

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIALTO, CALIFORNIA, ESTABLISHING THE NEW SALARY
TABLE FOR PART-TIME EMPLOYEES AND
INCORPORATING CLASSIFICATION/TITLE CHANGES AS
APPROVED AUGUST 13, 2019 AND OCTOBER 31, 2019.**

WHEREAS, the City of Rialto (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual payrate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, Section 2.12.070 of the Rialto Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Rule IV of the City’s Personnel Rules, as adopted by the City Council in Resolution No. 4092 on January 3, 1995, states that the Personnel Officer shall submit a salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council; and

WHEREAS, City Council Resolution No. _____ established the most recent salary table for part-time employees of the City; and

WHEREAS, the City of Rialto desires to establish a new salary table for part-time employees, due to the State law minimum wage updates, effective January 1, 2020; and

WHEREAS, City Council previously approved the establishment of new classifications including, Director of Community Development, Deputy City Administrator, and Extra Help Retired Annuitant and the elimination of the classification of Assistant City Administrator/Director of Development Services from its Classification Plan effective October 31, 2019; and

1 **WHEREAS**, administration has updated the Classification and Compensation Table to properly
2 reflect approved updates; and

3 **WHEREAS**, the City Council now desires to adopt a publicly available pay schedule to reflect
4 the payrates of the above- mentioned employee classifications, in accordance with the requirements of
5 California Code of Regulations, Title 2, Section 570.5.

6 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES**
7 **HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

8 **Section 1:** This Resolution shall take the place of all existing resolutions or orders of the
9 City Council as they relate to the subject matter contained herein. However, in no event shall this
10 resolution rescind, supersede, alter or in any way Resolution No. , regarding subject matter that is
11 not contained in this Resolution. In the event that any provision of this Resolution is in conflict with an
12 employment contract of an unrepresented and/or unaffiliated City employee, the applicable
13 employment contract shall supersede and govern the City's policies and practices with regard to that
14 particular employee.

15 **Section 2:** The pay schedule for part-time employees of the City, which shall be effective
16 January 1, 2020, is hereby updated in the Classification and Compensation Salary Table, attached
17 hereto as Exhibit A.

18 **Section 3:** The following classifications have been established and are hereby included in
19 the Classification and Compensation Salary Table in Exhibit A:

- 20 ○ Director of Community Development
- 21 ○ Deputy City Administrator

22 **Section 4:** The classification of Assistant City Administrator/Director of Development
23 Services is hereby eliminated from the Classification and Compensation salary table.

24 **Section 5.** The pay schedule contained in the Classification and Compensation Salary Table
25 in Exhibit A is hereby adopted and will be made available for public viewing via the City website for
26 no less than five (5) years.

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PASSED APPROVED AND ADOPTED this ____ day of _____, 2019.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

FRED GALANTE, City Attorney

1 **STATE OF CALIFORNIA**)
2 **COUNTY OF SAN BERNARDINO**) ss
3 **CITY OF RIALTO**)

4 I, Barbara McGee, City Clerk of the City of Rialto, do hereby certify that the foregoing
5 Resolution No. _____ was duly passed and adopted at a regular meeting of the City Council of the City
6 of Rialto held on the _____ day of _____, 2019.

7 Upon motion of Councilmember _____, seconded by Councilmember
8 _____, the foregoing Resolution No. _____ was duly passed and adopted.

9 Vote on the motion:

10 AYES:

11 NOES:

12 ABSENT:

13 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
14 Rialto this _____ day of _____, 2019.

15 _____
16 BARBARA McGEE, CITY CLERK
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