## **RESOLUTION NO.**\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, REPEALING AND REPLACING CITY COUNCIL RESOLUTION NO. 5058. CLARIFYING HEALTH AND WELFARE BENEFITS AND EXPENSE REIMBURSEMENTS TO WHICH CITY ELECTED OFFICIALS ARE ENTITLED. AND LINKING SUCH BENEFITS **REIMBURSEMENTS TO THOSE RECEIVED BY THE** CITY ADMINISTRATOR

WHEREAS, pursuant to Government Code Sections 36516 and 53201, the City of Rialto ("City") is authorized to provide health and welfare benefits to its legislative body members, officers, and employees, which include the members of the City Council, City Clerk, and City Treasurer; and

WHEREAS, pursuant to Government Code section 53200(d), "health and welfare benefits" means "any one or more of the following: hospital, medical, surgical, disability, legal expense or related benefits including, but not limited to, medical, dental, life, legal expense, and income protection insurance or benefits, whether provided on an insurance or a service basis, and includes group life insurance"; and

WHEREAS, pursuant to Government Code section 53208.5, the health and welfare benefits "shall not be greater than the most generous schedule of benefits being received by any category of non-safety employees" in the City; and

WHEREAS, pursuant to Government Code section 36514.5, the City is authorized to reimburse members of the City Council for actual and necessary expenses incurred in the performance of their official duties; and

**WHEREAS**, City Council Resolution No. 5058 provides that elected officials shall receive such health and welfare benefits and expense reimbursements as are provided from time to time to the members of the City's Government Manager Association ("CGMA") bargaining unit; and

WHEREAS, the City desires to update the provisions of Resolution No. 5058, so as to tie the benefits and expense reimbursements provided to elected officials to those provided to the City Administrator, who is a non-safety employee; and

1

2

3

4

5

1	WHEREAS, the City also desires to clarify and enumerate the specific health and welfare
2	benefits, and expense reimbursements, to which elected officials are entitled.
3	NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES
4	HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:
5	Section 1: City Council Resolution No. 5058 is hereby repealed.
6	Section 2: Elected officials in the City of Rialto shall receive such health and welfare
7	benefits and expense reimbursements as are provided from time to time to the City Administrator.
8	Section 3: The health and welfare benefits to which elected officials are entitled are
9	enumerated in Exhibit A to this Resolution.
10 11	Section 4: The expense reimbursements to which elected officials are entitled are
11	enumerated in Exhibit B to this Resolution.
12	Section 5: The City Clerk shall certify to the adoption of this resolution, which shall take
13	effect upon adoption.
15	PASSED APPROVED AND ADOPTED this day of, 2019.
16	
17	DEBORAH ROBERTSON, Mayor
18	ATTEST:
19	
20	BARBARA McGEE, City Clerk
21	
22	APPROVED AS TO FORM:
23	
24	FRED GALANTE, City Attorney
25	
26	
27	
28	
	-2-

1	STATE OF CALIFORNIA)COUNTY OF SAN BERNARDINO) ss
2	CITY OF RIALTO )
3	
4	I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5	Resolution No was duly passed and adopted at a regular meeting of the City Council of the City
6	of Rialto held on the day of, 2019.
7	Upon motion of Councilmember, seconded by Councilmember
8	, the foregoing Resolution No was duly passed and adopted.
9	Vote on the motion:
10	AYES:
11	NOES:
12	ABSENT:
13	
14	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
15	Rialto this day of, 2019.
16	
17	BARBARA McGEE, CITY CLERK
18	
19	
20	
21	
22	
23	
24 25	
23 26	
20	
27	
20	
	01180.0001/578654.3 -3-

1	EXHIBIT A
2	HEALTH AND WELFARE BENEFITS
3	(see attached Benefits Profile, specifically Article II thereof)
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25 26	
26	
27	
28	
	01180.0001/578654.3 -4-

1	EXHIBIT B
2	EXPENSE REIMBURSEMENTS
3	
4	The City will reimburse elected officials for reasonable and necessary travel, subsistence, and
5	other City related business expenses incurred by elected officials in the performance of their duties. All
6	reimbursements shall be subject to and in accordance with California law, the City's adopted travel and
7	meeting/mileage reimbursement policy, and IRS rules for reporting compensation through payroll or
8	reimbursement through accounts payable.
9	
10 11	
11	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25 26	
20	
28	
	01180.0001/578654.3 -5-