhibit C to this Resolution.				
24	Section 5: To establish the classification of Extra Help Retired Annuitant and set the basic				
25	compensation rate of \$20-\$100 hourly, as further set forth in Exhibit C to this Resolution.				
26	Section 6: To eliminate the classification of Assistant City Administrator/Director of				
27	Development Services.				
28	Section 7. To adopt the City's new Compensation Plan as provided in Exhibit C.				

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1	PASSED APPROVED AND A	ADOPTED this	day of	, 2019.
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4			DEBORAH R	OBERTSON, Mayor
5	ATTEST:		222010111	022111201(, 11 2)01
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9	BARBARA McGEE, City Clerk			
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12	APPROVED AS TO FORM:			
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17	FRED GALANTE, City Attorney			
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1 2	STATE OF CALIFORNIA)COUNTY OF SAN BERNARDINO) ssCITY OF RIALTO)					
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4	I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing					
5	Resolution No was duly passed and adopted at a regular meeting of the City Council of the City					
6	of Rialto held on the day of, 2019.					
7	Upon motion of Councilmember, seconded by Councilmember					
8	, the foregoing Resolution No was duly passed and adopted.					
9	Vote on the motion:					
10	AYES:					
11	NOES:					
12	ABSENT:					
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14	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of					
15	Rialto this day of, 2018.					
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18	BARBARA McGEE, CITY CLERK					
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