

EXECUTIVE EMPLOYEES (Effective 09/30/2018)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
9001	Director of Community Services	CGMA	7000	59,343	10,286	123,434	62,310	10,800	129,605	65,426	11,340	136,086	68,697	11,907	142,890	72,132	12,503	150,034	75,739	13,128	157,536	79,525	13,784	165,413
1101	Director of Management Services	CGMA	7000	59,343	10,286	123,434	62,310	10,800	129,605	65,426	11,340	136,086	68,697	11,907	142,890	72,132	12,503	150,034	75,739	13,128	157,536	79,525	13,784	165,413
8001	Director of Public Works/City Engineer	CGMA	7500	67,141	11,638	139,654	70,498	12,220	146,637	74,023	12,831	153,968	77,724	13,472	161,667	81,611	14,146	169,750	85,691	14,853	178,238	89,976	15,596	187,150
4201	Assistant City Administrator/Director of Development Services (to be eliminated 10/31/19)	CGMA	7700	70,539	12,227	146,720	74,065	12,838	154,056	77,766	13,479	161,754	81,660	14,154	169,854	85,742	14,862	178,343	90,028	15,605	187,259	94,527	16,385	196,616
4201	Director of Commnity Development	Contract	7500	67,141	11,638	139,654	70,498	12,220	146,637	74,023	12,831	153,968	77,724	13,472	161,667	81,611	14,146	169,750	85,691	14,853	178,238	89,976	15,596	187,150
1002	Deputy City Administrator	Contract	7900	74,109	12,846	154,148	77,814	13,488	161,852	81,703	14,162	169,942	85,790	14,870	178,444	90,082	15,614	187,371	94,585	16,395	196,736	99,317	17,215	206,579
6001	Fire Chief	CGMA	7800	72,302	12,532	150,388	75,916	13,159	157,905	79,710	13,816	165,797	83,698	14,508	174,092	87,885	15,233	182,801	92,278	15,995	191,938	96,895	16,795	201,541
7001	Police Chief	Contract	72a	83,003	14,387	172,645	87,153	15,106	181,278	91,510	15,862	190,342	96,086	16,655	199,859	100,890	17,488	209,852	105,935	18,362	220,344	111,234	19,281	231,367
1001	City Administrator	Contract	71a																			115,385	20,000	240,000
1400	Director of Finance	Contract	7500	67,141	11,638	139,654	70,498	12,220	146,637	74,023	12,831	153,968	77,724	13,472	161,667	81,611	14,146	169,750	85,691	14,853	178,238	89,976	15,596	187,150
1801	Director of Human Resources & Risk Management	Contract	7000	59,343	10,286	123,434	62,310	10,800	129,605	65,426	11,340	136,086	68,697	11,907	142,890	72,132	12,503	150,034	75,739	13,128	157,536	79,525	13,784	165,413
Rialto Firefighters Local 3688 (Effective 07/01/2019)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
6017	Emergency Medical Technician (Non-Safety)	3688	900FF	13,450	2,331	27,975	14,122	2,448	29,374	14,828	2,570	30,843	15,570	2,699	32,385	16,348	2,834	34,004	17,166	2,975	35,704	18,024	3,124	37,490
6016	Paramedic (Non-Safety)	3688	1100FF	14,148	2,452	29,428	14,855	2,575	30,899	15,598	2,704	32,444	16,378	2,839	34,066	17,197	2,981	35,769	18,057	3,130	37,558	18,960	3,286	39,436
6013	Firefighter	3688	3800FF	19,642	4,780	57,355	20,624	5,019	60,223	21,655	5,269	63,234	22,738	5,533	66,395	23,875	5,810	69,715	25,069	6,100	73,201	26,322	6,405	76,861
6011	Firefighter/Paramedic	3688	4400FF	22,779	5,543	66,514	23,918	5,820	69,840	25,114	6,111	73,332	26,369	6,417	76,998	27,688	6,737	80,848	29,072	7,074	84,891	30,526	7,428	89,135
6009	Fire Engineer	3688	4600FF	24,516	5,966	71,587	25,742	6,264	75,167	27,029	6,577	78,925	28,381	6,906	82,871	29,800	7,251	87,015	31,290	7,614	91,366	32,854	7,994	95,934
6007	Fire Captain	3688	5200FF	28,296	6,885	82,624	29,711	7,230	86,755	31,196	7,591	91,093	32,756	7,971	95,647	34,394	8,369	100,430	36,113	8,788	105,451	37,919	9,227	110,724
FIRE MANAGEMENT (Effective 09/30/2018)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
6201	Emergency Medical Services Coordinator	RFMA	5200	38,049	6,595	79,141	39,951	6,925	83,099	41,949	7,271	87,253	44,046	7,635	91,616	46,249	8,016	96,197	48,561	8,417	101,007	50,989	8,838	106,057
6101	Fire Marshal	RFMA	5200	38,049	6,595	79,141	39,951	6,925	83,099	41,949	7,271	87,253	44,046	7,635	91,616	46,249	8,016	96,197	48,561	8,417	101,007	50,989	8,838	106,057
6005	Fire Battalion Chief	RFMA	6300	35,660	8,653	103,840	37,442	9,086	109,033	39,315	9,540	114,484	41,280	10,017	120,208	43,344	10,518	126,219	45,512	11,044	132,530	47,787	11,596	139,156
6004	Fire Division Chief	RFMA	6900	57,896	10,035	120,423	60,791	10,537	126,444	63,830	11,064	132,767	67,022	11,617	139,405	70,373	12,198	146,375	73,891	12,808	153,694	77,586	13,448	161,379
RIALTO CITY EMPLOYEES ASSOCIATION (Effective 07/01/2018)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
1411	Accounting Assistant	RCEA	1600	15,642	2,711	32,535	16,424	2,847	34,161	17,245	2,989	35,869	18,107	3,139	37,663	19,012	3,295	39,546	19,963	3,460	41,523	20,961	3,633	43,599
1407	Accounting Specialist	RCEA	2500	19,534	3,386	40,631	20,511	3,555	42,663	21,536	3,733	44,796	22,613	3,920	47,036	23,744	4,116	49,388	24,931	4,321	51,857	26,178	4,537	54,450
1406	Accounting Technician	RCEA	3100	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
2105	Administrative Assistant	RCEA	2600	20,023	3,471	41,647	21,024	3,644	43,729	22,075	3,826	45,916	23,179	4,018	48,212	24,338	4,219	50,622	25,554	4,429	53,153	26,832	4,651	55,811
7405	Animal Licensing Inspector	RCEA	2400	19,058	3,303	39,640	20,011	3,469	41,622	21,011	3,642	43,703	22,062	3,824	45,889	23,165	4,015	48,183	24,323	4,216	50,592	25,539	4,427	53,122
8109	Assistant Engineer	RCEA	4200	29,724	5,152	61,825	31,210	5,410	64,916	32,770	5,680	68,162	34,409	5,964	71,570	36,129	6,262	75,149	37,936	6,576	78,906	39,833	6,904	82,852
4209	Assistant Planner	RCEA	3200	23,220	4,025	48,298	24,381	4,226	50,713	25,600	4,437	53,248	26,880	4,659	55,911	28,224	4,892	58,706	29,635	5,137	61,642	31,117	5,394	64,724
1203	Broadcast Production Specialist	RCEA	2200	18,139	3,144	37,730	19,046	3,301	39,617	19,999	3,466	41,597	20,999	3,640	43,677	22,049	3,822	45,861	23,151	4,013	48,154	24,309	4,213	50,562
4307	Building Inspector	RCEA	3400	24,396	4,229	50,743	25,615	4,440	53,280	26,896	4,662	55,944	28,241	4,895	58,741	29,653	5,140	61,678	31,136	5,397	64,762	32,693	5,667	68,001
1605	Business License Inspector	RCEA	2700	20,523	3,557	42,688	21,549	3,735	44,823	22,627	3,922	47,064	23,758	4,118	49,417	24,946	4,324	51,888	26,193	4,540	54,482	27,503	4,767	57,206
7303	Code Enforcement Officer	RCEA	3100	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
8115	Construction Inspector	RCEA	3500	25,005	4,334	52,011	26,256	4,551	54,612	27,569	4,779	57,343	28,947	5,017	60,210	30,394	5,268	63,220	31,914	5,532	66,381	33,510	5,808	69,700
4101	Development Services Coordinator	RCEA	4000	28,291	4,904	58,846	29,706	5,149	61,788	31,191	5,406	64,878	32,751	5,677	68,122	34,388	5,961	71,528	36,108	6,259	75,104	37,913	6,572	78,859
4103	Development Services Specialist	RCEA	3600	25,631	4,443	53,312	26,912	4,665	55,977	28,258	4,898	58,776	29,671	5,143	61,715	31,154	5,400	64,801	32,712	5,670	68,041	34,347	5,954	71,443
6202	Emergency Medical Services Quality Improvement Coordinator	RCEA	4300	30,467	5,281	63,371	31,990	5,545	66,539	33,590	5,822	69,866	35,269	6,										

City of Rialto
Salary Schedule

Approved By Council: August 13, 2019

6103	Fire Inspector	RCEA	3800	26,928	4,668	56,011	28,275	4,901	58,811	29,688	5,146	61,752	31,173	5,403	64,839	32,731	5,673	68,081	34,368	5,957	71,485	36,086	6,255	75,060
6104	Fire Prevention Specialist	RCEA	3000	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
8202	Fleet Services Coordinator	RCEA	3200	23,220	4,025	48,298	24,381	4,226	50,713	25,600	4,437	53,248	26,880	4,659	55,911	28,224	4,892	58,706	29,635	5,137	61,642	31,117	5,394	64,724
1807	Human Resources Assistant	RCEA	1900	16,844	2,920	35,036	17,687	3,066	36,788	18,571	3,219	38,627	19,499	3,380	40,559	20,474	3,549	42,587	21,498	3,726	44,716	22,573	3,913	46,952
1805	Human Resources Specialist	RCEA	2900	21,562	3,737	44,849	22,640	3,924	47,092	23,772	4,121	49,446	24,961	4,327	51,919	26,209	4,543	54,515	27,519	4,770	57,240	28,895	5,009	60,102
3002	Information Technology Specialist	RCEA	3300	23,801	4,125	49,505	24,991	4,332	51,980	26,240	4,548	54,579	27,552	4,776	57,308	28,930	5,014	60,174	30,376	5,265	63,183	31,895	5,528	66,342
8601	Landscape Contract Specialist	RCEA	3100	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
4303	Lead Building Inspector	RCEA	4200	29,724	5,152	61,825	31,210	5,410	64,916	32,770	5,680	68,162	34,409	5,964	71,570	36,129	6,262	75,149	37,936	6,576	78,906	39,833	6,904	82,852
8201	Lead Equipment Mechanic	RCEA	3600	25,631	4,443	53,312	26,912	4,665	55,977	28,258	4,898	58,776	29,671	5,143	61,715	31,154	5,400	64,801	32,712	5,670	68,041	34,347	5,954	71,443
8401	Lead Facility Maintenance Technician	RCEA	3000	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
8507	Lead Field Service Worker	RCEA	3100	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
2111	Mail and Warehouse Clerk	RCEA	1200	14,171	2,456	29,475	14,879	2,579	30,948	15,623	2,708	32,496	16,404	2,843	34,121	17,224	2,986	35,827	18,086	3,135	37,618	18,990	3,292	39,499
2109	Office Specialist	RCEA	1400	14,888	2,581	30,967	15,632	2,710	32,515	16,414	2,845	34,141	17,235	2,987	35,848	18,096	3,137	37,640	19,001	3,294	39,522	19,951	3,458	41,499
4211	Permit Technician	RCEA	2600	20,023	3,471	41,647	21,024	3,644	43,729	22,075	3,826	45,916	23,179	4,018	48,212	24,338	4,219	50,622	25,554	4,429	53,153	26,832	4,651	55,811
1103	Records Coordinator	RCEA	3100	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
9007	Recreation Programmer	RCEA	2800	21,036	3,646	43,755	22,088	3,829	45,943	23,192	4,020	48,240	24,352	4,221	50,652	25,570	4,432	53,185	26,848	4,654	55,844	28,191	4,886	58,636
1409	Senior Accounting Assistant	RCEA	2100	17,697	3,067	36,810	18,582	3,221	38,650	19,511	3,382	40,583	20,487	3,551	42,612	21,511	3,729	44,743	22,586	3,915	46,980	23,716	4,111	49,329
4305	Senior Building Inspector	RCEA	3800	26,928	4,668	56,011	28,275	4,901	58,811	29,688	5,146	61,752	31,173	5,403	64,839	32,731	5,673	68,081	34,368	5,957	71,485	36,086	6,255	75,060
7302	Senior Code Enforcement Officer	RCEA	3500	25,005	4,334	52,011	26,256	4,551	54,612	27,569	4,779	57,343	28,947	5,017	60,210	30,394	5,268	63,220	31,914	5,532	66,381	33,510	5,808	69,700
8114	Senior Construction Inspector	RCEA	4000	28,291	4,904	58,846	29,706	5,149	61,788	31,191	5,406	64,878	32,751	5,677	68,122	34,388	5,961	71,528	36,108	6,259	75,104	37,913	6,572	78,859
8203	Senior Equipment Mechanic	RCEA	3200	23,220	4,025	48,298	24,381	4,226	50,713	25,600	4,437	53,248	26,880	4,659	55,911	28,224	4,892	58,706	29,635	5,137	61,642	31,117	5,394	64,724
8509	Senior Field Service Worker	RCEA	2500	19,534	3,386	40,631	20,511	3,555	42,663	21,536	3,733	44,796	22,613	3,920	47,036	23,744	4,116	49,388	24,931	4,321	51,857	26,178	4,537	54,450
2107	Senior Office Specialist	RCEA	2000	17,265	2,993	35,912	18,129	3,142	37,708	19,035	3,299	39,593	19,987	3,464	41,573	20,986	3,638	43,651	22,036	3,819	45,834	23,137	4,010	48,126

RIALTO MIDMANAGEMENT/CONFIDENTIAL ASSOCIATION (Effective 07/01/2018)

Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
1405	Accountant	RMMA	3700	26,271	4,554	54,644	27,585	4,781	57,377	28,964	5,020	60,246	30,412	5,271	63,258	31,933	5,535	66,421	33,530	5,812	69,742	35,206	6,102	73,229
1403	Accounting Supervisor	RMMA	4700	33,630	5,829	69,950	35,311	6,121	73,447	37,077	6,427	77,119	38,930	6,748	80,975	40,877	7,085	85,024	42,921	7,440	89,275	45,067	7,812	93,739
2003	Administrative Analyst	RMMA	3900	27,601	4,784	57,411	28,981	5,023	60,281	30,431	5,275	63,295	31,952	5,538	66,460	33,550	5,815	69,783	35,227	6,106	73,272	36,988	6,411	76,936
6102	Assistant Fire Marshal	RMMA	5000	36,213	6,277	75,324	38,026	6,591	79,095	39,927	6,921	83,048	41,927	7,267	87,208	44,020	7,630	91,562	46,220	8,011	96,137	48,531	8,412	100,945
1303	Assistant Treasurer/Investment Officer	RMMA	4000	28,291	4,904	58,846	29,706	5,149	61,788	31,191	5,406	64,878	32,751	5,677	68,122	34,388	5,961	71,528	36,108	6,259	75,104	37,913	6,572	78,859
8107	Associate Civil Engineer	RMMA	4800	34,470	5,975	71,698	36,194	6,274	75,283	38,004	6,587	79,047	39,904	6,917	83,000	41,899	7,262	87,150	43,994	7,626	91,507	46,194	8,007	96,083
4207	Associate Planner	RMMA	4200	29,724	5,152	61,825	31,210	5,410	64,916	32,770	5,680	68,162	34,409	5,964	71,570	36,129	6,262	75,149	37,936	6,576	78,906	39,833	6,904	82,852
4302	Building & Safety Manager	RMMA	5600	42,002	7,280	87,363	44,102	7,644	91,732	46,307	8,027	96,318	48,622	8,428	101,134	51,053	8,849	106,191	53,606	9,292	111,500	56,286	9,756	117,075
4301	Chief Building Official	RMMA	6100	47,518	8,236	98,837	49,894	8,648	103,779	52,388	9,081	108,968	55,008	9,535	114,416	57,758	10,011	120,137	60,646	10,512	126,144	63,678	11,038	132,451
8105	Civil Engineer	RMMA	5400	39,975	6,929	83,148	41,974	7,275	87,305	44,072	7,639	91,671	46,276	8,021	96,254	48,590	8,422	101,067	51,019	8,843	106,120	53,570	9,286	111,426
7301	Code Enforcement Manager (At-Will)	Contract	5600	42,002	7,280	87,363	44,102	7,644	91,732	46,307	8,027	96,318	48,622	8,428	101,134	51,053	8,849	106,191	53,606	9,292	111,500	56,286	9,756	117,075
1102	Deputy City Clerk	RMMA	4000	28,291	4,904	58,846	29,706	5,149	61,788	31,191	5,406	64,878	32,751	5,677	68,122	34,388	5,961	71,528	36,108	6,259	75,104	37,913	6,572	78,859
4004	Economic Development Associate	RMMA	4200	29,724	5,152	61,825	31,210	5,410	64,916	32,770	5,680	68,162	34,409	5,964	71,570	36,129	6,262	75,149	37,936	6,576	78,906	39,833	6,904	82,852
4003	Economic Development Manager	RMMA	5900	45,228	7,840	94,074	47,489	8,232	98,778	49,864	8,643	103,717	52,357	9,075	108,903	54,975	9,529	114,348	57,724	10,005	120,065	60,610	10,506	126,069
2103	Executive Assistant	RMMA	3200	23,220	4,025	48,298	24,381	4,226	50,713	25,600	4,437	53,248	26,880	4,659	55,911	28,224	4,892	58,706	29,635	5,137	61,642	31,117	5,394	64,724
2101	Executive Assistant to the City Administrator	RMMA	3600	25,631	4,443	53,312	26,912	4,665	55,977	28,258	4,898	58,776	29,671	5,143	61,715	31,154	5,400	64,801	32,712	5,670	68,041	34,347	5,954	71,443
1401	Finance Manager	RMMA	6000	46,359	8,036	96,426	48,677	8,437	101,248	51,111	8,859	106,310	53,666	9,302	111,625	56,349	9,767	117,207	59,167	10,256	123,067	62,125	10,768	129,220
4105	Grants Coordinator	RMMA	4000	28,291	4,904	58,846	29,706	5,149	61,788	31,191	5,406	64,878	32,751	5,677	68,122	34,388	5,961	71,528	36,108	6,259	75,104	37,913	6,572	78,859
1803	Human Resources Analyst	RMMA	3900	27,601	4,784	57,411	28,981	5,023	60,281	30,431	5,275	63,295	31,952	5,538	66,460	33,550	5,815	69,783	35,227	6,106	73,272	36,988	6,411	76,936
1802	Human Resources Manager	RMMA	5400	39,975	6,929	83,148	41,974	7,275	87,305	44,072	7,639	91,671	46,276	8,021	96,254	48,590	8,422	101,067	51,019	8,843	106,120	53,570	9,286	111,426
3003	Information Systems Analyst	RMMA	4100	28,999	5,026	60,317	30,449	5,278	63,333	31,971	5,542	66,500	33,570	5,819	69,825	35,248	6,110	73,316	37,010	6,415	76,982	38,861	6,736	80,831
3001	Information Technology Systems Manager	RMMA	6000	46,359	8,036	96,426	48,677	8,437	101,248	51,111	8,859	106,310	53,666	9,302	111,625	56,349	9,767	117,207	59,167	10,256	123,067	62,125	10,768	129,220
3001	Information Technology/Purchasing Manager	RMMA	6000	46,359	8,036	96,426	48,677	8,437	101,248	51,111	8,859	106,310	53,666	9,302	111,625	56,349	9,767	117,207	59,167	10,256	123,067	62,125	10,768	129,220
4203	Planning Manager	RMMA	5500	40,974	7,102	85,227	43,023	7,457	89,488	45,174	7,830	93,962	47,433	8,222	98,661	49,805	8,633	103,594	52,295	9,064	108,773	54,910	9,518	114,212
8103	Principal Civil Engineer	RMMA	6000	46,359	8,036	96,426	48,677	8,437	101,248	51,111	8,859	106,310	53,666	9,302	111,625	56,349	9,767	117,207	59,167	10,256	123,067	62,125	10,768	129,220
8117	Project Manager	RMMA	5200	38,049	6,595	79,141	39,951	6,925	83,099	41,949	7,271	87,253	44,046	7,635	91,616	46,249	8,016	96,197	48,561	8,417	101,007	50,989	8,838	106,057
1900	Public Relations Officer (At-Will)	Contract	5400	39,975	6,929	83,148	41,974	7,275	87,305	44,072	7,639	91,671	46,276	8,021	96,254	48,590	8,422	101,067	51,019	8,843	106,120	53,570	9,286	111,426
8003	Public Works Program Coordinator	RMMA	4800	34,470	5,975	71,698	36,194	6,274	75,283	38,004	6,587	79,047	39,904	6,917	83,000	41,899	7,262	87,150	43,994	7,626	91,507	46,194	8,007	96,083
8501	Public Works Superintendent	RMMA	5300	39,000	6,760	81,120	40,950	7,098	85,176	42,998	7,453	89,435	45,147	7,826	93,907	47,405	8,217	98,602	49,775	8,628	103,532	52,264	9,059	108,709
8503	Public Works Supervisor	RMMA	4300	30,467	5,281	63,371	31,990	5,545	66,539	33,590	5,822	69,866	35,269	6,113	73,360	37,033	6,419	77,028	38,884	6,740	80,879	40,828	7,077	84,923
1701	Purchasing Manager	RMMA	4800	34,470	5,975	71,698	36,194	6,274	75,283	38,004	6,587	79,047	39,904	6,917	83,000	41,899	7,262	87,150	43,994	7,626	91,507	46,194	8,007	96,083
9003	Recreation & Community Services Manager	RMMA	5200	38,049	6,595	79,141	39,951	6,925	83,099	41,949	7,271	87,253	44,046	7,635	91,616	46,249	8,016	96,197	48,561	8,417	101,007	50,989	8,838	106,057
9005	Recreation & Community Services Supervisor	RMMA	3800	26,928	4,668	56,011	28,275	4,901	58,811	29,688	5,146	61,752	31,173	5,403	64,839	32,731	5,673	68,081	34,368	5,957	71,485	36,086	6,255	75,060

City of Rialto
Salary Schedule

Approved By Council: August 13, 2019

1404	Senior Accountant	RMMA	4100	28,999	5,026	60,317	30,449	5,278	63,333	31,971	5,542	66,500	33,570	5,819	69,825	35,248	6,110	73,316	37,010	6,415	76,982	38,861	6,736	80,831
2001	Senior Administrative Analyst	RMMA	4500	32,009	5,548	66,579	33,610	5,826	69,908	35,290	6,117	73,403	37,055	6,423	77,073	38,907	6,744	80,927	40,853	7,081	84,974	42,895	7,435	89,222
4205	Senior Planner	RMMA	4800	34,470	5,975	71,698	36,194	6,274	75,283	38,004	6,587	79,047	39,904	6,917	83,000	41,899	7,262	87,150	43,994	7,626	91,507	46,194	8,007	96,083
8801	Utilities Manager (At-Will)	Contract	6100	47,518	8,236	98,837	49,894	8,648	103,779	52,388	9,081	108,968	55,008	9,535	114,416	57,758	10,011	120,137	60,646	10,512	126,144	63,678	11,038	132,451

RIALTO POLICE BENEFIT ASSOCIATION (GENERAL) (Effective 07/01/2018)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
7105	Police Records Assistant I	RPBA	1200pd	14,595	2,530	30,359	15,325	2,656	31,877	16,092	2,789	33,471	16,896	2,929	35,144	17,741	3,075	36,902	18,628	3,229	38,747	19,560	3,390	40,684
2109PD	Office Specialist (PD)	RPBA	1400pd	15,335	2,658	31,896	16,101	2,791	33,491	16,906	2,930	35,165	17,752	3,077	36,923	18,639	3,231	38,770	19,571	3,392	40,708	20,550	3,562	42,744
7103	Police Records Assistant II	RPBA	1600pd	16,108	2,792	33,505	16,917	2,932	35,187	17,764	3,079	36,949	18,650	3,233	38,792	19,580	3,394	40,727	20,562	3,564	42,770	21,589	3,742	44,905
7407	Police Transcriptionist	RPBA	1600pd	16,108	2,792	33,505	16,917	2,932	35,187	17,764	3,079	36,949	18,650	3,233	38,792	19,580	3,394	40,727	20,562	3,564	42,770	21,589	3,742	44,905
7408	Animal Control Officer I	RPBA	2000pd	17,783	3,082	36,989	18,673	3,237	38,839	19,606	3,398	40,781	20,586	3,568	42,820	21,616	3,747	44,961	22,697	3,934	47,209	23,831	4,131	49,569
7102	Lead Police Records Assistant	RPBA	2000pds	17,328	3,003	36,041	18,194	3,154	37,843	19,104	3,311	39,736	20,059	3,477	41,722	21,062	3,651	43,808	22,115	3,833	45,999	23,221	4,025	48,299
2107PD	Senior Office Specialist (PD)	RPBA	2000pds	17,328	3,003	36,041	18,194	3,154	37,843	19,104	3,311	39,736	20,059	3,477	41,722	21,062	3,651	43,808	22,115	3,833	45,999	23,221	4,025	48,299
7505	Emergency Dispatcher I	RPBA	2100pd	18,228	3,160	37,914	19,139	3,317	39,810	20,096	3,483	41,800	21,101	3,658	43,890	22,156	3,840	46,085	23,264	4,032	48,389	24,427	4,234	50,809
1409PD	Senior Accounting Assistant (PD)	RPBA	2100pds	17,761	3,079	36,942	18,649	3,232	38,790	19,581	3,394	40,729	20,560	3,564	42,765	21,588	3,742	44,904	22,668	3,929	47,149	23,801	4,126	49,506
7403	Animal Control Officer II	RPBA	2400pd	19,630	3,402	40,829	20,611	3,573	42,871	21,642	3,751	45,014	22,724	3,939	47,265	23,860	4,136	49,628	25,053	4,342	52,110	26,305	4,560	54,715
2105PD	Administrative Assistant (PD)	RPBA	2600pd	20,623	3,575	42,896	21,654	3,753	45,041	22,737	3,941	47,293	23,874	4,138	49,658	25,068	4,345	52,141	26,321	4,562	54,748	27,637	4,790	57,485
7107	Law Enforcement Technician	RPBA	2600pd	20,623	3,575	42,896	21,654	3,753	45,041	22,737	3,941	47,293	23,874	4,138	49,658	25,068	4,345	52,141	26,321	4,562	54,748	27,637	4,790	57,485
7108	Property & Evidence Technician	RPBA	2600pd	20,623	3,575	42,896	21,654	3,753	45,041	22,737	3,941	47,293	23,874	4,138	49,658	25,068	4,345	52,141	26,321	4,562	54,748	27,637	4,790	57,485
7503	Emergency Dispatcher II	RPBA	2700pd	21,139	3,664	43,969	22,196	3,847	46,167	23,306	4,040	48,476	24,471	4,242	50,899	25,694	4,454	53,444	26,979	4,676	56,117	28,328	4,910	58,922
7013	Police Officer Trainee	RPBA	2800pd	21,667	3,756	45,068	22,751	3,943	47,321	23,888	4,141	49,688	25,083	4,348	52,172	26,337	4,565	54,780	27,654	4,793	57,520	29,036	5,033	60,395
7502	Lead Emergency Dispatcher	RPBA	2900 pd	22,209	3,850	46,195	23,319	4,042	48,504	24,485	4,244	50,930	25,710	4,456	53,476	26,995	4,679	56,150	28,345	4,913	58,957	29,762	5,159	61,905
1406PD	Accounting Technician	RPBA	3100pds	22,654	3,927	47,120	23,786	4,123	49,476	24,976	4,329	51,950	26,225	4,546	54,547	27,536	4,773	57,274	28,913	5,012	60,138	30,358	5,262	63,145
7413	Crime Analysis Assistant	RPBA	3200pd	23,917	4,146	49,747	25,113	4,353	52,234	26,368	4,570	54,846	27,687	4,799	57,588	29,071	5,039	60,467	30,524	5,291	63,491	32,051	5,555	66,665
7011	Police Officer	RPBA	4100pd	29,869	5,177	62,127	31,362	5,436	65,233	32,930	5,708	68,495	34,577	5,993	71,920	36,306	6,293	75,516	38,121	6,608	79,291	40,027	6,938	83,256
7009	Police Corporal	RPBA	4700pd	34,349	5,954	71,446	36,066	6,252	75,018	37,870	6,564	78,769	39,763	6,892	82,707	41,751	7,237	86,843	43,839	7,599	91,185	46,031	7,979	95,744

RIALTO POLICE BENEFIT ASSOCIATION (MANAGEMENT) (Effective 07/01/2018)																								
Class Code	Position Title	Unit	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
				Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual	Hrly	Mon	Annual
7401	Animal Control Supervisor	RPBA MGT	3000pdm	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
7101	Police Records Supervisor	RPBA MGT	3000pdm	22,101	3,831	45,970	23,210	4,023	48,276	24,367	4,224	50,682	25,585	4,435	53,217	26,864	4,656	55,877	28,207	4,889	58,671	29,621	5,134	61,612
7501	Emergency Dispatch Supervisor	RPBA MGT	3300pdm	23,801	4,125	49,505	24,991	4,332	51,980	26,240	4,548	54,579	27,552	4,776	57,308	28,930	5,014	60,174	30,376	5,265	63,183	31,895	5,528	66,342
7411	Crime Analyst	RPBA MGT	3800pdm	26,928	4,668	56,011	28,275	4,901	58,811	29,688	5,146	61,752	31,173	5,403	64,839	32,731	5,673	68,081	34,368	5,957	71,485	36,086	6,255	75,060
7007	Police Sergeant	RPBA MGT	5300pdm	39,000	6,760	81,120	40,950	7,098	85,176	42,998	7,453	89,435	45,147	7,826	93,907	47,405	8,217	98,602	49,775	8,628	103,532	52,264	9,059	108,709
7005	Police Lieutenant	RPBA MGT	6100pdm	47,518	8,236	98,837	49,894	8,648	103,779	52,388	9,081	108,968	55,008	9,535	114,416	57,758	10,011	120,137	60,646	10,512	126,144	63,678	11,038	132,451
7003	Police Captain	RPBA MGT	6900pdm	57,896	10,035	120,423	60,791	10,537	126,444	63,830	11,064	132,767	67,022	11,617	139,405	70,373	12,198	146,375	73,891	12,808	153,694	77,586	13,448	161,379

PART-TIME EMPLOYEES HOURLY												
Class Code	Position Title	Unit	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
				Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		
0003	Clerical Aide	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15		
9114	Instructor Aide	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15		
9115	Lifeguard	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15		
0004	Mail Clerk	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15		
9116	Recreation Leader	PT/NR	20800	9.07	9.52	10.00	10.50	11.02	11.58	12.15		
9112	Lifeguard/WSI	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46		
9113	Recreation Specialist	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46		
0002	Technical Assistant	PT/NR	20900	9.30	9.77	10.25	10.77	11.30	11.87	12.46		
9111	Instructor	PT/NR	21000	9.50	9.98	10.47	11.00	11.55	12.12	12.73		
7603	Police Cadet	PT/NR	21000	9.50	9.98	10.47	11.00	11.55	12.12	12.73		
9110	Senior Lifeguard	PT/NR	21100	10.00	10.50	11.03	11.58	12.16	12.76	13.40		
	Intern	PT/NR	21200	10.99	11.54	12.12	12.72	13.36	14.03	14.73		
9110	Assistant Pool Manager	PT/NR	21300	11.50	12.08	12.68	13.31	13.98	14.68	15.41		
5101	Waste Management Technician	PT/NR	21400	11.61	12.19	12.80	13.44	14.11	14.82	15.56		
9108	Aerobics Instructor	PT/NR	21500	11.90	12.50	13.12	13.78	14.46	15.19	15.95		
9109	Fitness Instructor	PT/NR	21500	11.90	12.50	13.12	13.78	14.46	15.19	15.95		
9107	Recreation Aide	PT/NR	21700	12.07	12.67	13.31	13.97	14.67	15.40	16.17		
9105	Daycare Site Supervisor	PT/NR	21800	12.67	13.30	13.97	14.67	15.40	16.17	16.98		
9106	Pool Manager	PT/NR	21800	12.67	13.30	13.97	14.67	15.40	16.17	16.98		

8517	Field Service Assistant	PT/NR	22000	14.10	14.81	15.55	16.32	17.14	18.00	18.90
7602	Parking Enforcement Officer	PT/NR	22000	14.10	14.81	15.55	16.32	17.14	18.00	18.90
9102	Aerobics Instructor II	PT/NR	22100	14.50	15.23	15.99	16.79	17.62	18.51	19.43
9103	Fitness Instructor II	PT/NR	22100	14.50	15.23	15.99	16.79	17.62	18.51	19.43
0009	Administrative Aide	PT/NR	22400	15.53	16.31	17.12	17.98	18.88	19.82	20.81
6113	Fire Prevention Assistant	PT/NR	22600	16.80	17.64	18.52	19.45	20.42	21.44	22.51
7601	Dispatcher (9/25/18 salary adjustment Reso#7398)	PT/NR	23200	21.14	22.20	23.31	24.47	27.54	26.98	28.33
1304	Senior Investment Officer	PT/NR	24300	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Code	Position Title			Salary Hourly Range						
9999	Extra Help Retired Annuitant			\$20.00-\$100.00						