RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA RATIFYING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RIALTO AND THE RIALTO PROFESSIONAL FIREFIGHTERS LOCAL 3688 BARGAINING UNIT, FOR THE TERM OF JULY 1, 2017 THROUGH JUNE 30, 2022.

WHEREAS, the City of Rialto has and continues to recognize the Rialto Professional Firefighters California Local 3688 ("Local 3688") as the sole exclusive bargaining agent for the following Rialto Fire Department employees: firefighter, firefighter/paramedic, fire engineer, fire captain, paramedic, and emergency medical technician (EMT), for all matters concerning wages, hours, and working conditions; and

WHEREAS, the most current Memorandum of Understanding ("MOU") between the City and Local 3688 expired on June 30, 2017; and

WHEREAS, the City labor relations representatives and Local 3688 representatives met and conferred in good faith in accordance with the Meyers-Milias Brown Act ("MMBA"), Government Code Section 3500 *et seq.*, and the City's Employer-Employee Relations Resolution, codified in Ordinance No. 1506; and

WHEREAS, pursuant to Government Code Section 3505.1, on March 26, 2019, the City Council approved a Tentative Agreement between the City and Local 3688 for the term of July 1, 2017 through June 30, 2022 (attached as Exhibit A) outlining new terms and conditions of employment for the successor MOU; and

WHEREAS, the City Council directed staff to prepare the successor MOU (attached as Exhibit B) with Local 3688, for the period of July 1, 2017 through June 30, 2022 with the news terms and conditions incorporated; and

WHEREAS, once approved by the City Council, the Local 3688 MOU becomes a binding agreement between the City and Local 3688.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

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1	Section 1: The terms and	d conditions of the Tentative Agreement (Exhibit A) are
2	incorporated into the successor Memoran	dum of Understanding with the Rialto Professional Firefighters
3	Local 3688 Bargaining Unit.	
4	Section 2: The successor MC	OU between the City and Local 3688 for the period of July 1,
5	2017 through June 30, 2022 (Exhibit B) is	s approved.
6	Section 3. The City Clerk sha	all certify as to the passage and adoption of this Resolution and
7	shall cause the same to be effective as req	uired by law.
8	PASSED, APPROVED, and A	ADOPTED by the City Council of the City of Rialto this 10th
9	day of December, 2019.	
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11		DEBORAH ROBERTSON, Mayor
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13	ATTEST:	
14	BARBARA McGEE, City Clerk	
15	DARDARA MCOLL, City Clerk	
16	APPROVED AS TO FORM:	
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18	FRED GALANTE, City Attorney	
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 ⁴ held on the 10th day of December, 2019. ⁵ Upon motion of Councilmember, seconded by Councilmember, the foregoing Resolution No, was duly passed and adopted ⁷ Vote on the Motion: ⁸ AYES: NOES: ABSENT: ¹⁰ NOES: ABSENT: 					
 A blicker invasiduly passed and adopted at a regular meeting of the city council of the City of held on the 10th day of December, 2019. Upon motion of Councilmember, seconded by Councill of the City of Councille, the foregoing Resolution No was duly passed and adopted / Vote on the Motion: AYES: NOES: ABSENT: IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. IN WITNESS WHEREOF, I have hereu					
4	ion No.				
5 Upon motion of Councilmember, seconded by Councille 7 Vote on the Motion: 8 AYES: NOEES ABSENT: 10 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 12 IOth day of December, 2019. 13 Barbara A. McGee, City Clerk 16 Intervention of Councilmember	was duly passed and adopted at a regular meeting of the city council of the City of Rialto				
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Vote on the Motion: AYES: NOES: ABSENT: IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria IOth day of December, 2019. Barbara A. McGee, City Clerk Barbara A. McGee, City Clerk	nember				
8 AYES: 9 NOES: 10 ABSENT: 11 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria 10th day of December, 2019. 12 Intervention of the City of December, 2019. 13 Barbara A. McGee, City Clerk 15 Intervention of the City of Ria 10th day of December, 2019. 14 Barbara A. McGee, City Clerk 15 Intervention of the City of Ria 10th day of December, 2019. 16 Intervention of the City of Ria 10th day of December, 2019. 17 Barbara A. McGee, City Clerk 18 Intervention of the City of Ria 10th day of December, 2019. 19 Intervention of the City of Ria 10th day of December, 2019. 20 Intervention of the City of Ria 10th day of December, 2019. 21 Intervention of the City of Ria 10th day of December, 2019. 22 Intervention of the City of Ria 10th day of December, 2019. 23 Intervention of the City of Ria 10th day of December, 2019. 24 Intervention of the City of Ria 10th day of December, 2019. 25 Intervention of the City of Ria 10th day of December, 2019. 26 Intervention of the City of Ria 10th day of December, 2019.					
 ABSENT: IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Ria IOth day of December, 2019. Barbara A. McGee, City Clerk Barbara A. McGee, City Clerk 					
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1	EXHIBIT A
2	Tentative Agreement
3	[on following pages]
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1	EXHIBIT B
2	MOU between the City and Local 3688 for the period of July 1, 2017 through June 30, 2022
3	[on following pages]
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