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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIALTO, CALIFORNIA, URGING EMPLOYERS TO IMPLEMENT **MEASURES PROTECTIVE FOR** GROCERY PHARMACEUTICAL WORKERS AND MEMBERS OF THE COMMUNITY

WHEREAS, on March 12, 2020, the City Council of the City of Rialto declared the existence of a local emergency within the City of Rialto, due to the threat presented by the COVID-19 pandemic; and,

WHEREAS, on April 7, 2020, the San Bernardino County Health Officer ordered that all persons, including Essential Workers, must wear face coverings, such as scarves (dense fabric, without holes), bandanas, neck gaiters or other fabric face coverings and practice social distancing; and

WHEREAS, employees of grocery stores, convenience stores, mini-marts, pharmacies and similar businesses are considered Essential Workers and have been asked to keep working through the COVID-19 Emergency; and,

WHEREAS, The City Council finds that it is critical to protect the health, safety and welfare of these Essential Workers during the COVID-19 Emergency and the implementation of additional protective measures would benefit these employees and the community; and,

WHEREAS, on April 22, 2020 the Governor issued Executive Order N-54-20 suspended Public Resources Code § 42283 for a period of sixty (60) days in order to allow retail establishments to provide to customers without charge reusable grocery bags or recycled paper bags, or where not possible, to provide single-use carryout bags, at point-of-sale;

NOW, THEREFORE, the City Council of the City of Rialto California, does resolve, declare, determine and order as follows:

SECTION ONE. The City Council of the City of Rialto, in the interest of the public health, safety and welfare, hereby urges and encourages the owners and managers of grocery stores,

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convenience stores, mini-marts, pharmacies and similar businesses ("Grocery Stores") to implement the protective measures for their employees, workers, and members of the community, to the greatest extent feasible and practicable for the duration of the local emergency:

- Limit the occupancy of persons at any given time in a store to 50% of capacity;
- Enforce social distancing requirements by marking down the floors inside and outside stores with indicators as well as posted signs to remind customers and employees of 6-foot social distancing requirements;
- 3. Designate a specific entrance and exit for customers;
- 4. Have one family member shop at a time;
- 5. Assign employees to monitor and regulate customer entry into the store;
- 6. Companies should follow all applicable Cal-OSHA regulations, rules and guidelines including those pertaining to prevention of COVID-19 infection;
- Companies should allow for sufficient amount of time overnight to allow for stores to be properly sanitized and restocked;
- 8. Post signs for customers and for employees on what the rules are;
- Employee, workers and customers should properly dispose of their own personal protective equipment ("PPE");
- 10. Treat employees with respect;
- 11. Provide hand sanitizer, soap and water, or effective disinfectant at or near the entrance of the store or in other appropriate areas for use by the public and employees and in locations where there is high-frequency employee interaction with members of the public;
- 12. Posting signs in conspicuous place at all public entries that instructs members of the public not to enter if they are experiences symptoms of respiratory illness, including fever or cough;

- 13. Provide non-medical face masks (not "face coverings") and gloves for employees at the expense of the employer and allow employees to wash hands as needed;
- 14. Install Plexiglas shields at all points of sale whenever possible;
- 15. Maintain security onsite to enforce social distancing measures and safeguard employees from unruly customers;
- 16. Inform employees of what precautions they will take when an employee tests positive for COVID-19 and to the best of their ability inform affected employees without violating HIPPA when a co-worker within a store tests positive for COVID-19;
- 17. All essential businesses, as indicated by the Governor's Stay at Home Order, including Grocery Stores, are strongly encouraged to utilize their ability to refuse service to customers who are not wearing face masks; and,
- 18. Grocery Stores are encouraged to provide customers, without charge, reusable grocery bags or recycled paper bags, or where not possible, to provide single-use carryout bags, at point-of-sale, consistent with the Governor's Executive Order N-54-20, and to encourage customers to not bring their own reusable bags into Grocery Stores.

SECTION TWO. The City Council authorizes the Director of Emergency Services to provide a copy of this Resolution to grocery stores, convenience stores, mini-marts, pharmacies and similar businesses operating within the City of Rialto and/or to take such other actions as may be reasonably necessary to educate store owners, managers, and employees regarding the recommended protective measures.

SECTION THREE. This Resolution shall terminate and be of no further force and effect upon the cancelation I of the local emergency by the City Council or Director of Emergency Services ..

1	SECTION FOUR. This Resolution shall ta	ke effect immediately upon its adoption by	
2	the City Council. The City Clerk shall attest to and certify the vote adopting this Resolution.		
3	3 PASSED, APPROVED AND ADOPTED this 12th	day of May, 2020.	
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7	7 DEBORA	AH ROBERTSON, Mayor	
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12	BARBARA A. McGEE, City Clerk		
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14	4 APPROVED AS TO FORM:		
15	5 BURKE, WILLIAMS & SORENSEN, LLP		
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17	7 ERIC VAIL, Interim City Attorney		
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1	STATE OF CALIFORNIA)		
2	COUNTY OF SAN BERNARDINO) ss		
3	CITY OF RIALTO)		
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5	I, Barbara A. McGee, City Clerk of the City of Rialto, do hereby certify that the		
6	foregoing Resolution No was duly passed and adopted at a regular meeting of		
7	the City Council of the City of Rialto held on the day of, 2020.		
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9	Upon motion of Councilmember, seconded by Councilmember		
10	, the foregoing Resolution No was duly passed and adopted.		
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12	Vote on the Motion:		
13	AYES:		
14	NOES:		
15	ABSTAIN:		
16	ABSENT:		
17	IN WITNESS WHEREOF I have berounte set my hand and the Official Seel of the		
18	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the		
19	City of Rialto, this day of, 2020.		
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22	Barbara A. McGee, City Clerk		
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27	RIV #4823-4566-3418 v2 DRAFT		
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