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1 **WHEREAS**, the City of Rialto desires to add the classification of Deputy City Administrator to
2 its Classification Plan at a basic compensation rate at Range 7900 (\$12,846-\$17,215 monthly); and

3 **WHEREAS**, the City of Rialto desires to establish the classification of Extra Help Retired
4 Annuitant consistent with CalPERS guidelines; and

5 **WHEREAS**, the Extra Help Retired Annuitant classification is unrepresented, and employees
6 shall not be eligible for benefits or other forms of compensation. Such appointments shall be subject to
7 Human Resources and City Attorney review to ensure they comport with all requirements as set forth by
8 California Employees' Pension Reform Act (PEPRA) regulations.; and

9 **WHEREAS**, the City of Rialto desires to add the classification of Extra Help Retired Annuitant
10 to its Classification Plan at a basic compensation rate at \$20-\$100 hourly; and

11 **WHEREAS**, the City of Rialto desires to delete the classification of Assistant City
12 Administrator/Director of Development Services from its Classification Plan effective October 31,
13 2019; and

14 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES**
15 **HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

16 **Section 1:** To establish the classification of Director of Community Development.
17 Essential functions and responsibilities are included in Exhibit A.

18 **Section 2:** To set the basic compensation rate for the Director of Community Development
19 at Range 7500 (\$11,638-\$15,596 monthly), as further set forth in Exhibit C to this Resolution.

20 **Section 3:** To establish the classification of Deputy City Administrator. Essential functions
21 and responsibilities are included in Exhibit B.

22 **Section 4:** To set the basic compensation rate for the Deputy City Administrator at Range
23 7900 (\$12,846-\$17,215 monthly), as further set forth in Exhibit C to this Resolution.

24 **Section 5:** To establish the classification of Extra Help Retired Annuitant and set the basic
25 compensation rate of \$20-\$100 hourly, as further set forth in Exhibit C to this Resolution.

26 **Section 6:** To eliminate the classification of Assistant City Administrator/Director of
27 Development Services.

28 **Section 7.** To adopt the City's new Compensation Plan as provided in Exhibit C.

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PASSED APPROVED AND ADOPTED this ____ day of _____, 2019.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

FRED GALANTE, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of the City
6 of Rialto held on the _____ day of _____, 2019.

7 Upon motion of Councilmember _____, seconded by Councilmember
8 _____, the foregoing Resolution No. _____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13
14 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15 Rialto this _____ day of _____, 2018.

16
17 _____
18 BARBARA McGEE, CITY CLERK
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