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WHEREAS, the City of Rialto has and continues to recognize the Rialto Professional Firefighters California Local 3688 (“Local 3688”) as the sole exclusive bargaining agent for the following Rialto Fire Department employees: firefighter, firefighter/paramedic, fire engineer, fire captain, paramedic, and emergency medical technician (EMT), for all matters concerning wages, hours, and working conditions; and

WHEREAS, the City labor relations representatives and Local 3688 representatives met and conferred in good faith in accordance with the Meyers-Milias Brown Act (“MMBA”), Government Code Section 3500 *et seq.*, and the City’s Employer-Employee Relations Resolution, codified in Ordinance No. 1506; and

WHEREAS, the City Council directed staff to prepare the successor MOU (attached as Exhibit B) with Local 3688, for the period of July 1, 2017 through June 30, 2022 with the new terms and conditions incorporated; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RIALTO DOES
HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

Section 1: The terms and conditions of the Tentative Agreement (Exhibit A) are incorporated into the successor Memorandum of Understanding with the Rialto Professional Firefighters Local 3688 Bargaining Unit.

Section 2: The successor MOU between the City and Local 3688 for the period of July 1, 2017 through June 30, 2022 (Exhibit B) is approved.

Section 3. The City Clerk shall certify as to the passage and adoption of this Resolution and shall cause the same to be effective as required by law.

PASSED, APPROVED, and ADOPTED by the City Council of the City of Rialto this 10th day of December, 2019.

DEBORAH ROBERTSON, Mayor

ATTEST:

BARBARA McGEE, City Clerk

APPROVED AS TO FORM:

FRED GALANTE, City Attorney

1 STATE OF CALIFORNIA)
2 COUNTY OF SAN BERNARDINO) ss
3 CITY OF RIALTO)

4 I, Barbara McGee, city clerk of the City of Rialto, do hereby certify that the foregoing Resolution No. _____ was duly passed and adopted at a regular meeting of the city council of the City of Rialto held on the 10th day of December, 2019.

5 Upon motion of Councilmember _____, seconded by Councilmember
6 _____, the foregoing Resolution No. _____ was duly passed and adopted.

7 Vote on the Motion:
8 AYES:
9 NOES:
10 ABSENT:

11 IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of Rialto, this
12 10th day of December, 2019.

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14 _____
15 Barbara A. McGee, City Clerk
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EXHIBIT A
Tentative Agreement
[on following pages]

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EXHIBIT B
MOU between the City and Local 3688 for the period of July 1, 2017 through June 30, 2022
[on following pages]